

क्षेत्रीय क्षमता निर्माण एवं ज्ञान संस्थान शक्ति नगर, जम्मू एवं कश्मीर जम्मू - 180001		Regional Capacity Building and Knowledge Institute Shakti Nagar, Jammu & Kashmir Jammu - 180001
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Office Order No- 38 Dated-01.12.2026

Subject: Constitution of Internal Complaints Committee (ICC) under the POSH Act, 2013

In pursuance of the provisions contained in Section 4 of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and keeping in view the existing guidelines issued by the Government of India, Ministry of Personnel, Public Grievances & Pensions (DoPT), the Competent Authority is pleased to constitute the Internal Complaints Committee (ICC) for the office of RCB&KI, Jammu.

Sr. No.	Name of the Member	Designation
1.	Mrs. Renu Kaul, Sr. AO Office of the AG (Audit), Jammu & Kashmir	Presiding Officer
2.	Sh. Jatinder Singh Jasrotia, Sr. AO (Admin) O/o The RCB&KI, Jammu	Member
3.	Sh. Shashi Kumar, AAO, O/o The RCB&KI, Jammu	Member
4.	Mrs. Neha Ranga, AAO, O/o The RCB&KI, Jammu	Member
5.	Mrs. Monika Thakur, External Member	Legal Counsel

The Committee shall ensure compliance with the provisions of the POSH Act, 2013, and shall follow the instructions issued by the Government of India from time to time, including those outlined in DoPT O.M. No. F.11013/2/2014-Estt.(A-III) dated 16.07.2015 regarding protection of victims and witnesses from victimization during inquiries.

The tenure of the Chairperson and Members of the ICC shall be three years from the date of issue of this order.

Sd/-

Senior Administrative Officer (Admn.)

Copy to:-

1. Notice Board
2. Official Website of RCB&KI, Jammu
3. Personal Copy of Presiding Officer and Members



Senior Administrative Officer (Admn.)