

PURPLE LOTUS

REGIONAL CAPACITY BUILDING & KNOWLEDGE CENTRE, BENGALURU
INDIAN AUDIT AND ACCOUNTS DEPARTMENT



The Regional Capacity Building and Knowledge Centre, Indian Audit & Accounts Department, Bengaluru caters to the training requirements of 9 user offices of Indian Audit & Accounts Department located in Karnataka.

The Regional Capacity Building and Knowledge Centre, Bengaluru has been identified as Knowledge Resource Centre in the Area of Financial Audit and Audit of Autonomous Bodies.

A Regional Advisory Committee (RAC) notified by the Comptroller and Auditor General of India advises the training centre in deciding the Annual Training Calendar. This Centre is headed by Principal Director, RCB&KC, Bengaluru.

HALF YEARLY NEWSLETTER

MARCH 2024/VOL. VI



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PRINCIPAL DIRECTOR'S DESK



Greetings from the Regional Capacity Building and Knowledge Centre (RCB&KC), Bengaluru! It brings me immense pleasure to present the sixth edition of our newsletter, "The Purple Lotus", highlighting the dynamic activities and accomplishments of our training centre from October 2023 to March 2024.

This period has been marked by our unwavering commitment to delivering excellence in training and capacity building across diverse domains. From General Courses to Information Systems (IS) Courses, OIOS engagements, e-HRMS implementation, and more, our initiatives have been tailored to meet the evolving needs of our trainees and user offices.

One of the highlights of this edition is the detailed overview of our General Courses, encompassing a wide spectrum of topics tailored to meet the requirements of various cadres within the department. From comprehensive induction training for DRAAOs to specialized sessions on vigilance awareness, performance audit, and fraud detection, our aim has been to foster holistic development and competence among our trainees. Our IS Courses have empowered trainees with cutting-edge skills in data analytics, IT audit, and business intelligence, fostering innovation and adaptability in today's digital landscape.

Moreover, the trainings conducted on OIOS has strengthened audit processes, while the rollout of e-HRMS v2.0 has facilitated seamless transitions for designated offices, underscoring our commitment to efficiency and digitalisation.

As a Knowledge Centre, we've embarked on a journey of knowledge creation, focusing on financial audit and audit of autonomous bodies. Through structured modules and case studies we aim to elevate learning experiences and foster best practices within the department.

We extend our heartfelt gratitude to our dedicated faculties, administrative staff, and external experts whose tireless efforts have been instrumental in our success. Additionally, we express appreciation to the user offices for their unwavering support and collaboration.

Your feedback is invaluable as we continue to strive for excellence in our training initiatives. Together, let's embrace the spirit of continuous improvement and uphold the proud legacy our department.

Warm regards,
Deepna Gokulram, IAAS

GENERAL COURSES

During the half year October 2023 to March 2024, RCB&KC, Bengaluru conducted 14 trainings under General Courses which included Calendar of Training Programme (CoTP), mandatory and additional trainings as per directions of Knowledge and Capacity Building (K&CB) wing of Headquarter. It also included one ongoing training of last quarter for DRAAOs viz. Phase I- 140 sessions Induction Training to DRAAOs CGLE of 2021 batch. Apart from the aforementioned trainings, 1 training was also conducted for the officers of KSAAD on request of PAG (Audit-1), Karnataka.

The trainings detailed below were expertly facilitated by our Training Centre's core faculties, Head of Departments/Group officers of IA&AD, serving IA&AS officers, Senior Audit/Accounts Officers, Assistant Audit/Accounts Officers, Junior Translator, Auditor and external subject matter experts/ HR, Soft Skill Trainers (as detailed in [Annexure B](#)).

1. PHASE I- 140 SESSIONS INDUCTION TRAINING TO DRAAOS CGLE 2021 BATCH

A comprehensive 140-sessions Induction Training for 19 DRAAOs from the CGLE 2021 Batch was conducted as per directions of K&CB Wing of Headquarter . The training covered diverse topics ranging from overview of CAG's Institution, roles and responsibilities & professional growth in the department, administration matters, Governing Rules and Regulations- FR &SR, CCS Conduct and CCS (CCA) Rules, procurement, pension, RTI Act, Economics, taxation, Appropriation and Finance Accounts, broad framework of Financial, Performance and Compliance Audits, PA/CA Guidelines, Outcome Audit, contract management, Works Accounts & Audit, GIS and Remote Sensing, Regulations on Audit and Accounts, Accounting Standards, IT Audit & CAAT, sampling methods, data visualization & presentation skills, case studies, soft skills and communication skills, gender sensitization etc.



