

Minutes of the meeting of the Committee constituted for considering compassionate appointments for the year 2024 in office of the Principal Accountant General (Audit)-II, Maharashtra, Nagpur.

The Principal Accountant General vide orders dated 24.4.2024 and 29.04.2024 constituted a Screening Committee consisting of Shri Dinesh Hariram Mate, Senior Deputy Accountant General (AMG-II), office of the Principal Accountant General (Audit)-II, Maharashtra, Nagpur, Shri J.B. Gupta, Senior Deputy Accountant General (A/cs & VLC), office of the Principal Accountant General (A&E)-II, Maharashtra, Nagpur and Ms. Sunita Gunashekhar, Director, Finance & Communication, Branch Audit Office, Nagpur to consider candidates for appointment on compassionate grounds. The Committee met on 30.4.2024 to decide the suitability or otherwise of the candidates detailed in Annexure-I for their selection for appointment on compassionate grounds.

2. The committee was informed that:

- i) As per Para 7 of Ministry of Personnel, Public Grievances and Pensions, OM No. F.No.14014/02/2012-Estt. (D), dated 2nd August 2022, appointment on compassionate grounds should be made only on regular basis and that too only if regular vacancies meant for that purpose are available.
- ii) Headquarter vide its letter dated 6.6.2011 clarified that vacancy in Auditor and Clerk cadre falling under DR quota and unutilized vacancy of MTS cadre as on 1st working day of the calendar year may be clubbed together for calculation of 5% vacancy for compassionate appointment. As per the letter, unutilized vacancies of MTS cadre means only such vacancies which were not taken into consideration on earlier occasions for computing vacancies for this purpose. The letter further states that in no condition illiterate persons are to be appointed under compassionate ground. All such appointments are to be made in Group 'C' only.
- iii) According to Headquarters letter dated 6.6.2011, compassionate appointments can be made upto a maximum of 5% of vacancies falling under Direct Recruitment (DR) quota in any Group 'C' posts. Accordingly, vacancy position for the year 2024 has been worked out considering vacancies in Auditors/DEO Gr.A/Clerk/MTS cadres taken together.

S. Shekhar
30/4/24

J. B. Gupta
30/4/24

Dinesh
30.04.24

There are three vacancies in this office and one vacancy in branch office at Mumbai as on 1.1.2024 as detailed below:

Name of the office	Auditor	Clerk	DEO Gr. A	M.T.S.	Total of vacancies	5% of the vacancies
o/o the Pr. Accountant General (Audit)-II, Maharashtra, Nagpur	05	12	20	32	69	3.45 i.e. 3
Branch office, o/o the Pr. Accountant General (Audit)-II, Maharashtra, at Mumbai	4	4	8	12	28	1.40 i.e. 1

iv) The criteria for recruitment for the posts of Auditor, Clerk and M.T.S. are as under:

Sr. No.	Name of Post	Recruitment Rules
1.	Auditor	Graduation from recognized University
2	DEO Gr. A	12 th Std pass in Science Stream with mathematics as a subject from recognized Board or equivalent. A speed test of not less than 15000 key depressions per hour for data entry work to be ascertained through speed test on computer.
2.	Clerk	12 th or equivalent qualification from a recognized Board or University. A typing speed of 35 words per minute in English or 30 words per minute in Hindi.
3.	M.T.S.	Matriculation or equivalent passed from a recognized Board.

v) Two (2) fresh applications and one revised application of one member whose case was considered by the previous committee have been received from the family members of deceased officials of this office during the year 2023.

vi) The details of educational qualification of the applicants are as follows:

[Handwritten signature]
1.1.24

[Handwritten signature]
30/01/24

[Handwritten signature]
30/06/24

Sr. No.	Name of Applicant	Education Qualifications	Age as on date of application
1.	Smt. Mamta Raju Meshram w/o Late Shri R.G. Meshram, Auditor	B.Com.	54 years
2.	Smt. Sangeeta Onkar w/o Late Shri Mahendra Onkar, Sr. Auditor	B.Com.	50 years
3.	Shri Raj Fadnaik s/o Late Shri S.N. Fadnaik, Senior Auditor	B.E (Mech)	27 years

