ANNUAL NEWSLETTER



Chinar Chronicles

Newsletter of Regional Capacity Building and Knowledge Institute, Jammu.



From the Director General's Desk



Dear Readers,

I am greatly honored to present you the Annual Issue of this Institute's newsletter "Chinar Chronicles" for the year 2023-24. The last issue was released in March 2021 and It suffered continuity due to COVID pandemic.

This issue provides a glimpse of this Institute's achievements in the fields of academic accomplishments, collaborations and alumni affairs during the period. Like other Regional Training Institutes, this Institute has been rechristened as Regional Capacity Building and Knowledge Institute, Jammu in October 2023 and designated as Knowledge Center for Defence audit. As a Knowledge Centre for Defence audit, it strives to offer a comprehensive understanding of the defence organisations, their functioning and audit procedures. Significance is being attached to practical aspects of training entailing interactive sessions, as Benjamin Franklin aptly said "Tell me and I forget. Teach me and I remember. Involve meand I learn."

We have made sincere efforts for making formal collaborations with defence and other educational institutions like IIT Jammu, College of Defence Management, Secunderabad and informal collaboration with MIT Jammu and HQ 16 Core. During the period 2021-22 to 2023-24, this Institute conducted 50 training courses and workshops through online and offline mode. Besides experts from our organization, experts from the outside were also invited to impart lectures and share their views. The average satisfaction level of the participants was found to be 89 to 92 per cent. Further, all-out efforts have been made to provide better boarding and lodging facilities for the participants. The proposal for laying turf over the existing badminton court is already taken up with the Headquarter.

Last but not the least, I would also like to express my gratitude and sincere thanks to Headquarters' Office and our user offices for their constant support to and cooperation with the Institute in all our endeavours.

Best Regards K.P YADAW

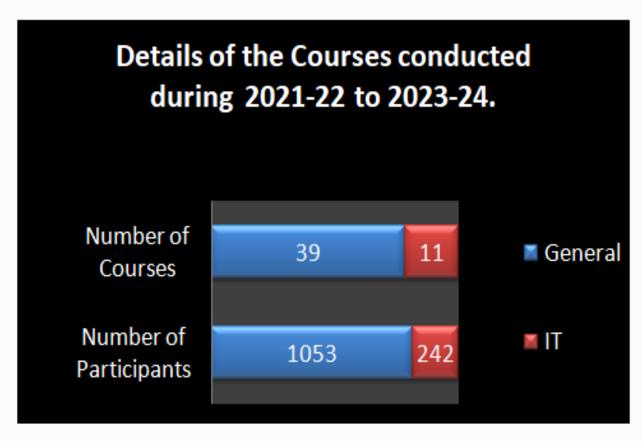
Chinar Chronicles

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General Overview

Regional Capacity Building and Knowledge Institute, Jammu imparted training to 1,295 officers and officials on various topics during 2021-22 to 2023-24 in respect of 50 training courses/workshops conducted through online/offline mode. These courses include 10 All-India Training Courses/ Workshops. The faculties for these courses were either eminent experts in respective fields or drawn from various eminent Institutes. The eminent experts included Professors from Universities, Engineering Colleges, Joint Chief (Law), Electricity Regulatory Commission (New Delhi). The average satisfaction level in these courses recorded by the participants ranged between 89 to 92 per cent. The average faculty rating was 90 per cent. The details of the training courses conducted during these years are as illustrated below:

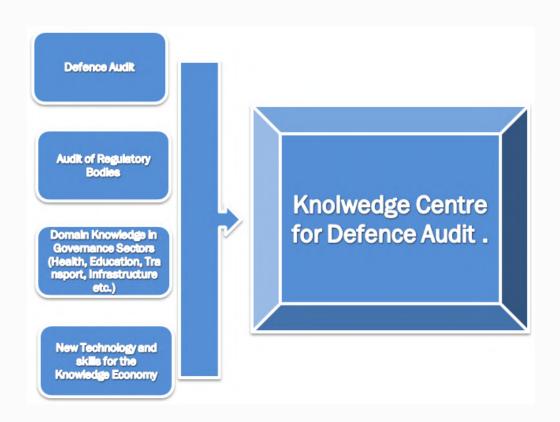


General Overview

The Institute remained the designated Knowledge Centre for four topics up to October 2023.

