

**OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT) HARYANA  
CHANDIGARH**

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE FOR  
APPOINTMENT ON COMPASSIONATE GROUND FOR THE YEAR 2023.**

The Departmental Screening Committee comprising Ms. Sumedha Amar, Sr. Deputy Accountant General (Admn), O/o the Principal Accountant General (Audit), Haryana, Chandigarh, Shri Ranjeet Singh, Sr. Deputy Accountant General (Admn), O/o the Principal Accountant General (A&E), Haryana, Chandigarh and Ms. Shweta Mishra, Deputy Accountant General (AMG-I), O/o the Principal Accountant General (Audit), Haryana, Chandigarh held its meeting on 18.12.2023 to consider the following cases for appointment on compassionate ground:-

Sr. No.	Name of Applicant S/Sh/Smt.	Qualification of the applicant	Name of Deceased Govt. Servant and Designation late Sh./Smt.	Relationship with Govt. Servant	Date of death of Govt. Servant	Date of application received in this office	Category of post for which applied	Unique Application No.
1	Reena Yadav	B.Sc. B. Ed.	Anuj Kumar, AAO (C)	Wife	06.12.2022	28.12.2022	Gr. C	A263265R2 81222001
2	Sanjana	B.Com.	Rajbir Singh, Asstt. Super.	Daughter	09.01.2023	31.01.2023	Gr. C	R263265S3 10123002
3	Sumit Kumar Singh	12 <sup>th</sup>	Devta Deen, Asstt. Super.	Son	06.04.2023	25.04.2023	Gr. C	D263265S2 50423003
4	Vinita Pundeer	MA (Hindi)	Govind Singh, Asstt. Super.	Daughter	23.04.2023	16.05.2023	Gr. C	G263265V1 60523004

2. The Committee was informed that Govt. of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi vide F.No. 14014/01/2022-Estt. (D) Dated 02.08.2022 has consolidated the earlier instructions on the Scheme for Compassionate Appointment under Central Government by including contents of all the important/relevant O.Ms issued till date.

3. The committee noticed that the basic objective of the scheme is to grant appointments on compassionate grounds to a dependent family member of a Govt. Servant who died in harness or retired on medical grounds thereby leaving his/her family without any means of livelihood and to relieve the family concerned from financial destitution and to help it get over the emergency. Meaning thereby that the basic criteria for the appointment must be to ascertain whether the death or retirement on medical grounds of the Govt. Servant, had left the family in financial destitution and penury without any means of livelihood.

4. The Committee was informed that 04-vacancies (**01-in Auditor, 01-in Clerk and 02-in MTS cadre**) in Group 'C' cadre for compassionate appointment during the year 2023 are available.

18.12.23

KS.

18/12/23

5. The committee was apprised that there are four (04) cases pending for appointment on compassionate ground. The brief of the cases are as follows: -

**(a) Smt Reena Yadav w/o Late Shri Anuj Kumar, Assistant Audit Officer (Commercial).**

Smt. Reena Yadav w/o late Shri Anuj Kumar, AAO (Comml) has applied on 28.12.2022, for appointment of herself on compassionate ground. The deceased Shri Anuj Kumar, AAO joined the department on 14.12.2012 and died (suicide) while in service on 06.12.2022. The remaining service left at the time of death was 24 years. Further, as per report of the Sr. AO Welfare. Late Shri Anuj Kumar left behind only daughter of 09 years old. The applicant is having B.Sc.. B.Ed. degree and currently unemployed and residing in Government Accommodation at House No. 1142A, Sector-41/B, Chandigarh. Further, the family of the deceased have received the total terminal benefits of Rs. 15,08,738/- as under:

- i. DCRG of Rs. 09,32,328/-,
- ii. Leave encashment – Rs.5,11,486/-
- iii. CGEGIS – Rs. 64,924/-,
- iv. Family pension-Rs. 28150/-+DA per month (enhanced rate up to 06.12.2032) thereafter. at normal rate i.e Rs. 16890/- + DA.

The deceased of the family owns 4-Kanal land in Ahmadpur Partal, Kosli, Rewari Haryana, at cost of Rs. 12,50,000.

