

SCANNED

No .Fin. (Pen) A (3)-1/2021
Government of Himachal Pradesh
Finance (Pension) Department

Dated: Shimla-171002, the 08th September, 2022

OFFICE MEMORANDUM

Subject: Revision of pension/family pension at 50% and 30% of the Levels of the Pay Matrix w.e.f. 01.01.2016.

The undersigned is directed to say that the Finance Department, vide Office Memorandum No. Fin(Pen)A(3)-1/2021- Part-II dated 25.02.2022, had ordered to revise the existing pension/ family pension of pre-2016 retired pensioners/ family pensioners by a multiplying factor 2.57, with effect from 01.01.2016.

2. The matter regarding revision of pension and family pension of pre-2016 pensioners/ family pensioners @ 50% and 30% of the notionally revised pay, in the Level of the Pay Matrix, corresponding to the pay in the pay scale/pay band and grade pay at which they had retired/ died before 01.01.2016 was under consideration/examination in the Finance Department.

3. Now, after due consideration and in continuation of Office Memorandum No. Fin(Pen)A(3)-1/2021- Part-II dated 25.02.2022, the Governor, Himachal Pradesh, is pleased to order that the pension/ family pension, w.e.f. 01.01.2016, in respect of Govt. pensioners/family pensioners may be revised @ 50% and 30% of the notionally revised pay in the Levels of Pay Matrix as per the H.P. Civil Service (Revised Pay) Rules, 2022, which is corresponding to the pay in the pay scale/ pay band+ grade pay, from which such pensioner had retired/ died. This will be done by notional pay fixation, in each intervening Pay Revision(s) from the year 1986 onwards, in terms of the H.P. Civil Services (Revised Pay) Rules, notified from time to time. While fixing pay on notional basis, the pay fixation formulae and other instructions issued by the Government on the subject in force at the relevant time shall be strictly followed.

4. Under this formulation, the 50% of the notional pay, as on 01.01.2016, shall be the revised basic pension and 30% of the notional pay shall be the revised basic family pension w.e.f. 01.01.2016. In the case of family pensioners who were entitled to family pension at the enhanced rate, the revised family pension should be 50% of notional pay as on 01.01.2016 and it shall be payable till the period up to which family pension at enhanced rate was/is admissible as per the rules. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

5. It has been further decided that higher of the two pensions, i.e. pension/family pension already revised/fixed as per the Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 or the pension/family pension as worked out in accordance with para 3 & 4 above, shall be granted to the pre-2016 Government pensioners/family pensioners, as revised basic pension/basic family pension with effect from 01.01.2016.

6. Instructions were issued vide this Departments' s O.M. No. Fin(Pen)(A(3)-1/96-III dated 31st August, 1998 for revision of pension/family pension in respect of Government servants who had retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/ last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised w.e.f. 01.01.1996 and was paid in accordance with revision of pension/family pension of pre-1996 instructions, issued vide Office Memorandum No.Fin(Pen.)A(3)-1/96-II dated 31st August 1998 read with Office Memorandum No.Fin(Pen.)A(3)-1/96-III dated 31st August, 1998. Accordingly, for the purpose of calculation of notional pay w.e.f. 01.01.2016 of Government servants who retired or died before 01.01.1986, the pay scale and notional pay as on 01.01.1986 as arrived at in terms of the instructions issued vide this Department O.M. No.Fin(Pen)(A(3)-1/96-III dated 31st August, 1998 may be treated as pay scale and the pay of the concerned Govt. servant as on 01.01.1986. In the case of those Govt. servants who retired or died on or after 01.01.1986 but before 01.01.2016, the actual pay and the pay scale from which they had retired or died would be taken into consideration for the purpose of calculation of notional pay as on 01.01.2016 in accordance with para 3 & 4 above.

7. In cases where, pension/ family pension being paid w.e.f. 01.01.2016 in accordance with this department's Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 happens to be more than the pension/ family pension so worked out in accordance with para-3 above, the pension/ family pension already being paid shall be treated as revised basic pension /basic family pension, with effect from 01.01.2016.

8. In case of the pre-2016 pensioners, whose pension has been reduced on pro-rata basis in view of instructions in force at the time of their retirement, the pension so arrived at, in respect of such pensioners in accordance with above paras will be

fixed after reduction of pension on pro-rata basis, as was done at the time of retirement of such pensioners.