- ✓ Defence Audit from 2013.
- ✓ Audit of Regulatory Bodies from 2015.
- ✓ Domain Knowledge in Governance Sectors (Health, Education, Transport, Infrastructure etc.) from January 2020.
- ✓ New Technology and skills for the Knowledge Economy from January 2020

However, to ensure the training Institutes to become a one-step repository of Knowledge in the assigned domain, the allocation of Knowledge center topics was reviewed and revised by Headquarters office in October,2023 and this Institute has now been designated as Knowledge Centre for Defence Audit. The work done by the Knowledge Centre is covered in succeeding sections in this newsletter.



Annual RAC Meeting

The Annual meeting of the Regional Advisory Committee was held on 20th March 2024 to review the progress of the work done, apprise the committee about implementations of the decisions taken in earlier meeting and framing of Annual Training program. The meeting was attended by the following members of the RAC/ nominated officers/special invitees viz. heads of branch offices:

- 1. Sh. Manish Kumar, Addl. Deputy CAG/Director General, National Academy of Audit and Accounts
- 2. Sh. Sushil Kumar, Principal Accountant General (A&E), Himachal Pradesh
- 3. Sh. K.P Yadaw, Principal Accountant General (Audit), Jammu and Kashmir/ Director General RCB&KI, Jammu
- 4. Ms. Nazli Jafri Shayin, Principal Accountant General (Audit), Punjab
- 5. Ms. Monica Gaur, Director General of Audit, Defence Services, Chandigarh
- 6. Sh. R. K Sharma, Director General of Audit (Central) Chandigarh
- 7. Sh. Dhruv Bhola, Principal Director of Audit (A, F & WR) Chandigarh
- 8. Sh. Ravinder Singh, Principal Accountant General (A&E), Jammu and Kashmir
- 9. Sh. Ravi Kumar Verma, Principal Accountant General (Audit), Himachal Pradesh
- 10. Ms. Priyanka Tyagi, Director General of Audit (Defence Services), New Delhi
- 11. Sh. Teg Singh, Accountant General (A&E), Punjab
- 12. Sh. Surendra Kumar, Deputy Director, F&C Audit, Kapurthala



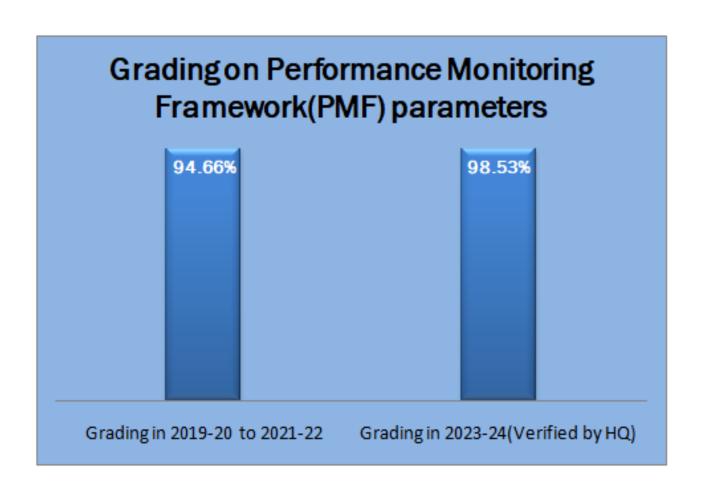






Milestone

- For the assessment years (2019-20 and 2020-21), RCB&KI Jammu has featured as the highest graded Training Institute/Centre on Performance Monitoring Framework(PMF) parameters with a highest score of 94.66 per cent. The Institute has bettered this performance in the year 2021-22 and projected a score of 98.53 per cent, which has been verified by the HQ in February 2023.
- ✓ RCB&KI Jammu was the only Training Institute to have successfully conducted two Induction batches for Directly Recruited Assistant Audit Officers (DRAAOs) simultaneously (six courses) in 2022-23.
- ✓ RCB&KI Jammu is one amongst the three RCB&KIs which have completed MCTP Part-I for the COTP 2022-23 in physical mode within the scheduled time.



