

APPENDIX –XII
(Referred to in Para No. 4.11)
SALES, PROFIT PER EMPLOYEE

	Sector and Name of the Company	Sales per Employee	Profit per employee	Ratio of Labour cost to Total Cost
		(Rs. in lakh)		
Agro based Industries				
1.	Andaman & Nicobar Islands Forest and Plantation Development Corporation Limited	0.41	-0.39	0.92
2.	National Seeds Corporation Limited	8.38	0.87	0.28
3.	The State Farms Corporation of India Limited	2.91	-0.35	0.74
Chemicals & Petrochemicals				
4.	Hindustan Organic Chemicals Limited	25.00	-2.63	0.12
5.	Karnataka Antibiotics and Pharmaceuticals Limited	14.03	0.83	0.16
6.	Rajasthan Drugs and Pharmaceuticals Limited	11.59	0.80	0.19
7.	Hindustan Insecticides Limited	8.40	-1.31	0.24
8.	Bengal Chemicals and Pharmaceuticals Limited	3.85	0.95	0.27
9.	Hindustan Fluorocarbons Limited	7.45	-4.63	0.16
10.	Smith Stanistreet Pharmaceuticals Limited	0.01	-7.61	0.97
11.	Indian Medicines and Pharmaceuticals Corporation Limited	3.04	0.48	0.37
12.	Bengal Immunity Limited	0.06	-7.03	0.95
13.	Bharat Immunologicals and Biologicals Corporation Limited	17.13	-4.28	0.10
14.	Hindustan Antibiotics Limited	6.13	-0.45	0.13
15.	UP Drugs and Pharmaceuticals Company Limited	7.28	5.08	0.20
Coal & Lignite				
16.	Eastern Coalfields Limited	2.55	-0.29	0.65
17.	Central Coalfields Limited	4.23	0.48	0.54
18.	Neyveli Lignite Corporation Limited	14.63	7.32	0.30
19.	Coal India Limited	2.58	28.09	0.41
20.	Mahanadhi Coalfields Limited	10.86	6.20	0.32
21.	South Eastern Coalfields Limited	4.98	1.48	0.43
22.	Western Coalfields Limited	4.76	1.05	0.45
23.	Northern Coalfields Limited	21.65	9.49	0.21
24.	Bharat Coking Coal Limited	2.33	-0.61	0.59
Consumer products				
25.	Cement Corporation of India Limited	6.99	-12.89	0.20
26.	Birds Jute and Exports Limited	0.21	-4.18	0.54
27.	Bharat Ophthalmic Glass Limited	1.21	-15.89	0.30
28.	Hindustan Salts Limited	3.74	-1.67	0.48
29.	Artificial Limbs Manufacturing Corporation of India Limited	7.99	1.77	0.27
30.	Hindustan Paper Corporation Limited	18.37	2.12	0.16

APPENDIX –XII (Continued)

	Sector and Name of the Company	Sales per Employee	Profit per employee	Ratio of Labour cost to Total Cost
		(Rs. in lakh)		
31.	Tyre Corporation of India Limited	13.92	-9.02	0.14
32.	National Jute Manufacturers Corporation Limited	0.34	-2.04	0.58
33.	Hindustan Photofilms (Manufacturing) Company Limited	2.21	-40.49	0.23
34.	Sambhar Salts Limited	3.83	-2.14	0.43
35.	NEPA Limited	3.90	-4.22	0.13
36.	Hindustan Newsprint Limited	22.46	0.75	0.12
37.	Hindustan Latex Limited	8.85	1.60	0.27
Contract & Construction services				
38.	Hindustan Steel Works Construction Company Limited	12.35	-3.72	0.09
39.	IRCON International Limited	46.49	4.99	0.08
40.	National Projects Construction Corporation Limited	7.09	-1.74	0.12
41.	National Buildings Construction Corporation Limited	24.47	0.35	0.06
42.	Hindustan Prefab Limited	1.76	-2.83	0.37
Fertilizer				
43.	Brahmaputra Valley Fertilizer Corporation Limited	4.03	-2.20	0.25
44.	Madras Fertilizers Limited	42.51	0.56	0.04
45.	The Fertilizer and Chemicals Travancore Limited	17.67	-3.80	0.13
46.	Pyrites Phosphates and Chemicals Limited	1.25	-22.05	0.69
47.	Rashtriya Chemicals and Fertilizers Limited	34.87	5.78	0.04
48.	National Fertilizers Limited	35.03	3.65	0.04
Financial services				
49.	India Renewable Energy Development Agency Limited	174.67	17.31	0.09
50.	National Film Development Corporation Limited	31.04	-2.73	0.05
51.	Power Finance Corporation Limited	1357.68	783.81	0.14
52.	Rural Electrification Corporation Limited	272.42	120.35	0.03
53.	Housing and Urban Development Corporation Limited	248.01	34.64	0.06
54.	Export Credit Guarantee Corporation of India Limited	93.51	14.46	0.03
55.	Industrial Investment Bank of India Limited	99.55	-30.78	0.54
Heavy Industry				
56.	Heavy Engineering Corporation Limited	3.61	-3.66	0.28
57.	Burn Standard Company Limited	6.92	-6.31	0.12
58.	Braithwaite and Company Limited	4.88	-3.77	0.34
59.	Bridge and Roof Company (India) Limited	26.22	-3.44	0.09
60.	Bharat Heavy Plates and Vessels Limited	7.14	-7.41	0.16

