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| <p>क्षेत्रीय क्षमता निर्माण एवं ज्ञान संस्थान<br/>शक्ति नगर, जम्मू एवं कश्मीर<br/>जम्मू - 180001</p> |  | <p>Regional Capacity Building and<br/>Knowledge Institute<br/>Shakti Nagar, Jammu &amp; Kashmir<br/>Jammu - 180001</p> |
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## **Subject: Constitution of Internal Complaints Committee (ICC) under the POSH Act, 2013**

In pursuance of the provisions contained in Section 4 of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and keeping in view the existing guidelines issued by the Government of India, Ministry of Personnel, Public Grievances & Pensions (DoPT), the Competent Authority is pleased to constitute the Internal Complaints Committee (ICC) for the office of RCB&KI, Jammu.

| <b>Sr. No.</b> | <b>Name of the Member</b>  | <b>Designation</b> |
|----------------|--|--------------------|
| 1.             | Mrs. Renu Kaul, Sr. AO<br>Office of the AG (Audit), Jammu & Kashmir  | Presiding Officer  |
| 2.             | Sh. Jatinder Singh Jasrotia, Sr. AO (Admin)<br>O/o The RCB&KI, Jammu | Member             |
| 3.             | Sh. Shashi Kumar, AAO, O/o The RCB&KI, Jammu                         | Member             |
| 4.             | Mrs. Neha Ranga, AAO, O/o The RCB&KI, Jammu                          | Member             |
| 5.             | Mrs. Monika Thakur, External Member                                  | Legal Counsel      |

The Committee shall ensure compliance with the provisions of the POSH Act, 2013, and shall follow the instructions issued by the Government of India from time to time, including those outlined in DoPT O.M. No. F.11013/2/2014-Estt.(A-III) dated 16.07.2015 regarding protection of victims and witnesses from victimization during inquiries.

The tenure of the Chairperson and Members of the ICC shall be three years from the date of issue of this order.

Sd/-

### Copy to:-

1. Notice Board
2. Official Website of RCB&KI, Jammu
3. Personal Copy of Presiding Officer and Members

*Elke Seehausen*

## **Senior Administrative Officer (Admn.)**