Implementation of E-HRMS

1. Introduction:-

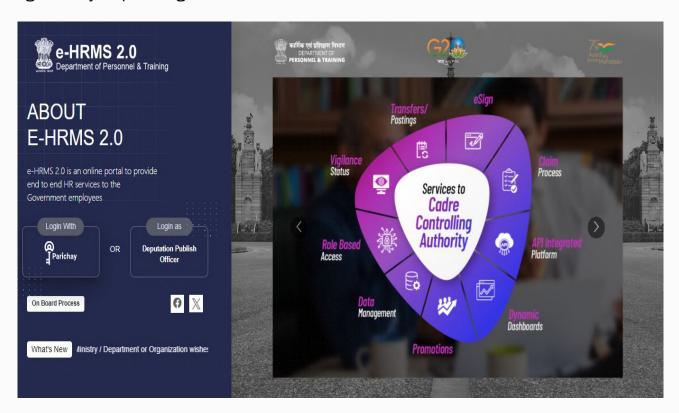
The e-HRMS (Human Resource Management System) is an online platform based on the Central Civil Services (CCS) Rules, designed to streamline and centralize HR processes for Indian Government employees. This system aims to enhance efficiency and transparency within government organizations by providing a user-friendly interface for managing various HR-related tasks and offering end-to-end HR services.

2. Purpose of e-HRMS

The primary purpose of e-HRMS is to automate and digitize human resource processes. This transition from manual to digital management ensures that HR operations are more efficient and transparent. The system is accessible through a secure web portal available 24/7, ensuring data privacy and security for all users.

3. Implementation in RCB & KI Jammu

The implementation of e-HRMS in RCB & KI Jammu began in December 2022. The process involved multiple phases, starting with pilot offices and gradually expanding to include more offices.



Implementation of E-HRMS

Pilot Offices

- Office of the Principal Accountant General (Audit), J&K, Srinagar
- Office of the Principal Accountant General (Audit), J&K, Branch Jammu
- · Office of the Principal Accountant General (Audit), Punjab, Chandigarh

Phase-I Offices

- Office of the Principal Accountant General (A&E), J&K, Srinagar
- Office of the Principal Accountant General (A&E), J&K, Branch Jammu
- Office of the Director General (Audit) Defence Services, Branch Office Jammu

Phase-II Offices

- Office of the Principal Accountant General (A&E), Haryana, Chandigarh
- Office of the Principal Accountant General (Audit), Haryana, Chandigarh
- Office of the Principal Accountant General (A&E), Himachal Pradesh, Shimla
- Office of the Principal Accountant General (Audit), Himachal Pradesh, Shimla
- Office of the Director General of Audit (Food and Water Resources), Delhi, Branch Office Chandigarh
- Office of the Director General of Audit (Central), Chandigarh
- Office of the Director General of Audit, Defence Services, Chandigarh
- Office of the Principal Accountant General (A&E), Punjab, Chandigarh
- Office of the Director General of Audit, Finance and Communication, Delhi, Branch Office Kapurthala

4. Support by RCB & KI Jammu

The functional helpdesk at RCB & KI Jammu is essential in implementing e-HRMS 2.0, providing troubleshooting, user training, and continuous support. This system digitizes and automates HR processes, enhancing transparency and efficiency in government organizations.

The helpdesk's dedicated support ensured the successful adoption and functionality of e-HRMS, benefiting government employees and the administrative framework.

Administration related Initiatives

This Regional Capacity Building and Knowledge Institute, Jammu has consistently endeavored to offer the highest quality experience to visiting trainees. To enhance their knowledge base, we have made significant efforts to provide trainees the access to esteemed faculty members from premier institutions in the region. The positive and consistent feedback a considerable achievement and source from trainees has been encouragement for the Institute. Ensuring a comfortable stay for trainees in the hostel has always been a priority.

The Institute's commitment to provide exceptional training experiences is evident in its efforts to secure top-tier faculty high maintain accommodations. standards for trainee Continuous improvement in infrastructure is a testament to the Institute's dedication to creating a learning environment. The recent upgrades, conducive such enhancement of sports facilities (indoor and outdoor), reflect the Institute's holistic approach to trainee development, ensuring both academic and extra curricular excellence. Recently, the Institute has undertaken the project of laying turf over the existing badminton court. with the General closely monitoring the progress.

Day-to-day purchases are primarily made through the GEM portal. The cooperation of the Financial Management Division wing at the Headquarters office has been commendable, enabling the execution of constructive and justified demands.



Administration related initiatives

✓ Hostel Facilities for Trainees



Air Conditioned Rooms with LCD TVs and Intercom Facility



Computers (desktops) with Internet facility



VIP Room cum Suite

Administration related initiatives

✓ Hostel Facilities for Trainees



Purified water dispensers (02 on each floor)



Fire Alarm safety System



Clean Kitchen and Air Conditioned dining hall

Administration related initiatives

✓ Hostel Facilities for Trainees



Table Tennis



Recreation Room



Badminton Court



Air-Conditioned Gym

Administration related initiatives

√ Facilities in RCB&KI Office Building



Fully updated library in office for trainees.



