

**O/o THE DIRECTOR GENERAL REGIONAL CAPACITY BUILDING &
KNOWLEDGE INSTITUTE, JAMMU**

No: RCB & KI/J/A/2025-26/Dep/180

Dated: 14-07-2025

To

CAG-All Offices (as per mailing list),

Subject: Deputation for the two posts of Clerk in RCB & KI, Jammu -regarding.

Madam/Sir,

In continuation to this office notification issued under No: RCB&KI/J/A/2025-26/Dep/129 dated 19-06-2025, the applications are again invited from the desirous candidates for 02 posts of Clerk on deputation basis in this office on usual terms and conditions. The eligibility criteria for deputation are as under:

S. No	Name of the Post	No of vacancies
1.	Clerk	02

Eligibility criteria:

1. Holding Analogous Post on regular basis in the parent office.
2. The applicant should be proficient in diarizing of DAK, maintenance of sectional diaries, proficiency in English and Hindi typing work in MS Office and MS Excel. Handling of Administrative work, such as correspondence and preparation of administrative reports including any other administrative work assigned by officers. The applicants possessing knowledge of working in the e-office will be given preference.
3. Minimum 03 years' experience
4. The application of the eligible and willing officials who can be spared immediately in the event of their selection on deputation to this office, accompanied with the following documents/certificates may kindly be forwarded to the undersigned latest by **11-08-2025**
 - i) Bio-Data
 - ii) Copies of APAR for the previous 3 years.
 - iii) Integrity certificate/Disciplinary/Vigilance clearance certificate.

Terms of deputation & selection process

1. The required documents of the eligible candidates forwarded by the respective parent offices may be scanned and sent by email to avoid postal delay. **The parent office is also required to forward NOC as provided under Headquarters' Office letter No: 60-Staff (App)-1/14-2023 dated 27-01-2025**
2. The RCB & KI reserves the right to repatriate a deputationist at any time, if his/her performance is not found satisfactory.
3. Selection of a suitable official shall be made through the appropriate selection procedure for knowledge and skill based jobs and the selection of the applicant shall be notified.
4. Deputationist will be eligible for deputation (Duty) allowance as per extant rules.
5. **The revised guidelines for deputation of staff within IA&AD (circulated by Headquarters' Office) vide No: 60-Staff (App)-I/14-2023 dated 27-01-**

2025, stipulates that:

Para 1(sub para b): "a request for deputation has to be accompanied by a NOC/Consent of the borrowing office.

Para 1(sub para g): Deputation of officials within IA & AD shall be permitted, if the vacancy is upto 25% of sanctioned post in cadre controlling office.

Para 2: In order to maintain transparency and ensure fair selection of the eligible officials for deputation, every HoD of IA & AD may obtain the recommendations of the transfer posting committee of the office/station, before approving the deputation.

The parent office(s) must send a certificate in respect of para 1(sub para g) and Para 2, while forwarding application of any officer(s)/official(s) for deputation assignment.

6. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.
7. The candidate once selected for the post will not be allowed to withdraw his/her candidature subsequently.
8. The initial period of deputation will be for a period of three years and is extendable subject to performance and approval of Competent Authority.

A reference is invited to Headquarters Circular **No. 269/Trg. Div./42-A/2019 dated 18.09.2019** wherein detailed instructions to field offices on augmentation of staff (Administration and Faculty) in RTIs/RTCs were issued for strict compliance. The instructions in the said circular are re-iterated below:

- a. Field offices shall display the deputation notifications issued by RCB & KIs on the notice boards and circulate among the staff giving reasonable time to the candidates for responding to the notification;
- b. Field offices shall forward all applications received from their officers/staff against the positions advertised by RCB & KIs to the concerned Institute/Centre, without withholding any application;
- c. On completion of the selection process, the field offices shall obligatorily relieve the selected official for administrative assignments at RCB & KIs at the earliest.

The Headquarter office has again issued a circular letter vide No:**11/Trg. Div./42-A/2023 dated: 02/05/2023** to heads of Department of IA&AD offices requesting therein that:

- (i) Heads of field offices may assess the human resource requirements of respective offices and spare the services of clerks to RCB & KIs by permitting them to apply against the vacancies notified by RCB & KIs.

Yours faithfully,
Sd/-
Sr. Administrative Officer
(Admn)