

**RECORD NOTE OF DISCUSSIONS ON
THE AGENDA MEETING HELD ON 18.11.2014 AT 3.30 P.M. BY THE DEPUTY
COMPTROLLER AND AUDITOR GENERAL WITH THE OFFICE BEARERS OF THE ALL
INDIA FEDERATION OF SENIOR AUDIT OFFICERS AND AUDIT OFFICERS**

1. An agenda meeting with the office bearers of the All India Federation of Senior Audit Officers and Audit Officers was held on 18.11.2014 at 3.30 P.M. in Room No. 510 of the office of the C&AG of India, 9, DDU Marg, New Delhi. Meeting was chaired by the Deputy Comptroller and Auditor General. List of the participants is at Annexure A.

2. At the outset, the Deputy Comptroller and Auditor General welcomed the representatives of the Federation and hoped that the ensuing deliberations would be fruitful and constructive.

3. Discussions commenced thereafter on the agenda items.

ANNEXURE- A

**LIST OF PARTICIPANTS WHO ATTENDED THE AGENDA MEETING HELD BY THE DEPUTY
COMPTROLLER AND AUDITOR GENERAL WITH THE OFFICE BEARERS OF THE ALL INDIA
FEDERATION OF SENIOR AUDIT OFFICERS AND AUDIT OFFICERS ON 18.11.2014 AT 3.30 P.M.**

Ms. Ajanta Dayalan	Deputy Comptroller and Auditor General
Ms. Meera Swarup	Director General (Personnel)
Shri Ranjit Singh	Asstt. Comptroller & Auditor General (N)
Shri Vishwanath Singh Jadon	Director (P)
Shri M. L. Tamrakar	Sr. Administrative Officer (JCM)
Shri Jaipal Sharma	Vice President (of the Federation)
Shri Sudhish Chand	Secretary General (of the Federation)
Shri S. S. Pandey	Asstt. Secretary General (of the Federation)
Shri D. N. Sahoo	Asstt. Secretary General (of the Federation)

Federation's Demand No. 1.:

Justified pay in pre-revised scale and consequential up gradation from 01/01/2006 including cadre review to the cadre of Sr. Audit Officer/Audit Officer.

Immediate grant of ₹10, 000 -15, 200 + 400 special pay and ₹12, 000 – 16, 500 +500 special pay to Audit Officers and Sr. Audit Officers respectively from 01.01.1996 to 31.12.2005 in view of up gradation of subordinate officers within department and in other departments of Government of India.

It is further mentioned here that by six CPC subordinate officers got benefit of two times up gradation in pre-revised scale but Sr. Audit Officer got no up gradation in pre-revised scale. The federation requested to grant minimum two times up gradation in pre revised scale with grade pay of ₹7,600.

Similarly, it is requested that Audit Officer should be placed in PB-3 with grade pay of ₹6600 on the basis of job content.

It is stated that the demand could not be materialized because the C&AG administration has clubbed the pay scale of cadre of Audit Officer and Sr. Audit Officer with Accounts Officer and Sr. Accounts Officer, which was contrary to the objection of Finance Ministry in the report of IVth Pay Commission that extend the parity with Under Secretary to an Accounts Officer/ Sr. Accounts Officer would involve a chain reaction.

Further, the Department sent a proposal to create a post of Audit Manager with higher pay scale. Still yet result have not come so far the non decision of justified demand is carrying great resentment in the cadre

Official response to the demand:

DAI has informed that Department's memorandum for appropriate pay structure to various posts in the IA&AD had been sent to the 7th CPC. The Federation was advised to present their proposals before the 7th CPC. This demand may thus be treated as closed.

Federation's Demand No. 2.:

Extending all facilities of Group A Status to Sr. Audit Officers with proper notification and grant of Group A Status to Audit Officers by placing in PB-3.