Ms. Deepna Gokulram,
Principal Director,
RCB&KC, Bengaluru
inaugrating the
training

Activities and team oriented sessions were devised for the active participation of the trainees. Group presentations were made by the DRAAOs on various topics imparted during the training. An educational field trip to Indian Institute of Horticulture Research, Hesarghatta was also organised.

The specialized sessions on soft skills such as communication, team management, emotional intelligence and motivation were conducted by HR and Soft Skill professionals. Sessions on personal finance were conducted by finance professionals and sessions on GIS and remote sensing were conducted by concerned experts from ISRO. The sessions were enlightening and well received by all the trainees.

2. VIGILANCE AWARENESS PROGRAM

This training was conducted as per directions of Principal Director (Personnel) & Chief Vigilance Officer of Headquarters for 24 trainees. The training program focused on systems and procedures of Vigilance Department, ethics, PIDPI and cyber security and it concluded with an essay writing competition. Sessions were handled by Karnataka Lok-Ayukta Judge, Dy. Superintendent of Police, CVO BEL and Senior Magistrate.



Dy. Superintendent of Police, taking a session on Laws and Acts to curb corruption

3. TRAINING ON PFMS & IBEMS

In this online training, trainees were taken through PFMS & iBEMS applications which included exposure to all kinds of salaried bills in PFMS platform and other bills like Medical, LTC, AC/DC bills in IBEMS.

4. TRAINING ON PERFORMANCE AUDIT

The training covered in depth Performance Auditing Guidelines 2014, strategic audit planning, selection of audit topics, risk assessment, preparation of guidelines/ADM, conducting PA, evidence and documentation, reporting process and discussion of a few PA reports of various streams.

Practical and interactive sessions were held for entry/exit conferences, identifying evidence/key documents, indexing, preparation of Master KD files, drafting and reporting to optimise learning and conducting PA assignments with confidence. Faculty with experience of conducting several PAs handled the sessions and discussed major observations with examples.

5. SAS PREPARATORY TRAINING FOR DRAAOS-BATCH-2021

As per directions of K&CB Wing of Headquarter, SAS Preparatory training of 120 sessions was conducted for 20 Direct Recruit AAOs-Civil Audit stream CGLE 2021 Batch.

The training focused on providing an overview of the SAS Examination and covering the entire syllabus of Civil Audit stream (9 papers). Subject experts and experienced faculty also provided tips to tackle the exam.



Ms. Deepna Gokulram, Principal Director, RCB&KC, Ms. Monali Phadtare, DAG AMG-I and Mr. Pushendra Gehlot, Dy. Director, RCB&KC, Bengaluru with the trainees

6. TRAINING ON WORKS ACCOUNTS & AUDIT

Various aspects of Works Accounts right from preparation of estimate, tender process, contract management, closure of contracts, execution of works, land acquisition, CPWA Code and Manual and discussion on observations in works contract, were covered under this training.



7. TRAINING ON COMPLIANCE AUDIT

The training focused on Compliance Auditing Guidelines covering General Principles, planning, risk assessment, evidence and documentation, conducting, drafting of DAN, reporting and follow-up audit with practical interactive sessions by experienced in-house faculty to facilitate better understanding to conduct Subject Specific Compliance Audits (SSCAs).

8. TRAINING ON FINANCIAL ATTEST AUDIT

The training covered provisions of Financial Attest Audit Guidelines, Appropriation and Finance Accounts, Financial Attest Audit of autonomous bodies, externally aided projects and statutory corporations. Sessions providing an insight on FINAT, autonomous bodies, government accounts were much appreciated.

9. TRAINING ON FRAUD AND FORENSIC AUDIT

The training laid emphasis on the provisions of standing order on Role of Audit in relation to Fraud and Corruption covering elements and nature of fraud, frauds in government sector, forensic audit techniques, emerging risks in IT audit, fraud detection, cyber security, cyber frauds, discussion of observations in Audit Reports on fraud, misappropriation and embezzlement cases.

Few sessions were facilitated by a Cyber Law Expert and practical discussion of cases were well appreciated by the trainees.



Mr. M A Ranganath, Cyber Law Expert with the trainees

10. TRAINING ON ENVIRONMENT AUDIT

The training covered provisions of Environment and Climate Change Auditing Guidelines, importance and various aspects of Environment Audit, environmental laws, renewable energy, Sustainable Development Goals, environmental governance, discussion of Environment Audit Reports and case studies.