Fully updated IT Lab with latest models of desktops.



Air-Conditioned Lecture Room



Refreshments Room for Trainees

Administration related initiatives

√ Facilities in RCB&KI Office Building



Waiting Area



Beautiful Garden Area



Conference Room

Administration related initiatives

Proposals sent to Hqrs. for further improvements.

- ✓ Construction of lift in office building for easy access of the Divyangjans.
- ✓ Construction of a new state-of-the-art training hall above the 2nd floor of the office building with a seating capacity of 100 to 120 trainees and equipped with sound system, TVs, wireless system, light sensors and others.
- ✓ Construction of a 24 KW Electric Vehicle charging station.



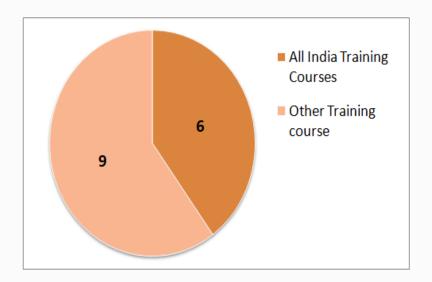


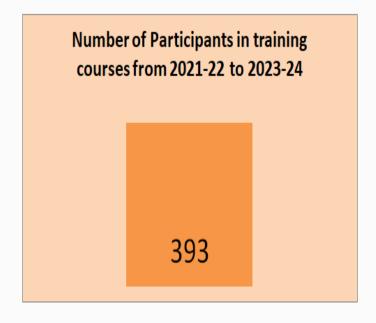


Defence Audit

RCB&KI, Jammu has developed a sound platform for training in Defence audit and we undertook various activities as summarized below:

✓ Six All India Training Courses and nine training courses for DRAAOs of Defence Audit offices were conducted by the Institute during the 2021-22 to 2023-24 period. A total numbers of 393 officers/officials were imparted training.





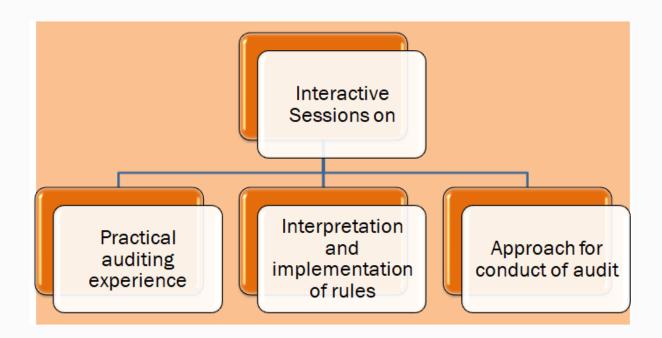
Defence Audit

✓ Being the Knowledge Centre for Defence Audit, the responsibility for conducting long duration Induction training courses (including preparatory training for SAS examination) for all the DRAAOs from CGLE 2018 to 2021 batches of Defence Audit Branch was entrusted to this Institute.



Defence Audit

To offer a clear and deep understanding of the Defence Organisations, including an insight into the functioning and audit procedure of the auditee organization, Induction training primarily included interactive sessions pertaining to practical auditing experience.



- ✓ The training methodology included the practice of holding group-discussion amongst the trainee teams and presentations by each group. As an innovative practice, the presentation made by one team of participants was got peer reviewed by another team and the entire presentation was discussed in the classroom in the presence of Core faculties.
- ✓ For furtherance of our collaborations with the Army and to optimize the training resources, a proposal was also made to the Army formations in the Northern Command theatre to exchange faculty and also to make nominations for the Defence related courses conducted by the RCB&KI. In response, HQ , 10 Infantry division nominated officers for the Workshop. In this regard, a workshop on "RTI Act and its applications" was conducted by this Institute in October 2022.

Defence Audit(Contd)..

