

**MINUTES OF MEETING OF THE DEPARTMENTAL SCREENING COMMITTEE
FOR APPOINTMENT ON COMPASSIONATE GROUNDS**

The Screening Committee consisting of Sh. Dipan Karmakar, Director, O/o Principal Director of Audit (Infrastructure), Delhi, Ms. Mamta Avineesh Matta, Director, O/o Director General of Audit (Energy), New Delhi and Sh. Satish Kumar, Director O/o Director General of Audit (Central Expenditure), Delhi constituted by Principal Director of Audit (Infrastructure), Delhi met on 14.03.2023 to adjudge the suitability of the candidates and submit recommendation for appointment on compassionate grounds.

2. The committee was informed that in terms of Annexure II of Headquarters circular no. 14 issued vide letter no. 52/Staff Entt. (Rules)/A.R./02-2021 dated 20.04.2022, the applications received by 31st December of last year is to be considered in 1st DSC of current year alongwith pending applications by 15th March of current year. It was also informed that only two completed fresh applications were received by 31.12.2022 and no other application is pending/deferred from previous years.

3. The Committee was provided with the details of following two applications:

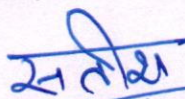
- (1) Shri Rakesh Kumar S/o Late Shri. Ashok Kumar Prasad, Ex Assistant Supervisor, expired on 14.07.2022. (UARN - A262381R251022001)
- (2) Smt. Bharti Gaur W/o Late Shri. Anil Kumar, Ex Senior Audit Officer, expired on 11.08.2022. (UARN - A262381B061222002)

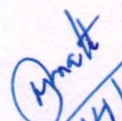
4. The Committee was informed that Shri. Vicky Bharti, Senior Audit Officer and Shri. Rohtash Singh, Welfare Assistant were nominated by the Principal Director of Audit (Infrastructure), Delhi to meet the family members, verify the financial status and all other relevant facts submitted by the applicants in the prescribed proforma along with application for compassionate appointment. The verification report prepared by these officers was also submitted before Committee and has been duly considered by Committee.

5. The Committee was informed that as per DoPT O.M. No. 14014/01/2022-Estt. (D) dated 02.08.2022, "Compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group 'C' post. The appointing authority may hold back up to 5% vacancies in the aforesaid categories to be filled by direct recruitment through Staff Selection Commission or otherwise so as to fill such vacancies by appointment on compassionate ground. A person selected for appointment on compassionate ground should be adjusted in the recruitment roster against the appropriate category viz SC/ST/OBC/General depending upon the category to which he belongs. For example, if he belongs to SC category, he will be adjusted against the SC reservation point, if he is ST/OBC he will be adjusted against ST/OBC point and if he belongs to General category he will be adjusted against the vacancy point meant to General category."

6. The Committee was informed that upper age limit could be relaxed where found necessary. The lower age limit should, however, in no case is to be relaxed below 18 years of age.

7. The Committee was informed that there are total 6 vacancies under different cadres (i.e. 2 vacancies in Auditor cadre, 1 vacancy in DEO Grade 'A' cadre and 3 vacancies in MTS cadre).


14/3/23


14/3/23


14/3/23

8. The Committee was informed that following qualification is required as per existing Recruitment Rules for the cadres having vacancy that can be filled against compassionate appointment.

(i)	Auditor	Bachelor's degree of Recognized University.
(ii)	DEO Grade 'A'	12 th in Science with Math from recognized Board or equivalent A speed test of not less than 15000 key depression per hour for data entry work on computer
(iii)	MTS	Matriculation or equivalent pass from recognized School/Board

9. Based on the information related to the applications put up before the Committee and evaluation criteria in terms of headquarters circular no. 14 issued vide letter no. 52/Staff Entt. (Rules)/A.R./02-2021 dated 20.04.2022, scores for each application were arrived at. Keeping in view the scores obtained, financial position of the family, dependency status, sources of livelihood, assets and liabilities, status of employment and in general emergent need for appointment on compassionate grounds etc., the Committee arrived at the following decisions as detailed in the table below.

