OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT (CENTRAL), HYDERABAD

Tender Notice for providing Data Entry Operators (DEOs)

Office of the Principal Director of Audit (Central), Hyderabad invites TENDERS from reputed firms dealing with Ministries/Govt. departments for providing DEO Services at this office building situated at AG Office Complex Saifabad, Hyderabad under Open Tender Enquiry Method. Only the firms registered with Telangana Government and having a registered office at Hyderabad can apply. They should have at least three years of minimum service experience in Government Organizations/PSUs

SI.No	Item	Description	
1	Tender Number	PDA(C)/outsourcing of DEOs	
2	Name of work.	Providing DEO (04 persons) services for a period from 01/07/2023to 31/03/2024. The description is given in the tender document.	
3	Date of issue	16-06-2023	
4	Submission of	The bid documentation must be submitted in person/registered post within due date to this office	
	Tender/Propo	1. Technical Bid as per Annexure-I.	
	sal	2. Financial Bid as per Annexure-IV.	
5	Contact Details for BidQueries	Name: Sri M.KODANDA RAM, Sr. Audit Officer Email: kodandarm.hyd.cca@cag.gov.in Phone: 040 -23232043 Name: Sri RANA GAURAV BHARATI, Asst. Audit OfficerEmail: ranagauravb.hyd.pdac@ cag.gov.in	
6	Last date for Submission of Proposal(Both Technical & Financial)	26-06-2023, 12:00 hours.	
7	Opening of Technical Bid	26-06-2023, 15:00 hours in the chambers of Competent authority, office of Principal Director of Audit (Central), Hyderabad.	
8	Opening of Financial Bid	27-06-2023, 12:00 hours in the chambers of Competent authority, office of Principal Director of Audit (Central), Hyderabad.	
9	Site Visit for understandingscope of work and Pre-bid meeting	19-06-2023 and 20-06-2023. Between 3 to 5pm(only two persons from each company)	
10	Earnest Money Deposit	₹ 40,000/-(MSEs are exempted from bid security submission) Demand Draft/ Bank Guarantee in favour of Sr. Audit Officer(Bills), O/o the Principal Director of Audit (Central), Hyderabad, payable at Hyderabad	

11	Payment Terms	The payment will be made through e payment on monthly basis.
12	Performance Guarantee	10% of the contract value within 15 days of receipt of the value of the work order.
13	Authority for acceptance of the tender	Principal Director of Audit (Central), Hyderabad.
14	Validity	The contract, if awarded, shall be for the period from 01/07/2023 (or from the date of signing of Contract Agreement whichever is later) up to 31/03/2023, In case of breach of conditions of Contract or in the event of not fulfilling the minimum requirements / statutory requirements, the Client shall have the right to terminate the contract forthwith in addition to forfeiting the performance guarantee amount deposited by the contractor and initiating administrative actions for black listing etc., solely at the discretion of the competent authority of the office of the Client. The initial period of contract is further extendable on year to year basis at the sole discretion of the office of the Client subject to satisfactory services of the Contractor.

Sr. Audit Officer/OE

TENDER SCHEDULE

Name of the Work	E-Tender for Providing Data Entry Operator (Hereinafter referred to as DEO) services (four persons) on outsourcing basis at the Office of the Principal Director of Audit (Central), Hyderabad
Estimated Cost for the contract	Rs. 8,50,000/-
Last Date for submission of Tender	26/06/2023: 12:00 Hrs
Date & Time of opening of Tender	As per Bid specification
Earnest Money Deposit (EMD) in required form to be sent by Post / Delivered by hand.	On or before the last date of submission of Tender documents.
Performance Security Deposit/ Security Deposit (PSD/SD) to be deposited by successful bidder	10% of the Contract Value