Faculty with the trainees at the end of the course



11. PHASE-III, SIX WEEK

ORIENTATION TRAINING FOR DIRECT RECRUIT AND DEPARTMENTALLY PROMOTED AAOS/SUPERVISORS

The Orientation training was conducted for 31 DRAAOs/DPAAOs and Supervisors as per directions of K&CB wing of Headquarter. The training sessions were a combination of audit topics, administration, regulations, codes and manuals, guidelines, tax laws, GST with IT topics MS-Access & MS-Excel, various IT tools for audit such as SQL, Tableau, KNIME and HADOOP besides various soft-skill topics viz. public speaking skills, enthusiasm, transparency, team building, creative problem solving, change management etc.



Ms. Deepna Gokulram, Principal Director, RCB&KC, Bengaluru inaugurating the Orientation training



Faculty of RCB&KC, Bengaluru with the trainees

Practical sessions on drafting skills at various stages of audit, e-Office, e-HRMS and OIOS were also included. Individual and group presentations were given more emphasis and trainees were encouraged to confidently deliver their speeches and refine their public speaking skills. Extra-curricular activities, music, quiz and sports competitions were also held.

As part of training, trainees were taken on a field visit to National Dairy Research Institute (NDRI), Bengaluru which further enriched their learning experience.



Sports/Games conducted during Orientation Training



Kahoot Quiz Winners

12. AUDIT OF AUTONOMOUS BODIES

This training focused on Manual of Instructions for Audit of Autonomous Bodies, processes of compilation of Financial Statements and source documents, importance of Accounting Policies/ Notes on Accounts, audit risk in Financial Audit, Accounting Standards applicable to autonomous bodies, audit checks, format and types of opinions in Separate Audit Reports (SARs).

Active discussion on observations, SARs and case studies took place amongst the trainees.

13. TRAINING ON REGULATIONS ON AUDIT AND ACCOUNTS

The training covered sessions by core faculty on the mandate and scope of Regulations on Audit and Accounts, broad framework for Financial, Compliance and Performance Audits, Local Bodies Audit, audit planning, conduct of audit and reporting and general principles of government accounting.

There was more focus on auditing in IT Environment, right of access to audit and responsibilities of the auditable entity.



Trainees sharing learnings of the day

14. PRE-RETIREMENT TRAINING

The Pre-retirement Planning Training was commenced by RCB&KC for officers/officials of the department who are nearing superannuation. This training centre is amongst the first to devise and conduct this training across RCB&KI/Cs of IA&AD.

The sessions were on post-retirement benefits, financial planning, safe investments, legal, will writing, power of attorney, cyber security, health and nutrition and stress management. An open house session on experience sharing by the trainees was also conducted.

A field visit to Institute of Wood Science & Technology, Bengaluru was arranged with the intent to offer trainees exposure to potential vocational trainings and hobbies, fostering their interest's post-retirement.

The training had been well received with excellent feedback from the trainees. Sessions were handled by an advocate cum cyber law expert and medical professionals from NIMHANS and Health & Family Welfare Department



Yoga/Meditation Session conducted for the trainees

15. TRAINING TO KSAAD OFFICERS UNDER TSG

On a request from O/o PAG(Audit-1) dealing with audit of Local Bodies in Karnataka, a training was conducted for 18 officers/officials of Karnataka State Audit and Accounts Department (KSAAD) under Technical Guidance and Supervision (TGS) Module covering Computer Assisted Audit Techniques (CAATs) using excel for data analysis, risk assessment, sampling, drafting, reporting and auditing of ULBs/PRIs.

IS COURSES

During the half year October 2023 to March 2024, RCB&KC, Bengaluru conducted 10 trainings pertaining to IS Courses which provided trainees with diverse skills and knowledge.

These training sessions, detailed below and in [Annexure C](#), were expertly facilitated by our institute's core faculty, Group officers of IA&AD, Senior Audit Officers, Assistant Audit/Accounts Officers and esteemed external experts (as outlined in [Annexure D](#)).

1. TRAINING ON MS ACCESS

A comprehensive course provided trainees with a solid foundation in database management and application development. Through practical sessions and interactive learning, fundamental concepts like MS Access objects, SQL statements, and query design were covered.

2. THE DATA ANALYTICS COURSE

Trainees gained essential tools and techniques for auditing purposes. Topics such as data importation into Excel, pivot tables, and the use of IDEA for analytics were covered, enhancing their analytical skills.

3. THE ALL-INDIA ONLINE SEMINAR ON “SAFE AND TRUSTED INTERNET”

Engaging in an All-India Online Seminar, trainees explored vital aspects of internet security and governance. Discussions on CERT-In services, Insider Threat Management, and Cyber Security Audits provided valuable insights into navigating the complex landscape of internet security.

