



**GOVERNMENT OF TELANGANA  
ABSTRACT**

**PUBLIC SERVICES** – Revised Pay Scales, 2020 – Orders – Issued.

**FINANCE (HRM.IV) DEPARTMENT**

G.O.Ms.No.51

Dated: 11<sup>th</sup>, June, 2021

Read the following: -

1. G.O.Ms.No.25, Finance (HRM.IV) Department, dated:18.03.2015.
2. G.O.Ms.No.86, General Administration (Spl.A) Department,  
Dated: 18.05.2018.
3. G.O.Ms.No.36, Finance (HRM.IV) Department, dated:1.6.2019.

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**ORDER:**

In the Government order second read above, orders were issued constituting the 1<sup>st</sup> Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020 and recommended, inter alia, the following in regard to Revised Pay Scales and fixation of pay in the Revised Pay Scales;

- a) To continue the concept of Master Scale.
- b) A revised master scale of **Rs.19000 – 640 – 20920 – 660 – 22900 – 690 – 24970 – 720 – 27130 – 750 – 29380 – 830 -31870 – 940 – 34690 – 1030 - 37780 – 1110 – 41110 – 1190 – 44680 – 1280 - 48520 – 1400 – 52720 – 1500 – 57220 -1630 – 62110 – 1730 – 67300 – 1850 – 72850 – 1990 - 78820 – 2140 – 85240 – 2270 – 92050 – 2420 – 99310 – 2560 – 106990 - 2760 – 115270 – 2960 – 124150 – 3160 -133630 – 3420 – 147310 – 3690 – 162070 (80).**
- c) To continue the existing (32) grades and (80) segments of the Revised Master Scale.
- d) To merge the Dearness Allowance as on 01.07.2018, i.e., 30.392% sanctioned vide Government order third read above, in the pay.
- e) A fitment benefit of 7.5% for fixing the pay in the Revised Pay Scales.
- f) To sanction five stagnation increments beyond the time scale in all grades in the event of stagnation.



g) The Revised Pay Scales should come into force from 1.7.2018 and as regard giving monetary benefit, the Government may take a view on the date from which the financial benefit would accrue keeping in view its resources and the demands on those resources.

2. Government have constituted a three members committee with Chief Secretary as Chairman and Principal Secretaries to Government, Finance Department and Irrigation and Command Area Development Department as Members, to obtain the views of various service associations on the recommendations of the Pay Revision Commission. The Committee has conducted group wise meetings with various service associations in a phased manner in regard to implementation of the major recommendations of the Pay Revision Commission and submitted its report to Government.

3. Government, after careful consideration of the matter, have decided to implement the recommendations of the Pay Revision Commission mentioned in para 1 above, subject to the modification that the fitment benefit for fixation of pay in the revised pay scales shall be **30%** instead of 7.5% recommended by the Pay Revision Commission and accordingly order the following on the Revised Pay Scales and fixation in the Revised Pay Scales, 2020;

- i The Revised Master Scale shall be **Rs.19000 – 640 – 20920 – 660 – 22900 – 690 – 24970 – 720 – 27130 – 750 – 29380 – 830 -31870 – 940 – 34690 – 1030 – 37780 – 1110 – 41110 – 1190 -44680 – 1280 – 48520 – 1400 – 52720 – 1500 – 57220 – 1630 -62110 – 1730 – 67300 – 1850 – 72850 – 1990 – 78820 – 2140 -85240 – 2270 – 92050 – 2420 – 99310 – 2560 – 106990 – 2760 – 115270 – 2960 – 124150 – 3160 – 133630 – 3420 – 147310 -3690 – 162070 (80).**
- ii The existing (32) Grades shall continue with (80) segments in the Revised Master Scale.
- iii The Revised Scales of Pay shall be as set out in Schedule-I to the Notification appended to this order against each of the corresponding existing pay scales specified therein. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental Pay Schedule as shown in Schedule-II, appended to the Notification. Holders of posts not included in Schedule-II will be governed by the Revised Pay Scales corresponding to the present scales as shown in the Schedule-I.
- iv The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.
- v A fitment benefit of 30% shall be given for fixing the pay in the Revised Pay Scales, 2020.
- vi The dearness allowance of 30.392% as on 1.7.2018 shall be merged in the pay as recommended by the Pay Revision Commission.
- vii The Revised Pay Scales, 2020 shall be deemed to have come into force on and from 01.07.2018.



