

**OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT)
HARYANA, CHANDIGARH**

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE FOR
APPOINTMENT ON COMPASSIONATE GROUND FOR THE YEAR 2026.**

The Departmental Screening Committee comprising Ms. Veenus Chaudhary, Sr. Deputy Accountant General (Administration & Works), O/o the Principal Accountant General (Accounts & Entitlement), Haryana, Chandigarh, Sh. Aditya Pant, Sr. Deputy Accountant General (AMG-III), O/o the Principal Accountant General (Audit), Haryana, Chandigarh and Ms. Inabat Khaliq, Director, O/o the Director General of Audit (Defense Services), Chandigarh held its meeting on 25.02.2026 to consider the following cases for appointment on compassionate ground:-

Sr. No	Name of Applicant S/Sh/Smt.	Qualification of the applicant	Name of Deceased Govt. Servant and Designation late Sh./Smt.	Relation with Govt. Servant	Date of death of Govt. Servant	Date of application received in this office	Category of post for which applied	Unique Application No.
1.	Shri Himanshu	10th	Sunil Kumar, Assistant Supervisor	Son	24.01.2025	10.03.2025	Grade-'C'	S263265H1 00325001
2.	Shri Ravi	Post-Graduate	Chander Pal, Sr. Auditor	Son	02.03.2020	18.06.2020	Grade-'C'	-

2. The Committee was informed that Govt. of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi vide F. No. 14014/01/2022-Estt. (D) Dated 02.08.2022 has consolidated the earlier instructions on the Scheme for Compassionate Appointment under Central Government by including contents of all the important/relevant OMs issued till date.

3. The committee noticed that the basic objective of the scheme is to grant appointments on compassionate grounds to a dependent family member of a Govt. Servant who died in harness or retired on medical grounds thereby leaving his/her

Inabat Khaliq
25/02/2026

Sh. Aditya Pant
25/02/26

Veenus Chaudhary
25/2/26

family without any means of livelihood and to relieve the family concerned from financial destitution and to help it get over the emergency. Meaning thereby that the basic criteria for the appointment must be to ascertain whether the death or retirement on medical grounds of the Govt. Servant, had left the family in financial destitution and penury without any means of livelihood.

4. The Committee was informed that 04 vacancies (**01 in Auditor, 01 in Clerk and 02 in MTS cadre**) in Group 'C' cadre for compassionate appointments for the year 2026 are available.

5. The Committee was apprised that two (02) applications for compassionate appointment were pending in the office of the Principal Accountant General (Audit), Haryana, Chandigarh for the year 2026. Out of these, one (01) was a fresh application submitted by Sh. Himanshu, son of Late Sh. Sunil Kumar, Assistant Supervisor, for consideration. The other one (01) was a previous application/representation submitted by Shri Ravi, son of Late Shri Chander Pal, Senior Auditor, for reassessment/reconsideration. The brief of the cases is as follows: -

(a) Sh. Himanshu s/o late Shri Sunil Kumar, Assistant Supervisor

Smt. Suresh Devi W/o Late Shri Sunil Kumar, Assistant Supervisor, has applied on 10.03.2025 and 17.03.2025 for appointments to her son Shri Himanshu on compassionate ground. As per report of Sr. AO Welfare, Late Shri Sunil Kumar expired on 24.01.2025 leaving behind 02 children (29 years old unmarried Son and 23 years old married daughter). The Candidate is 10th Pass, unemployed and at present residing at House No. 2078-B, Sector-41/C, Chandigarh.

Further, the family of the deceased have received the total terminal benefits of Rs. **34,27,053/-** as under:

- i. DCRG of Rs. 25,00,000/-,
- ii. Leave encashment – Rs. 8,33,641/-,
- iii. CGEGIS – Rs. 33,412/-,
- iv. DLIS- Rs. 60,000/-,
- v. Family pension- Rs. 35,000/-+DA per month (enhanced rate up to 24.01.2035) thereafter, at normal rate i.e Rs. 21,000/-+DA

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25/02/2026

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As per bank passbook of Smt. Suresh Devi (Account No. 5064100100008810 of PNB, Chandigarh) there was a closing balance of Rs. 37,490.53/- on 24.09.2025. In addition, the family has immovable property (House No. 123, Golu Majra, Derabassi, Mohali, Punjab) with a Fair Market Value 43.00 lakhs. However, the family has a Home Loan amount of Rs. 27,00,000/-. They have moveable property Car bearing Registration No. CH01AT4274.

As is evident from above that the family of the deceased officials have received a terminal benefit of Rs. 34,27,053/- and monthly pension of Rs. 35,000/ plus DA per month. At the time of death of the official, the remaining service left was 03 years 5 months 7 days. Further, the family has closing balance of Rs. 37,490.53/- on 24.09.2025 and has 01 married daughter and 01 unmarried sons.

Thus, it is clear that the family of the deceased has not been left in financial destitution and penury without any means of livelihood. Hence, the Committee does not recommend the case of Sh. Himanshu S/o Late Shri Sunil Kumar, Assistant Supervisor for appointment under compassionate grounds in office of the Principal Accountant General (Audit) Haryana, Chandigarh.

(b) Shri Ravi son of Late Shri Chander Pal, Senior Auditor

Shri Ravi, son of Late Shri Chander Pal, Senior Auditor, applied on 18.06.2020, for his appointment on compassionate grounds. As per report of the Welfare Officer, Sh. Chander Pal, Senior Auditor expired on 02.03.2020.

