



**GOVERNMENT OF TELANGANA
ABSTRACT**

PUBLIC SERVICES – Revised Pay Scales, 2020 – Orders – Issued.

FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.51

Dated: 11th, June, 2021
Read the following: -

1. G.O.Ms.No.25, Finance (HRM.IV) Department, dated:18.03.2015.
2. G.O.Ms.No.86, General Administration (Spl.A) Department,
Dated: 18.05.2018.
3. G.O.Ms.No.36, Finance (HRM.IV) Department, dated:1.6.2019.

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ORDER:

In the Government order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020 and recommended, inter alia, the following in regard to Revised Pay Scales and fixation of pay in the Revised Pay Scales;

- a) To continue the concept of Master Scale.
- b) A revised master scale of **Rs.19000 – 640 – 20920 – 660 – 22900 – 690 – 24970 – 720 – 27130 – 750 – 29380 – 830 -31870 – 940 – 34690 – 1030 - 37780 – 1110 – 41110 – 1190 – 44680 – 1280 - 48520 – 1400 – 52720 – 1500 – 57220 -1630 – 62110 – 1730 – 67300 – 1850 – 72850 – 1990 - 78820 – 2140 – 85240 – 2270 – 92050 – 2420 – 99310 – 2560 – 106990 - 2760 – 115270 – 2960 – 124150 – 3160 -133630 – 3420 – 147310 – 3690 – 162070 (80).**
- c) To continue the existing (32) grades and (80) segments of the Revised Master Scale.
- d) To merge the Dearness Allowance as on 01.07.2018, i.e., 30.392% sanctioned vide Government order third read above, in the pay.
- e) A fitment benefit of 7.5% for fixing the pay in the Revised Pay Scales.
- f) To sanction five stagnation increments beyond the time scale in all grades in the event of stagnation.

g) The Revised Pay Scales should come into force from 1.7.2018 and as regard giving monetary benefit, the Government may take a view on the date from which the financial benefit would accrue keeping in view its resources and the demands on those resources.

2. Government have constituted a three members committee with Chief Secretary as Chairman and Principal Secretaries to Government, Finance Department and Irrigation and Command Area Development Department as Members, to obtain the views of various service associations on the recommendations of the Pay Revision Commission. The Committee has conducted group wise meetings with various service associations in a phased manner in regard to implementation of the major recommendations of the Pay Revision Commission and submitted its report to Government.

3. Government, after careful consideration of the matter, have decided to implement the recommendations of the Pay Revision Commission mentioned in para 1 above, subject to the modification that the fitment benefit for fixation of pay in the revised pay scales shall be **30%** instead of 7.5% recommended by the Pay Revision Commission and accordingly order the following on the Revised Pay Scales and fixation in the Revised Pay Scales, 2020;

- i The Revised Master Scale shall be **Rs.19000 – 640 – 20920 – 660 – 22900 – 690 – 24970 – 720 – 27130 – 750 – 29380 – 830 -31870 – 940 – 34690 – 1030 – 37780 – 1110 – 41110 – 1190 -44680 – 1280 – 48520 – 1400 – 52720 – 1500 – 57220 – 1630 -62110 – 1730 – 67300 – 1850 – 72850 – 1990 – 78820 – 2140 -85240 – 2270 – 92050 – 2420 – 99310 – 2560 – 106990 – 2760 – 115270 – 2960 – 124150 – 3160 – 133630 – 3420 – 147310 -3690 – 162070 (80).**
- ii The existing (32) Grades shall continue with (80) segments in the Revised Master Scale.
- iii The Revised Scales of Pay shall be as set out in Schedule-I to the Notification appended to this order against each of the corresponding existing pay scales specified therein. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental Pay Schedule as shown in Schedule-II, appended to the Notification. Holders of posts not included in Schedule-II will be governed by the Revised Pay Scales corresponding to the present scales as shown in the Schedule-I.
- iv The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.
- v A fitment benefit of 30% shall be given for fixing the pay in the Revised Pay Scales, 2020.
- vi The dearness allowance of 30.392% as on 1.7.2018 shall be merged in the pay as recommended by the Pay Revision Commission.
- vii The Revised Pay Scales, 2020 shall be deemed to have come into force on and from 01.07.2018.