

OFFICE OF THE DIRECTOR GENERAL OF AUDIT, CENTRAL, KOLKATA

Proceedings of the Departmental Screening Committee for Compassionate Appointment

A Departmental Screening Committee (DSC) consisting of Shri Tanmay Jana, Sr. DAG O/o the Accountant General (A&E), Kolkata, (Chairperson), Shri Pawan Kumar Konda, Sr. DAG, O/o the Accountant General (Audit-II), Kolkata and Shri Kushal Karthik S, Director, O/o the Director General of Audit (Coal), Kolkata met on 14.09.2023 in the Office of the Director General of Audit, Central, Kolkata to consider the application for compassionate appointment.

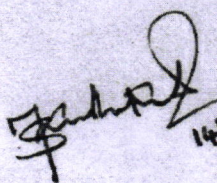
2. While considering the case before it, the Committee referred to the instructions contained in the Master Circular on Scheme of Compassionate Appointment issued by Department of Personnel and Training under O.M. No. 14014/1/2022-Estt. (D) dated 02.08.2022 and Circular No. 14 on Compassionate Appointment issued by Headquarters Office vide letter संख्या 52-स्टाफ हकदारी (नियम) ए. आर/02-2021 दिनांक 20.04.2022.

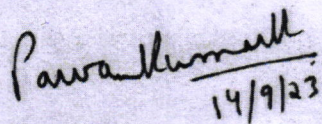
3. The Committee was informed that a total of eight vacancies, as shown in the table below, have been earmarked for compassionate appointments during the panel year 2023. All the earmarked vacancies are still lying unfilled as on date.

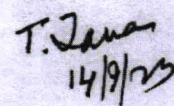
Cadre	SS	PIP	Vacancy	% of Vacancy available for Direct Recruitment	No. of Vacancies available for Direct Recruitment	No. of Vacancies available for Compassionate Appointment
Auditor	198 #	96	102	50%	51	5% of 51=2.55 Say 3
DEO Gr A	42	18	24	100%	24	5% of 24=1.20 Say 1
Steno Gr II	8	2	6	100%	6	5% of 6=0.30 Say Nil
Cl/Typist	41	14	27	85%	23	5% of 23=1.15 Say 1
MTS	114	57	57	100%	57	5% of 57=2.85 Say 3

Two posts, out of the original SS of 200 for 'Auditor', has been kept in abeyance for creation of two posts of DEO Grade 'B'.

4. The application for compassionate appointment received from the dependent of the deceased employee of this Office was put up before the Committee for consideration. The details are summarized briefly in Annexure A.


14/9/2023.


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5. The Committee perused the application, the verification report of the Welfare Officer, the details of assets and liabilities of the applicant as per Welfare Officer's report and the evaluation sheet of the applicant based on Headquarters Office Circular No. 14 dated 20.04.2022.

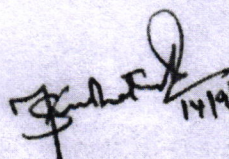
6. **Observation of the Committee:**

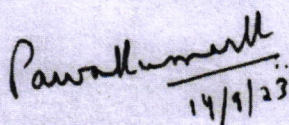
The Committee took note of the untimely and unfortunate demise of Shri Nitish Mondal, Ex-MTS, thereby leaving his family in a state of distress. The deceased had more than twenty-two (22) years of service left at the time of his death. The wife of the deceased has a minor child and elderly father-in-law. There is no job holder in the family. Hence, the Committee is of the opinion that the case is **fit for compassionate appointment** so as to provide support to the distressed family and compensate the bereaved family to a certain extent for the untimely loss of life.

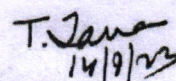
7. The Committee also took note of the 115 points awarded to the applicant on the basis of the point-based evaluation system prescribed under Circular No. 14 dated 20.04.2022 *ibid*. Additionally, 15 Bonus points may also be awarded to the applicant in terms of instructions received under *ibid* Circular.

8. The Committee was also informed that as per recruitment rules in IA&AD, the age, educational and other qualifications for the available posts are as under:

Cadre	Educational and other qualification	Age Limits (in years)		Authority
		Upper	Lower	
Auditor	Bachelor's degree of a recognized university	27	18	Indian Audit and Accounts Department (Auditor) Recruitment (Amendment) Rules, 2000
DEO Gr A	12 th Class (Science)	27	18	Indian Audit and Accounts Department (Group C Electronic Data Processing Posts) Recruitment Rules, 2016
Steno Gr II	12 th Class	27	18	Indian Audit and Accounts Department (Steno Gr II) Recruitment Rules, 2016
Cl/Typist	12 th Class or equivalent Typing speed of 35 wpm in English on or 35 wpm in Hindi computer	27	18	Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Offices and Clerks in Audit Offices) Recruitment Rules, 2014
MTS	Matriculation or equivalent pass from a recognized School/Board	25	18	Indian Audit and Accounts Department MTS Recruitment Rules, 2011


14/9/2023.