Table 1: Scores obtained and Recommendations of the Committee

Sl. No.	Name of the applicant with Unique Application Registration Number and relation to the deceased employee	Score obtained and Recommendation of the Committee
1.	Shri Rakesh Kumar S/o Late Shri Ashok Kumar Prasad, Ex Assistant Supervisor (UARN - A262381R251022001)	Score obtained 95/165 In view of the scoresheet, absence of earning member in the family, dependent unmarried sister and dependent grandfather, etc, the committee recommends the case to be approved as the applicant is in need to relieve the family of the deceased employee from financial destitution and to help it get over the distress.
2.	Smt. Bharti Gaur W/o Late Shri Anil Kumar, Ex Senior Audit Officer (UARN- A262381B061222002)	Score obtained 85/165 (Including 15 bonus points) In view of the scoresheet, absence of earning member in the family, minor child, etc, the committee recommends the case to be approved as the applicant is in need to relieve the family of the deceased employee from financial destitution and to help it get over the distress.

सिरी 21
14/3/2023

मिनी
14/3/23

14/3/23

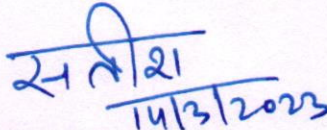
10. Considering the educational qualifications, keeping in view circumstances and requirement for immediate employment, the Committee recommends the following posts to the applicants.

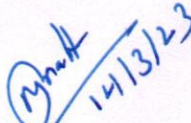
Table 2: Posts recommended


Sl. No.	Name of the applicant with Unique Application Registration Number and relation to the deceased employee	Educational Qualification	Post recommended
1.	Shri Rakesh Kumar S/o Late Shri. Ashok Kumar Prasad, Ex. Assistant Supervisor (UARN -A262381R251022001)	B.A	Auditor
2.	Smt. Bharti Gaur W/o Late Shri. Anil Kumar, Ex Senior Audit Officer (UARN- A262381B061222002)	12 th pass – humanities stream without maths	MTS

11. The Committee also recommends that before the appointments are made, the following needs to be taken into consideration:

- (1) Specific undertaking may be obtained from Shri Rakesh Kumar S/o Late Shri Ashok Kumar Prasad, Ex Assistant Supervisor that he will look after his mother, sister and grandfather.
- (2) Age relaxation may be obtained in case of Smt. Bharti Gaur W/o Late Shri Anil Kumar, Ex Senior Audit Officer.


(Satish Kumar)
Director
O/o Director General of
Audit (Central
Expenditure), Delhi


(Mamta A Matta)
Director
O/o DGA (Energy)
Delhi


(Dipan Karmakar)
Director
O/o PDA (Infrastructure)
Delhi

Comparative Evaluation Sheet for appointment on Compassionate ground in terms of HQ Circular No.14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20.04.2022

(Where the government servant died/retired on medical ground on or after 01.01.2016)

Sl. No.	Particulars	Maximum Marks	Sh. Rakesh Kumar S/o Late Sh. Ashok Kumar Prasad, Ex. Assistant Supervisor Date of Death: 14-07-2022	Smt. Bharti Gaur W/o Late Sh. Anil Kumar, Ex. Senior Audit Officer Date of Death 11.08.2022
i.	Family Pension (Normal Basis FP)	25	15	05
ii	Terminal Benefits	25	05	05
	DCRG			
	Leave Encashment			
	CGEGIS			
	DLIS			
iii	Dependent Children of the deceased employee at the time of his/her death	25	15	10
iv	Other dependent family members of the deceased employee at the time his/her death	25	05	00
v	Immovable Property	30	20	15
vi	Job	15	15	15
vii	Service left	20	20	20
Total Marks		165		
viii	Bonus Marks	15	N/A	15
Total marks			95	85

सतीश
14/3/2023

Omish
14/3/23

14/3/23

Evaluation Sheet for appointment on compassionate ground in terms of Headquarters Circular No. 14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20.04.2022)

(Where the government servant died/retired on medical ground on or after 01.01.2016)

Sh. Rakesh Kumar, S/o Late Sh. Ashok Kumar Prasad, Ex. Assistant Supervisor (Date of Death: 14-07-2022)