APPENDIX –XII (Continued)

	Sector and Name of the Company	Sales per Employee	Profit per employee	Ratio of Labour cost to Total Cost
		(Rs. in lakh)		
61.	Bharat Heavy Electricals Limited	18.24	2.34	0.23
62.	Bharat Wagon and Engineering Company Limited	0.56	-2.40	0.42
63.	Tungabhadra Steel Products Limited	3.02	-10.50	0.11
64.	Triveni Structurals Limited	1.09	-5.19	0.58
Industrial Development				
65.	HMT Watches Limited	1.34	-4.87	0.36
66.	HMT Machine Tools Limited	3.68	-2.52	0.37
67.	HMT (Bearings) Limited	6.66	-2.58	0.33
68.	Electronics Corporation of India Limited	16.48	2.48	0.22
69.	Hindustan Cables Limited	11.11	-7.17	0.13
70.	HMT Chinar Watches Limited	0.17	-2.78	0.74
71.	I T I Limited	7.87	-4.49	0.17
72.	HMT Limited	5.22	-0.30	0.31
73.	Biecco Lawrie Limited	4.84	-0.53	0.32
74.	Vignyan Industries Limited	5.49	0.03	0.21
75.	Andrew Yule and Company Limited	0.62	-0.33	0.30
76.	Balmer Lawrie and Company Limited	62.90	1.84	0.05
77.	Semi Conductor Complex Limited	7.59	-3.55	0.22
78.	Bharat Brakes and Valves Limited	0.20	-2.87	0.37
79.	Bharat Dynamics Limited	17.99	2.71	0.14
80.	Bharat Electronics Limited	21.01	3.68	0.16
81.	BEL Optronic Devices Limited	30.03	0.77	0.05
82.	Rajasthan Electronics and Instruments Limited	27.91	1.52	0.09
83.	Praga Tools Limited	1.37	-3.65	0.46
84.	Central Electronics Limited	8.64	-0.31	0.25
85.	Bharat Pumps and Compressors Limited	3.62	-1.66	0.45
86.	National Instruments Limited	1.32	-1.18	0.37
87.	Chandigarh Industrial and Tourism Development Corporation Limited	13.41	0.09	0.06
88.	Instrumentation Limited	7.79	-1.53	0.20
Industrial Development & Technical Consultancy				
89.	Water and Power Consultancy Services (India) Limited	12.84	2.22	0.36
90.	HSCC India Limited	16.75	13.75	0.48
91.	Telecommunication Consultants (India) Limited	56.80	5.67	0.13
92.	Central Mine Planning and Design Institute Limited	4.23	-0.01	0.76
93.	Engineers India Limited	45.00	4.57	0.14
94.	MECON (India) Limited	17.02	-0.76	0.31
95.	RITES Limited	10.81	3.04	0.38

APPENDIX –XII (Continued)