- viii The monetary benefit shall be allowed from 01.04.2020.
- ix The arrears for the period from 01.04.2020 to 31.03.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee.
- x The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22.
- xi The salary in the Revised Pay Scales, 2020 will be paid from the month of June, 2021 payable in July, 2021.
4. The Pay of the employee in the Revised Pay Scales, 2020 shall be fixed with effect from 01.07.2018 or any other subsequent date in accordance with the option exercised as per the rules in the appended Notification. The Rules for exercise of option and fixation of pay in the Revised Pay Scales are notified in the Notification appended to this order.
5. The Revised Pay Scales shall apply to –
- a. all employees of the State Government;
  - b. the employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are in receipt of pay in a regular pay scale in the Revised Pay Scales of 2015; and
  - c. the Work-charged Establishment in receipt of pay in a regular pay scale in the Revised Pay Scales of 2015.
6. Wherever statutory Notifications are required to be issued for applying these orders to the employees other than Government employees, the Administrative Departments of the Secretariat concerned shall issue such notifications in consultation of Finance (HRM.IV) Department.
7. Separate orders will be issued in regard to Officers and Staff of the High Court of Judicature at Hyderabad for the State of Telangana.
8. The Revised Pay Scales, 2020 will not be applicable to;
- a) the teaching and other staff in Government Colleges, including Medical Colleges, Government Aided Private Colleges who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales.
  - b) to the officers of the Telangana State Higher Judicial Service and Telangana State Judicial Service who are governed and covered by the recommendations of the First National Judicial Pay Commission and subsequent pay revisions.



c) the persons who were re-employed before 1<sup>st</sup> of July, 2018 and are continuing on re-employment beyond that date.

d) the employees of Industrial and Commercial undertakings of the Government, Contingent Establishment both full time and part time and employees who are engaged on contract and or on out sourcing basis.

9. In respect of employees of Public Sector Undertakings, Corporations, Co-operative Societies and other such institutions under Government, the concerned administrative department shall obtain specific orders of the competent authority in consultation of Public Enterprises and Finance (HRM.IV) Departments, duly following the Business Rules, in respect of each such entity.

10. In respect of employees who are already enjoying the benefits of Automatic Advancement Scheme, the Pay shall be fixed in the corresponding revised scales of Automatic Advancement Grades in accordance with these instructions.

11. Government also hereby orders that all the employees falling under Grade-I to Grade-XXXII are entitled for five (05) stagnation increments beyond the time scale in the Revised Pay Scales, 2020. These stagnation increments shall be treated as increments for all purposes such as fixation of pay on promotion, Automatic Advancement Scheme and Pension.

12. The above orders are issued in so far as the recommendations relating to the scales of pay, pay fixation and other related matters are concerned. Separate orders will be issued covering the other recommendations of the Pay Revision Commission regarding Dearness Allowance, House Rent Allowance, Additional House Rent Allowance in lieu of rent-free quarters, City Compensatory Allowance and other Allowances, Special Pays, Automatic Advancement Scheme, Loans and Advances, Pension, terminal benefits and other related matters.

13. All Drawing Officers shall take immediate action for fixing the pay of all Gazetted and Non-Gazetted Officers whose pay and allowances are drawn by Heads of Offices in their substantive as well as officiating posts. In the case of Heads of Departments, the pay shall be fixed by the Pay and Accounts Officer, Hyderabad under intimation to the administrative department of the Secretariat concerned.