9. The concordance table (Annexure-I) has been prepared for revision of pension of pre-2016 pensioners/ family pensioners to facilitate concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment table for fixation of pay contained in the H.P. Civil Services (Revised Pay) Rules, 1988, H.P. Civil Services (Revised Pay) Rules, 1998, H.P. Civil Services (Revised Pay) Rules, 2009 and H.P. Civil Services (Revised Pay) Rules, 2022. In case of any inconsistency in the concordance tables, vis-a-vis the relevant rules/instructions, the notional pay may be fixed in accordance with rules/ instructions applicable for fixation of pay in the intervening period of the Pay Revisions.

10. The minimum pension w.e.f. 01.01.2016 will be rupee 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/ family pension will be 50% and 30% respectively of the highest pay Rs. 224100/-.

11. The pension/ family pension as worked out in accordance with provision of para 3 & 4 above shall be treated as 'Basic Pension' w.e.f. 01.01.2016. The revised pension/ family pension includes dearness relief sanctioned w.e.f. 01.01.2016 and shall qualify for grant of 'Dearness Relief' sanctioned thereafter. The existing instructions regarding regulation of dearness relief to employed/ re-employed pensioners/ family pensioners as contained in FD O.M. No. Fin-C-D(1)-1/2000 dated 22nd January, 2001 shall continue to apply.

12. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules, 1972 or compassionate allowance under Rule 41 of the CCS (Pension) Rules, 1972. The pensioners of these categories would continue to be entitled to revised pension in accordance with the instructions contained in this department's Office Memorandum dated 25.02.2022.

13. In cases where, on permanent absorption in public sector undertakings / autonomous bodies, the terms of absorption and/ or the rules permit grant of family pension under CCS (Pension) Rules, 1972, the family pension being drawn by the family pensioners will be updated in accordance with these orders.

14. Since, the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age related pension/family pension available to old age pensioners/ family pensioners shall continue as under:-

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic Pension = Rs.10,000 and (ii) Additional Pension = Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10, 000 and (ii) Additional Pension = Rs.3, 000 pm.

16. No arrears on account of revision of pension/ family pension for notional fixation of pay will be admissible for the period prior to 01.01.2016. The arrears accrued on account of revision of pension/ family pension from 01.01.2016 till date, shall be paid in due course of time as may be decided by the State Government. For calculation of arrears becoming due on account of revision of pension/ family pension on the basis of this O.M., the arrears of pension/family pension already paid on revised pension/ family pension in accordance with instructions contained in the department's Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022, shall be adjusted.

17. It shall be responsibility of the Heads of the Department/ Head of Office etc., from which the Government servant had retired or where he was working last before his demise, to revise the pension/ family pension of pre-2016 pensioners/ family pensioners w.e.f. 01.01.2016 in accordance with these orders and to get revised Pension Payment Order (PPO), issued by the Principal Accountant General (A&E), H.P., Shimla-3. Action to revise the pension/ family pension, in terms of these provisions shall be initiated suo-motu by the concerned Head of Department/ Office. The revised authority shall be issued under existing PPO No. and would travel to pension disbursing authority through the same channel vide which original PPO had travelled.

18. These orders shall apply to all pensioners/ family pensioners who were drawing pension/ family pension before 01.01.2016 under the Central Civil Service (Pension) Rules, 1972. A pensioner/ family pensioner who became entitled to pension/ family pension w.e.f. 01.01.2016, consequent upon retirement/ death of Government servant on 31.12.2015, would also be covered by these orders.

By order

Prabodh Saxena
Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh

To

All the Administrative Departments
Government of Himachal Pradesh.

