

**Minutes of meeting of the Departmental Screening Committee, held on 26.04.2023 for consideration of cases of appointment on compassionate ground in the Office of the Pr. Accountant General (Audit), Bihar, Patna.**

The Departmental Screening Committee (DSC) constituted by the Accountant General (Audit), Bihar, Patna vide order dated 17.04.2023 met on 26.04.2023 for consideration of cases of appointment on compassionate ground in the office of Pr. Accountant General (Audit), Bihar.

The Committee consisted of:

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|------|--|----------|
| i.   | Azhar Jamal,<br>Director,<br>O/o the Director General of Audit, ECR, Hajipur.                      | Chairman |
| ii.  | Ms. Pushpalata,<br>Dy. Accountant General,<br>O/o the Accountant General (Audit), Bihar, Patna.    | Member   |
| iii. | Shri Shiv Shankar,<br>Dy. Accountant General,<br>O/o the Accountant General (Audit), Bihar, Patna. | Member   |

2. The Committee was informed that vide OM No. 14014/1/2022-Estt.(D) dated 02.08.2022, the DoPT has consolidated the earlier instructions on the scheme for compassionate appointment under the Central Government. As per this OM-

(i) the object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

(ii) every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the concerned administrative Ministry/Department. The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point based merit system.

3. The Committee was further informed that Headquarters' office had issued a Circular No. 14 vide letter no. 52-स्टाफहकदारीनियम/(ए.आर/02-2021 dated 20.04.2022. Some of the salient features of this circular are as follows-

(i) a Cell has been set up at Staff Wing in the Headquarters office to coordinate/facilitate consideration of applications of the deserving candidates who are not able to be considered by the field offices due to non-availability of adequate vacancies. If the number of available vacancies are lesser than the pending applications of deserving candidates, then the field office shall give

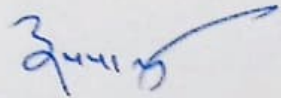
compassionate appointment to the number of deserving applicants equal to the vacancies available therein and forward the remaining applications to the Headquarter Office, if they are otherwise found 'FIT' by DSC and those are willing for consideration against the vacancies available in the other field offices. The Cell in Headquarters' Office will make further scrutiny and forward such remaining applications to the field offices having vacancies and opted for by the applicants concerned.

(ii) the existing Evaluation System has been modified. 15 bonus points will be allotted to applicant, if she is widow of the deceased employee. Similarly, 15 bonus points will be allotted, if he/she is an orphaned child.

(iii) utmost care shall be taken by the office for vacancies identification for compassionate appointments, after taking into account the cadre strength and cadre structure. The Committee shall also verify that the vacancies are identified by the office as per DoPT guidelines, before giving its recommendation.

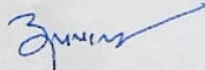
4. The Committee was also informed that there were 03 (three) vacancies earmarked in Group 'C' posts-01 (one) for the post of Auditor and 02 (two) for the post of Multi-tasking Staff (MTS) - for appointment on compassionate ground for the year 2023 in this office.

5. The Committee noted that four applications, summarized as below, were pending for appointment on compassionate ground-



| Sl No. | Name of the applicant | Name of the deceased Govt. employee | Relation of applicant with deceased employee | Date of birth | Date of application | Age of the applicant with reference to the date of application | Unique Application Registration Number (URN) | Cadre of the deceased Govt. employee |
|--------|-----------------------|-------------------------------------|--|---------------|---------------------|--|--|--------------------------------------|
| 1      | Suraj Kumar           | Shivlakhon Ram                      | Son  | 12.12.1999    | 18.11.2022          | 22y 11m  | S262124S181122001                            | Civil Audit                          |
| 2      | Sandhya Srivastava    | Sanjeev Kumar Verma                 | Wife   | 31.01.1978    | 12.12.2022          | 44y 10m  | S262124S121222002                            | LAD                                  |
| 3      | Rahul Kumar           | Vinay Kumar                         | Son  | 03.04.1996    | 17.03.2023          | 26y 11m  | V262124R170323003                            | Civil Audit                          |
| 4      | Md. Sharique Shahab   | Md. Ijtaba Hussain                  | Son  | 18.03.2002    | 20.03.2023          | 21 years   | I262124S200323004                            | Civil Audit                          |







6. Details of the applicants, as revealed by the applications and documents submitted by the applicants, office records of the deceased employees, verification reports of the Sr Audit Officer/ Welfare etc., are as follows-

