

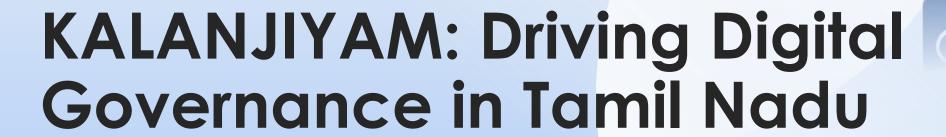
FINANCE DEPARTMENT

Presentation on Major IT Initiatives

At the Conference of State Finance Secretaries Organized by GASAB, CAG

New Delhi on 19.09.2025

INTEGRATED FINANCIAL AND HUMAN RESOURCES MANAGEMENT SYSTEM (IFHRMS)



IFHRMS – Objectives



Single Source of Truth

End-to-End Integration

Improved Business Processes

Minimum Turn Around Time

Ease of Access

Better Delivery of Services leveraging IT

Validations and Virtual Checks Reducing Leakages

IFHRMS - Objectives



Transparency & Accountability

Robust IT Infrastructure and Security

Legacy Data Migration and Comprehensive Database

Availability of Near Real Time Data on T-1 Basis

Enhanced MIS aiding Data Driven Decision Making

Reduced Dependency on Manual Systems Marching towards
Green Environment

IFHRMS – Over View



Finance and Budgeting

THREE MAJOR VERTICALS

Human Resources (Employees & Pensioners)

Treasury and Accounting

e-Challans for Remittances

IFHRMS – Major Integrations



Accountant General (A&E) for Budget, Monthly Treasury
Accounts, Monthly Civil Accounts and Pension and
Pensionery Benefits Authorization

Reserve Bank of India for Payments through e-Kuber, Receipts through RTGS/ NEFT (mandatory for remittances above Rs. One Crore) and CAS, Nagpur for Daily Cash Accounting

PFMS of Gol for CSS – SNA and SNA-SPARSH

GSTN for GST SGST Receipts

IFHRMS – Major Integrations



Major Tax Collection Departments in the State – Registration, Motor Vehicles & State Excise
Receipt Aggregator Services with major Banks – SBI, IOB, Bol and IB
State Power Utility (TNPDCL) for Electricity Consumption Charges
Income Tax Department (NSDL, CPC-TDS, e-Filing of CPC- Bangalore) for filing IT Returns/ Deduction Statements
Tamil Nadu Public Fund Tracking System (TNPFTS) for State funded Schemes
WAMIS for Works (in Pilot Phase)

IFHRMS – Modules



	Budget Preparation and Management	 Preparation of Number Statement Preparation/ Finalization of Part I & II Estimates (RE/ BE/ AEs) (HOO/ BCO/ Fin. Level) Preparation of Budget Documents Budget Allocation/ Re-allocation/ Re-appropriation/ Surrender Control Sanction of Additional Funds Sanction from Contingency Fund Quarterly Control of Appropriation & Relaxation Preparation of Supplementary Estimates and Final Modified Appropriations Real-time Budget Availability and End of the Day Budget versus Actuals
Financial Management	State Disbursement Management	 Online Bill Submission Online Bill Processing and Passing Quick & Secure Electronic Disbursements/ Settlement of Payments of Claims Capturing of Out-of-Treasury Disbursements/ Adjustment Entries Auto Consolidation of Accounts at each level Accounts Reconciliation and Rectification at District & State Level Rendering of Month Treasury Accounts to AGTN
	State Receipt Management	 e-Challan Remittance for Online and Off-line Receipt Transactions Online Accounts Consolidation and Reconciliation Online Accounts Submission to AGTN

IFHRMS – Modules



	State Deposit Management	 Agency-wise Deposit Ledger Creation including Department PD Accounts Maintaining OB/ CB with Receipt and Payment Transaction Updates Interest on Deposits
	Reserve Funds	 Reserve Fund Creation Mapping of Source, Application, Transfer to and Met from Fund HoA Maintaining OB/ CB with Transaction Updates
Financial	Loans & Advances given by Government	 Agency-wise Loan-wise Ledger Creation Amortization Schedule automation Transaction Updates based on HoA Mapping including recoveries through e-Challan
Management (contd.)	Debt Modules	 Individual Modules for Open Market Loans, Loans from Centre including NSSF, Loans for Externally Aided Projects, NABARD and module for Other FI Loans Agency-wise Loan-wise Ledger Creation Amortization Schedule automation Transaction Updates based on HoA Mapping, CAS, RBI, Nagpur
	Government Guarantees (Pilot study)	 Agency-wise Guarantee-wise Ledger Creation Updation of Guarantee Fees through e-Challan remittances
	Schemes (Pilot study)	 Creation of Individual Schemes for State funded, CSS, EAP, etc. Mapping of Source of Funds/ Receipts and Expenditure Heads Captures General/ Scheduled Caste/ Scheduled Tribe components Features marking Gender Allocations