MINIMUM ELIGIBILTIY CRITERIA

S.No.	Eligibility criteria	Documents required	
1.	EMD as sought under this tender document	DD / Bank Guarantee number and date along with bid security declaration	
2	Duly signed & stamped copy of the entiretender document.	The entire tender document to be duly signed & stamped by the bidder on each page. Copy of document of registration o companies, copy of Central Labou License for Supply of Manpower may be provided.	
3	PAN Card and GST certificate	Copy of PAN Card and GST certificate to be provided.	
4	Income tax returns (ITRs) for last three consecutive financial years	Conv of Income tax returns for last three	
5	The firm should have a minimum of 03 years' experience in successfully executing works of similar nature. The firm should have successfully completed similar works of at least Rs.30 lakh in Govt. / Semi Govt. / PSUs during last three years FYs- 2020-21, 2021-22 and 2022-23	Copy of Work orders, Appreciation certificate,Performance certificate etc. may be enclosed.	
6	The company must be a profit-making company for the last three consecutive FYs-2020-21, 2021-22 and 2022-23	Turnover of the company should be minimum Rs.30 lakh in each of the last three FYs- 2021-22,2022-23,. Copy of audited Profit and Loss Account and Balance sheet are to be provided.	
7	Bidders should be ISO- 9001 certified.	ISO Certification should be provided	
8	Bidder should have valid registration inESI/EPF Department and valid GST Registration	Document to this effect should be attached.	
9	Bidder must have a valid registration withLabour Department of Govt. of Telangana and must have a registered office in Hyderabad	Document to this effect should be attached Rent agreement alone will not b considered as a valid document for registered office in Hyderabad without enclosing the registration certificate an proof of address and contact details.	

INSTRUCTIONS TO BIDDERS FOR SUBMISSION OF BIDS

- 1. Tenders are being invited for Outsourcing of DEO Services. All the instructions of Bidding documents are applicable.
- 2. Tender must be submitted through registered post/by hand only. Detailed information regarding the application / tender forms, EMD details, specifications, terms and conditions of service can be downloaded from the following websites: https://cag.gov.in/cen/hyderabad/en.
- 3. The interested bidders shall submit their tender(s) both technical bid and financial bid in two separate sealed envelopes clearly labelled on the top of the envelope to be 'Technical' and 'Financial' and placed in a bigger sealed envelope. The bids should be sent to this office through registered post/by hand within the timelines specified in this regard.
- 4. While all efforts have been made to avoid errors in the drafting of the tender documents, the Bidder is advised to check the same carefully. No claim on account of any errors detected in the tender documents shall be entertained.
- 5. The bidders shall submit all the documents as per Eligibility criteria for Bidders.
- 6. Any corrigendum to this tender will be notified through the aforesaid websites only. The undersigned reserves the right to accept or reject any or all the bids without assigning any reason at any stage.
- 7. The Bidder is expected to examine all instructions, eligibility criteria, forms, terms and conditions in the tender document. Failure to furnish complete information as required with reference to the tender document shall result to rejection of the bid.
- 8. Place of DEO Services and No. of Persons required.

SI. No	Location of the office	Total No. of Persons
1.	OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT (CENTRAL), HYDERABAD	04

EMD Exemptions:

- 1. Bidders have to submit a valid Bid Security Declaration (Annexure-V) in the technical bid along with EMD.
- 2. Bids received without Bid Security and Bid Security declaration will not be considered and summarily rejected.
- 3. Any attempt to negotiate directly or indirectly on the part of the Bidder with authority competent to finally accept the Tender or influence the acceptance of the tender by any means will result his tender being excluded from consideration.
- 4. Conditional tender, illegible and ambiguous tender, partially filled tender, incomplete tender andtender without enclosing required documents will be summarily rejected.
- 5. This office reserves the right to accept or reject any bid without assigning any reason at any time prior to award of contract, without thereby incurring any liability to the affected bidder or biddersor any obligations to inform the affected bidder or bidders of the grounds for this Office's action.
- 6. The bidder, at the bidder's own responsibility and risk, may visit at their own cost and examine the site of required services and its surroundings and obtain all necessary information for preparing the bid and entering into a contract for the services.
- 7. Clarification regarding any ambiguity in eligibility criteria may be sought through email at pdachyderabad@cag.gov.in
- 8. It requires that this office as well as the bidder observe the highest standard of ethics during the procurement and execution of such contracts. In pursuance of this policy, this office will reject a proposal for award, if it discovers that the bidder recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question.
- 9. This office will declare a firm ineligible either indefinitely or for a stated period of time for awardof the contract if, at any time it determines that the firm has engaged in corrupt or fraudulent practices in competing for or in executing a contract.
- 10. Tenderers are requested that, before quoting their rates or filing tender, the tender form may please be read out thoroughly (line by line). the Competent Authority of this office will not be held responsible for any error/oversight of his own. Manpower Service Agencies intending to participate in the rate contract should first ensure that they fulfill all the eligibility criteria as prescribed under the terms and conditions mentioned herein before, otherwise the tender will be summarily rejected. Tenderer should quote only for the rate Percentage (%) of administrative charges/service charges in the Financial Bid (Annexure–IV).