- vii) Out of these, the application of Smt. Rekha S. Fadnaik, wife of Late Shri Shailesh Fadnaik, Senior Auditor for appointment of her son Shri Raj Fadnaik was considered by DSC in the year 2023 and declared not fit for appointment. The applicant submitted a fresh application for compassionate appointment by citing new facts.
- viii) Applicants, namely Smt. Mamta Raju Meshram, w/o Late Shri R.G. Meshram, Auditor and Smt. Sangeeta Onkar, w/o Late Shri Mahendra Onkar, Sr. Auditor have crossed the upper age limit for recruitment and the competent authority has granted relaxation in upper age limit for consideration for compassionate appointment.
- ix) In respect of Mumbai Branch Office, the Committee was informed that there are no applications for consideration of appointment on compassionate grounds in Mumbai Branch Office.

3. The Committee considered the details available in the files in respect of the applicants financial verification reports submitted by the Senior Audit Officer/Welfare. The Committee has also taken into consideration Headquarters circular No.14 issued vide No.52-Staff Entt. (Rules)/AR/02.2021 dated 20.4.2022 wherein model evaluation system for shortlisting of applications for appointment on compassionate grounds has been prescribed, placed below as Annexures.

Shekhar
20/4/24

Shri
30/4/24

Sineth
30.04.24

4. The Committee carefully studied the brief given by the administration in each case and marks for the evaluation sheet. Accordingly, the recommendations regarding each of the case are stated as below:

I. In the case of Smt. Mamta R. Meshram, the Committee observed that she has a score of 80 out of maximum total of 165 marks prescribed as per the evaluation system. The familial conditions as reported in the Welfare Officer's report, wife of Late Shri. Raju Gomaji Meshram and their two major children are still dependent as their education is still going on. Further the family has the liability of Rs. 25,00,000 towards educational loan repayment. Therefore, considering these conditions of the family, the committee feels that the family is in penury and needs support to tide over the crisis arisen out of the demise of Shri. Raju Gomaji Meshram, Sr. Auditor. Therefore, the committee recommends the case of Smt. Mamta R. Meshram as "FIT" for purpose of appointment on compassionate ground as "CLERK".

II. In the case of Smt. Sangeeta M. Onkar, the Committee found that she has a score of 85 out of maximum total of 165 marks prescribed as per the evaluation system. The familial conditions as reported in the Welfare Officer's report, wife of Late Shri. Mahendra Onkar and one daughter is still dependent as her education is still going on. Therefore, considering these conditions of the family, the committee feels that the family is in penury and needs support to tide over the crisis arisen out of the demise of Shri. Mahendra Onkar, Sr. Auditor. Therefore, the committee recommends Smt. Sangeeta Onkar as "FIT" for purpose of appointment on compassionate ground as "CLERK".

III. In the case of Shri Raj Shailesh Fadnaik, the Committee found that his case was found "UNFIT" by the DSC constituted for compassionate appointment for the year 2023. The case is reviewed again in light of resubmission of the request by citing new facts of gifting of the land properties to the married daughters of Late Shri. Shailesh Narayan Fadnaik. The committee noticed that the gift deeds were executed after the applicant was declared UNFIT by the DSC constituted in 2023. The committee feels that gifting of land properties to the daughters of Late Shri. Shailesh Narayan Fadnaik by the

