## REGIONAL TRAINING INSTITUTE, SHILLONG

General Course No.08: Six-Week Orientation Training for Direct Recruit and Departmentally Promoted AAOs/Supervisors w.e.f 29.01.2024 to 08.03.2024

SESSION TIMINGS	NON-SESSION TIMINGS
I – 10:00 AM to 11:15 AM	Tea Break: 11:15 to 11:30 am
II – 11:30 AM to 12:45 PM	
III- 01.45 PM to 3:00 PM	Lunch Break: 12:45 to 01.45 pm
IV- 3:15 PM to 4:30 PM	Tea Break:3:00 to 3:15 pm

DAY/ DATE	Session	ТОРІС	FACULTY S/Shri/Smt.
DAY 1 29-01-2024 Monday		Inauguration and Course Briefing	5/3H1/3Ht.
	I	Inauguration of course and icebreaking session:  □ Introduction to HQ instructions regarding One-week Exposure Course of top 10 AAOs at NAAA Shimla □ Basis/Criteria for judging top 2 AAOs by each Training Institute □ self-introduction	Director General RCBKI, Shillong
	II	C&AG Institution: Overall Organizational Structure of the Department, Introduction to the Department as a whole and introducing important aspects of the Regulations on Audit &Accounts 2020	John K. Sellate, D.G RCBKI, Shillong
	III&IV	IT Audit/Audit of IT System All phases from need analysis, procurement of hardware, procurement/development of software. Software Development life cycle, rolling out in production environment, change management, contract management	Rothan L. Gangte, CF/RCBKI
	I	Professional Growth in the department	Faculty support O/o PAG (A&E), Meghalaya
DAY 2 30.01.2024 Tuesday	П	Communicating with confidence Understand the importance of confidence while communicating with others, how to interact with the auditee organization, how to conduct the surveys, interviews	T.G. Wanniang, CF(Gen.)
	III&IV	IT Audit/Audit of IT System Business continuity and disaster recovery plan and its testing, safety and IT security aspects of hardware and software including access. GST IT Audit Case Study or any other IT Audit Case Study	Rothan L. Gangte, CF/IT
DAY 3 31.01.2024 Wednesday	I & II	Taxes and Tax Laws Overview of Direct and Indirect Tax related provisions, sharing between Centre and States, Taxes levied by Centre, Taxes levied by States, Scheme of GST Compensation Fund Legislation  MS-Word—Advanced features	A.M. Paul, Asst. Commissioner (Retd.) CGST, Shillong  Rothan L. Gangte, CF/IT
DAY 4 01.02.2024	I & II	Office Procedure in IA&AD (including returns & archiving)	H.P Singh, CF/Admn

DAY/ DATE	Session	TOPIC	FACULTY S/Shri/Smt.
Thursday	III & IV	Hindi Rajbhasha Neeti	Faculty support O/o PAG
		Supervision and reporting	(A&E), Meghalaya
	I & II	Group Presentation by the Participants	T.G. Wanniang/
DAY 5 02.02.2024		(Topics can be decided by the respective	V. Nengthianlal CF/Gen
		RTIs/RTCs)	
	III	(GIGW)	Rothan L. Gangte, CF/IT
Friday		Guidelines for Indian Government Websites	
	TX /	Digital India	T.C. Wanniana/
	IV	Evaluation Test (Assignment-1)	T.G. Wanniang/ V. Nengthianlal CF/Gen
	I & II	Drafting Skills	T.G. Wanniang/
		Noting and Drafting (Ordinary letter, DO letter,	V. Nengthianlal CF/Gen
	TIT 0 TX7	Circulars, UOs)	8
	III & IV	Auditing in IT Environment/IT Assisted Audits	
Day 6		Understanding of IT Applications like ERP	
05.02.2024		systems/ Front-end and back end systems,	
Monday		Identify IT systems relevant to MIS and financial	Faculty support O/o PAG
litoliany		management of the entity, Understanding	(Audit) Meghalaya
		Structure and fields of IT application and its	
		interfaces, arrangement for accessing front-end	
		and back-end application for data extraction and	
		substantive audit	
	I	Drafting Skills	Faculty support O/o AG
		Assignment on drafting of Audit Observations	(Audit) Assam
		during field audit with case studies	
	II	Drafting Skills	Faculty support O/o AG
		Assignment on Report Writing (IR)	(Audit) Assam
	III & IV	Auditing in IT Environment/ IT Assisted Audits	
D 7		Data driven risk assessment and risk Profiling	
Day 7 06.02.2024		from user database to establish risk criteria,	Faculty support O/o PAG
Tuesday		sample size and sample selection for analysis and	(Audit) Meghalaya
Tucsday		substantive audit, writing queries in English,	
		taking the help of Auditee to convert English queries into data executable query and Data	
		Extraction, ensuring authentication and	
		correctness of data, data analysis, and conduct of	
		substantive audit. (Experience of GST	
		audit/custom audit and any other audit in IT	
		environment be taught)	
	I & II	Drafting Skills	Faculty support O/o PAG
Day 0		Assignment on drafting of Audit Paras for	(Audit) Meghalaya
Day 8		inclusion in CAG's Report	
07.02.2024 Wednesday	III & IV	Computer Assisted Audit Techniques(CAATs)	Kiran Limbu CF/IT
wednesday		MS Excel as audit tool-Advanced features &	
		practice	