General Terms and Conditions

- 1. The personnel will report to the "Designated Officer" and follow his/her instructions.
- 2. The Bidder must be registered with the statutory Central and State authority viz., ESI, EPF, Income Tax, GST Registration etc., and should have a valid Central Labour License for supply of manpower as mentioned in the tender document. All existing statutory regulations of both the State as well as the Central Government, shall be adhered to by the contractor and all records maintained thereof shall be made available to this office for scrutiny. Any failure to comply with any of the above regulations or any deficiency in service will render this contract liable for immediate termination without any prior notice.
- 3. Proof of PAN/GST No. should be enclosed.
- 4. Bonus, if payable, at the prevailing rate at the time of entering of contract or during the period of validity of contract prescribed by GOI shall be paid within the stipulated time.
- 5. The contractor should pay the personnel a minimum wage at the prevailing rate fixed under the Minimum Wages Act as amended from time. During the contract period statutory increase of wages/DA/Bonus etc., if any, is to be maintained based on the circular/Notifications issued by the Office of the Chief Labour Commissioner, Ministry of Labour & Employment, Government of India from time to time. Any breach of this condition will result in the immediate termination of the contract.
- 6. The Contractor should furnish copies of all remittance challans /receipts of statutory levies paid in respect of EPF, ESI, GST, etc. of previous month along with the claim/bill of current month.
- 7. No wages / remuneration will be paid to any staff for the days of absence from duty.
- 8. The service charges/rates quoted by the agency shall be fixed for the contract period and no request for any change / modification shall be entertained before expiry of contract period.
- 9. The contractor should ensure that wages are paid before 5 th of every month, without waiting for the Clients department for release of their monthly bill.
- 10. Payment to the contractor will be made by NEFT/RTGS/ECS only, on submission of the invoice. Income Tax, GST and other taxes, if any shall be deducted at source as per the rates notified by the respective authorities.
- 11. The contractor shall indemnify and keep this Office indemnified against all acts of omission, negligence, dishonesty or misconduct of the personnel engaged and this Office shall not be liable for any damages or compensation to any personnel or third party.
- 12. All damages caused by the personnel to the property of the Department shall be recovered from the contractor.
- 13. This Office reserves the right to terminate the contract at any time without giving any notice or reasons whatsoever.
- 14. The contract will be in force up to 31/03/2024 from the date of award of contract. This Office reserves the right to extend the contract further, subject to satisfactory performance of the contractor and willingness of the contractor on the same terms and conditions or updated terms and conditions by the client department, as the case may be.

- 15. The service provider should have at least a minimum of three years' experience of deployment of different categories of manpower in Ministry/Departments of Govt. of India/Central PSU's/Nationalized banks/State Govt Departments/ Autonomous/ Statutory Bodies/ Corporations. Copy of experience certificate/work order issued by the respective office should be provided at the time of submission of bid.
- 16. Bank Guarantee from a reputed bank for 10 % (ten percent) of Annual Value of the contract as performance guarantee should be submitted. In case of deficiency of service / loss due to negligence, this guarantee will be invoked in addition to any other action that may be initiated including termination of contract. The guarantee will be valid during the contract period and also two months after the end of the contract period.
- 17. The service provider shall fill in the required details as per annexures provided and enclose the supporting documents which does not contain any ambiguity. Incomplete/ambiguous documents shall be rejected, and the bid shall be rejected.
- 18. Any dispute arising out of the agreement or that which may arise in future, shall be resolved by taking recourse to mutual settlement, failing which the dispute will be subject to courts of Hyderabad jurisdiction only.
- 19. There is no Master and Servant relationship between the employees of the service provider and this office and further the said person of the service provider shall not claim any absorption this office or the Government of India.
- 20. The service provider's person shall not claim any benefit/compensation/ absorption/regularization of services from/in this office under the provision of Industrial Disputes Act., 1947 or Contract Labor (Regulation & Abolition) Act, 1970. Undertaking from the persons to this effect shall be submitted by the service provider to this office.
- 21. The service provider's personnel shall not divulge or disclose to any person, any details of office, operational process, technical know-how, security arrangements and administrative/organizational matters as all are of confidential/secret nature.
- 22. The service provider's personnel should be polite, cordial, positive and efficient while handling the assigned work. The service provider shall be responsible for any act of indiscipline on the part of persons deployed by him. The agency shall be bound to prohibit and prevent any of their employees from being intoxicated/inebriated while on duty, trespassing or acting in any way detrimental or prejudicial to the interest of this office. The decision of the officer In-charge upon any matter arising under this clause shall be final and binding on the agency.
- 23. The persons engaged shall not interfere with the duties of the employees of this office.
- 24. The service provider shall not assign, transfer, pledge or subcontract the performance of services being provided without the prior written consent of competent authority of this office.
- 25. Transportation, food, medical and other statutory requirements under the various Acts/Government Regulations in respect of each personnel of the service provider will be the soleresponsibility of the service provider.
- 26. The service provider shall ensure proper conduct of his persons in office premises, and enforce prohibition of consumption of alcoholic drinks, paan, smoking, any tobacco products, loitering either individually or in groups.
- 27. The character of antecedents of each personnel of the service provider will be got verified by the service provider before their deployment and a certification to this effect will be submitted to the Office.

