


Minutes of the meeting of the Departmental Screening Committee for evaluating the suitability of Shri. Vibhakar Shivaram R., S/o Late Ramiah E., Ex. Senior Audit Officer, Office of the Accountant General (Audit-II), Kerala, Thiruvananthapuram for compassionate appointment in the Office of the Accountant General (Audit-I) Kerala

The Departmental Screening Committee consisting of Dr. Anish D., Senior Deputy Accountant General (Admn. & AMG – I), Office of the Accountant General (Audit – II), Kerala, Shri. Prinson Varghese, Senior Deputy Accountant General (AMG – I), Office of the Accountant General (Audit – I), Kerala and Shri. Naseef Abdul Kader, Senior Deputy Accountant General (AMG – II), Office of the Accountant General (Audit – I), Kerala as members met on 09.09.2025, for considering the application received from Shri. Vibhakar Shivaram R., S/o Late Ramiah E., Ex. Senior Audit Officer, Office of the Accountant General (Audit - II), Kerala, Thiruvananthapuram, for appointment on compassionate grounds in the Office of the Accountant General (Audit-I), Kerala.

The Committee went through the report submitted by, Welfare Officer, Office of the Accountant General (Audit I), Kerala, with regard to the pecuniary and other conditions of the family. The Committee noted that Shri. Ramiah E., who was working as Senior Audit Officer in the Office of the Accountant General (Audit-II), Kerala, Thiruvananthapuram, expired on 03.02.2025 at Thiruvananthapuram. The Committee noted that at the time of death, Shri. Ramiah E., had a total service of 34 years 01 month 15 days as he joined service w.e.f. 20.12.1990. He was left with a service of 3 years 3 months 25 days, as his date of birth being 19.05.1968.

The Committee considered the verification report submitted by Welfare Officer, Office of the Accountant General (Audit-I), Kerala and noted the following facts:

- (i) Late Ramiah E., is survived by his wife Ms. R., Manimekalai aged 49, son Mr. Vibhakar Shivaram R., aged 22 years and daughter Ms. Lakshmi Priya R., aged 24 years.
- (ii) Mr. Vibhakar Shivaram R., in whose favour the compassionate appointment is sought, is 22 years old (Date of Birth:05.02.2003), and his educational qualification is Bachelor's Degree in Physical Education. Course completed and result declared as passed.
- (iii) The family resides at rented house at Mannamoola, Peroorkada, Thiruvananthapuram
- (iv) None of the family members are employed.
- (v) The family does not own a house of their own.
- (vi) Smt. Manimekalai has requested to consider her son Shri. Vibhakar Shivaram R., for compassionate appointment (request dated 11.04.2025).



(vii) Ms. Lakshmi Priya R., daughter of Late Ramiah E., has expressed her consent (consent letter dated Nil) for employment under compassionate grounds to her brother, Shri. Vibhakar Shivaram R.

(viii) Immovable property owned by Shri. Ramiah E., is as under:

- a) 2 Ares 6 Sqm. land, Resurvey Nos.16/1 and 16, Mannamoola, Peroorkada of fair value amounting to Rs.7,06,992/-
- b) 9.5 Ares (24 cents) of land, Survey No. 19/3 in Keelaveeragavapuram Village, Tirunelveli District of fair value amounting to Rs.5,22,177/-

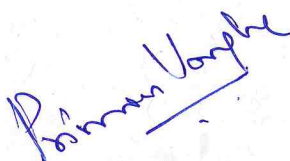
The Committee noted that the total posthumous benefits received by the family of the deceased is ₹44,92,512/- arrived from the following sources: - (i) Death cum Retirement Gratuity – ₹25,00,000/- (ii) Leave encashment - ₹17,72,148/- (iii) Central Government Employees Group Insurance Scheme- ₹1,97,200/- (iv) Differential leave encashment of ₹23,164. Payments in respect of all the posthumous benefits were received by the family.

The Committee also noted that leave encashment amounting to ₹17,72,148/- was adjusted against outstanding loans (Personal Computer Advance - ₹ 19,862/- AG's office Employees Co-operative Credit Society – ₹ 2,91,548/- and AG's Office Gazetted Officer's Society -₹ 14,60,738/-. The family received an amount of ₹1,03,445/- as closure of General Provident Fund. The family also received an amount of ₹3,50,000/- from LIC as sum assured on death.

Ms. Manimekalai is receiving a family pension of ₹59,500 /- plus dearness relief per month from 04.02.2025 to 03.02.2035 and ₹35,700/- (reduced rate) per month from 04.02.2035.

The Committee noted that as per the Scheme of Compassionate appointment, the objective of the scheme is to grant appointment on compassionate grounds to a dependent family member of the Government servant dying in harness or who has retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

As per the procedure contained in Appendix to O.M.No.43019/9/2019-Estt.(D) dated 23rd August 2021, every valid application shall be assessed strictly on the basis of the point based merit system formulated by the concerned administrative Ministry/Department and also the Committee should make its recommendation for appointment on compassionate ground as per the points obtained by each Applicant, under the applicable point based merit system. Headquarters office as per Annexure V to circular No.14 dated 20.04.2022 has revised the evaluation system for short listing applications for appointment on Compassionate Grounds.