14. The following Notification shall be published in the Telangana Gazette:

#### **NOTIFICATION**

**In exercise of the powers conferred by the Proviso to article 309 of the Constitution of India, the Governor of Telangana hereby makes the following rules, namely;**

**1. Short title, commencement and application:**



- I. These rules may be called the Telangana Revised Scales of Pay Rules, 2020.
- II. The Revised Scales shall be deemed to have come into force on the 1<sup>st</sup> of July, 2018.
- III. These rules shall apply to all the Government employees whether temporary, regular or permanent appointed before 1<sup>st</sup> of July, 2018.

## **2. Definitions:**

In these rules, unless the context otherwise requires;

1. Basic pay means pay as defined in Fundamental Rule 9 (21) (a) (i).
2. existing emoluments means the aggregate of:
  - a.
    - (i) the basic pay, including the stagnation increments if any, in the existing scale of pay as on 1st of July, 2018 or on any other date of entry into the Revised Pay Scales, 2020 according to clause (b) of sub rule (1) of rule 5;
    - (ii) personal pay sanctioned under Rule 9 (23) (a) of the Fundamental Rules or Rule 7 (40) (a) of the Hyderabad Civil Service Rules, as the case maybe;
    - (iii) personal pay sanctioned in pursuance of proviso (ii) under rule 6 (b) of the Revised Scales of Pay Rules, 2015 to the extent such personal pay has not been absorbed in increases in pay on promotion till the date of entry into the Revised Pay Scales, 2020.
  - b. Dearness allowance admissible at the rate which existed on the 1<sup>st</sup> of July, 2018 appropriate to the basic pay referred to in sub-rule 2 (a) (i);
3. existing scales of pay means the Revised Pay Scales, 2015;
4. Revised Pay Scales, 2020 means the Revised Pay Scales set out in column (4) in Schedule-I or in column (4) in Schedule-II, as the case may be.

## **3. Revised Pay Scales, 2020:**

- 1) Except as otherwise provided in sub-rule- (2), the existing scales of pay specified in column (2) of Schedule-I shall be revised as specified in the corresponding entry in column (4) of the said schedule.
- 2) Where, in the case of any post on an existing scale of pay specified in column (2) of Schedule-I, a revised scale of pay, other than the revised scale of pay specified in the corresponding entry in column (4) of Schedule I, is specified in column (4) of Schedule-II, the revised scale of pay so specified in column (4) of Schedule-II shall apply.

## **4. Date of entitlement to the Monetary Benefit:**



No Government employee who enters into the Revised Pay Scales, 2020 before 01.04.2020 shall be entitled to any monetary benefit for any period prior to that date.

**5. Principles for exercising option:**

(1) Subject to other provisions of this rule, a Government employee holding a post under the Government on 1st July, 2018, the scale of which is revised, may opt:

- (a) to remain in the existing scales of pay, or
- (b) to draw pay in the Revised Pay Scales, 2020 either from 1<sup>st</sup> of July, 2018 or from the date on which he earns his next increment in the existing scales of pay, but not beyond 30.06.2019.
- (c) Employees whose date of increment in the existing scales of pay happens to be 01.07.2018, shall be allowed option to get their pay fixed in the Revised Pay Scales, 2020 as indicated below:

Either based on the pay in the existing scales of pay as on 01-07-2018 excluding the increment which is due on 01-07-2018.

**OR**

Based on the pay in the existing scales of pay including the increment due on 01-07-2018.

(2) A Government employee, who is entitled to exercise option under sub-rule (1) shall do so within a period of 6 (six) months from the date of publication of these rules in the Telangana Gazette. The option once exercised shall be final.