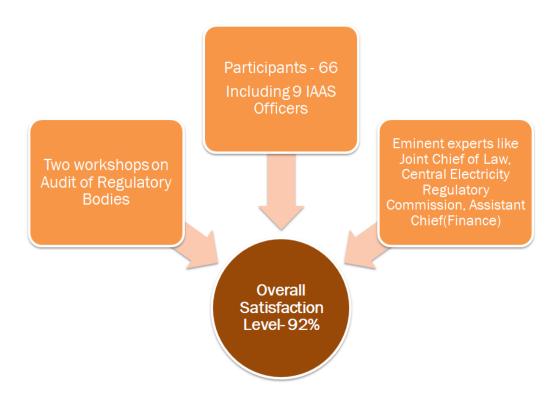
✓ To provide a deep understanding of the working of the various units, trainee officers were taken for a site visit to various Army formations and cantonment areas, where senior functionaries of defense forces interacted with them. Various presentations were presented by the Officers of Indian Army.



Site visit of Trainees at Defence / Army formations

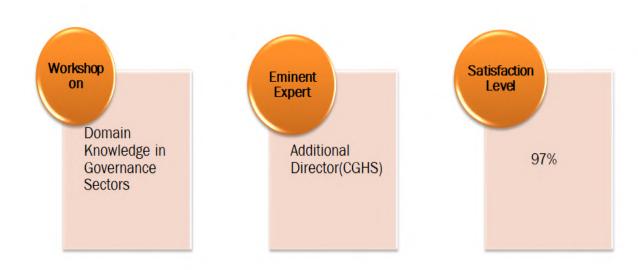
Audit of Regulatory Bodies

✓ The responsibility for Knowledge Centre on "Audit of regulatory bodies" was entrusted to this Institute in January 2015. This Institute conducted two workshops on Audit of Regulatory Bodies during 2022-23 and 2023-24, in which 66 participants including 9 IA&AS officers participated. Eminent experts like Joint Chief of Law, Central Electricity Regulatory Commission, Assistant Chief (Finance) delivered lectures in these workshops. The overall satisfaction level for this workshop recorded by the participants was 92 per cent.



Domain Knowledge in Governance Sectors.

✓ The responsibility for Knowledge Centre "Domain on in Governance Sectors" was entrusted to this Institute in Knowledge January 2020. As a part of its training activity, RCB&KI, Jammu conducted workshop "Knowledge Centre for а on domain knowledge in Governance Sector". Eminent experts like Additional Director(CGHS) facilitated the workshop. The overall satisfaction level for this workshop recorded by the participants was 97%.



"When you go home tell them of us and say, for their tomorrow, we gave our today".

-Kargil War Memorial

Case Studies

✓ Case study is an effective way of experiential training and improving problems solving skills, by simulating actual situations and enabling an environment for brainstorming. Against this backdrop, the Institute has prepared the following case studies on different topics during 2021 to 2023.

Name of the Case Studies

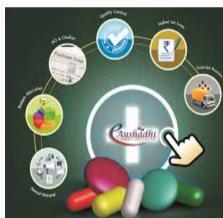
- 1). Production of Parachutes in ordinance Factories.
- 2). Role of Public Accounts Committee on Audit Reports
- 3). Bio-Medical Waste management in West Bengal.
- 4). Setting up of a New IITs (Indian Institute of Technology)
- 5). Audit of "E-Aushadhi"

Particular of Knowledge Centre

KC for Defence Audit

KC for Domain Knowledge in Governance Sectors.







Structured Training Module(STMs)

✓ RCB&KI, Jammu has prepared two STMs on different topics during these years.

Defence Budget for the Financial Year 2024-25.



By Sh. K.P Yadaw, Director General

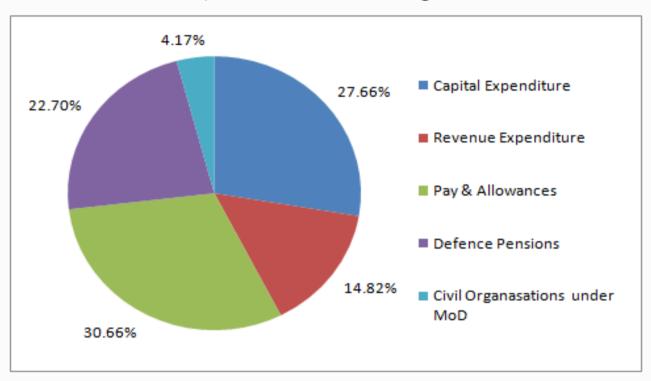
The Ministry of Defence (MoD) was allocated Rs.6,21,940.85 crore in the Regular Union Budget for the Financial Year (FY) 2024-25 constituting approximately US \$75 billion. This budgetary allocation reflected an increase of Rs. One Lakh crore over (18.43%) the budgetary allocation of FY 2022-23, while it was 4. 79 per cent more than allocation of FY 2023-24. The total allocation comes out as approximately 12.90 per cent of the budgetary estimate of Union of India.