	Sector and Name of the Company	Sales per Employee	Profit per employee	Ratio of Labour cost to Total Cost
		(Rs. in lakh)		
96.	Engineering Projects (India) Limited	82.83	6.42	0.05
97.	Project and Development India Limited	8.08	1.54	0.49
98.	National Small Industries Corporation Limited	15.93	0.09	0.11
Insurance				
99.	United India Insurance Company Limited	11.38	2.09	0.24
100.	National Insurance Company Limited	13.65	0.43	0.19
101.	Oriental Insurance Company Limited	12.05	2.73	0.27
Minerals and Metals				
102.	National Mineral Development Corporation Limited	24.35	10.32	0.19
103.	National Aluminium Company Limited	46.21	15.5	0.14
104.	Uranium Corporation of India Limited	4.85	0.47	0.42
105.	Manganese Ore India Limited	3.22	0.63	0.40
106.	Mineral Exploration Corporation Limited	2.68	-0.10	0.60
107.	Bharat Refractories Limited	5.09	-0.46	0.25
108.	Indian Rare Earths Limited	9.38	5.52	0.28
109.	The FCI Aravalli Gypsum and Minerals India Limited	13.04	1.91	0.15
110.	Kudremukh Iron Ore Company Limited	46.52	18.95	0.11
111.	Hindustan Copper Limited	7.22	-0.93	0.20
112.	Bharat Gold Mines Limited	0.00	-1.60	0.07
Petroleum				
113.	Bharat Petroleum Corporation Limited	380.15	21.47	0.01
114.	Chennai Petroleum Corporation Limited	507.52	33.76	0.01
115.	Gas Authority of India Limited	353.22	83.29	0.02
116.	Bongaigaon Refinery and Petrochemicals Limited	146.28	24.94	0.03
117.	Indian Oil Blending Limited	8.15	0.06	0.44
118.	Mangalore Refinery and Petrochemicals Limited	1222.17	22.64	0.01
119.	Numaligarh Refinery Limited	443.01	57.91	0.01
120.	Kochi Refineries Limited	506.62	46.52	0.01
121.	Indian Oil Corporation Limited	367.46	31.32	0.01
122.	IBP Company Limited	461.70	15.36	0.01
123.	Oil India Limited	35.80	16.86	0.22
124.	Oil and Natural Gas Corporation Limited	84.34	35.86	0.07
125.	Hindustan Petroleum Corporation Limited	454.00	26.19	0.01
Power				
126.	Nuclear Power Corporation of India Limited	33.49	25.35	0.10
127.	National Thermal Power Corporation Limited	81.79	25.61	0.05
128.	Narmada Hydroelectric Development Corporation Limited	3.13	1.57	0.02
129.	Power Grid Corporation of India Limited	35.16	11.08	0.46

APPENDIX –XII (Continued)

	Sector and Name of the Company	Sales per Employee	Profit per employee	Ratio of Labour cost to Total Cost
		(Rs. in lakh)		
130.	Satluj Jal Vidyut Nigam Limited	12.35	-5.39	0.39
131.	National Hydroelectric Power Corporation Limited	9.35	4.70	0.20
132.	North Eastern Electric Power Company Limited	20.45	4.41	0.12
133.	Bhilai Electric Supply Company Limited	22.88	2.72	0.19
134.	Bokaro Power Supply Company Limited	19.93	3.53	0.32
Steel				
135.	Sponge Iron India Limited	18.34	6.53	0.23
136.	NTPC SAIL Power Supply Company Limited	28.64	4.86	0.18
137.	Steel Authority of India Limited	16.28	2.02	0.26
138.	Rashtriya Ispat Nigam Limited	32.64	8.96	0.12
139.	Maharashtra Electromelt Limited	15.15	0.79	0.17
140.	Mishra Dhatu Nigam Limited	9.06	0.59	0.27
141.	Indian Iron and Steel Company Limited	5.61	0.19	0.31
142.	Ferro Scrap Nigam Limited	7.00	0.71	0.34
Telecommunication Services				
143.	Bharat Sanchar Nigam Limited	9.08	2.62	0.37
144.	Mahanagar Telephone Nigam Limited	11.42	2.97	0.36
Textiles				
145.	National Textile Corporation (UP) Limited	0.72	-3.05	0.78
146.	National Textile Corporation Limited, New Delhi	238.59	-4.39	0.80
147.	National Textile Corporation (APKKM) Limited	1.58	-0.70	0.34
148.	National Handloom Development Corporation Limited	122.72	1.11	0.02
149.	National Textile Corporation (Gujarat) Limited	0.62	-2.94	0.65
150.	National Textile Corporation (MN) Limited	0.74	-0.59	0.62
151.	National Textile Corporation (MP) Limited	0.54	11.79	0.57
152.	National Textile Corporation (TN&P) Limited	2.40	-1.37	0.30
153.	National Textile Corporation (WB&ABO) Limited	0.32	10.22	0.65
154.	The British India Corporation Limited	0.40	-0.57	0.42
155.	National Textile Corporation (SM) Limited	1.10	-3.11	0.77
156.	National Textile Corporation (DPR) Limited	1.35	2.59	0.46
Tourist Services				
157.	India Tourism Development Corporation Limited	6.45	-0.15	0.24
158.	Indian Railway Catering and Tourism Corporation Limited	4.93	0.49	0.09
159.	Hotel Corporation of India Limited	1.76	-0.56	0.60
Trading and Marketing				
160.	The Handicrafts and Handlooms Export Corporation of India Limited	857.86	1.19	0.01
161.	Tea Trading Corporation of India Limited	0.04	-0.01	0.57
162.	The State Trading Corporation of India Limited	884.61	2.80	0.01

