

OFFICE OF THE ACCOUNTANT GENERAL (A&E), WEST BENGAL,  
TREASURY BUILDINGS ::KOLKATA-700 001

Office Order No.- PAGAEWB/02/02/103/Vol. IV/2024-25/296

Date: 21.11.2024

**OFFICE ORDER**

In pursuance of point (xiv) under Para 13 of DoPT's OM No. F.No. 14014/1/2022-Estt. (D) Dated 02.08.2022 regarding Master Circular on Scheme of Compassionate Appointment, the minutes of the meeting of the committee including the merit points earned by the applicant duly signed by all the members of the Departmental Screening Committee who met on 28.10.2024 for adjudging 01 application, is appended herewith.

[Pr. Accountant General's order  
Dated 20.11.2024]



Dy. Accountant General (Administration)

4/0

**Minutes and Recommendations of the Meeting of the Departmental Screening Committee for appointment on Compassionate Ground held on 28.10.2024**

The Departmental Screening Committee (DSC) consisting of Shri Shambhu Dayal, DAG(Admn), O/o the Accountant General (A&E), West Bengal, Shri Pawan Kumar Konda, Sr. DAG (AMG-IV), O/o the Pr. Accountant General (Audit-II), and Shri Ranendu Sarkar, Sr. DAG (AMG-I & Admn ), O/o the Pr. Accountant General (Audit-I), met on 28.10.2024 for adjudging the suitability of 01 (one) application for appointment on compassionate ground in Group 'C' cadre which were received during the period from 01.01.2024 to 30.06.2024.

2. The Committee was informed that available vacancies as on 01.01.2024 (revised as on 05.02.2024) for compassionate appointment in Gr- C cadre are one (01) in clerk and five (05) in MTS, which was approved by the Competent Authority. Accordingly the calculations of the same are given below along-with the details of each of the post.

Cadre (Group C)	Sanctioned Strength	Persons in Position as on 01.01.2024	Vacancy as on 01.01.2024	Vacancy of Direct Recruitment Quota (in %)	5% of DQR vacancies for compassionate appointment (rounded off)	Compassionate Appointment made during 2024 till date	Available Vacancies for Compassionate Appointment	Remarks
MTS	195	96	99	100% of 99=99	5% of 99=4.95=5	0	05	Nil
After Rationalization of EDP cadres, the Sanctioned Strength of the following Group C cadres were revised as communicated by Headquarters office letter 322/SSR/Rationalization/EDP/165-2019/Vol-II dated 05.02.2024 and the same are depicted below:								
Cadre (Group C)	Sanctioned Strength	Persons in Position as on 05.02.24	Vacancy as on 05.02.24	Vacancy of Direct Recruitment Quota (in %)	5% of DQR vacancies for compassionate appointment (rounded off)	Compassionate Appointment made against the vacancies for the year 2024	Available Vacancies for Compassionate Appointment	Remarks
Clerk	65 (Revised SS as on 05.02.24)	41	24	85% of 24=20.4	5% of 20.4=1.02=1	NIL	1	NIL
<b>TOTAL</b>							<b>06</b>	

3. The Committee was informed that as per recruitment rules in IAAD, the age, educational and other qualification for the available post for the compassionate appointment are as under:

Post	Minimum age	Maximum age	Educational and other qualification	Authority
Clerk	18 years	27 years	<ul style="list-style-type: none"> <li>12<sup>th</sup> class or equivalent</li> <li>Typing speed of 35/30 words per minute on computer in English/Hindi</li> </ul>	Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Offices and Clerks in Audit Offices) Recruitment Rules, 2014.
MTS	18 years	25 years	Matriculation or equivalent pass from a recognized school/board.	Indian Audit and Accounts Department Multi-Tasking Staff Recruitment Rules, 2011.

*Shambhu Dayal*  
28/10/24

*Pawan Kumar Konda*  
28/10/24

*R. Sarkar*  
28.X.24

4. The committee deliberated on the issue of eligibility for consideration for appointment on compassionate ground and related issues as per existing guidelines and court rulings communicated under Headquarters circular no 130/ Staff (Entt)(Rules)/A.R/02-2021 dated 24.08.2022 in congruence with the DoPT's OM No. 14014/1/2022- Estt(D) dated 02.08.2022.
5. The Committee perused one (01) application, the verification reports of the Sr. Accounts Officer (Welfare) as well as other relevant records in respect of the applicant and the matrix evaluation sheet of the applicant as prepared in accordance with Headquarters Office Circular No. 14 dated 20.04.2022.
6. The details of 01 (one) candidate are given below.