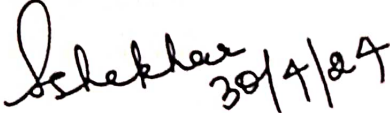
Islekhari
30/4/24

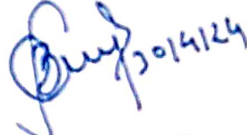
Shri. Raju
30/4/24

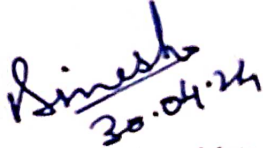
S. Suresh
30.04.24

applicant is an afterthought and an attempt to bypass the rules and influence the compassionate appointment process. Further, daughters are eligible for equitable share in ancestral properties. Therefore, gifting of the land to her daughters by the applicant has no bearing on the livelihood sustenance of the family of Late Shri. Shailesh Narayan Fadnaik. Further, the Committee found that the applicant has a score of 45 out of maximum total of 165 marks prescribed as per the evaluation system which is same as the previous evaluation system report. Moreover, the applicant has no immediate liability of family members as both the daughters of Late Shri. Shailesh Narayan Fadnaik are married. Thus, considering overall familial conditions of Late Shri. Shailesh Narayan Fadnaik and assessment of liabilities, the committee feels that the family is not in immediate need of support and not in a penurious condition. The committee, therefore, recommends Shri. Raj Shailesh Fadnaik, S/o Late Shri. Shailesh Narayan Fadnaik as "NOT FIT" for appointment on compassionate ground.

5. It is certified that none of our close relatives is being considered by the Screening Committee and that the Screening Committee members are otherwise also not interested in any particular candidate.


Smt. Sunita Gunashekhar,
Director, Finance and
Communication,
Branch Audit Office Nagpur.


Shri J. B. Gupta,
Sr. Dy. Accountant General (A/cs & VLC)
O/o Pr. Accountant General (A&E)-II,
Nagpur


Shri Dinesh Hariram Mate,
Sr. Dy. Accountant General (AMG-II)
O/o Pr. Accountant General (Audit)-II,
Nagpur

Annexure - in respect of Smt Mamta R. Meshram.

Annexure - II

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND.

(Where the government servant died/retired on medical grounds on or after 01.01.2016)

Sr.No.	Particulars	Full Marks	Range	Marks to be provided	Smt. Mamata R Meshram	Remark
1	Family Pension (Normal basic FP)	25	Upto 8,000	25	0	Family pension Rs. 34,000/- Enhanced rate upto 09-08-2023 & thereafter at normal Rate Rs. 20,400/-
			8,001 to 12,000	20	0	
			12,001 to 16,000	15	0	
			16,001 to 20,000	10	0	
			20,001 and above	05	05	
2	Terminal benefits (DCRG+LE+CGEIS+DLIS)	25	Upto 9,00,000	25	0	Rs. 30,92,162/- (CGEIS:- Rs.39362/- + DLIS:- Rs.60,000/-) = Rs. 99,362/-, Gratuity Rs.20,00,000/-, Leave encashment Rs. 9,92,800/-)
			9,00,001 to 12,00,000	20	0	
			12,00,001 to 15,00,000	15	0	
			15,00,001 to 18,00,000	10	0	
			18,00,001 and above	05	05	
3	Dependent Children	25	Minor child per Member	10	0	Son - Tushar Meshram age-24 and Son-Rohan Meshram age-21
			Each Major son	05	10	
			Each major daughter	10	0	
			Subject to maximum of	25	10	
4	Other dependent family Members	25	Parents of deceased Govt. servant	05 marks each	05	
			Brother of deceased Govt. servant	05	0	
			Sister of deceased Govt. servant	10	0	
			Subject to maximum of	25	0	
5	Immovable property	30	Nil	30	0	Plot construction (residential house at Besa, Dist., Nagpur)
			Residential house only	20	0	
			Residential house and land	10	10	
6	Job	15	No job in family	30	30	
			Job in family	00	0	
7	Service left	20	Less than two years	05	05	
			02 years to less than 05 years	10	0	
			05 years to less than 10 years	15	0	
			10 years and above	20	0	
Total Marks		165			65	
8	Additional 15 marks will be allotted to the applicant if she widow.				15	
Total					80	

P/27

P/15 to 25

P/118 14

P/3 to 9

P/1

Annexure - in respect to Smt Sangeeta Onkar

Annexure - II

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND.