Further, the family of the deceased have received the total terminal benefits of **Rs. 32,64,439/-** as below:

- i. DCRG of Rs. 20,00,000/-,
- ii. Leave encashment – Rs. 8,19,000/-,
- iii. CGEGIS – Rs. 1,23,351/-,
- iv. DLIS - Rs. 60000/-,
- v. GPF – Rs. 2,56,668/-,
- vi. Pay Arrears (01.03.2020 to 02.03.2020) – Rs. 5,420/-
- vii. Family pension- Rs. 35,000/-+DA per month (enhanced rate up to 02.03.2030) thereafter, at normal rate i.e Rs. 21,000/-+DA

Shri Ravi son of Late Shri Chander Pal
25/02/2026

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25/02/26

Welfare Officer
25/02/26

Apart from the above, as per Welfare Officer Report, the family of Late Shri Chander Pal, Sr. Auditor, has no house, property or land area (immovable property).

The Committee was informed that the case of Shri Ravi had not been found 'FIT' for compassionate appointment in the earlier Departmental Screening Committee meeting held in 2020. Shri Ravi vide representation dated 04.06.2021 and 19.08.2021 has submitted applications to reconsider his case for appointment on compassionate grounds. The competent authority has not acceded approval to the applications of the applicant.

Further, Hqrs' office vide letter No. 31-स्टाफ हक. (नियम)/सी.ए/04-2020 dated 18.05.2022, has clarified that the competent authority to make compassionate appointment is the Head of the Department and the decision in all other cases may be taken by the Head of the Department and an appropriate decision may be taken as per the provisions of DoPT OM dated 16.01.2013.

Subsequently, Shri Ravi has filed an OA No. 060/1054/2022 in the Hon'ble CAT, Chandigarh Bench on 10.10.2022. The Hon'ble CAT, Chandigarh Bench, vide order dated 11.09.2025, has directed the applicant to submit the documents within a period of four weeks to the respondents for consideration/assessment of his financial distress and consideration of his compassionate appointment. Furthermore, Hon'ble CAT, Chandigarh Bench has stated that 'The applicant at the time of submitting his applications for considering his case for compassionate appointment, nowhere disclosed what was his source of income after the date of his graduation' and the respondents to take further 4 weeks to pass a speaking order in case of the applicant. Shri Ravi submitted a representation dated 21.09.2025 in pursuance of the order passed by the Hon'ble CAT, Chandigarh Bench.

The Committee was informed that the O/o the Principal Accountant General (Audit), Haryana, Chandigarh, vide letters dated 22.10.2025, 14.11.2025, 20.11.2025, and 13.02.2026, sought additional documents and information from Sh. Ravi. The applicant has provided additional information and documents regarding his employment with Kesari Bani Media Pvt. Ltd. It has been observed from Income Tax Returns for the Assessment Years 2024-25 and 2025-26 of the applicant that he is earning an approximate salary of ₹27,000/- per month.

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The Committee was further informed that, upon reassessment of the additional information submitted by the applicant in light of the directions of the Hon'ble Tribunal, no new facts have come to notice except those relating to his aforementioned employment. Accordingly, the Committee affirms the recommendation of the earlier Committee.

6. The members of the Departmental Screening Committee certify that none of their close relative(s) is/are being considered for Compassionate Appointment by this committee and that they are otherwise also not interested in any particular candidate.

Inabat Khaliq
25/07/2026

(Inabat Khaliq)

Director,
O/o the Director General of Audit
(Defense Services), Chandigarh

Aditya Pant
25/07/2026

(Aditya Pant)

Sr. Deputy Accountant General (AMG-III),
O/o the Principal Accountant General
(Audit) Haryana, Chandigarh

Veenus Chaudhary
25/07/2026

(Veenus Chaudhary)

Sr. Dy. Accountant General (Admn. & Works)
O/o the Pr. Accountant General (A&E) Haryana, Chandigarh

118

98

Annexure-V (ii)
REVISED EVALUATION SYSTEM FOR SHORLISTING APPLICATIONS FOR
APPOINTMENT ON COMPASSIONATE GROUND
(Where the govt. servant dies/retired on medical grounds on or after 01.01.2016)

Sr. No.	Particular	Full Mark	Range	Marks to be provided	Sh. Himanshu	Sh. Ravi (as per new record submitted)
1.	Family Pension (Normal basic FP)	25	UptoRs. 9000/-	25		
			Rs. 9001-12000/-	20		
			Rs. 12001-16000/-	15		
			Rs. 16001-20000/-	10		
			Rs. 20001 and above	05	05	05
2.	Terminal Benefits (DCRG+LE+CGEG IS+DLIS)	25	Upto Rs. 900000/-	25		
			Rs. 900001-1200000/-	20		
			Rs. 1200001-1500000/-	15		
			Rs. 1500001-1800000/-	10		
			Rs. 1800001 and above	05	05	05
3.	Dependent Children of the deceased employee at the time his/her death	25	Minor child per member	10		
			Each Major Son	05	05	05
			Each Major Daughter	10		
			Subject to maximum of	25		
4.	Other dependent family members at the time his/her death	25	Parents of deceased Govt. servant	05 marks each		
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			Subject to maximum of	25	00	00
5.	Immovable Property	30	Nil	30		30
			Up to Rs. 10,00,001	25		
			Rs. 10,00,001 to Rs. 20,00,000	20		
			Rs. 20,00,001 to 30,00,000	15		
			Rs. 30,00,001 to 40,00,000	10		
			Rs. 40,00,001 and above	05	05	
6.	Job	15	No job in family	15	15	
			Job in family	00		00
7.	Service Left	20	Less than two years	05		05
			02 years to less than 05 years	10	10	
			05 years to less than 10 years	15		
			10 years and above	20		
Total Marks		165				
			Additional 15 marks will be allotted to candidate if he/she is widow		-	-
		165	Total		45	50

Kulwinder Singh
 12/2/28
 Sr. Audit Officer (Admn.-1)