SL NO	NAME OF THE DECEASED EMPLOYEE AND DATE OF DEATH	NAME & DOB OF THE APPLICANT	RELATIONSHIP WITH THE EMPLOYEE	EDUCATIONAL QUALIFICATION OF THE APPLICANT	MARKS OBTAINED
1.	TUPLAL RAJAK, ex-M.T.S. (01.05.2023)	ARUN RAJAK DOB: 01.01.1989	MARRIED ELDER SON	CLASS VIII PASS	95

7. Father of Shri Arun Rajak viz. Tuplal Rajak, deceased government servant declared the date of birth and name of his eldest son as 01.10.1986 and Shri Arun Deb Rajak in the list of family members of his Service Book during his service. However, the supporting documents, i.e. Aadhar Card, Pan Card and other relevant documents etc. reveal that the date and name of eldest son of the deceased govt. servant are 01.01.1989 and Arun Rajak respectively. An Affidavit dated 18.08.2023 was duly executed before the Ld. First Class Judicial Magistrate at Alipore with regard to the correct date of birth as 01.01.1989 and name as Shri Arun Rajak respectively. The committee has considered the date of birth as 01.01.1989 and name as Shri Arun Rajak on the basis of the aforesaid documents. Moreover, an undertaking dated 15/10/2024 to that effect has also been submitted by Shri Arun Rajak that the changes of his surname, middle name and date of birth for which affidavit dated 18.08.2023 is submitted are made to the best of his knowledge and are correct and he shall not prefer any claim for further change of the aforementioned information in future.
8. The relevant provisions of DoPT OM dated 2<sup>nd</sup> August 2022 on the Scheme for Compassionate Appointment as enunciated below are considered by the Committee.
  - **Para 1:** The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

*Rajay*  
28/10/24

*Parvankumari*  
28/10/24

*R. Sankar*  
28.10.24

- **Para 5 (a):** The family is indigent and deserves immediate assistance for relief from financial destitution.

**Relaxation**

- The upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of the age. However, age eligibility shall be determined with reference to the date of application and not the date of appointment. Further, authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment.
- Government may consider recruiting persons not immediately meeting the minimum educational standards. Government may engage them as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules

**9. Case wise observation/ recommendations of Committee:**

The committee observed the following points in respect of the case and keeping in view the objective of the Compassionate appointment, recommends as under:

**a):: Shri Arun Rajak (eldest married son of Late Tuplal Rajak, ex- MTS):** The family received terminal benefits amounting to Rs. 17,99,259/- (except G.P.F. amounting to Rs 7,50,854/-). The family is getting an enhanced family pension @ Rs. 19,150/- p.m. (excluding DR) from 02.05.2023 to 01.05.2033 and thereafter at normal rate @ Rs. 11,490/- (excluding DR) per month. It is observed that the deceased had more than 4 years of service left at the time of his death. There is no job holder in the family of Late Tuplal Rajak which comprises widow, eldest son i.e. the applicant, middle son and younger son as revealed by the Welfare Report. Further as per report furnished by the Welfare, Shri Arun Rajak, the applicant is married having living spouse, one son and two daughters.

As per welfare report, the family members are living in an ancestral house located at Village- Dhivitand, P.O.-Bhandaro, PS- Hirodih, Giridih, Jharkhand-825412, Jamua Block, near SVMK High School and Chungalkhar Gram Panchayat measuring 1 katha land with an area of 1100 sq.ft (approx.) along with incomplete pucca house with 3 bedrooms and without any kitchen or toilet.

It is ascertained from the wife of Late Tuplal Rajak, ex-MTS that the land was provided by the then State Government to reside all the villagers in a cluster basis. Further, a sale deed of residential land measuring 3.5 decimal in the name of Smt. Bhagiya Devi Rajak, wife of Late Tuplal Rajak has been made available by the family members. The valuation of such landed

*Rajay*  
25/10/24

*Pawan Kumar*  
28/10/24

*R. Sankar*  
28.10.24

property comes to Rs. 68670/- (Rupees Sixty Eight Thousand Six Hundred and Seventy) as per record provided by the O/o the District Sub-Register, Giridih on 24.08.2024.

The committee feels that the family is in penury and needs support to tide over the crisis arising out of demise of late Tuplal Rajak, ex- MTS and considers the score of 95 out of the maximum total of 100 marks as per the prescribed evaluation sheet in respect of the applicant. Moreover, after considering the educational qualification of Shri Arun Rajak having qualification of class VIII pass, the committee recommends Shri Arun Rajak, the applicant as FIT for appointment on compassionate ground to the post of Multi Tasking Staff (Trainee) in the office of Accountant General (A&E), West Bengal subject to relaxation of the upper age limit by the Competent Authority.

The Committee certifies that "none of our close relative is being considered by the Departmental Screening Committee constituted for the purpose of considering the applications for appointment under compassionate ground in the Office of the AG (A&E), West Bengal, Kolkata and that otherwise also they are not interested in any particular candidate".