As per bank pass book of Smt. Reena Yadav (A/c No. 00000033202651777 of SBI) there was a closing balance of Rs. 13,94,035.14/- on 16.03.2023.

As is evident from above that the family of the deceased officials have received a terminal benefit of only Rs.15,08,738/- and have no other source of livelihood except monthly pension @ Rs 28150/- plus DA per month. Further, the family has no bank balance and has one minor child to take care and deceased officer died after rendering only 11 years' service, leaving the family in destitution.

Thus, it is clear that the family of the deceased has been left in financial destitution and penury without any means of livelihood. Hence, the Committee recommends the case of Smt Reena Yadav w/o Late Shri Anuj Kumar, Assistant Audit Officer (Commercial). for appointment under compassionate grounds in office of the Principal Accountant General (Audit) Haryana, Chandigarh.

**(b) Ms. Sanjana D/o Late Shri Rajbir Singh, Asstt. Supervisor:**

Ms. Sanjana D/o Late Shri Rajbir Singh, Asstt. Supervisor has applied for appointment of herself on compassionate ground. The deceased have joined the department on 09.02.1993 and died while in service on 09.01.2023. The remaining service left at the time of death was 02 years 4 months. The deceased left ~~his~~ behind one daughter aged 24 who is unmarried. The applicant is having B. Com degree and currently unemployed and residing in Government Accommodation at House No. 1307-B, Sector-41/B, Chandigarh.

Further, the family of the deceased have received the total terminal benefits of Rs. Rs 38.01771- (including GPF of Rs 8.80 lakh) as under:

scm  
18.12.23

15

18/12/23

- i. DCRG of Rs. 20,00,000/-,
- ii. Leave encashment – Rs. 7,71,006/-
- iii. DLIS- 60,000
- iv. CGEGIS – Rs. 90,036/-,
- v. GPF- Rs. 8,80,729/-,
- vi. Family pension- Rs. 30,200/-+DA per month (enhanced rate up to 09.01.2033) thereafter, at normal rate i.e Rs. 18120/-+DA

As per bank pass book of Ms. Sanjana (A/c No. 38160508791 of SBI) there was a closing balance 1000.00/- on 30.03.2023. The deceased of the family owns a plot measuring 20\*54 in Jyoti Nagar, Jagadhri, Yamuna Nagar, Haryana, at cost of Rs.11,50,000 and invested Rs. 15, 00,000 on construction. The family owes outstanding liability i.e loan of Rs. 5,38,870/- from ICICI Bank on aforesaid property. Further, the family has one scooter and do not have any other moveable or immovable property in Chandigarh or anywhere in India.

As is evident from above that the family of the deceased officials have received a terminal benefit of Rs. 38,01,771/- (including GPF of Rs 8,80,729) and monthly pension of Rs. 30,200/ plus DA and own an immovable property worth Rs. Rs.11,50,000. At the time of death of the official, the remaining service left was only 2 years & 04 months, and had he not died, he would otherwise have retired on attaining the age of superannuation after 2 years, thereby not leaving the family in destitution. Hence, the Committee does not recommend the case of Ms. Sanjana D/o Late Shri Rajbir Singh, Asstt. Supervisor, for appointment under compassionate grounds in office of the Principal Accountant General (Audit) Haryana, Chandigarh.

**(c) Shri Sumit Kumar Singh S/o late Shri Devta Deen, Asstt. Supervisor:**

Smt Vidyawati w/o Late Shri Devta Deen, Asstt. Supervisor has applied on 26.04.2023, for appointment of her son Shri Sumit Kumar on compassionate ground. The committee was informed that the deceased have joined the department on 22.12.1986 and died while in service on 06.04.2023. The remaining service left at the time of death was 03 years 02 months. Further, as per report of the Sr. AO Welfare, Late Shri Shri Devta Deen, Asstt. Supervisor, left behind 02 Sons (aged 32 married and 30 unmarried) and one Daughter aged (married). The applicant is 12<sup>th</sup> Pass and currently unemployed and at present residing at House No. - 1512-A, Sector-41/B, Chandigarh. Further, the family of the deceased have received the total terminal benefits of Rs.69,64,264 (including GPF of Rs 38.75 lakh) -as under.