(3)

- (a) If a Government employee does not exercise his option in writing within the time specified in sub-rule (2), he shall be deemed to have opted to the Revised Pay Scales, 2020 from 01-07-2018.
- (b) If a Government employee exercises option to enter into the Revised Pay Scales, 2020 from a date beyond 30-06-2019, such option shall be deemed to be invalid and shall be governed by sub-rule (3) (a) of this rule.

(4) A Government employee shall exercise his option in respect of the post held by him on the 1<sup>st</sup> July, 2018 and also in respect of each of the lower posts which he would have held on that day but for his holding the higher posts.

(5) Every Government employee shall exercise his option in writing in the form specified in the Annexure and shall communicate it in triplicate to;



- a) the head of office in which he is for the time being working at the time of giving the option if he is a Non-Gazetted Officer or a Gazetted Officer whose salary is drawn by the head of his office;
- b) the next superior officer, if he is the Head of the Office;
- c) the Pay and Accounts Officer, Hyderabad if he is the Head of the Department

and obtain an acknowledgment of its receipt.

- (6) In a case where the date of increment in the existing scales of pay of a Government employee is altered, or the circumstances that existed on the date of exercise of option are materially altered by any order of the Government or other authority, he may exercise a revised option within a period of one month from the date of receipt of the relevant order.
- (7) Such of the employees who are either on leave or on deputation/Foreign Service or under suspension on the date of issue of these orders and could not join duty before the expiry of the last date for exercising option, are allowed to exercise option to the Revised Pay Scales, 2020 within a period of one month from the date of joining duty after the expiry of the leave or on return from deputation out of India or reinstatement after suspension, as the case may be.
- (8) A Government employee who retired on or after 01.07.2018, but before the date of publication of these rules in the Telangana Gazette, may exercise option under this rule within a period of six months from the date of receipt of the communication in that behalf by him from the Head of Department of the Office in which he was employed.
- (9) In the case of a Government employee who died while in service on or after the 01.07.2018 or who expired before the last date for the exercise of option under sub rule (2), his legal heirs may exercise option in the manner set out in sub-rule (8) of this rule.

#### **6. Principles of fixation of pay in the Revised Pay Scales of 2020:**

Not-with standing anything in the Fundamental Rules or in the Hyderabad Civil Service Rules, the principles which shall govern the fixation of pay of a Government employee who opts to the Revised Pay Scales, 2020 shall be as follows:

- (a) An amount representing thirty percent (30%) of the Basic Pay referred to in Rule 2(2)(a)(i) above, be added to the existing emoluments referred to in Rule 2 (2) above;



- (b) After the existing emoluments are increased as required by clause(a), the pay shall be fixed in the Revised Pay Scales, 2020 at the stage next above the amount of the existing emoluments as so increased irrespective whether the amount of the existing emoluments as so increased is a stage or not in the Revised Pay Scales, 2020.

**Provided that:**

- I. if the amount of the existing emoluments as so increased under clause(a) is less than the minimum of the Revised Pay Scales, 2020, the pay shall be fixed at the minimum of that scale;
  - II. if the amount of the existing emoluments as so increased under clause(a) is more than the maximum of the Revised Pay Scales, 2020, the pay shall be fixed at the maximum of that scale and the difference shall be treated as Personal Pay to be absorbed in future rises in pay. If it could not be absorbed, it shall be continued to be paid till the date of cessation of duties.
- (c) The short fall, if any, in the sum total of pay and other allowances in the Revised Pay Scales, 2020 compared to the pay and other allowances in the existing scale shall be allowed as Personal Pay to be absorbed in future increases.
- (d)
- (i) A Government employee who is on leave without leave salary on 1.07.2018, shall be entitled to get the pay fixed with effect from the date of entry into the Revised Pay Scales, 2020 and he shall be entitled for monetary benefit from the date of assumption of duty or **01.04.2020** whichever is later.
  - (ii) A Government employee who is under suspension on 01-07-2018 shall be entitled to get his pay fixed in the Revised Pay Scales, 2020 from the date of entry into the Revised Pay Scales, 2020 based on the pay on the date preceding his suspension. However, he shall continue to draw subsistence allowance based on the existing scale of pay. In case of re-instatement after 01-07-2018, the monetary benefit of Revised Pay Scales, 2020, accrues with effect from 01.04.2020 or from the date of re-instatement, whichever is later. His pay in Revised Pay Scales, 2020 for the period of suspension shall be subject to final outcome of the decision on the period of suspension.
- (e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales, 2020 and opted for the Revised Pay Scales, 2020 from a date which falls within the period during which the order imposing the penalty of stoppage of increment is operative, his pay shall be fixed in the following manner:



- (i) based on the actual pay drawn by him on the date of entry into the Revised Pay Scales, 2020; and
- (ii) based on the presumptive pay, that is, the pay which he would have drawn on the date of entry into the Revised Pay Scales, 2020 but for stoppage of the increments.

He shall draw the pay as fixed under clause (i) above based on the pay drawn by him on that date of entry into the Revised Pay Scales, 2020 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed in clause (ii) above on the presumptive pay after the expiry of the period covered by the stoppage of increments.

- (f) The principles of fixation of pay laid in this rule shall apply to substantive, officiating and temporary holders of Government posts.

(g)

- (i) Where the pay of a Government employee in a higher officiating or temporary post as fixed in the Revised Pay Scales, 2020 is less than or equal to the pay fixed in the lower post, his pay in the higher post shall be fixed at the stage next above his substantive pay in the lower post.

- (ii) Where a Government employee exercises option to remain in the existing scales of pay in respect of a post held by him in an officiating capacity, for the purpose of regulation of pay in that scale under Fundamental Rule 22 or 31, his substantive pay shall be the substantive pay which he would have drawn had he remained in the existing scales of pay in respect of the permanent post on which he holds a lien or would have held a lien, had his lien not been suspended.

- (iii) Where a Government employee who had actually officiated in higher post prior to 01.07.2018 in a regular capacity but who stood reverted to the lower post on the crucial date of 01.07.2018 for want of vacancy and who would be re-promoted on or before 30.06.2019 shall be allowed the benefit of fixation of pay in the Revised Pay Scales, 2020 in the higher category subject to the following conditions:

- a) The employee should have held the post prior to 01.07.2018 in the regular capacity and stood reverted to the lower post on the date for want of vacancy.
- b) On subsequent appointment to the post after 01.07.2018 the employee should draw pay in the Revised Pay Scales, 2020.
- c) Pay in such cases shall be fixed in the Revised Pay Scales, 2020 in accordance with the principles laid down in proviso to Fundamental Rule 22 / Rule 34 of Hyderabad Civil Service Rules notionally treating the employee to have held the higher post on 01.07.2018



and elected to the Revised Scale of Pay from that date. In other words, the employee should be deemed to have held the post in question on 01.07.2018 and elected to the Revised Pay Scales, 2020 from 01.07.2018 only.

- d) The pay in the Revised Pay Scales, 2020 shall be fixed in accordance with the principles of pay fixation laid down in these rules on the basis of the pay which he would have drawn in the pre-revised scales had he been holding that post on 01.07.2018.
- e) The subsequent increments shall be allowed in accordance with the rule 7 of the Telangana Revised Scales of Pay Rules, 2020.
- f) The monetary benefit shall be allowed from the date of actual re-promotion or 01.04.2020 whichever is later.
- g) Where the pay of such employee on re-promotion to the higher post after 01.07.2018 happens to be less than what would be admissible at the stage next above his substantive pay, the pay in the higher post shall be fixed at the stage next above his pay in the lower post.
- h) The principles of fixation of pay laid down in this rule shall not apply to a Government employee who elects to remain in the existing scales of pay.