Visit Finance Department website - www.himachal.gov.in/finance/

Endst. No .Fin. (Pen) A (3)-1/2021

Dated: 08th September, 2022

1. The Divisional Commissioner Shimla, Mandi and Kangra at Dharamshala Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi-110001 with 10 spare copies.
4. The Principal Accountant General (Audit) Himachal Pradesh, Shimla-171003 with 10 spare copies.
5. The Principal Accountant General (A&E) Himachal Pradesh Shimla-171003 with 10 spare copies for circulation to all the Accountant General in India with special stamp.
6. The Director (Accounts), Cabinet Secretariat, Govt. of India, Rashtrapati Bhavan, New Delhi-110004.
7. The Divisional Organizer, Punjab, Himachal Pradesh and J&K, Divisions SSB Directorate General of Security, Shimla-4.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-2.
9. The Registrar, H.P. High Court, Shimla-171001.
10. All the Deputy Commissioners in Himachal Pradesh.
11. All the District and Sessions Judges in Himachal Pradesh.
12. The Controller(F&A) Personnel Accounts Department, H.P. Sectt. Shimla-2.
13. All the Controllers/ Joint Controllers/ Deputy Controllers (F&A)/ Assistant Controllers (F&A)/ Section Officers (F&A) under the Control of Department Treasuries, Accounts & Lotteries, H.P.
14. All the District Treasury Officers/ Treasury Officers in H.P. with 10 spare copies.
15. The Pay & Accounts Officer, No. 6, Reserve Bank of India, Sansad Marg, New Delhi-110001.
16. The Deputy Commissioner (Relief & Rehabilitation) Raja ka Talab, Nurpur, Distt. Kangra, 176051.
17. The Chief General Manager, Reserve Bank of India, C-7, Bandra Kurla Complex, Bandra East Mumbai-400051 with 10 spare copies for necessary action.

18. The Executive Director, Reserve Bank of India, Central Office Building 17th Floor, Shahid Bhagat Singh Road Mumbai -400001.
19. The Managing Director, State Bank of Patiala, The Mall, Patiala, Punjab-147001.
20. The General Manager, UCO Bank, Head office- 10, Binlahi Trelocav Maharaj Sarani, Kolkata -700001(West Bengal).
21. The General Manager, Union Bank of India, Union Bhavan-239, Vidhan Bhavan Marg, Nariman Point, Mumbai-400021 (Maharashtra).
22. The General Manager, Punjab National Bank, Head Office -5, Sansad Marg New Delhi-110001.
23. The General Manager, Central Bank of India, Chandramukhi 16th Floor Nariman Point, Mumbai-400021.
24. The Deputy General Manager, State Bank of India, Zonal Office, SDA- complex Kasumpti, Shimla-171009 with 10 spare copies.
25. The Chief Manager, Central Bank of India, Central Bank Building Sector 17-B, Chandigarh-160017 with 10 spare copies for circulation amongst the Branches of the Bank situated in Himachal Pradesh.
26. The Deputy General Manager, Union Bank of India, 64/65 Bank Square Sector-17-B, Chandigarh-160017 with 10 spare copies for circulation amongst the Branches of the Bank situated in Himachal Pradesh.
27. The Regional Manager, UCO Bank, Zonal Office, Himland Hotel, Shimla-1 with 10 spare copies.
28. The Regional Manager, UCO Bank, Regional Office, Shyamnagar, Dharamsala-176215 (H.P.) with 10 spare copies.
29. The Deputy General Manager, Union Bank of India, Regional Office, CO 64/65, Bank Square, Sector 17-B, Chandigarh-160017 with 10 spare copies.
30. The Regional Manager, Central Bank of India, Timber House, Shimla-1 with 10 spare copies.
31. The Regional Manager, Punjab National Bank, The Mall, Shimla-1 (Regional Office) with 10 spare copies.
32. The Regional Manager, Punjab National Bank, 287, Civil Lines, Dharamshala, Distt. Kangra, H.P.-176215 with 10 spare copies.
33. The Regional Manager, Punjab National Bank, Circle Officer Jail Road Mandi, H.P.-175001 with 10 spare copies for circulation amongst the Branches of the Bank situated in Himachal Pradesh.
34. The Zonal Manager, Punjab National Bank, PNB House (Bank square) Sector-17, Chandigarh-160017 with 10 spare copies.
35. The General Manager, Bank of India, Star House C-5, G-Block, 7th Floor Bandra Kurla Complex, Bandra (Est) Mumbai-400051.
36. The Zonal Manager, SCO-181-182, Bank of India, Chandigarh Zone, Sector-17 -C, Post Box No.6, Chandigarh-160017.
37. The Senior Branch Manager, Bank of India, 45, The Mall Shimla 171001 with 10 spare copies.
38. The Chief Manager, State Bank of India, Greater Kailash-I (Zamroodpur), New Delhi-110048.
39. The General Manager, State Bank of India, Chandni Chowk Main Branch, New Delhi-110006.