IFHRMS – Modules



Human Resource Management	e-SR, Payroll, Loans & Advances and Employee Self Service	 Digitized Service Register - Employee Profile Centralized Payroll Run Automated Pay bill preparation Advances Insurance Schemes Mobile App for Employee Self Service 			
Pension Management	e-Pension, Pension Processing, Mustering	 Online Pension Proposals to AGTN and Sanction Automated Bill Preparation for Retirement Benefits upon AG Approval Pensioner Record Digitization Regular Pension Disbursement Mustering through multiple channels 			
Works Budget for Capex	Work ID Creation Activation through AS (for 3 major Infra Depts.)	 Creation of Work IDs at proposal stage Activation of Work ID after Administrative Sanction Yearly Fund Requirements and Link to Budget Heads Separate Bill Type for Capital Works Bills Transaction based update against Works and HoAs 			
SNA-SPARSH	PFMS Compliant	 SNA-SPARSH bill payments made for 50 SLS APBS integration with NPCI and RBI in UAT Central Ministry Software Integration UAT completed for PMGSY, NREGA & NRLN for PMAY testing under APBS is planned 			

IFHRMS - Modules



Benefits in Budgeting and Compliance

Budget Preparation

- Unique Number Statement Process System calculates the Pay and Allowances due for individual employees in position and compiles them at Head of Account level for comparison with YTD/ monthwise expenditure figures
- Similar MIS for calculating Pension and Other Retirement Benefits
- Head of Account-wise Current Appropriation, Year-Till-Date (YTD) actual and Balance Budget helps expenditure budget officers to make informed decisions in finalizing additional fund requests/ framing Revised Estimates and Budget Estimates
- Individual modules for various types of Debt help draw amortization schedule to assess future liabilities
- > Loans & Advances module facilitates comparison of dues recoverable and probable receipts
- Coherence in budgeting Reserve Funds and Contributions to Defined Contribution Pension Scheme

IFHRMS - Modules



Budget Operations & Compliance

- ✓ Single Source of Truth holds forth, true to its words in budgeting.
- ✓ Visibility on Available Balance Budget at Head of Account level and DDO level to make Real Time
 Allotment and Re-allotments
- ✓ Provides most recent Balance Budget Availability figures (YTD on T-1 basis) to prioritize expenditure
 and plan re-appropriation or seek additional budget
- ✓ Validates and Controls expenditure within appropriation, especially for non-salary items
- ✓ Strict Enforcement of Quarterly Control of Expenditure norms
- ✓ Sanction and Recoupment of Contingency Fund made simple with Traceability of near Real-Time Utilization
- ✓ Near Real Time Revenue Realization figures against Projected Receipts helps Revise Forecasts and Realign Priorities, especially during financial year end
- ✓ Misclassification and Reconciliation Reduced to a great extent

KEY METRICS



Users

DDOs 22,037

Employees 9,32,775

Pensioners 7,37,533

Receipts

e-Challans

30,12,043 Transactions ₹ 1,16,601 Crore Collections

Payments

Salary & Pension

16.83 Lakhs
₹ 1,05,764 Cr.

Non-Salary Bills
19.20 Lakhs
₹ 2,60,000 Cr.

Total Bills

36.03 Lakhs

₹ 3,65,764 Cr.

REAL-TIME REALIZATION OF GOVT. RECEIPTS - RBI INTEGRATION

Background

- Government remittances realized on T+1 basis.
- Banks enjoyed 150+ days float in a year.
- This impeded real time fund availability & fiscal efficiency.

Initiative

- Direct integration with RBI NEFT/ RTGS enables realization of funds in 3 hrs. cycle.
- Validation on one crore & above remittance through RBI (from Aug'24) resulted in realization of ~90% of the receipts instantly.