*Shambhu Dayal*  
28/10/24

Shri Shambhu Dayal, DAG (Admn)  
O/o the Accountant General (A&E), WB  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001

*Pawan Kumar Konda*  
28/10/24

Shri Pawan Kumar Konda, Sr DAG (AMG-IV),  
O/o the Pr. Accountant General (Audit-II),  
CGO Complex, 5<sup>th</sup> Floor, DF Block, Salt Lake,  
Sector -I, Kolkata - 700064,


*R. Sarkar*  
28.X.24

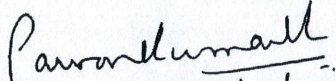
Shri Ranendu Sarkar, Sr. DAG (AMG-I & Admn),  
O/o the Pr. Accountant General (Audit-I),  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001

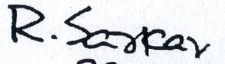
**Statement showing Evaluation of application in respect of Shri Arun Rajak, son of Late Tuplal Rajak, Ex- Multi Tasking Staff, who died on or after  
01.01.2016 as per Headquarters' letter dated 28.09.2016**

Sl. No.	Particulars	Full Marks	Range	Marks to be provided	Terminal benefits receipt	Marks obtained
01.	Family pension (Normal Basic F.P)	25	Upto Rs.8,000/-	25	Enhanced Rate Rs.19150/- p.m. (excluding DR) from 02-05-2023 to 01-05-2033. Thereafter Normal Rate Rs. 11490/- p.m. excluding Dearness Relief.	20
			Rs.8,001/- to Rs.12,000/-	20		
			Rs.12,001/- to Rs.16,000/-	15		
			Rs.16,001/- to Rs.20,000/-	10		
			Rs.20,001/- and above	05		
02.	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to Rs.9,00,000/-	25	D.C.R.G = Rs.15,50,001/- CGEGIS = Rs. 48,936/- Encashment of Leave=Rs.2,00,322/- DLI = NIL <b>Total Rs. 17,99,259/-</b>  Except GPFRs. 7,50,854/-	10
			Rs.9,00,001 to Rs.12,00,000/-/-	20		
			Rs.12,00,001/- to Rs.15,00,000/-	15		
			Rs.15,00,001/- to Rs.18,00,000/-	10		
			Rs.18,00,001/- and above	05		
03.	Dependent children	25	Minor child per member	10	i) Arun Rajak, elder son ii) Sandip Rajak, middle son iii) Jitendra Rajak, youngest son of the deceased government employee	15
			Each major son	05		
			Each major daughter	10		
			Subject to maximum of	25		
04.	Other dependent family members	25	Parents of deceased Govt. servant	05 marks each	NIL	00
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			Subject to maximum of	25		
05.	Immovable property	30	Nil	30	As per welfare report, the family members are living in an ancestral house located at Village-Dhivitand, P.O.-Bhandaro, PS- Hirodih, Giridih, Jharkhand,-825412, Jamua Block, near SVMK High School and Chungalkhar Gram Panchayat consisting of 1 katha land with an area of 1100 sq.ft (approx.) incomplete pucca house with 3	25
			Upto Rs 10,00,000	25		
			Rs. 10,00,000/- to Rs.20,00,000/-	20		
			Rs. 20,00,001 to Rs 30,000,00	15		
			Rs. 30,000,01 to Rs. 40,000,00	10		
Rs. 40,00,001/- and above	5					

					bedrooms and without any kitchen or toilet. As per Welfare Report, it is informed that the land was provided by the then State Government to reside all the villagers in a cluster basis. Further, a sale deed of residential land measuring 3.5 decimal in the name of Smt. Bhagiya Devi Rajak, wife of Late Tuplal Rajak has been made available by the family members. The valuation of such landed property comes to Rs. 68,670/- (Rupees Sixty Eight Thousand Six Hundred and Seventy) as per record provided by the O/o the District Sub-Register, Giridih on 24.08.2024.			
06.	Job	15	No job in family	15	No job in the family			15
			Job in family	0				
07.	Service left	20	Less than 02 years	05	Y	M	D	10
			02 years to less than 05 years	10	04	05	00	
			05 years to less than 10 years	15				
			10 years and above	20				
08.	Relationship with deceased government employee	15	Widow/Orphan	15	Major elder son			00
	Total Marks	(165+ 15) 180						95

  
 Shri Shambhu Dayal,  
 DAG (Admn)  
 O/o the Accountant General (A&E),  
 2<sup>nd</sup> Govt. Place (West),  
 Treasury Buildings  
 West Bengal, Kolkata-700001

  
 28/10/24  
 Shri Pawan Kumar Konda,  
 Sr DAG (AMG-IV),  
 O/o the Pr. Accountant General (Audit-II)  
 CGO Complex, 5<sup>th</sup> Floor, DF Block, Salt Lake,  
 Sector -I, Kolkata - 700064

  
 28.10.24  
 Shri Ranendu Sarkar,  
 Sr. DAG (AMG-I & Admn),  
 O/o the Pr. Accountant General (Audit-I),  
 2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
 West Bengal, Kolkata-700001