4. AUDIT IN IT ENVIRONMENT COURSE

Delving into auditing principles within the IT environment, trainees acquired hands-on experience in IT audit reports and data extraction techniques. Practical sessions emphasized effective auditing practices.

6. AUDIT IN IT ENVIRONMENT

The course equipped trainees with essential skills for conducting IT audits effectively. Practical sessions on data analysis using IDEA software and discussions on database concepts enhanced their auditing capabilities.

5. THE TABLEAU COURSE

Focused on business intelligence and data visualization, the course empowered trainees to create impactful visualizations for data-driven decision-making. Practical sessions on BI principles and advanced features of Tableau enriched their skills.



7. THE PREPARATION OF VLC/IFMS DASHBOARDS USING TABLEAU COURSE

Trainees honed their skills in creating interactive dashboards. Hands-on exercises and discussions enabled them to visualize VLC data effectively.

Participants learned about Tableau's interface, data types, and various chart types including bar charts, pie charts, and geographical maps. They also delved into time series charts, working with multiple data sources, and advanced features such as hierarchies, groups, and calculated fields

8. DATA ANALYTICS COURSE

Exploring database structures and analytical techniques, the course provided a comprehensive understanding of SQL queries and data manipulation strategies. Trainees gained proficiency in analytical queries and data cleansing techniques.



Ms. Deepna Gokulram, Principal Director,
RCB&KC, Bengaluru with the trainees

9. THE ADVANCED MS ACCESS WITH MS EXCEL AND VISUAL BASIC COURSE

The training program aimed at enhancing the database management and automation skills of the trainees. Sessions covered a range of topics including database concepts, MS Access essentials, Excel fundamentals, and Macros/VBA integration. Practical case studies and evaluation sessions, led by instructors, provided hands-on learning experiences throughout the course.

10. THE APPLICATION OF DATA

ANALYSIS AND AI USING R PROGRAMMING COURSE

This was an additional course conducted as per the instruction of CDMA. The course began with hands-on exercises on R programming and progressed to cover data analysis fundamentals. Participants delved into supervised machine learning techniques, focusing on regression methodologies, and explored unsupervised methods like k-means clustering.

Additionally, the course offered practical insights into network analysis in R, enriching attendees' understanding of these analytical techniques.



Ms. Deepna Gokulram, Principal Director, RCB&KC, Bengaluru with Mr. Arun Kumar Goyal, guest faculty and the trainees.

OIOS

The Senior Administrative Officer-OIOS, at RCB&KC, Bengaluru is the Functional Help Desk for OIOS, for IA&AD offices in Karnataka (excluding Branch office-F&C Audit) and the Offices of the Accountant General (Audit), Tripura and Accountant General(A&E), Tripura.

Noteworthy activities conducted during the half year October 2023 to March 2024, excluding routine training, handholding, and incident support, are outlined below:

ROLL OUT IN OFFICES

OIOS implementation was successfully initiated in the offices of the Accountant General (A&E) in Karnataka and Accountant General(A&E) in Tripura.



Treasury inspections were conducted, and corresponding inspection reports were issued through OIOS in the office of the Accountant General (A&E) in Karnataka. Office of Account General(A&E), Tripura would commence treasury inspection activities in OIOS from the financial year 2024-25.



ADVANCED TRAININGS

A two-day intensive training session focusing on the creation of Business Intelligence (BI) reports and Toolkits was conducted. A comprehensive five-day training program with the objective of training Lead Trainers for OIOS was also organized.

STANDARD OPERATING PROCEDURES

The Senior Administrative Officer-OIOS prepared and reviewed Standard Operating Procedures (SOPs) for audit processes within OIOS.



E-HRMS

The Functional Help Desks (FHDs) of e-HRMS at the RCB&KC, Bengaluru have been assigned the following offices of IA&AD during Pilot Stage, Phase 1 and Phase 2 of implementation of e-HRMS v2.0 in the Department and the status of implementation at the offices assigned are as below:

Sl.	Stage	Office/s	Status of implementation	No. of employees (approx.)
1	Version 2.0 of e-HRMS (DoPT)	RCB&KC, Bengaluru	Leave and Reimbursement modules rolled out	10
2	Pilot Stage	Office of PAG(Audit 1), Mumbai		434
3	Phase 1	IA&AD offices of Karnataka		1792
4	Phase 2	IA&AD offices of Kerala		Process of completion of profiles is going on after which the Leave and Reimbursement modules will be rolled out
	Total	22 offices		3757

The FHDs facilitated the onboarding process of the aforementioned offices by collecting employee data and ensuring its accuracy before furnishing it to the Department of Personnel and Training (DoPT) via the Headquarters office.