Metrics	Before	After		
Fund Realization Time	T+1	T+0 (Instant)		
Float with banks	~150 days/year	Eliminated		
Liquidity	Limited	Improved		
Annual Float Reduction	₹0	₹4500 Cr		
Payment Status tracking by payees	Delayed	Real-Time		

REAL-TIME REALIZATION OF GOVT. RECEIPTS - RBI INTEGRATION

ECHALLAN AMOUNT BANKWISE FY 2025-26 - Q1 & FY 2024-25 - Q1

Back to report

FINANCIAL_YEAR	2024-2025			2025-2026				
BANK NAME	Challan_Count	(Rs. in Crs)	%CT AMOUNT (Rs. in Crs)	Challan_Count	AMOUNT (Rs. in Crs)	%CT AMOUNT (Rs. in Crs)		
RBI	1,928	2,925.41	11.05%	4,721	29,663.69	89.70%		
SBI	6,52,302	22,382.71	84.53%	8,43,096	2,847.01	8.61%		
INB	73,721	873.58	3.30%	1,35,131	233.16	0.71%		
IOB	63,719	211.08	0.80%	1,44,866	267.00	0.81%		
BOB	12,158	86.93	0.33%	13,399	57.77	0.17%		
Total	8,03,828	26,479.70	100.00%	11,41,213	33,068.63	100.00%		

GLOBAL BENEFICIARY MASTER (GBM) Golden Record / Unique Financial ID for Government Beneficiaries

Component	Details				
Purpose	Create a unique, validated digital identity for every Govt. payment beneficiary (individual/organization)				
Validation	Aadhaar, PAN, TAN, GSTIN, Bank Accounts				
Systems linked	Payroll, Pension, Welfare, Vendor, DBT Schemes				
Verifies	Horizontally across schemes & Vertically across geo-locations				
Security Features	Audit trails, analytics dashboards, fraud prevention, duplication alerts				
Alternate Name	"Unique Financial ID" for beneficiaries across Tamil Nadu				

	Outcomes & Achievements						
0	'One Beneficiary – One ID''						
0	Lifetime traceability - across schemes						
0	Simplified workflow reduces repetitive periodical work						
0	Transparent & Timely delivery of benefits						
0	Integrated with key Government services						
0	Deters duplication/frauds and ensures benefit reaches correct / intended beneficiaries						

CENTRALIZED WELFARE SCHEME PAYMENTS

Streamlined Disbursement for Welfare Initiatives

Component	Details	Outcomes	& Achievements
Purpose	Centralize payments under welfare schemes for accuracy & accountability		Reduced number of bills $1,50,000 \rightarrow 600$ in a year).
Technology Backbone	GBM-linked digital IDs enable consolidated billing at Apex level	Enhanced Capability k	Single bill handles 10 lakh beneficiaries (Erstwhile 20,000 beneficiaries)
Core Features	Centralized bill processing, Real-time tracking, exception alerts, system		About 3000 man-days, annually .
Legacy issues	validations Manual interventions, decentralization,	Reneticiary Reach	So far, 34 lakh+ genuine peneficiaries
solved	potential frauds/misappropriation	Limely Payment	On-time payment every nonth.
Pilot implementation	CRA department for OAP – SSS Scheme; Differently-Abled Welfare schemes	I /Aro Pilitardoes	Ensures payment to intended beneficiaries
Expansion proposed	Other major DBT schemes like KMUT, MRMBS, Scholarships, etc.		

G2G UTILITY BILL PAYMENT INTEGRATION

Transforming Government Electricity Bill Processing through Automation

Purpose: To enable end-to-end automation of government utility payments to ensure transparent & accountable expenditure management.

Activity: TANGEDCO integration

Previously,

- All EB bills are manually prepared by DDOs.
- Delayed payments, penalties, inefficiencies

Now, the integration with TNPDCL enables,

- 1.15 lakh connections whitelisted
- Bills auto-fetched monthly & validated before payment
- Centralized Budget Control
- Dashboards & MIS provided for real-time monitoring and control
- Enhances fiscal discipline, audit transparency and accountability.

Outcome	Impact				
1.15 lakh+ connections automated	Huge scale efficiency achieved				
40,000 man-days saved/ month	Major reduction in manual workload				
Zero delays or arrears	Paperless processing ensures timely payments				
"One Bill, One Platform, One Click" - Powering Governance					