#### **7. Date of next increment in the Revised Pay Scales, 2020:**

The next increment of a Government employee whose pay in the Revised Pay Scales of 2020 is fixed on 01.07.2018, in accordance with the principles specified in rule 6 shall be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

#### **Provided that;**

- (i) In the case of employees whose date of increment is 01.07.2018 and who opt to get pay fixed without getting increment on 01.07.2018 in the existing scales, the next increment shall be allowed in the Revised Pay Scales, 2020 with effect from 01.07.2018 after the pay is fixed with effect from 01.07.2018 in the Revised Pay Scales, 2020.
- (ii) In the case of employees whose date of increment is 01.07.2018 and who opt to get pay fixed after getting increment on 01.07.2018 in the existing scale, the next increment shall be allowed in the Revised Pay Scales, 2020 on completion of the service required to earn an increment.
- (iii) In the case of an employee whose pay in the Revised Pay Scales, 2020 is fixed on the 1<sup>st</sup> July, 2018 at the same stage as that fixed for another Government employee junior to him in the same cadre, and drawing pay at a lower stage than his pay in the existing scale of pay, prior to that



date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier.

- (iv) In the case of an employee whose pay is fixed under Proviso (i) under Rule 6 (b), the date of next increment shall accrue on the date on which his junior gets his increment in the Revised Pay Scales, 2020.
- (v) In the case of an employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the time scale and stagnated for less than one year on 01.07.2018, the next increment shall be allowed on completion of one year from the date on which he has reached that stage.
- (vi) In the case of an employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for more than one year on 01.07.2018, the next increment shall be allowed on 01.07.2018.

**8.** In the event of stagnation, five stagnation increments shall be allowed beyond the time scale in the Revised Pay Scales, 2020. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion, Automatic Advancement Scheme, Pension etc.

**9. Power to remove difficulties:**

If any difficulty arises in giving effect to the provisions of these rules, the Government may by order make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

**10. Effect of other Rules:**

- (i) No rules made or deemed to have been made under proviso to Article-309 of the Constitution shall, in so far as those are inconsistent with any of the provisions of these rules, have any effect.
- (ii) Save as otherwise provided in these rules, these rules shall be in addition to any other rules made or deemed to have been made under the proviso to Article-309 of the Constitution.

**11. Recovery:**

Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the concerned employees without any notice.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**K. RAMAKRISHNA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**



To

The Commissioner of Printing, Stationery and Stores Purchase (Publication Wing),  
Telangana, Hyderabad – for publication of the Notification  
(with a request to public the Notification in an Extraordinary issue of the  
Telangana State Gazette and supply (500) copies to Government  
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government,  
Telangana Secretariat, Hyderabad.

All Heads of Departments, Government of Telangana, Hyderabad.

All District Collector & Magistrates, Telangana.

All District Superintendent of Police, Telangana.

The Director of Treasuries and Accounts, Government of Telangana, Hyderabad.

The Director of Works and Accounts, Government of Telangana, Hyderabad.

The Director of State Audit, Government of Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Principal Accountant General (Audit-I), Telangana, Hyderabad.

The Principal Accountant General (Audit-II), Telangana, Hyderabad.

The Accountant General (A & E), Telangana, Hyderabad.

The Registrar General,

High Court of Judicature at Hyderabad for the State of Telangana.

The Chairman and Managing Director,

Telangana TRANSCO, Telangana GENCO, VidyuthSoudha, Hyderabad.

The Secretary, Telangana Public Service Commission, Hyderabad.

The Vice Chairman and Managing Director,

Telangana State Road Transport Corporation, Hyderabad.

The Registrar of all Universities, Telangana.

**Copy to:**

The Secretary to Hon'ble Governor, Telangana, Hyderabad.

The Principal Secretary to Hon'ble Chief Minister, Government of Telangana.

The Private Secretaries to Hon'ble Ministers, Government of Telangana.

P.S. to Chief Advisor/Advisor (Finance).