	I	Enthusiasm	Susana D. Khongwir, Life
		Connectedness, Clarity of Purpose, Competence	Coach
		and Positivity	
	II	Creative Problem Solving	Susana D. Khongwir, Life
Day 9		Understand the difference between integrative	Coach
08.02.2024		approach vs a distributive approach to problem	
Thursday	TIT 0 TX 7	solving	Tr. T. 1 CENTE
	III&IV	Computer Assisted Audit Techniques	Kiran Limbu CF/IT
		(CAATs)	
		MS Excel as audit tool–Advanced features & practice	
		Teamwork Activity-	T.G. Wanniang/
Day 10	I & II	To assess the performance of the AAOs	V. Nengthianlal CF/Gen
09.02.2024		Transparency	v. rengunamar er/den
Friday	III	Transparency	T.G. Wanniang, CF/Gen
	IV	<b>Evaluation Test (Assignment-2)</b>	T.G. Wanniang, CF/Gen
	I & II	Presentation-1	T.G. Wanniang/
Day 11		To assess the Presentation skill by each	V. Nengthianlal CF/Gen
12-02-2024		Participant	
Monday	III&IV	Computer Assisted Audit Techniques	Kiran Limbu CF/IT
		(CAATs)	
		MS-Access as audit tool-Advanced features,	
		analysis & practice	
		Constitutional Provisions relating to the Budget	K.R. Nongrum, MFS, Jt.
	I & II	All the constitutional Provisions relating to the	Director, Directorate of
		Budget, the procedure in the Parliament relating to the Budget and Financial Matters	Local Fund Audit
Day 12		Delegation of Financial	
13-02-2024	III	Powers Rules 1978	V. Nengthianlal CF/Gen
Tuesday		Computer Assisted Audit Techniques	
	13.7	(CAATs)	Kinne Limber CE/IT
	IV	MS-Access as audit tool-Advanced features,	Kiran Limbu CF/IT
		analysis & practice	
	I & II	Journey of Preparation of Appropriation and	Faculty support O/o the
Day 13		Finance Accounts	PAG (A&E) Meghalaya
14.02.2024		(PFMS to e-Lekha/Treasury Inspection/A&E	
Wednesday	TTT 0-TX /	office/CGA/relevant accounting system)	Vince Limbs CE/IT
	III&IV	<b>Tableau</b> – features, analysis& practice (Vol 5, Pg 168)	Kiran Limbu, CF/IT
	I & II	Appropriation and Finance Accounts	Faculty support O/o PAG
Day 14	1 & 11	(case studies related to SFAR analysis	(A&E), Assam
15.02.2024		/suspense/JEs/ UGFAR)	(100L), 1155aiii
Thursday	III&IV	Tableau – features, analysis & practice	Faculty support O/o PAG
	,	(continued session with practicals)	(A&E), Assam
	I & II	Public Debt Management	Faculty from O/o Finance
D 15			Dept. Govt. of Meghalaya
Day 15	III	IT Security measures – hacking and measures to	Seiborlang Wankhar,
16.02.2024		secure IT assets	Scientist C, NIC Shillong
Friday	IV	<b>Evaluation Test (Assignment-3)</b>	T.G. Wanniang/
			V. Nengthianlal CF/Gen