1,15,115 Total 1,13,642 Whitelisted		1,473 Not Whitelisted		1,14,823 LT Connection		292 HT Connection			
Qv	Q Go Rows 1000 ∨ Actions ∨								
							< row(s)	- 48 of 48 V	
Administrative Department Code		Administrative	Department Name ↑=	Total	Whitelisted	Not Whitelisted	LT Connection	HT Connection	
00400	ADI-DRAVIDAR AI	ND TRIBAL WELFARE DEPARTMENT		2,554	2,533	21	2,551		
00300	ADMINISTRATION	I OF JUSTICE		1,600	1,575	25	1,588	1	
00500	AGRICULTURE AN	AGRICULTURE AND FARMER'S WELFARE DEPARTMENT			2,116	23	2,137		
00600	ANIMAL HUSBAN	ANIMAL HUSBANDRY (Animal Husbandry, Dairying, Fisheries and Fishermen Welfare Department)			3,386	16	3,389	1	
00900	BACKWARD CLAS	BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE DEPARTMENT			1,687	10	1,696		
03900	BUILDINGS (Public	BUILDINGS (Public Works Department)			619	124	743		
01200	CO-OPERATION (Co-operation, Food and Consumer Protection Depa	artment)	82	78	4	82		
01000	COMMERCIAL TAX	COMMERCIAL TAXES (Commercial Taxes and Registration Department)			224	1	220		
00800	DAIRY DEVELOPMENT (Animal Husbandry, Dairying, Fisheries and Fishermen Welfare Department)			25	25	0	25		
05200	DEPARTMENT FOR THE WELFARE OF DIFFERENTLY ABLED PERSONS			109	108	1	109		
01400	ENERGY DEPARTMENT			19	18	1	19		
01600	FINANCE DEPARTMENT			394	394	0	392		
02300	FIRE AND RESCUE SERVICES (Home, Prohibition and Excise Department)			607	604	3	607		

DIGITAL AUDIT & ACCOUNTING SYSTEM (AG - DAAS)

Purpose: To leverage the strength of "Single Source of Truth" and to adopt a paperless Accounting & Auditing system.

Previously, approximately 24 tons of vouchers and accounts were submitted to AG in physical form annually.

Now, with AGs integration

- Replaces manual, paper-based processes with fully digital financial reporting.
- Early submission of Civil Accounts electronically to AG within 10th of every month.
- □ Vouchers are digitized and linked to bills for audit.
- MIS reports to AG for facilitation of Audit.
- "e-DAAS Ticketing Tool" to resolve voucher issues between AG, DDOs & Treasuries efficiently.
- □ Dispensed physical salary vouchers to AG
- Non-Salary vouchers dispensing, scheduled from Aug'25.





- 24+ tons of Paper eliminated per year
- Reduces logistics & administrative overhead Rs.100 crore / year

Faster, seamless audit readiness & reporting

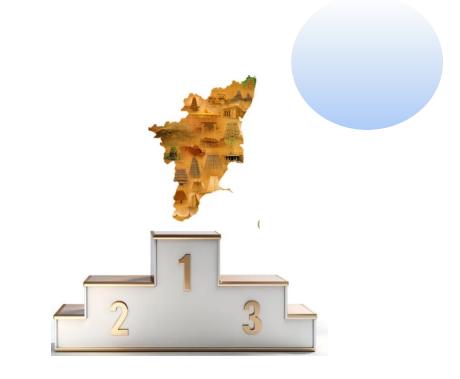
AUTOMATION OF INCOME TAX

Purpose: Simplified tax procedures & eliminates manual errors, proper compliance by employees, pensioners & employers.

Previously, About 20,000 DDOs manually calculated Income Tax across the State.

Now, with the income details available in the Kalanjiyam database, from 1st Apr 2025, the System

- Calculates accurate, rule-based TDS deductions.
- Enables monthly adjustment of TDS
- Offers mobile access to a selection of tax regimes, tax information, and Form 16 generation



100% IT act compliance

1st Indian State
to automate TDS

ONLINE PENSION & PROVIDENT FUND AUTHORIZATION (OPPAS)

Purpose: To ensure timely, accurate, and transparent pension & retirement benefits settlements by automating the entire process in coordination with the Accountant General (AG).

Previously, employees need to prepare manual proposals. Dependency on others for proposal preparation & time-consuming process.

Now, the integration with AG enables,

- Automated pension & DCRG proposal generation
- Enables end-to-end digital workflow
- Integrates with AG for e-authorization
- Ensures timely retirement settlements
- Reduces manual errors and delays
- Enhances transparency & accountability
- Eliminates fraud and data manipulation
- Improves retiree convenience

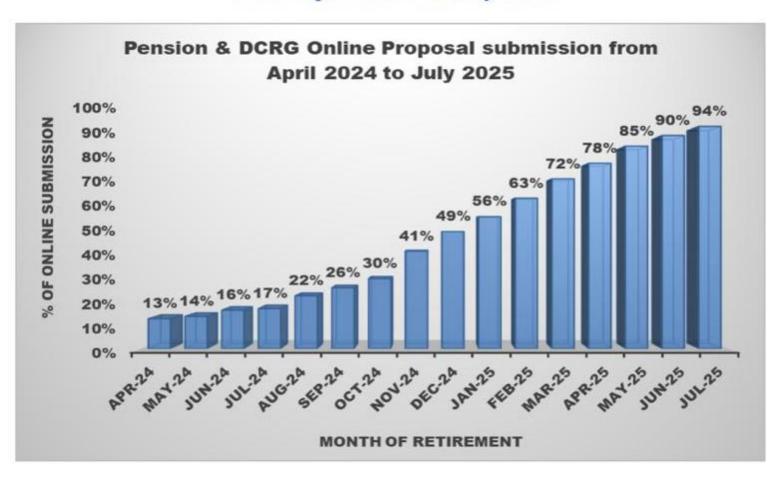
Outcomes & Achievements

- 52,500 digital authorizations/year being processed by AG.
- Faster retirement settlements
- Ensures data integrity and eliminates potential frauds.