- i. DCRG of Rs. 20,00,000/-,
- ii. Leave encashment – Rs. 9,69,215/-
- iii. DLIS- Rs. 60,000/-
- iv. CGEGIS- Rs. 60,000/-
- v. GPF- Rs. 38,75,049/-
- vi. Family pension- Rs. 36,050/-+DA per month (enhanced rate up to 06.04.2033) thereafter, at normal rate i.e Rs. 21630/-+DA.

The family had also received Rs. 2,60,945/- as insurance claim from HDFC life insurance company. Further, there is an amount of Rs 7,09,610/- in the bank account of deceased as on 02.04.2023. The deceased of the family does not own any immovable property and has 02

*Sum*  
18.12.23

*KS*

*KS*  
18/12/23

motorcycles and one car as on 08.08.2023. The family owes outstanding liability i.e car loan of Rs. 2,50,000/-.

As is evident from above that the family of the deceased official have received a terminal benefit of Rs.69,64,264 (including GPF of Rs 38.75 lakh, had bank balance of Rs. 9,70,555/- and monthly pension of Rs. 36,050/- plus DA. At the time of death of the official, the remaining service left was only 3 years 02 months, and had he not died, he would otherwise have retired on attaining the age of superannuation after 3 years 02 months, thereby not leaving the family in destitution. Moreover, out of 03-children, 02-children of deceased are married and only son. to whom job is sought, is unmarried. Family has no outstanding liability except of car loan of Rs. 2,50,000/-

Hence, the Committee does not recommend the case of Shri Sumit Kumar Singh S/o late Shri Devta Deen, Asstt. Supervisor, for appointment under compassionate grounds in office of the Principal Accountant General (Audit) Haryana, Chandigarh.

**(d) Ms. Vinita Pundeer D/o Late Shri Govind Singh, Asstt. Supervisor: -**

Smt Shobha Devi w/o Late Shri Govind Singh, Asstt. Supervisor has applied on 16.05.2023. for appointment of her daughter Ms. Vinita Pundeer on compassionate ground. Shri Govind Singh, the deceased official joined department on 22.12.1986 and died while in service 23.04.2023. The remaining service left at the time of death was 03 months. Further, as per report of the Sr. AO Welfare, the deceased left behind 02 Daughter aged 29 years, 27 years. both unmarried. The applicant is MA (Hindi) and currently unemployed and at present residing at House No.- 1280-B, Sector-41/B, Chandigarh. Further, the family of the deceased have received the total terminal benefits of Rs. 71,69,531/-(including GPF of Rs 40 lakh) -as under.

- i. DCRG of Rs. 20,00,000/-,
- ii. Leave Encashment- 9,94,000/,
- iii. DLIS- Rs. 60,000/-
- iv. CGEGIS- Rs. 60,000/-
- v. GPF- Rs. 40,55,531/-
- vi. Family pension- Rs. 35,000/-+DA per month (enhanced rate up to 23.04.2033) thereafter, at normal rate i.e Rs. 21000+DA.

As per bank pass book of Ms. Vinita Pundeer (Account No. 34013218194 of SBI) there was a closing balance 24820/- on 04.08.2023. The Family has also received a sum of Rs. 2, 00,000/- as insurance claim from National Insurance Company.

The deceased of the family does not own any immovable property and has one motorcycles and one car. The family owes outstanding liability i.e car loan of Rs. 37,174/-.

As is evident from above that the family of the deceased official have received a terminal benefit of 71,69,531/-(including GPF of Rs 40 lakh) and monthly pension of Rs. 35,000/- plus DA. At the time of death of the official, the remaining service left was only 03 months and had he not died, he would otherwise have retired on attaining the age of superannuation after 3 months, thereby not leaving the family in destitution. Family has no outstanding liability except of a car loan of Rs. 35,000/-.