Following the successful onboarding, training sessions were conducted for Nodal Officers and office staff on e-HRMS v2.0.

In total, 23 training courses were conducted, consisting of 18 online sessions and 5 offline sessions, with a combined participation of over 1550 individuals from the designated offices.



These training sessions, held between October 2023 and March 2024, encompassed various stages of e-HRMS v2.0 implementation, including completion of employee profiles, understanding the role of Nodal Officers within the system, and utilizing the Leave and Reimbursement modules.



e-HRMS FHDs with the nodal officers and team of Phase-1 offices

ADAI VISIT TO RCB&KC, BENGALURU

Ms. Keerti Tewari, ADAI (Capacity Building) & Chief Knowledge Officer, visited RCB&KC, Bengaluru on 09th February, 2024.

ADAI was taken through a presentation wherein the activities of RCB&KC for the year 2023-24 were showcased. This included the training conducted as per the CoTP, additional trainings, Knowledge Centre activities for the year, e-initiatives and good practices followed. The trainings and Knowledge Centre activities that have been planned for the year 2024-25 were also showcased.

ADAI congratulated the RCB&KC team on the work done during the year and appreciated the performance, particularly in the wake of all the constraints.

ADAI gave directions on shifting the focus to Knowledge Centre activities where capacity building could be achieved through Knowledge creation.



Ms. Keerti Tewari, ADAI, Ms. Deepna Gokulram, Principal Director, RCB&KC, and Mr. Pushendra Gehlot, Dy. Director, RCB&KC with the staff of RCB&KC Bengaluru

12TH REGIONAL ADVISORY COMMITTEE MEETING

The 12th RAC meeting at RCB & KC, Bengaluru, held on 20th February, 2024, was chaired by the Director General (SWR), Hubballi. The meeting emphasized the importance of training in enhancing human capital and focused on finalizing the Calendar of Training Program (CoTP) for the year 2024-25, highlighting RCB&KC's role as a Knowledge Centre for 'Financial Audit' and 'Audit of Autonomous Bodies'.

Discussions included resource needs, course restructuring, and commendation for contributions, showcasing green initiatives and efforts to develop a faculty pool from trainees, with commendations for the core faculties and administrative staff for their dedication to quality training.

All recommendations for additional training and slots were noted down for consideration before finalisation of CoTP for the year 2024-25.



Head of user offices with Ms. Deepna Gokulram, Principal Director, RCB&KC and staff of RCB&KC, Bengaluru

FINALISATION OF COTP

Taking into consideration the demand for new trainings and the request for revision of slots from the user offices during the annual RAC meeting held on 20th February, 2024, the Calendar of Training Programme for the year 2024-25 has been finalised, uploaded on SAI-Capacity Building and approved by the K&CB wing of the Headquarters.

KNOWLEDGE CENTRE ACTIVITIES

The RCB&KC Bengaluru has been allocated the following Knowledge Centre topics-

- Financial Audit
- Audit Of Autonomous Bodies

As directed by Mentor Shri. K.S Subramanian, DAI, Defence & Legal for Knowledge Centre topics assigned to RCB&KC, correspondences were initiated with IR Division for furnishing material on Financial Audit from Financial Audit And Accounts Sub-committee (FAAS) and with PD (AB) at Headquarters for audit of Autonomous Bodies to build a knowledge repository.

Two case studies on Audit of Autonomous Bodies were prepared and sent to K&CB wing.

STM PREPARED

Structured Training Modules (STMs) prepared on IS topics as RCBKC, Bengaluru was erstwhile Knowledge centre for IT Audit.

SL. No.	Name of the course	Date of forwarding to the K&CB Wing
1	STM on Oracle PLSQL	23rd February, 2024
2	STM on Postgres PLPGSQL	14th March, 2024
3	STM on Data Analysis using Oracle	17th October, 2024
4	STM on Data Analysis using MySQL	17th October, 2024
5	STM on Data Analysis using Postgres SQL	17th October, 2024

CASE STUDIES

On the assigned Knowledge Centre topics, the following case studies forwarded to the Headquarter-

Sl. No.	Case Study	Date of forwarding to K&CB Wing
1	Double refunds debacle- A case of Internal Control lapse	29th March, 2024
2	Case Study on GPF Pension Funds' Investments in Central Autonomous Bodies	29th March, 2024

E-WASTE MANAGEMENT

40 desktops in good working condition were donated to three government institutions as per Para.9.1 of E-Waste Management Procedure issued by IS Wing of Headquarter.



VIGILANCE AWARENESS WEEK 2023

A capacity building programme on focus areas for Vigilance Awareness was organized on 9th & 10th Oct 2023 as per Headquarters directions.