	I & II	Presentation-2 To assess the Presentation skill by each	T.G. Wanniang/ V. Nengthianlal CF/Gen
Day 16		Participant	
19.02.2023	III & IV	Computer Assisted Audit Techniques	Kiran Limbu, CF/IT
Monday		(CAATs) Interactive Data Extraction and	
		Analysis (IDEA) –An introduction to IDEA–	
	I & II	Extraction, Analysis & practice Overall legislative arrangements and	Faculty gunnant O/a
	1 & 11	Overall legislative arrangements and organizational structure, accounting system of	Faculty support O/o PAG (Audit) Assam
		Local Bodies and Audit of Local Bodies	1 AG (Audit) Assain
Day 17		(case studies based on stream specific subject)	
20.02.2024	III&IV	Computer Assisted Audit Techniques	Kiran Limbu CF/IT
Tuesday	111001	(CAATs) Interactive Data Extraction and	22.00
		Analysis (IDEA) –An introduction to IDEA–	
		Extraction, Analysis & practice	
	I	Change management networking, role change &	Group Officer
		leading by example, sharing of expertise by senior	_
Day 18		officer	
21.02.2024	II	Supervisory Skills & Interpersonal relation at	
Wednesday		workplace, Mentoring Skills	
	III&IV	SQL as an Audit tool - features, analysis &	Rothan L Gangte, CF/IT
	_	practice	
	I	Overview of Corporate Law and Commercial	T.G. Wanniang, CF/Gen
D 10		Laws	
Day 19	II	RTI Act 2005	John K. Sellate, D.G
22.02.2024		How to deal with Right to Information Act cases  –Discussion with case studies	RCBKI, Shillong
Thursday	III&IV	SQL as an Audit tool - features, analysis &	Rothan L Gangte, CF/IT
		practice	
	I & II	Games/Sports Activities-	T.G. Wanniang/
Day 20		To assess the performance of the AAOs	V. Nengthianlal CF/Gen
23.02.2024	III	Extracurricular Activities	T.G. Wanniang/
Friday	TX7	To all of the Manager (Action and A)	V. Nengthianlal CF/Gen
	IV	Evaluation Test (Assignment-4)	T.G. Wanniang/
	I & II	Environment Auditing	V. Nengthianlal CF/Gen Faculty support O/o PAG
	1 & 11	including Principle, legislations, Rules made like	(Audit), Nagaland
		waste disposal Rules with case studies	(rudit), rugurand
Day 21	III&IV	Gender Sensitization	John K. Sellate, D.G
26.02.2024	IIICIV	Sexual Harassment of Women at Workplace	RCBKI, Shillong
Monday		(Prevention, Prohibition and Redressal) Act,2013	Kebixi, Simiong
		and latest Laws and court decisions on Women	
		protection (Case study based)	
	I & II	Financial Audit	Faculty support O/o PAG
		(Case Study discussion)	(A&E), Assam
Doy 22		(Nodal RTI can decide based on their nodal	
Day 22 27.02.2024		offices whether it is Certification of finance and	
Tuesday		appropriation or certification of Companies and	
Tucsday		ABs accounts)	
	III	Conflict Resolution & Negotiation	Faculty support O/o the
	TT 7	B	PAG (A&E), Meghalaya
	IV	Decision making	
			1

Doy 22	I & II	Preparation of Annual Audit Plan (Risk based planning& conversion into quarterly	Faculty support O/o AG (Audit) Assam
Day 23 28.02.2024		audit programs)	(Audit) Assain
Wednesday	III&IV	KNIME – features, analysis & practice	Kiran Limbu CF/IT
	I & II	Compliance Audit with case studies of respective	Faculty support O/o the
Day 24		stream (Civil/Commercial/Defence/	PAG (Au) Meghalaya
29.02.2024		Railway/Navy/ F&C etc.)	
Thursday	III&IV	Introduction and application in audit	Faculty support O/o PAG
		- Hive and HADOOP	(Audit), Assam
		Extracurricular Activity	T.G. Wanniang/V.
Day 25	I & II	Day out	Nengthianlal CF/Gen
01.03.2024	III	Cultural Activities-	T.G. Wanniang/V.
Friday		To assess the performance of the AAOs	Nengthianlal CF/Gen
Tilday	IV	Evaluation Test (Assignment-5)	T.G. Wanniang/V.
			Nengthianlal CF/Gen
	I	Ethics in Public Governance	Faculty support O/o PAG
Day 26			(Audit), Tripura
04.03.2024	II	Code of Ethics–CAGoffice	Faculty support O/o PAG
Monday			(Audit), Tripura
	III & IV	Walk through e-Office	Rothan L Gangte, CF/IT
Day 27	I & II	Performance Audit and Outcome Audit	Faculty support O/o PAG
05.03.2024		(with case studies Civil)	(Audit) Assam
Tuesday	III&IV	Walk through e-HRMS	Lienlalgin P. Gangte,
	T 0 TT		AAO (eHRMS)
<b>D</b> 20	I & II	Presentation-3	T.G. Wanniang/V.
Day 28 06.03.2024		To assess the Presentation skill by each Participant	Nengthianlal CF/Gen
Wednesday	III&IV	OIOS	Ary Z Lyngdoh,
		(HQ email dated 9.5.2023)	AAO/OIOS
Day 29	I & II	Compliance and certification Audit of	Faculty support O/o PAG
07.03.2024 Thursday		Autonomous Bodies (case studies)	(Audit) Meghalaya
	III & IV	OIOS	Ary Z Lyngdoh,
Thursday		(HQ email dated 9.5.2023)	AAO/OIOS
	I & II	Presentation-4	T.G. Wanniang/V.
		To assess the Presentation skill by each	Nengthianlal CF/Gen
Day 30		Participant	
08.03.2024	III	Evaluation Test	T.G. Wanniang/V.
Friday		(Assignment-6)	Nengthianlal CF/Gen
	IV	Feedback and Valediction	Director General