**(i) Shri Suraj Kumar, S/o late Shivilakhan Ram (Ex- Clerk)**

Late Shivilakhan Ram, ex-Clerk died due to liver failure on 20.05.2022 leaving behind his wife Hiramani Devi (Age 52y approx.), and five major sons (Guddu Kumar-35y, Dablu Kumar-32y, Bablu Kumar-30y, Suraj Kumar-23y and Kanahai Kumar-20y) and three major daughters (Arti Devi-38y, Ruby Devi-29y, Dauli Devi-28y). Out of total eight children, three sons and all three daughters are married. However, as per family declaration of late Ram, apart from his wife, only two sons, Shri Suraj Kumar and Shri Kanahai Kumar, are dependent on him. Shri Guddu Kumar is in business of tour and travel and his wife Shrimati Pushpa Kumari is working as MTS in this office. Shri Dablu Kumar works as labourer and Shri Bablu Kumar as a driver. Shri Suraj Kumar, who has applied for appointment, after completion of Graduation, preparing for competitive exams and Shri Kanahai Kumar has completed his 10<sup>th</sup>.

There are three piece of land (Two of area 300 sq.ft. with one storey building, 350 sq.ft. with three storey building (paternal) in Beur and 8 dhoor (purchase) in Kurthaul Patna).

Family pension of Rs.11,940 (at normal rate) and total terminal benefits of Rs. 22,24,433 (DCRG+LE+CGEGIS+DLIS) has been facilitated to wife (Smt. Hiramani Devi) of late Ram.

Wife of late Ram had submitted an affidavit for appointment on compassionate ground in favor of her son Shri Suraj Kumar, the applicant. The other family members had given affidavit of no objection for the same.

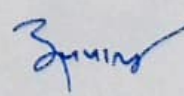
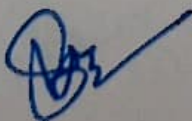
Educational qualification of the applicant, Shri Suraj Kumar is B.A.(H) in Psychology, and he is eligible for the posts of Auditor and MTS both. He is approx. 23 years old, and under the maximum age limit for both the posts.

**(ii) Ms. Sandhya Srivastava, W/o late Sanjeev Kumar Verma (Ex- Sr. Audit Officer)**

Late Sanjeev Kumar Verma, ex-Sr. Audit Officer died on 08-11-2022 leaving behind his wife, Sandhya Srivastava (approx.45 years), one major son (Shlok Verma, Age-19y) and one minor daughter (Sargam Verma, Age- 15y) as dependent family members. The son and daughter, both are un-married, and pursuing their studies.

Late Verma had bought three flats in Patna, where his family resides along with his father. Apart from this, the family has a paternal house in his mother's name (approx. 1000 sq.ft.).

Family pension of Rs.29,850 (at normal rate) and terminal benefits of Rs. 20,96,284 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Verma.





Educational qualification of the applicant, Ms. Sandhya Srivastava is B.A.(H) in Sociology, and she is eligible for the posts of Auditor and MTS both. She is approx. 44 years 10 months old, and well above the maximum age limit for both the posts. Approval for age relaxation to consider her for the both posts has been taken from the competent authority.

**(iii) Shri Rahul Kumar, S/o late Vinay Kumar (Ex- MTS)**

Late Vinay Kumar, ex-MTS died on 16.04.2021 leaving behind his wife Ms. Bimla Devi (52 years), three sons and two daughters. However, as per family declaration of late Kumar, apart from his wife, only the youngest son, Shri Rahul Kumar, is dependent on him. Both Shri Manoj Kumar (31 years) and Shri Pramod Kumar (29 years)- the two sons of late Kumar, who are elder to Shri Rahul Kumar- are married. Shri Manoj Kumar (31 years) was in a private job, but he is unemployed since last two years. Shri Pramod Kumar runs an E-Auto rickshaw. The two daughters of late Kumar are married and live with the family of their husbands.

Late Kumar had neither any house nor land and were residing in rented house.

Family pension of Rs.10,290 (at normal rate) and terminal benefits of Rs. 18,25,813 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Kumar.

Wife of late Kumar had submitted an affidavit for appointment on compassionate ground in favor of her son Shri Rahul Kumar, the applicant. The other family members had given affidavit of no objection for the same.

Educational qualification of the applicant, Shri Rahul Kumar is Intermediate (+2), and therefore, he is eligible for the posts of MTS only. He is approx. 26 years 11 months old, and therefore, above the maximum age limit for the post of MTS. Approval for age relaxation to consider him for the post of MTS has been taken from the competent authority.

**(iv) Md. Sharique Shahab, S/o Md. Ijtaba Hussain (Ex- Asstt. Supervisor)**

Late Md. Ijtaba Hussain, ex-Asstt. Supervisor, who was found COVID-19 positive and undergone a long treatment of Cancer also, died on 29.04.2021 leaving behind his wife Ms. Shama Parween (45 years) and two sons as dependent family members. The elder son Md. Sharique Shahab is approx. 21 years old and the younger son Md. Dilnawaz Hussain is approx. 16 years old. Both are pursuing their studies. Late Hussain has a daughter (21 years), who is married and lives with the family of her husband.