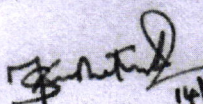

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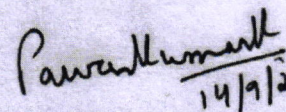
In this regard, it may be mentioned that the DGAC, Kolkata has accorded her approval¹ for relaxing the upper age limit for appointment in respect of Ms. Suparna Das in terms of Para 6 B of DoPT OM No. 14014/1/2022-Estt. (D), dated 02.08.2022.

9. The Committee, after carefully considering all the above aspects, recommends for appointment of Ms. Suparna Das to the post of cl / Typist in the Office of the Director General of Audit (Central), Kolkata as Ms. Das possess a degree of Bachelor of Arts and vacancy is also available in the cadre of cl / Typist

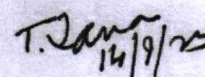
10. The Committee hereby certifies that none of their close relatives is being considered by the Departmental Screening Committee constituted for the purpose of considering the application for appointment on compassionate grounds in the Office of the Director General of Audit, Central, Kolkata and that otherwise also the Committee has no personal interest in appointment of the candidate.


14/9/2023.
Kushal Karthik S

Director,
O/o the Director General
of Coal


14/9/23
Pawan Kumar Konda

Sr. DAG,
O/o the Accountant General
(Audit - II)


14/9/23
Tanmay Jana

Sr. DAG,
O/o the Accountant General
(A&E)

¹ vide DGAC's approval dated 13.09.2023

Annexure A

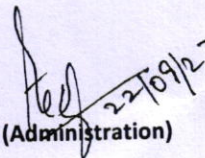
Sl. No.	Name and Designation of the deceased Govt Employee (Shri/Smt./Ms.)	Date of Death	Name of the applicant (Shri/Ms.)	Date of Application/ Relation with deceased employee	DOB and Age of the applicant as on date of application	Educational qualification of the applicant	Points obtained in Model Evaluation System
1	Nitish Mondal	10.11.2022	Suparna Das	25.01.2023 Wife	12.11.1992 30	Bachelor of Arts	115 (plus 15 Bonus Points)

**Points allotted under Revised Evaluation System for shortlisting applications for appointment on
Compassionate ground in pursuance of Headquarter Office's Circular No. 14 dated 20.04.2022**

Annexure-V(ii)

Name of the Applicant : Ms. Suparna Das

Sl. No.	Particulars	Range	Marks to be provided	Marks provided
i	Family pension (Normal Basic FP)	Up to Rs.9,000	25	15
		Rs.9,001 to Rs. 12,000	20	
		Rs.12,001 to Rs.16,000	15	
		Rs.16,001 to Rs.20,000	10	
		Rs.20,001 and above	5	
ii	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	Up to Rs.9,00,000	25	20
		Rs.9,00,001 to Rs.12,00,000	20	
		Rs.12,00,001 to Rs.15,00,000	15	
		Rs.15,00,001 to Rs.18,00,000	10	
		Rs.18,00,001 and above	5	
iii	Dependent children of the deceased employee at the time of his/her death	Minor child per member	10	10
		Each major son	5	
		Each major daughter	10	
		Subject to maximum of	25	
iv	Other Dependent family members of the deceased employee at the time of his/her death	Parents of deceased Govt. servant	05 marks each	5
		Brother of deceased Govt. servant	5	
		Sister of deceased Govt. servant	10	
		Subject to maximum of	25	
v	Immovable property	Nil	30	30
		Upto Rs.10,00,000	25	
		Rs.10,00,001 to Rs.20,00,000	20	
		Rs.20,00,001 to Rs.30,00,000	15	
		Rs.30,00,001 to Rs.40,00,000	10	
		Rs.40,00,001 and above	5	
vi	Job	No job in family	15	15
		Job in family	0	
vii	Service left	Less than 02 years	5	20
		02 years to less than 05 years	10	
		05 years to less than 10 years	15	
		10 years and above	20	
viii	Bonus marks			15
Total Marks				115+15 = 130


Sr. Audit Officer (Administration)