In concurrence with the C&AG, the Government of India vide Gazette notification dated 09.04.2009 had classified central civil post carrying GP ₹5400 in PB-3 as Group 'A'. As per para 4 of DoPT's OM No. 11012/7/2008–Estt.(A) DOPT dated 17.04.2009 the proposal alongwith justification for classification of the post of SAO as Group 'A' was to be sent to DoPT by the CAG within three months from the issue of that OM. The CAG has not taken steps in this regard as

per the instructions contained in the said OM. It is established fact that the role of the Ministry of Finance comes only when revision of pay structure including financial implication is involved. According to that established fact and instructions of the DoPT's OM it is requested to extend all facilities of Group 'A' status to SAO with the concurrence of DoPT.

The Federation has already placed their view points under Demand No. 1 in respect of placement of Audit Officer in the GP ₹6600 in PB-3. Therefore, this post may also be classified as Group 'A'.

The Hon'ble High Court of Delhi has pronounced the Group 'A' case judgment on 17.09.2013 and ruled out that SAO are Gr. 'A' Officer as mandated under the applicable rules. No action has so far been taken by the concerned authority even the time fixed in the judgment has been expired.

Official response to the demand:

It was informed that that matter is subjudice. Federation was advised to await verdict of Hon'ble Court. At present this demand has been treated as closed.

Federation's Demand No. 3.:

Removal of age bar for further promotion of Senior Audit Officers.

The disqualification based on age does not carry any logic as the suitability of a person increase with increasing length of service. The pseudo eligibility criteria should be removed and the promotion to senior audit officers may be granted on the basis of merit cum fitness of the candidate without considering their age.

Official response to the demand:

It was informed that the federation's demand to remove the age bar cannot be acceded to due to various factors, including the very high refusal rate of the officers for induction into IA&AS. Removal the age bar would not be in the interest of the Department. As regards the proposal for increasing the age limit for induction into IA&AS cadre from 53 to 55 years, it was informed that the proposal has already been sent to the Ministry and the matter is being followed up with all the concerned Departments of Government of India.

Federation's Demand No. 4.:

Delinking of Audit from other Accounting organization.

Other Accounting Services are governed by the Rule under Article 309 of the Constitution of India whereas Audit department is governed under Article 148 (5) of the Constitution.

The Accounting organizations function under the control of the Executive head of Department whereas Audit is under C&AG, who is a Constitutional Authority. Hence, treating Constitutional Authority on par with the other Accounting organization is degrading the status of C&AG of India.

Official response to the demand:

It was stated that both Accounting and Auditing functions of the IA&AD are governed by Article 148 of the Constitution. Both the functions are being undertaken under the constitutional mandate of the Comptroller & Auditor General of India and it may not be possible to differentiate between the two roles of the C&AG on this ground. As regards placing of other Accounting Organizations of the GOI at par with the IA&AD/ C&AG of India, the Federation was informed that this demand is related to the Government of India.

Federation's Demand No. 5.:

Cadre wise Association/ Federation under new Recognition Rules, 1993.

Under the provision of New Recognition Rules 1993 separate Association in field and also at apex level should be recognized and allowed to all continued and clubbing of Account/Audit cadre, such as Accounts / Audit Associations and Account officer/Audit Officer Associations (only at all India level) should not be allowed. The undue favour to such combined association by C&AG office vitiate the very purpose of MIR 1984 and also recognition rule 1993. Federation urges C&AG of India not to allow combined cadre Association to represent the cause of Audit Officer & Sr. Audit Officer.

Official response to the demand:

The DAI explained that associations/ federations in the IA&AD are recognized under the provisions of the CCS(RSA) Rules, 1993 and subsequent guidelines issued by the DoPT in this regards. No favour has been extended to any Association as these provisions are available for all federations/ associations of IA&AD irrespective of their category. This demand may be treated as closed.

Federation's Demand No. 6.:

Audit Restructuring.