Late Hussain had a house in Patna, where his family resides. Apart from this, the family has a paternal house in Biharsharif (Nalanda district).

Family pension of Rs.21,000 (at normal rate) and terminal benefits of Rs. 25,99,711 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Hussain.



Wife of late Hussain, Ms. Shama Parween had submitted an affidavit for appointment on compassionate ground in favor of her son Md. Sharique Shahab, the applicant. The other family members had given affidavit of no objection for the same.

Educational qualification of the applicant, Md. Sharique Shahab is 12<sup>th</sup> standard, and therefore, he is eligible for the post of MTS only. He is approx. 21 years old, and therefore, under age limit for the post of MTS.

7. The Committee was informed that two applicants (Shri Rahul Kumar and Md. Sharique Shahab) had applied earlier also for the compassionate appointment, and they were found FIT by the committee but could not be appointed in this office due to lack of vacancy. Their applications were forwarded to Hqrs' Office for being considered against vacancies available in other field offices. Hqrs' offices informed that their applications were not considered for appointment in other field offices. Hence their applications have been considered again for this year.

8. (a) The Committee reviewed all the applications and carefully examined the inquiry reports submitted by the Sr. Audit Officer/Welfare.

(b) The Committee verified that the vacancies were identified by the office as per DoPT guidelines.

9. The Committee used the modified model evaluation system for comparative evaluation of all the four applicants based on number of parameters as prescribed by Headquarters' Circular No. 14 dated 20.04.2022. Based on the records available, the Committee awarded below mentioned marks to the candidates (Evaluation sheet enclosed as Annexure)-

| Sl No. | Name of applicant   | Marks awarded as per evaluation system | Bonus Marks | Total Marks |
|--------|---------------------|--|-------------|-------------|
| 1      | Suraj Kumar         | 75                                     | 0           | 75          |
| 2      | Sandhya Srivastava  | 60                                     | 15          | 75          |
| 4      | Rahul Kumar         | 90                                     | 0           | 90          |
| 5      | Md. Sharique Shahab | 70                                     | 0           | 70          |

10. The Committee, considering all the aspects viz. the terminal benefits made available to the family of deceased employees, their assets, the number of dependants, other liabilities, suitability of the candidates etc. as well, arrives at the conclusion that-

(i) Family pension of widow of Late Shivrakhan Ram is a meagre amount which is not enough for taking care of herself and two sons. The applicant is son of late Shri Ram and he is still pursuing his studies. It is very difficult for Hiramani Devi, herself, and her two sons to make a living only on family pension. Considering these facts and marks awarded according to the modified model evaluation system, applicant Shri Suraj Kumar is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of ...MTS....

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(ii) The minor daughter of late Sanjeev Kumar Verma, who is studying in class 10<sup>th</sup> (Fee 1 lakh per annum approx.), is a major liability left with the family. The son who is pursuing engineering (fee approx. 3.70 lakh) is also a huge liability. According to verification report of Welfare Officer, the family also has liabilities in terms of a house loan, personal loan and education loan of Rs. 40 lac (26.89 lac still due), Rs. 15 lac (11.70 lac still due) and Rs. 4 lac (2.70 lac disbursed) respectively. The applicant is a widow and there is no earning member in the family to support. Considering these facts and marks awarded according to the modified model evaluation system, applicant Ms. Sandhaya Srivastava is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of Auditor.

(iii) The family of late Vinay Kumar has no house to live in. They have no share in paternal land which is very small in area and thus, of low value. The applicant, Shri Rahul Kumar has his mother and younger brother to take care of. Family pension is not enough for family. Considering these facts and marks awarded according to the modified model evaluation system, applicant Shri Rahul Kumar is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of M.T.S.

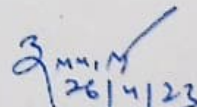
(iv) A minor son (age 16 years old) and a major son (age 21 years only) of late Ijtaba Hussain are the major liabilities left with the family. According to verification report of Welfare Officer, the family also had liabilities in terms of loans of Rs. 9 lac which had been paid and 4 lac from relatives to be paid. Late Hussain had undergone a long treatment of Cancer. Considering these facts and marks awarded according to the modified model evaluation system, applicant Md Sharique Shahab is found 'FIT' for appointment on compassionate ground and for forwarding his application to the Headquarters Office due to lack of sufficient vacancies in this office.

  
26/4/23  
Shiv Shankar,

Dy. Accountant General,  
O/o the Accountant General  
(Audit), Bihar, Patna

  
26/4/23  
Pushpalata,

Dy. Accountant General,  
O/o the Accountant General  
(Audit), Bihar, Patna

  
26/4/23  
Azhar Jamal,

Director,  
O/o the Director General  
of Audit, ECR, Hajipur