- 28. The Office of the Principal Director of Audit (Central) Hyderabad may, at its discretion, at any point of time during the validity of the contract, require the service provider to dismiss or remove from the site of work, any person or persons, as employed by the service provider, who may be incompetent or for his/her/their misconduct and the service provider shall forthwith comply with such requirements.
- 29. The successful agency/bidder shall furnish the list of persons to be deployed (whose aptitude and skills would be tested by this office before engaging) along with the following documents in respect of the individual manpower who will be deployed by them at Office of the Principal Director of Audit (Central), Hyderabad, before the commencement of the work:
 - i. Bio-data of each person along-with self attested copies of the certificate in respect of their educational /professional qualifications etc.
 - ii. Attested copy of matriculation certificate containing date of birth.
 - iii. Certificate of verification of antecedents of person by local police authority.
 - iv. Detailed proof of identity like driving license, bank account details, proof of residence and 2 passport size photographs of the personnel to be deployed by the agency in this office i.e., Office of the Principal Director of Audit (Central), Hyderabad.
 - v. The successful agency/bidder should ensure that the personnel deployed are medically fit.

Bid Evaluation:

- 1. Only those bids, in respect of which EMD and other documents as specified in tender has been furnished, will be considered for technical evaluation.
- 2. Financial bids of technically qualified bidders will be considered for financial evaluation.
- 3. The Service provider should quote the service charge as a percentage of monthly wages bill exclusive of GST. The percentage of service charge shall be as specified by Govt of India and not less than the minimum prevailing rate as specified by The Govt of India.
- 4. Subject to satisfaction of all terms and conditions of this tender, the bidder quoting the lowest service charge shall be awarded the contract. If more than one bidder quotes the lowest rate, the decision of the competent authority of the client department will be final as per the provisions of GFRs2017.

Qualifications and Requirements of DEOs:

- 1. The person shall not be less than 21 years of age and not more than 32 years of age.
- 2. The person shall be able to understand English/Hindi/Telugu.
- 3. The proposed manpower shall possess minimum 10+2/Intermediate preferably with computer science.
- 4. Manpower with any certification related to data analysis/visualization/computer hardware/coding language would be desirable and should be willing to work in all web-based and offline software Applications of the department/office.
- 5. The aptitude and skill set of the proposed manpower would be tested before engaging by this office.

Duties of DEO:

- 1. DEOs are responsible for all types of data preparation, verifications, and validations.
- 2. Preparation of letters, PowerPoint presentations, excel sheets and any other documentation/data entry related works assigned by the supervisory officer.
- 3. All types of Data Entry and its associated verification, validation, and related works of managements such as pooling, counting, collating, and coding etc. of the input and output documents.
- 4. They should maintain files, Registers and other related papers and any other work assigned by the supervisory Officer.
- 5. They should be well versed with MS Word, Excel, Power point and other related works.
- 6. They should be willing to learn and work with database.
- 7. Compile the information, verify its accuracy, and order it according to the priorities that have been established to prepare the reference data for digitization.
- 8. Review the data for deficiencies or errors, correct any incompatibilities.
- 9. Investigate and obtain more information on incomplete documents.
- 10. Generate reports, save completed work in designated locations, and perform backup operations.
- 11. Scan documents and print files when needed.
- 12. Keep information confidential.
- 13. Respond to inquiries for information and access relevant files.
- 14. Comply with data security and integrity policies.
- 15. Ensure proper use of office equipment and deal with any failures.