A meeting of all apex level Federation leaders was held on 25.01.2012 with the Dy. Comptroller and Auditor General of India on audit restructuring. In this meeting C&AG administration had assured that there would be no staff movement/displacement outside of their current place of posting due to the restructuring. However, in Nagpur office (AG Audit II) Maharashtra, Nagpur

jurisdiction was confined to geographical region due to which there would be net deficit of minimum of 300 units in Nagpur office. It would have a direct impact on the sanctioned strength in all cadres and will lead to permanent displacement of staff which was against the basic principle of restructuring. Moreover, the staff of Nagpur office would be frequently summoned to Mumbai by PAG's office for all the work related to the Audit Report, as is being done now.

Recently the office of the Principal Director Audit (Central), Lucknow had issued transfer orders of Audit Officers from Allahabad to Lucknow, which was contrary to the firm commitment given by the C&AG administration. Dislocation of staff also affects or tends to affect our departmental work culture and distribution of work between officers would now create problem in audit reporting. The major work (two sectors out of three) of PDA (C) Lucknow office was in Allahabad and the jurisdiction of PDA (C) Lucknow office i.e. Bihar, Jharkhand and Uttarakhand etc. was also close to Allahabad in respect of Lucknow. Further, PDA (C) office was located at Lucknow. In this scenario the Federation demands to establish the Headquarter of Principal Director Audit (Central) office at Allahabad.

Recently the problem of officer of the Principal Accountant General (G&SSA), Gwalior and Accountant General (E&RSA), Bhopal implement the transfer of Public Works Department and SRA group at a time.

Official response to the demand:

It was clearly stated that the restructuring of audit offices is not reversible at this stage. Various factors like functional efficiency, mobilization of staff, administrative convenience etc, were factored in while taking the decision on restructuring. The final decision in this matter was taken by the Department keeping in view these factors. However, Federation was advised to submit a comprehensive note alongwith suggestion(s) on problem of dislocation of staff due to restructuring of any specific audit offices which could then be examined in this office.

Federation's Demand No. 7.:

Increasing the percentage of quota in IA&AS from 33% to 50%.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It was informed that proposed amendment in Recruitment Rules of IA&AS for increasing the percentage of induction to 50% has been approved by the DoPT. However, some observations made by the UPSC on that proposal, would be replied to.

Federation's Demand No. 8.:

Implementation the cadre review report based on the work study conducted by Headquarter.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It was stated that the vacancies in the Department have been reduced due to implementation of recruitment plan 2012-2020. This process would be continued in succeeding years.

Federation's Demand No. 9.:

Official who retires on 30 June grant a notional increment for pensioner benefit.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It was stated that a proposal was sent to the 7th CPC. However, the matter would be referred to the Ministry of Finance separately.

Federation's Demand No. 10.:

The Limit of three promotions for financial up gradation under MACP needs to be remove. MACP should be granted after stagnation for a stipulated period (which is now ten year) any post so that SAO will get some financial benefit.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

DAI stated that this demand cannot be discussed without explanatory note of the Federation.

Federation's Demand No. 11.:

Removal of negative marking in Revenue Audit-Examination and removal of time gap between different stages of CPD.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It was explained that the negative marking in CBT has been introduced in the interest of the Department. As regards the demand to remove time gap between different stages of CPD, the

Federation was intimated that as the examination was introduced for continuous professional development of officers of the Department, this demand cannot be acceded to.

Federation's Demand No. 12.:

Immediate implement the government of India, MOF Office Memorandum No. 10/02/2011 E III/A dated 07.01.2013 regarding fixation of pay on promotion to a post carrying higher duties and responsibility but carrying the same grade pay.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It was informed that the said OM has already been implemented in the Department.

Federation's Demand No. 13.:

Welfare officer post is filled by the date of retirement of incumbent.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It was stated that instructions in this regard had been issued to all field offices. The Federation was advised that the concerned field level affiliated association could approach the competent authority in case the instructions are not being followed.

Federation's Demand No. 14.:

Transfer policy, normally a policy of transfer of personnel working in a wing for over five year, was to be followed as per CAG instruction.

Federation has not submitted explanatory note in support of this demand.

Official response to the demand:

It is informed that instructions in this regard already exist.

The meeting ended with vote of thanks on fruitful discussion.