ONLINE PENSION & PROVIDENT FUND AUTHORIZATION (OPPAS)

Pension & DCRG – Percentage of Online Proposal submission from April 2024 to July 2025



8 ANYWHERE ANYTIME MUSTERING

Earlier

- Pensioners required in-person visits to Treasuries for mustering during July-Sept.
- No Aadhaar-based authentication was available
- Elderly & differently abled pensioners are required assistance for commuting

Now, Kalanjiyam with UIDAI integration

- Introduced Technology-enabled Aadhaar-authenticated facial recognition.
- Enabled 12-month mustering window
- Mustering Options enabled for (a) Self (b) assist peer-pensioner, (c) by employees.
- Mobile app mustering gives confirmation & reminder on due dates

Impact

- Aadhaar authenticated instant verification,
- Reduced physical visits i.e., ~75% through mobile app and
- Avoids fake / fraud processes





MOBILE APP FOR EMPLOYEES

Introduction

Launched: February 2024

Purpose: Empower State employees & pensioners

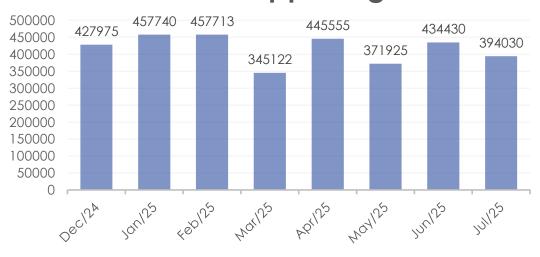
Platform: Providing financial & HR services

Key Features

Enabled seamless **self-service** for multiple HR and pension tasks

- Download monthly pay/pension slips
- View Service Registers (SRs)
- Access GPF/CPS balances
- Short-term loans/ Festival & GPF advance requests
- · Pensioner's Life Certificate through digital mustering
- Selection of Income Tax regime
- Immediate Notifications & Updates
- House Building Advance Education advance requests
- And Others in pipeline (Marriage Advance, EL surrender, etc.)

Mobile App Usage



Impact

- 16+ lakh users (employees + pensioners) empowered
- Reduced dependency on DDOs/Treasuries
- Minimized physical visits & paperwork
- Boosted self-reliance through digital access

EMPLOYEES FINANCIAL SECURITY

(Term Life & Personal Accidental Insurance thru' Banks)

POWER OF DATA AND GOVERNANCE

Data analysis:

- ✓ Average annual deaths among employees: ~3000, with ~10% due to accidents
- ✓ Major banks get ₹60,000 crore in year as salary.
- ✓ Negotiated on float, interest, mortality rate etc., with banks and leveraged the benefits.

Insurance scheme:

- ✓ Agreements entered with **7 banks** on 19th May,2025 to provide **cost-free**:
 - ₹1 crore coverage for Personal Accident and up to ₹20
 lakhs for Higher Education & Marriage assistance
 - ₹10 lakh coverage for Natural Death
 - Various additional benefits to employees & family members



Coverage

- Employees of GoTN, PSUs, Universities, Boards
 & Local bodies
- Sum assured = ₹ 10 lakh Crore across life and accident insurance.

Impact

- Enhanced employee morale and social safety net
- Strengthened welfare partnerships with banks
- As of now, 32 claims are identified & under consideration.

TO SUM UP

"Kalanjiyam transforms Governance — a digital catalyst for achieving public finance excellence and inclusive welfare"

Revenue Augmentation

Real-Time Receipt Flow through RBI NEFT/RTGS

Plugging Gaps and Leakages

Global Beneficiaries Master

Centralized Bulk Bill generation for welfare schemes

Green Initiatives/optimized resource utilization

Digital Audit and Accounting System

TANGEDCO Integration

Digi-Welfare Initiatives

- Digital Mustering
- Employee Mobile App
- Auto Income Tax
- OPPAS

இயற்றலும் ஈட்டலுங் காத்தலும் காத்த வகுத்தலும் வல்ல தரசு.

Thank You