(Where the government servant died/retired on medical grounds on or after 01.01.2016)

Sr.No.	Particulars	Full Marks	Range	Marks to be provided	Smt. Sangeeta Onkar	Remark
1	Family Pension (Normal basic FP)	25	Upto 8,000	25	0	Family pension Rs. 35,000/- Enhanced rate upto 09-08-2023 & thereafter at normal Rate Rs. 21,000/-
			8,001 to 12,000	20	0	
			12,001 to 16,000	15	0	
			16,001 to 20,000	10	0	
			20,001 and above	05	05	
2	Terminal benefits (DCRG+LE+CGEIS+DLIS)	25	Upto 9,00,000	25	0	Rs. 30,81,370/- (CGEIS:- Rs. 38546/- + DLIS:- Rs.60,000/-) = Rs. 98546/-, Gratuity Rs.20,00,000/- Leave encashment Rs. 9,82,824/-)
			9,00,001 to 12,00,000	20	0	
			12,00,001 to 15,00,000	15	0	
			15,00,001 to 18,00,000	10	0	
			18,00,001 and above	05	05	
3	Dependent Children	25	Minor child per Member	10	0	Daughter-Shruti Onkar age-26
			Each Major son	05	0	
			Each major daughter	10	10	
			Subject to maximum of	25	10	
4	Other dependent family Members	25	Parents of deceased Govt. servant	05 marks each	0	
			Brother of deceased Govt. servant	05	0	
			Sister of deceased Govt. servant	10	0	
			Subject to maximum of	25	0	
5	Immovable property	30	Nil	30	0	Plot + construction (residential house at Koradi Road, Nagpur)
			Residential house only	20	0	
			Residential house and land	10	10	
6	Job	15	No job in family	30	30	
			Job in family	00	0	
7	Service left	20	Less than two years	05	0	
			02 years to less than 05 years	10	10	
			05 years to less than 10 years	15	0	
			10 years and above	20	0	
Total Marks		165			70	
Additional 15 marks will be allotted to the applicant if she widow.					15	
Total					85	

P/25

P/17
to
23

P/14
&
11

P/9
to
3

P/14

P/1

Annexure - in respect of Shri Raj S. Fadnaik

Annexure - II

REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON COMPASSIONATE GROUND.

(Where the government servant died/retired on medical grounds on or after 01.01.2016)

Sr.No.	Particulars	Full Marks	Range	Marks to be provided	Shri Raj S Fadnaik
1	Family Pension (Normal basic FP)	25	Upto 9,000	25	0
			9,001 to 12,000	20	0
			12,001 to 16,000	15	0
			16,001 to 20,000	10	10
			20,001 and above	05	0
2	Terminal benefits (DCRG+LE+CGEIS+DLIS)	25	Upto 9,00,000	25	0
			9,00,001 to 12,00,000	20	0
			12,00,001 to 15,00,000	15	0
			15,00,001 to 18,00,000	10	0
			18,00,001 and above	05	05
3	Dependent Children	25	Minor child per Member	10	0
			Each Major son	05	05
			Each major daughter	10	0
			<i>Subject to maximum of</i>	25	05
4	Other dependent family Members	25	Parents of deceased Govt. servant	05 marks each	0
			Brother of deceased Govt. servant	05	0
			Sister of deceased Govt. servant	10	0
			<i>Subject to maximum of</i>	25	0
5	Immovable property	30	Nil	30	0
			Upto Rs. 10,00,000/-	25	0
			Rs. 10,00,001/- to Rs. 20,00,000/-	20	0
			Rs. 20,00,001/- to Rs. 30,00,000/-	15	0
			Rs. 30,00,001/- to Rs. 40,00,000/-	10	0
			Rs. 40,00,001/- and above	05	05
6	Job	15	No job in family	15	15
			Job in family	00	0
7	Service left	20	Less than two years	05	05
			02 years to less than 05 years	10	0
			05 years to less than 10 years	15	0
			10 years and above	20	0
Total Marks		165			45
Additional 15 marks will be allotted to the applicant if she is widow.					0
Total					45

P/21

P/19 to 13

P/11

P/987

P/5