SI.N O	PARTICULARS	To be filled in by the Bidder
1.	Name of the firm	
2.	Address and telephone number of the firm and address and telephone number Registered office at Hyderabad	o bendiget star d
3.	Organization E mail ID	
4.	Registration and incorporation particulars of the firm	
5.	List of Attested copies of IT returns for the last 3years	
6.	Registration and incorporation particulars of the firm	
6.	ESIC Registration with Code No. i. EPF Registration No. ii. PAN/TAN Card No. iii. GST Registration No. iv. Registration certificate with Labour Department of Govt. of Telangana	
•	A Notarized Affidavit and undertaking that the firm ishaving (i) at least three years' experience for providing DEO/IT related services in Ministries/Departments under Government of India, State/PSU working cost Rs.30 lakhs for entire contractin the last three years.	
8.	The company should have its own trained manpower on their rolls. A Notarized affidavit and undertaking that the workers employed would be paid at least minimum wages (both for skilled and unskilled) as perorders of Govt. of India and oblige all statutory requirements with respect to ESI, EPF, GST etc., with reference to those workers	
9.	The proof of company carrying out at least one similar work costing not less than Rs.30 lakhs for entire contract in last three years.	

ANNEXURE - I TECHNICAL BID

10.	Undertaking that the company should abide with General Terms and conditions of this office and shall give a demonstration. A notarized affidavit on a stamp paper of Appropriate value to the effect that they have not been blacklisted or their business dealing with the Government Ministries/Departments have not been banned.		
-----	--	--	--

Signature of authorized person

Date:

Full Name:

Place:

ANNEXURE-II

(To be submitted with technical bid)

DECLARATION

1. I, Son/Daughter/wife

of Sri Proprietor/Director, authorized signatory of the

Agency/Firm, mentioned above, is competent to sign this declaration and execute this tender document.

- 2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide them.
- 3. The information/ documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/we am/ are well aware of the fact that furnishing of any false information/ fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

Signature of authorized person

Date:

Full Name:

Place:

ANNEXURE-III

(To be submitted with technical bid)

	Name and Address of the organization, Name, Designation and Telephone / FaxNo. of the officer Concerned	In Government/Priva te Sector	Details regardin g the contract including manpow er deployed	Value of Contra ct(Rs.)	Duration of the Contract	
	Concerned		11	CHOLSEN 1981	From	То
1.				star Date (DAte Startes)		denar.
2.						iner "
3.						
4.						
		hàon (chi thì thì th				
5.		100465				inse

Details of the existing contracts

Signature of the Tenderer or Authorized signatory of the Tenderer with seal of theFirm /Agency.

Date:

Full Name:

Place:

ANNEXURE IV -

Financial Bid for DEO service

SI.No	Particulars	DEO
- inett	Wages (In Rs) as announced by GoI Ministry	put despisation independent
1	of labour and employment w.e.f 01/04/2023 to	FIGH States of America
	31/03/2024	and the second second
2	Wages for 21 days for 1 person	
3	ESI @	
4	EPF @	
5	Total (2+3+4)	
6	Service Charges (In Rs)	
7	Other Charges, if any	
8	Total (5+6+7+8)	
9	Goods and Service Tax @	
10	Total (9+10)	
11	Total amount for each item of Service (No. of persons * Column no 11)	

Signature of authorized person

Date:

Full Name:

Place:

ANNEXURE-V

Bid Security DECLARATION

I/We hereby accept that if I/We withdraw or modify the bids during the period of validity, or if I/We are awarded the contract and I/We fail to sign the contract or to submit a performance security before the deadline defined in the tender document, I/We will be suspended for a period of six months from being eligible to submit Bids/Proposals for contracts with the Office of the Principal Director of Audit (Central), Hyderabad.

Signature of authorized person

Date:

Full Name:

Place:

ANNEXURE-VI

TECHNICIAL BID CHECKLIST

S.No	Documents	Remarks Yes/NO
1.	Bid security Declaration	
2.	Copy of last 03 years' annual income tax returns	
3.	Proof of experience as Manpower supplier	
4.	Copy of PAN	
5.	Copy of GST Registration, Latest Annual Return Copy	
6.	Copy of EPF Registration, Latest ECR Challans	
7.	Copy of ESI Registration, Latest Challans	
8.	Copy of valid Labour license under contract labour Act 1970 forengagement of manpower along with CLC Annual Return	
9.	Satisfactory work completion certificate.	
10.	Copy of Registration/ Incorporation of the company/Firm/Agency (Including registration certificate with Govt of Telangana)	
11.	Affidavit regarding not blacklisting	
12.	Proof regarding local office in Hyderabad (address, telephone number and contact details)	
13.	Any other statutory Registration	