Out of this, a share of 27.66% goes to capital expenditure; 14.82% for revenue expenditure on sustenance and operational preparedness; Pay and Allowances; 22.70% for Defence Pensions, and 4.17% 30.66% for for civil organizations under MoD. The allocation is aimed to promote 'Aatmanirbharta' Defence in technology & manufacturing and weapons/platforms along equipping the Armed Forces with modern with creation of job opportunities for the youth.

The budgetary resources for FY 2024-25 is envisaged for modernization of the forces, strengthening domestic capacity, enhancing allocation for sustenance and operational readiness, ensuring better healthcare facilities to veterans, bolstering border infrastructure for strategic requirements, enhancing the capability of Indian Coast Guard, self-reliance through research and innovation as well as pension disbursements.

Defence Budget for the Financial Year 2024-25.

Various Components of Defence budget 2024-25



Source: PIB, 23rd July 2024, New Delhi.

Modernisation of the forces at the centre

The budgetary allocation under capital head to the Defence Forces for FY 2024-25 is 1.72 lakh crore, which is 20.33 per cent higher than the actual expenditure of FY 2022-23 and 9.40 per cent more than the Revised Allocation of FY 2023-24. The allocation would fill the critical capability gaps through big ticket acquisitions in current and subsequent FYs. The enhanced budgetary allocation will fulfill the requirement annual cash outgo on planned Capital acquisitions aimed at equipping the Armed forces with state-of-the-art niche technology, lethal fighter aircraft, ships, submarines, platforms, unmanned aerial vehicles, drones, specialist vehicles etc.

Defence Budget for the Financial Year 2024-25.

Strengthening domestic capacity

MoD has earmarked 75 per cent of modernisation budget amounting to Rs.1,05,518.43 crore for procurement through domestic industries during this FY. This will bring about a multiplier effect on GDP, employment generation and capital formation. This would in turn provide a stimulus to the economy.

Enhanced allocation for sustenance & operational readiness

The continued higher allocation for operational readiness is imperative for boosting the morale of the Armed Forces with the sole motive of keeping them battle ready at all times. An allocation of 92,088 crore has been made during the current FY under this head, which is 48 percent higher than the budgetary allocation of FY 2022-23. This would provide best maintenance facilities and support system to all platforms including aircraft and ship Furthermore, it will facilitate procurement of ammunition; mobility of resources & as demanded by the security situation, and strengthen the deployment in forward areas any unforeseen situations.

Ensuring better healthcare facilities to veterans

For providing best healthcare facilities to the veterans and their dependents, the Government has allocated an amount of Rs 6,968 crore to Ex-servicemen Contributory Health Scheme(ECHS) in the regular budget for FY 2024-25. This allocation is 28 percent higher than the previous year allocation. This follows the significantly higher allocation at revised estimate stage during the FY 2023-24 when the allocation to ECHS was enhanced by 70% over BE.

Bolstering Border infrastructure for strategic requirements

The Government exhibited its commitments to improve border infrastructure through higher allocation to the agencies involved in executing strategically-significant projects along with providing last-mile connectivity in the border areas. Consequently,the budgetary allocation to Border Roads Organisations (BRO) under capital for Budget Estimates (BE) 2024-25 has been made as Rs 6,500 crore, which is 30 percent higher than the allocation for FY 2023-24, and 160 percent higher over the FY 2021-22.

Defence Budget for the Financial Year 2024-25.

The financial provision made during budget this the vear will strategic infrastructure development in border areas. while boosting development socio-economic in that region. as development of Nyoma airfield in Ladakh at an **Projects** altitude of 13,700 feet, permanent bridge connectivity to southernmost in Andaman and Nicobar Islands. Panchayat of india strategically-important Shinku-la Tunnel in Himachal Pradesh. tunnel in Arunachapal Pradesh and many other projects will Nechiphu be funded out of this allocation.