O.S.D. to Chief Secretary

P.S. to Principal Finance Secretary/Secretary, Finance/Special Secretary, Finance /

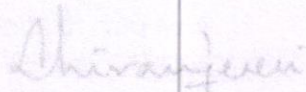
Senior Consultant (HR), Finance Department.

General Administration (Cabinet/SW) Department,

Telangana Secretariat, Hyderabad.

SF/SCs.

**//FORWARDED BY ORDER//**



**SECTION OFFICER**



**ANNEXURE**

**FORM FOR EXERCISING OPTION UNDER THE TELANGANA REVISED  
SCALES OF PAY RULES, 2020**

(\* ) I,..... holding the post of  
..... in the scale of Rs..... in the office of  
..... do hereby elect to come under the Revised Pay  
Scales, 2020 with effect from 1<sup>st</sup> July, 2018 / date of my next increment on  
..... / 01.07.2018 with / without increment in the existing scale.\*\*

(\* ) I, ..... holding the post of  
..... in the scale of Rs..... in the office of the  
..... do hereby elect to continue in the existing scale of pay.

The option hereby exercised is final and will not be modified at any subsequent date.

Date:  
Station:

Signature:  
Name:  
Designation:  
Office in which employed.

Signed before me;

Signature of Head of Office (with date)  
(In case of Non-Gazetted Officer)

Signature of Another Gazetted Officer  
(In case of Gazetted Officer)

Note:

- Separate option should be given in respect of substantive and officiating posts.
- (\*) To be scored out, if not applicable. (\*\*) strike whichever is not applicable.

Received the above declaration:

Date:

Signature:  
Pay and Accounts Officer/Head of Office



**SCHEDULE – I**

<b>GRADE</b>	<b>EXISTING SCALE – 2014 (RUPEES)</b>	<b>GRADE</b>	<b>REVISED SCALE (PRC 2020) (RUPEES)</b>
Master Scale	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-110850 (80)	Master Scale	19000-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-162070 (80)
I	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270 (40)	I	19000-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-58850 (40)
II	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)	II	19640-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-60480(40)
III	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (40)	III	20280-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110 (40)
IV	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (40)	IV	21580-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-65570(40)
V	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (40)	V	22240-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300 (40)
VI	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880 - 33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (40)	VI	22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-69150 (40)
VII	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-(40)	VII	24280-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850 (40)



VIII	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)	VIII	26410-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820 (40)
IX	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)	IX	27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-80960 (40)
X	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)	X	28630-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240 (40)
XI	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-(40)	XI	31040-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050 (40)
XII	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)	XII	32810-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-96890 (40)
XIII	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)	XIII	33750-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310 (40)
XIV	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (40)	XIV	35720-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-104430 (40)
XV	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)	XV	36750-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990 (40)
XVI	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)	XVI	38890-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-112510 (40)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)	XVII	42300-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270 (38)



XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)	XVIII	43490-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-118230 (38)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)	XIX	45960-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150 (38)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)	XX	51320-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-127310 (35)
XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)	XXI	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630 (35)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)	XXII	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050 (33)
XXIII	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)	XXIII	62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-140470 (32)
XXIV	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)	XXIV	67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-143890 (30)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)	XXV	72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310 (28)
XXVI	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290 (27)	XXVI	76830-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-151000 (27)
XXVII	56870-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (25)	XXVII	83100-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-154690 (25)
XXVIII	61450-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (22)	XXVIII	89780-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-154690 (22)



XXIX	66330-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (20)	XXIX	96890-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-158380 (20)
XXX	73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (16)	XXX	106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-158380 (16)
XXXI	80930-2020- 84970-2160-91450-2330-100770-2520-110850 (13)	XXXI	118230-2960-124150-3160-133630-3420-147310-3690-162070(13)
XXXII	87130-2160-91450-2330-100770-2520-110850 (10)	XXXII	127310-3160-133630-3420-147310-3690-162070(10)