APPENDIX –XII (Continued)

	Sector and Name of the Company	Sales per Employee	Profit per employee	Ratio of Labour cost to Total Cost
		(Rs. in lakh)		
163.	Food Corporation of India	26.51	-0.01	0.02
164.	Jute Corporation of India Limited	3.60	0.37	0.29
165.	PEC Limited	3032.97	19.00	0.01
166.	MMTC Limited	436.83	4.03	0.01
167.	India Trade Promotion Organisation	8.53	3.33	0.35
168.	MSTC Limited	1190.48	12.12	0.01
169.	Central Warehousing Corporation	4.07	0.52	0.43
170.	The Cotton Corporation of India Limited	95.52	1.26	0.03
171.	Central Cottage Industries Corporation Limited	14.09	-0.12	0.18
172.	North Eastern Handicrafts and Handlooms Development Corporation Limited	3.57	1.62	0.60
Transport Equipment				
173.	Bharat Earth Movers Limited	12.92	0.38	0.18
174.	Garden Reach Shipbuilders and Engineers Limited	6.63	0.83	0.29
175.	Scooters India Limited	7.47	0.19	0.18
176.	Hindustan Aeronautics Limited	12.48	1.95	0.21
177.	Mazagon Dock Limited	2.41	0.12	1.06
178.	Central Inland Water Transport Corporation Limited	0.48	-1.64	0.72
179.	Goa Shipyard Limited	18.86	3.21	0.12
180.	Cochin Shipyard Limited	10.5	1.40	0.27
181.	Hoogly Dock and Port Engineers Limited	6.26	-3.07	0.16
182.	Cycle Corporation of India Limited	0.06	-18.19	0.07
183.	Hindustan Shipyard Limited	3.30	-1.41	0.44
Transportation services				
184.	Konkan Railway Corporation Limited	6.62	-10.03	0.20
185.	Air India Limited	36.15	0.64	0.20
186.	Airlines Allied Services Limited	66.93	-10.98	0.06
187.	Air India Charters Limited	6.06	0.06	0.13
188.	Inland Waterways Authority of India	5.66	0.06	0.33
189.	Container Corporation of India Limited	192.35	54.62	0.02
190.	Rail Tel Corporation of India Limited	8.98	-14.39	0.39
191.	The Shipping Corporation of India Limited	34.11	7.94	0.15
192.	Dredging Corporation of India Limited	54.12	18.4	0.14
193.	Indian Airlines Limited	19.52	-1.01	0.28
194.	Airports Authority of India	11.69	2.76	0.44
195.	Pawan Hans Helicopters Limited	30.13	10.64	0.30
196.	Delhi Metro Rail Corporation Limited	2.73	-2.04	0.28
Water Resources				
197.	Andaman and Nicobar Islands Integrated Development Corporation Limited	19.90	1.86	0.05