Enhancing the capability of Indian Coast Guard

7.651 .80 crore has been made to the Indian Coast An allocation of Guard (ICG) for this FY 2024-25 and this is 6.31 per cent higher over the allocation of FY 2023-24. Out of this, 3,500 crore has been earmarked for capital expenditure, adding teeth to the arsenal **ICG** for addressing the emerging maritime challenges providing humanitarian assistance to other nations. The allocation will facilitate the acquisition of fast-moving patrolling vehicles/ advance electronic surveillance system and weapons. interceptors,

Self-reliance through research & innovation

The budgetary allocation to Defence Research and Development Organisation (DRDO) has been increased to 23,855 crore in FY 2024-25 from , 23,263.89 crore in FY 2023-24. Out of this allocation, a major share of , 13,208 crore is allocated for capital expenditure. This will financially strengthen the DRDO in developing new technology with special focus on fundamental research and hand-holding of the private parties through Development-cum-production partner. The allocation to Technology Development Fund (TDF) scheme stands out to be 60 crore which is specially designed for new start-ups, MSMEs and academia attracting the young bright minds interested in innovation and developing niche technology in collaboration with DRDO. The Government has increased the allocation on innovation in defence through iDEX from Rs. 115 crore during FY 2023-24 to Rs. 518 crore in the current fiscal year, which will boost start-ups/MSMEs/innovators in developing Def-Tech solutions and invite young ignited mind.

Defence Budget for the Financial Year 2024-25

Defence Pension Budget of Rs. 1.41 lakh crore

The total budgetary allocation on account of defence pensions constituted an amount of Rs. 1,41,205 crore which is 2.17 per cent higher than the allocation made during 2023-24. This will provide monthly pension to approx. 32 lakh pensioners through System for Pension Administration (Raksha) or SPARSH and through other pension disbursing authorities.

References:

- 1. Press Information Bureau, 23rd July 2024, New Delhi.
- 2. The Financial Express, "Unprecedented Defence Budget increase to strengthen India's Security and Self Reliance", 23rd July 2024.

"A nation reveals itself not only by the men it produces but also by the men it honours, the men it remembers".

-John F. Kennedy

Quiz On indian Defence System

d)

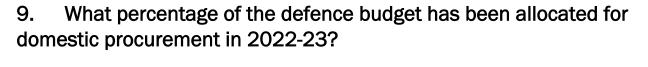
None of the above

1. V	Vhere is the Air Force Heritage Museum located?
a) b) c) d)	New Delhi Bangalore Chandigarh Pune
2. W	What per cent of India's GDP was spent on Defence during 2023?
b)	2.6 2.7 2.3 2.4
	According to Stockholm International Peace Research Institute PRI), India's share in the world military expenditure in 2022 was and it was the largest military spender in the world.
b)	\$74.5, fifth \$114.7B, third \$81.4, fourth \$64.3, sixth
4. V	Vho was the chief of the Indian Army during Indo-China War of 1962?
a) b)	General Pran Nath Thapar General K.S Thimayya General LN Chaudhari

Quiz On indian Defence System

- 5. What was the code name of the first Nuclear Test of India?
- a) Chagai 1-1
- b) Smiling Budha
- c) Project 596
- d) Shakti 1-1
- 6. How much economic relief package is announced by Prime Minister Narendra Modi through AatmaNirbhar Bharat Abhiyaan?
- A. Rs 10 lakh crores
- B. Rs 15 lakh crores
- C. Rs 20 lakh crores
- D. Rs 25 lakh crores
- 7. AatmaNirbhar Bharat Abhiyaan economic package is how much equivalent to India's GDP?
- A.7%
- B. 8%
- C. 9%
- D. 10%
- 8. Which initiative aims to make India self-reliant in defence production?
- A) Make in India
- B) Skill India
- C) Aatmanirbharta Bharat
- D) Digital India

Quiz On indian Defence System







- 9. What percentage of the defence budget has been allocated for domestic procurement in 2022-23?
- A) 58%
- B) 68%
- C) 78%
- D) 88%
- 10. What is the name of India's indigenous anti-tank guided missile?
- A) Nag
- B) Akash
- C) Trishul
- D) Astra

Answers in the subsequent Pages...

Answers to Quiz

Answers

1-Option C

Chandigarh

The Indian Air Force Heritage Museum, located at Chandigarh is India's first air force heritage centre. Opened in May 2023, it showcases the role of Indian Air Force (IAF) in all the wars and is equipped with modern paraphernalia like virtual reality, augmented reality, hologram, simulators and electro mechanical enclosure.

2-Option D

2.4%

In 2023, India's defense spending accounted for a 2.4% percentage of its GDP. This reflects the country's emphasis on national security and military strength, showcasing a substantial allocation towards defense capabilities and safeguarding its interests.