The staff of RCB&KC, Bengaluru took oath, committing to always uphold the highest standards of honesty and integrity, and reiterating to support the fight against corruption. A quiz was organized to enhance the awareness on the ill effects of corruption.



Taking Vigilance Awareness Oath



Banner prepared by trainees

GOOD PRACTICES

AT RCB&KC, BENGALURU

The following are some of the good practices that were followed-

- a) Community time is conducted post lunch for 15 minutes.
- b) Pre-course and end-course evaluations are conducted on SAI-Portal/Kahoot platform.
- c) Learnings of the day - Trainees summing up the learnings at the end of day with RCBKC faculties
- d) Individual demonstrations by trainees on select IT topics are conducted to assess and identify teaching traits for developing faculty pool.
- e) Field visits are arranged as part of training to varied institutions for enriching the knowledge of trainees.
- f) Besides observing Yoga Day, Yoga/meditation sessions were also conducted as part of training.
- g) Green initiatives: Stainless steel cups/plates/utensils used for serving tea/coffee and lunch, discontinuing use of paper cup.

FIELD VISITS

1. ICAR-INDIAN INSTITUTE OF HORTICULTURAL RESEARCH

Phase I Induction training trainees (DRAAOs, CGLE 2021) visited the Indian Institute of Horticultural Research (IIHR) on November 17, 2023. The visit included insights into IIHR's research activities, followed by educational tours of centres specializing in vertical gardening, soil sciences, and Agriculture Technology Information Centre (ATIC).



Trainees enjoyed practical demonstrations of machinery, innovative technologies, and soil-less cultivation methods. The visit emphasized eco-friendly and farmer-friendly research projects, creating lasting awareness among the trainees. This experience was a memorable and enriching part of their training.

2. ICAR-NATIONAL DAIRY RESEARCH INSTITUTE, BENGALURU

A field visit to the National Dairy Research Institute (NDRI) was arranged for Phase-3 Six-week orientation trainees on January 25, 2024. The visit provided valuable learning experiences, including informative sessions on NDRI's activities, milk production, cattle rearing, dairy technology, and veterinary science research by senior scientists. Trainees gained insights into the institute's history and background.

Educational sessions covered topics such as dairy processing research, the role of microorganisms in gut health, probiotic food production, nutrition, and lifestyle impacts on health. A campus tour included visits to milk production centres and dairy products processing units, where live demonstrations of paneer and whey drink preparation were observed.

Trainees also toured farm units, cattle shelters housing various breeds of cows and buffalo, maternity units, and calf shelters. A senior scientist explained the mechanical milking process and emphasized cow shelter management and health maintenance. This visit provided comprehensive exposure and enriched trainees' knowledge in dairy science and animal husbandry.



3. ICFRE-INSTITUTE OF WOOD SCIENCE & TECHNOLOGY

Pre-retirement Planning trainees visited the Institute of Wood Science & Technology (IWST) on 28th February 2024 for an insightful field trip. The day began with an overview of IWST's activities, covering topics such as wood goodness, nursery management, sandalwood cultivation, tissue culture, and advanced woodcraft workshops. Discussions emphasized the importance of wood and forestry, IWST's research projects, and best practices in seedling cultivation and forest conservation.

The visit included tours of tissue culture labs, a sandalwood nursery, wood processing units, and an advanced woodcraft workshop.

Trainees actively participated in planting seedlings, learning about potting mix composition, watering techniques, and nurturing young saplings. The experience enriched understanding of forestry practices and was a memorable learning opportunity for all trainees.



DISCOVER OUR JOURNEY

Experience a glimpse of our activities from October 2023 to March 2024 by simply scanning the QR code to watch a brief video