The Committee carefully examined the report submitted by Welfare Officer, Office of the Accountant General (Audit-I), Kerala other facts/ documents submitted before the Committee and evaluated the case as per the revised model Evaluation System circulated vide Headquarters Office Circular No.14 in File No.52-Staff Entt. (Rules)/A.R/02-2021 dated 20.04.2022.

The Committee noted that:

1. The deceased official is survived by his wife Ms. Manimekalai R., aged 49, unmarried daughter Ms. Lakshmi Priya R., aged 24, who is a student and unmarried son Shri. Vibhakar Shivaram R., aged 22.
2. The family has no means of livelihood other than the family pension of ₹ 59,500/- + DR per month (₹35,700/- reduced rate from 04.02.2035 + DR) to meet domestic expenses and educational expenses.
3. The family does not own a house.
4. The son of the deceased, for whom the compassionate appointment is sought is unemployed and has just completed his studies.
5. The educational qualification of applicant is graduation (BPED).
6. Out of the total posthumous benefits amounting to Rs.27,20,364/- (DCRG + CGEGIS + DLE), an amount of Rs.25,28,549/- was utilised for settling the liabilities of the family. Also an amount of Rs.17,72,148/- received as leave encashment was adjusted against the personal computer advance and the liabilities that were outstanding in A.G's office employees credit society and Gazetted officers' society.

The Committee also noted that in Group 'C' cadre 5% of direct recruitment vacancies i.e, 7.70 vacancies (rounded of to 8 vacancies) are available for appointment on Compassionate Grounds during the remaining part of panel year 2025.

The Committee considered the above facts including the assets and liabilities of the family and observed that the family of the deceased is presently facing severe financial crisis and is in a state of penury. An employment to the dependant son of the deceased employee would enable the family to tide over the sudden crisis and relieve the family of the deceased from financial destitution. Thus, the Committee came to the conclusion that Shri. Vibhakar Shivaram R., son of Late Ramiah E., is a FIT candidate for appointment under compassionate grounds. Therefore, considering the educational qualification of the applicant, the Committee recommended Shri. Vibhakar Shivaram R., son of Late Ramiah E., for appointment on compassionate grounds to the post of Auditor, in the offices under the cadre control of Accountant General (Audit – I), Kerala.

It is certified that none of the members of the Committee are either related to the candidate whose case is considered by this Departmental Screening Committee for compassionate appointment or otherwise have any interest in the candidate.



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O/o the Accountant General (Audit – I)
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OFFICE OF THE ACCOUNTANT GENERAL (AUDIT – I), KERALA,
THIRUVANANTHAPURAM

Annexure-V(ii) of Circular No.14 dated 20.04.2022 of Headquarters office

**REVISED EVALUATION SYSTEM FOR SHORT-LISTING APPLICATIONS FOR
APPOINTMENT ON COMPASSIONATE GROUNDS IN RESPECT OF
SHRI. VIBHAKAR SHIVARAM R SON OF LATE. RAMIAH E
(Where the government servant died/retired on medical grounds on or after 01.01.2016)**

Sl No	Part iculars	Maxi mum Marks	Range	Marks to be provided	Marks awarded
i.	Family pension (Normal basic FP)	25	Up to Rs.9,000	25	05
			Rs.9,001 to Rs.12,000	20	
			Rs.12,001 to Rs.16,000	15	
			Rs.16,001 to Rs.20,000	10	
			Rs.20,001 and above	05	
ii.	Terminal Benefits (DCRG+LE+CGEGIS+ DLIS)	25	Upto Rs.9,00,000	25	05
			Rs.9,00,001 to Rs.12,00,000	20	
			Rs.12,00,001 to Rs.15,00,000	15	
			Rs.15,00,001 to Rs.18,00,000	10	
			Rs.18,00,001 and above	05	
iii.	Dependent children of the deceased employee at the time his/her death	25	Minor child per member	10	15
			Each major son	05	
			Each major daughter	10	
			Subject to maximum of	25	
iv.	Other dependent family members of the deceased employee at the time his/her death	25	Parents of the deceased Govt. Servant	05 marks each	00
			Brother of the deceased Govt. Servant	05	
			Sister of the deceased Govt. Servant	10	
			Subject to a maximum of	25	
v.	Immovable property	30	Nil	30	20
			Up to Rs.10,00,000	25	
			Rs. 10,00,001 to Rs.20,00,000	20	
			Rs.20,00,001 to Rs.30,00,000	15	
			Rs.30,00,001 to Rs.40,00,000	10	

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			Rs.40,00,001 and above	05	
vi.	Job	15	No job in family	15	15
			Job in family	00	
vii.	Service left	20	Less than 02 years	05	10
			02 years to less than 05 years	10	
			05 years to less than 10 years	15	
			10 years and above	20	
	Total	165			70
Grand Total					70


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