*Sum*  
18.12.23

*KS.*

*da*  
18/12/23

Hence, the Committee does not recommend the case of Ms. Vinita Pundeer D/o Late Shri Govind Singh, Asstt. Supervisor, for appointment under compassionate grounds in office of the Principal Accountant General (Audit) Haryana, Chandigarh.

5. The committee after evaluation of the financial position of the family of deceased government servant, as per possession of requisite qualification as required under Recruitment Rules for the relevant posts and as per the total points obtained by each applicants, under the applicable point-based merit system as shown in Annexure- 'V (ii)' recommended as follows:

Sr. No.	Name of Candidate S/Shri/Smt./ Ms	Total points obtained in point based merit system	Education qualification	Post for which recommend ed 'FIT'	Remarks
1.	Smt. Reena Yadav W/o Late Shri Anuj Kumar, AAO	/ 00	B.Sc., B.Ed.	Auditor	15 bonus points is allotted to the applicant as she is widow of the deceased employee. Subject to the condition of age relaxation by the Competent Authority

6. The members of the Departmental Screening Committee certify that none of their close relative (s) is/ are being considered for Compassionate Appointment by this committee and that they are otherwise also not interested in any particular candidate.

*Shweta Mishra*  
18.12.23

**Shweta Mishra**  
Dy. Accountant General (AMG-I)  
O/o the Pr. Accountant General  
(Audit) Haryana, Chandigarh

*Ranjeet Singh*

**Ranjeet Singh,**  
Sr. Dy. Accountant General (Admn)  
O/o the Pr. Accountant General (A&E)  
Haryana, Chandigarh



*Sumedha Amar*  
18/12/23

**Sumedha Amar,**  
Sr. Dy. Accountant General (Admn)  
O/o the Pr. Accountant General  
(Audit) Haryana, Chandigarh

**Annexure-V (ii)**  
**REVISED EVALUATION SYSTEM FOR SHORLISTING APPLICATIONS FOR APPOINTMENT ON**  
**COMPASSIONATE GROUND**

(Where the govt. servant dies/retired on medical grounds on or after 01.01.2016)

Sr. No.	Particular	Full Mark	Range	Marks to be provided	Smt. Reena Yadav	Ms. Sanjana Kumari	Shri Sumit Kumar Singh	Ms. Vinita Pundeer
1.	Family Pension (Normal basic FP)	25	UptoRs. 9000/-	25				
			Rs. 9001-12000/-	20				
			Rs. 12001-16000/-	15				
			Rs. 16001-20000/-	10	10	10		
			Rs. 20001 and above	05			5	5
2.	Terminal Benefits (DCRG+LE+CGE GIS+DLIS)	25	Upto Rs. 900000/-	25				
			Rs. 900001-1200000/-	20				
			Rs. 1200001-1500000/-	15				
			Rs. 1500001-1800000/-	10	10			
			Rs. 1800001 and above	05		5	5	5
3.	Dependent Children of the deceased employee at the time his/her death	25	Minor child per member	10	10			
			Each Major Son	05			5	
			Each Major Daughter	10		10		20
			Subject to maximum of	25				
4.	Other dependent family members at the time his/her death	25	Parents of deceased Govt. servant	05 marks each				
			Brother of deceased Govt. servant	05				
			Sister of deceased Govt. servant	10				
			Subject to maximum of	25				
5.	Immovable Property	30	Nil	30			30	30
			Up to Rs. 10,00,001	25				
			Rs.10,00,001 to Rs.20,00,000	20	20	20		
			Rs. 20,00,001 to 30,00,000	15				
			Rs. 30,00,001 to 40,00,000	10				
			Rs. 40,00,001 and above	05				
6.	Job	15	No job in family	15	15	15	15	15
			Job in family	00				
7.	Service Left	20	Less than two years	05				5
			02 years to less than 05 years	10		10	10	
			05 years to less than 10 years	15				
			10 years and above	20	20			
Total Marks		165			85	70	70	80
			Additional 15 marks will be allotted to candidate if he/she is widow		15	00	00	00
			Total		100	70	70	80

Sr Audit officer (Admn)