ANNEXURE A

GENERAL COURSES CONDUCTED DURING OCTOBER 2023 TO MARCH 2024

Sl. No.	Course Name	From	To	No. of trainees	Overall Course rating
1.	Phase I- 140 sessions Induction training to DRAAOs CGLE 2021 batch	25-09-2023	20-11-2023	19	9.28
2.	Vigilance Awareness Program	09-10-2023	10-10-2023	24	9.26
3.	Preparation of PA Guidelines: ADM, Risk Assessment (3 days)	18-10-2023	20-10-2023	7	9.83
4.	PFMS & iBEMS	06-11-2023	06-11-2023	15	9.00
5.	SAS Preparatory Training for DRAAOs-Batch-2021	21-11-2023	03-01-2024	20	8.66
6.	Works Accounts & Audit	04-12-2023	06-12-2023	25	8.95
7.	Compliance Audit	13-12-2023	15-12-2023	11	10.00
8.	Fraud & Forensic Audit (3 days)	18-12-2023	20-12-2023	8	9.14
9.	Environment Audit	21-12-2023	22-12-2023	8	8.50
10.	Financial Attest Audit	04-01-2024	05-01-2024	11	9.50
11.	Phase-III, Six Week Orientation Training for Direct Recruit and Departmentally promoted AAOs/Supervisors	08-01-2024	19-02-2024	31	9.17
12.	Regulations on Audit and Accounts	10-01-2024	11-01-2024	9	9.87
13.	Training to KSAAD officers under TGS	12-02-2024	13-02-2024	18	9.76
14.	Pre-retirement Planning	26-02-2024	28-02-2024	25	9.83
15.	Audit of Autonomous Bodies	20-03-2024	22-03-2024	17	9.05
Total Trainees				230	

ANNEXURE B

SERVING IA&AD FACULTY DURING OCTOBER 2023 AND MARCH 2024 FOR GENERAL COURSES

Sl. No.	Faculty Name	Designation
01	Ms. Deepna Gokulram	Principal Director
02	Mr. Somashekar P	Director
03	Ms. Monisha T M	Deputy Director
04	Mr. Pushendra Gehlot	Deputy Director
05	Mr. Ekta Singh	Deputy Accountant General
06	Mr. Rangaswamy Ravi Chander	Deputy Accountant General
07	Mr. Pavan Kumar Reddy R	Deputy Accountant General
08	Mr. Vigneshwaran K	Deputy Accountant General
09	Mr. Prinson Varghese	Deputy Accountant General
10	Ms. Saranya B	Deputy Accountant General
11	Ms. Monali Ashok Phadtare	Deputy Accountant General
12	Mr. Ajay Yeshwanth V	Deputy Accountant General
13	Ms. T. M. Yamini	Deputy Accountant General

Sl. No.	Faculty Name	Designation
14	Ms. Meena P V	Senior Audit Officer, RCB&KC
15	Mr. Anand J J S	Senior Audit Officer, RCB&KC
16	Ms. Sobha G Varior	Senior Audit Officer, RCB&KC
17	Ms. Suma K R	Assistant Audit Officer/eHRMS RCB&KC
18	Mr. Arvind Kumar	Assistant Audit Officer, RCB&KC
19	Ms. Veena Sudhir Naik	Assistant Audit Officer, RCB&KC
20	Mr. Ganta Srikanth	Assistant Audit Officer, RCB&KC
21	Mr. L Sugunakar Naidu	Assistant Audit Officer, RCB&KC
22	Mr. Nishant Raj	Assistant Audit Officer, RCB&KC
23	Mr. Mahesh M	Auditor, RCB&KC
24	Mr. Vishwanath V	Senior Audit Officer
25	Mr. Vijay chakravarthy	Senior Audit Officer
26	Mr. Sabu K Jose	Senior Audit Officer
27	Mr. Dileesh V K	Senior Audit Officer
28	Mr. Ambreesh Rai	Senior Audit Officer

Sl. No.	Faculty Name	Designation
29	Mr. Dattaraj B S	Senior Audit Officer
30	Ms. Beena Thomas	Senior Audit Officer
31	Ms. Vyjayanthi M D	Senior Audit Officer
32	Mr. Gurumurthy S	Senior Audit Officer
33	Mr. Unnikrishnan	Senior Accounts Officer
34	Mr. Narayanan M	Senior Audit Officer
35	Mr. Harinath Reddy M	Senior Audit Officer
36	Ms. Shanthi M	Senior Audit Officer
37	Ms. Saikrupa Nalkur	Senior Audit Officer
38	Ms. Geeta Girish Hanagandi	Senior Audit Officer
39	Mr. Dhirendra Kumar Shrivastav	Senior Audit Officer
40	Ms. Kavitha B	Senior Audit Officer
41	Mr. Syed Masood	Senior Audit Officer
42	Mr. Shivam	Assistant Audit Officer
43	Mr. Arun Samadhiya	Assistant Audit Officer

Sl. No.	Faculty Name	Designation
44	Mr. Aditya u	Assistant Audit Officer
45	Ms. Atheena Charly	Assistant Audit Officer
46	Mr. Danish Alam	Assistant Audit Officer
47	Mr. Jatan wadhawan	Assistant Audit Officer
48	Mr. Samir Chandra Prasad	Assistant Audit Officer
49	Mr. Shivam	Assistant Audit Officer
50	Mr. Ganesh Nithyanandam	Assistant Audit Officer
51	Ms. Madhavi Latha V	Assistant Accounts Officer
52	Mr. Ramesh K B	Assistant Accounts Officer
53	Ms. Nagajyothi M	Assistant Accounts Officer
54	Mr. Shashi Kumar Sharma	Assistant Audit Officer
55	Mr. Ratnala Anil Kumar	Assistant Audit Officer
56	Ms.Vandana S	Junior Translator
57	Mr. Ramaswamy A	Assistant Accounts Officer
58	Mr. Sobious mathew	Assistant Accounts Officer