3- Option -C

Fourth largest military expenditure in the world

India was the fourth largest military spender globally in 2023 with a military expenditure of \$81.4B after United States(\$877B), China(\$292B), Russia(\$86.4B). India's military expenditure was 4.2 per cent higher than in 2022.

Answers to Quiz

Answers

4- Answer- A-General Pran Nath Thapar

General Pran Nath Thapar PVSM (23 May 1906 – 23 June 1975) was the fourth[3] Chief of Army Staff of the Indian Army. The Sino-Indian War was fought during his term, in which the Indian Army fared poorly. Thapar resigned during the last stages of the war, handing charge to Lt. Gen. J. N. Chaudhuri.

5- Answer- B Smiling Budha

The code name for India's first nuclear test was "Smiling Buddha". The test was conducted on May 18, 1974 at the Pokhran Test Range in Rajasthan. The test was a nuclear fission type bomb detonation.

6- Answer- C-Rs 20 lakh crores

AatmaNirbhar Bharat Abhiyaan, launched by the Indian government, aims to make India self-reliant by promoting local manufacturing and reducing dependence on imports. It includes various initiatives to boost economic growth, encourage entrepreneurship, and enhance infrastructure development across key sectors such as agriculture, technology, and healthcare.

Answers to Quiz

Answers

7- Answer. D

10%

Prime Minister Narendra Modi announced a special economic package and gave the call for 'AatmaNirbhar Bharat'. In the package the earlier announcements are combined by the government during COVID-19 crisis and decisions taken by RBI, is to the tune of Rs. 20 lakh crore, which is like almost 10% of India's GDP.

8- Answer: C) Aatmanirbharta Bharat

The AtmaNirbhar Bharat policy has been instrumental in promoting India's domestic defense manufacturing industry. The policy has led to the development of indigenous defense technologies by incentivizing domestic companies to invest in research and development of defense equipment.

9- Answer: B)

68%

The Indian government has allocated 68% of the defence capital procurement budget for domestic industry in 2022-23, promoting self-reliance in defence production.

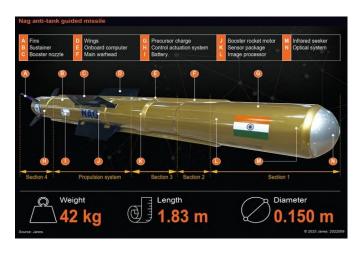
Answers to Quiz

10 Answer: A) Nag

The Helina (the Army version) and Dhruvastra (Indian Airforce version) are helicopter-launched versions of third-generation anti-tank guided missiles (the Nag missile system). The missile systems have been designed and developed indigenously by the DRDO.



Air Force Heritage Museum, Chandigarh



The Nag Missile System



General Pran Nath Thapar





Dr. Raja Ramanna, Culminator of the Project "Smiling Budha".

GOOD PRACTICES FOLLOWED

- ✓ Concept of **Group discussions and Group Presentations** by the trainee DRAAOs from CGLE 2019-20 batch was well taken off also. The steps were taken to ensure that learning process becomes comprehensive and training sessions more interactive. The presentations made by group were got reviewed by their peers before discussion in classroom, duly supervised by the core faculty.
- ✓ **Field visits** were organized for the trainees to get an insight of working of department. DRAAO trainees were exposed to field area working by the Army Units and got to understand the equipment profile of the Army.
- ✓ **Cultural activities** like dancing, singing, poetry/shayari, traditional dress,cooking etc. were successfully conducted and the best trainees suitably awarded.
- ✓ **Tournaments** on sports like cricket, badminton, table tennis, carom and chess were organized for trainee officers and best sports person/winning teams were felicitated with certificates.









GOOD PRACTICES FOLLOWED

✓ To acknowledge the exceptional behavioral attributes of trainees like punctuality, participation in class, behavior/mechanism, dressing sense etc, this institute had started an innovative method of ranking the trainees on parameters like (i) receptive and interactive participants (ii) disciplined participant (iii) Outgoing participant (iv) participants with creativity(v)Leadership qualities (vi) Ambitious participant during the Phase-I of Induction training course for DRAAOs (2018 batch) conducted from 04.04.2022 to 20.08.2022. The participants were felicitated and trophies/certificates were given. This kept motivational levels of the trainees high during the Induction training. The Headquarters office later on directed (via mail dated 19.10.2022) all the Training Institutes to identify top two trainees amongst DRAAOs by assessment of these trainees on 13 parameters which also included most of the parameters innovated by this Institute as mentioned above.