EXPERT GUEST FACULTY/RETIRED OFFICERS FOR GENERAL COURSES

Sl. No.	Faculty Name	Designation
01	Mr. M S Nethrapal IRS	Additional Commissioner of Income Tax
02	Ms. Neeta Baindur	Counsellor & HR Expert
03	Mr. K S Ravi	Chartered Accountant
04	Mr. Sujay KN	Chartered Accountant
05	Mr. Ranganath M.A	Advocate
06	Mr. Girija Kumari	Sr. AO Retired
07	Mr. Prakash Joseph	Sr. AO Retired
08	Ms. Nathalia Helen Lobo	Income tax Officer / Faculty NADT
09	Ms. T N Srividya	Income Tax Officer/Faculty NADT
10	Mr. Subramanian S V	HR Consultant
11	Mr. Jayasimha	Human Resource Expert
12	Mr. Ramakrishna Y	Human Resource Expert
13	Mr. Sunil S Kulkarni,	Scientist / ISRO, Bengaluru
14	Mr. E. Aravind Raj	Additional Professor, NIMHANS

ANNEXURE C

IS COURSES CONDUCTED DURING OCTOBER 2023 TO MARCH 2024

Sl. No.	Course Name	From	To	No. of trainees	Overall Course rating
1.	MS Access	09-10-2023	13-10-2023	10	9.5
2.	All-India Online Seminar on “Safe and Trusted Internet”	10-11-2023	10-11-2023	88	9.29
3.	Data Analytics	04-12-2023	08-12-2023	11	9.13
4.	Audit in IT Environment	11-12-2023	14-12-2023	14	9.50
5.	Tableau	08-01-2024	12-01-2024	09	9.25
6.	Audit in IT Environment	05-02-2024	09-02-2024	13	9.11
7.	Preparation of VLC/IFMS Dashboards using	21-02-2024	23-02-2024	09	8.88
8.	Data Analytics	26.02.2024	01.03.2024	09	9.33
9.	Advanced MS Access with MS Excel and Visual Basic	18-03-2024	22-03-2024	08	9.20
10.	Application of Data Analysis and AI using R Programming	26-03-2024	28-03-2024	21	9.79
Total trainees				192	

ANNEXURE D

SERVING IA&AD FACULTY DURING OCTOBER 2023 AND MARCH 2024 FOR IS COURSES

Sl. No.	Faculty Name	Designation
1.	Mr. Anand J J	Senior Audit Officer, RCB&KC
2.	Ms. S. Sowmini	Senior Audit Officer, RCB&KC
3.	Mr. Dharendra K Shrivastava	Senior Audit Officer
4.	Mr. Shashi Bhushan Prasad	Senior Audit Officer
5.	Ms. Veena S Naik	Assistant Audit Officer, RCB&KC
6.	Mr. Ganta Srikanth	Assistant Audit Officer, RCB&KC
7.	Mr. Sugunakar Naidu L	Assistant Audit Officer, RCB&KC
8.	Mr. Dheeraj Sairam Posina	Assistant Audit Officer
9.	Ms. Bharati Satyanarayana	Assistant Accounts Officer
10.	Mr. Ganesh Nithyanandam	Assistant Audit Officer
11.	Ms. Amrita Mukherjee	Assistant Audit Officer
12.	Chandan Kumar Chaudhary	Assistant Accounts Officer
13.	Mr. Antony Wilson	Assistant Accounts Officer
14.	Mr. Abinash Patro	Assistant Audit Officer

EXPERT GUEST FACULTIES/RETIRED OFFICERS FOR IS COURSES

Sl. No.	Faculty Name	Designation
1	Mr. Vikash Kumar	Director-IS, Headquarter
2	Mr. Anil Kumar Goyal	Sr. AO, CDMA, Headquarter
3	Mr. V. Venkateswara Rao	Scientist E, CERT-In
4	Mr. Marshal R	Scientist C, CERT-In
5	Mr. Mohd. Akram Khan	Scientist E, CERT-In
6	Mr. Ashutosh Bahuguna	Scientist E, CERT-In

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We request and welcome your valuable feedback at
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