Sl. No.	Particulars	Maximum Marks	Range	Marks to be provided	Amount (Rupees)	Marks Provided
i.	Family Pension (Normal Basis FP)	25	Upto Rs.9,000	25	Rs.15,600/-	15
			Rs.9,001 to 12,000	20		
			Rs.12,001 to 16,000	15		
			Rs.16,001 to 20,000	10		
			Rs.20,001 and above	05		
ii	Terminal Benefits	25	Upto Rs.9,00,000	25		05
	DCRG		Rs.9,00,001 to 12,00,000	20	Rs.15,06,960/-	
	Leave Encashment		Rs.12,00,001 to 15,00,000	15	Rs.6,33,880/-	
	CGEGIS		Rs.15,00,001 to 18,00,000	10	Rs.71,946/-	
	DLIS		Rs.18,00,001 and above	05	Rs.60,000/-	
			Total		Rs.22,72,786/-	
iii	Dependent Children of the deceased employee at the time of his/her death	25	Minor child per member	10	Nil	15
			Each major son	05	05 (1x05)	
			Each major daughter	10	10 (1x10)	
			Subject to maximum of	25		
iv	Other dependent family members of the deceased employee at the time his/her death	25	Parents of deceased Govt. servant	05 marks each	05(1x05)	05
			Brother of deceased Govt. servant	05	Nil	
			Sister of deceased Govt. servant	10	Nil	
			Subject to maximum of	25		
v	Immovable Property	30	Nil	30		20
			Upto Rs.10,00000	25		
			Rs.10,00,001 to Rs.20,00,000	20	Rs. 11,00,000/-	
			Rs.20,00,001 to Rs.30,00,000	15		
			Rs.30,00,001 to Rs.40,00,000	10		
			Rs.40,00,001 and above	05		
vi	Job	15	No job in family	15	No job in family	15
			Job in family	00		
vii	Service left	20	Less than 02 years	05		20
			02 years to less than 05 years	10		
			05 years to less than 10 years	15		
			10 years and above	20	15 Years-04 Months -16 days	
	Total Marks	165				
viii	Bonus Marks	15	Widow	15	N/A	00
			An Orphaned child	15	N/A	00
			Total Marks			95

रवीश
14/3/2023

Om
14/3/23

14/3/23

Evaluation Sheet for appointment on compassionate ground in terms of Headquarters Circular No.14-Letter No.52-Staff Entt.(Rules)/A.R./02-2021 dated 20.04.2022)

(Where the government servant died/retired on medical ground on or after 01.01.2016)

Smt. Bharti Gaur W/o Late Shri Anil Kumar, Ex. SAO (Date of Death: 11-08-2022)

Sl. No.	Particulars	Maximum Marks	Range	Marks to be provided	Amount (Rupees)	Marks Provided
i.	Family Pension (Normal Basis FP)	25	Upto Rs.9,000	25	Rs.24,720/-	05
			Rs.9,001 to 12,000	20		
			Rs.12,001 to 16,000	15		
			Rs.16,001 to 20,000	10		
			Rs.20,001 and above	05		
ii	Terminal Benefits	25	Upto Rs.9,00,000	25		05
	DCRG		Rs.9,00,001 to 12,00,000	20	Rs.20,00,000/-	
	Leave Encashment		Rs.12,00,001 to 15,00,000	15	Rs.11,37,120/-	
	CGEGIS		Rs.15,00,001 to 18,00,000	10	Rs.1,39,538/-	
	DLIS		Rs.18,00,001 and above	05	Rs.60,000/-	
			Total		Rs.33,36,658/-	
iii	Dependent Children of the deceased employee at the time of his/her death	25	Minor child per member	10	10 (1x10)	10
			Each major son	05	Nil	
			Each major daughter	10	Nil	
			Subject to maximum of	25		
iv	Other dependent family members of the deceased employee at the time his/her death	25	Parents of deceased Govt. servant	05 marks each	Nil	00
			Brother of deceased Govt. servant	05	Nil	
			Sister of deceased Govt. servant	10	Nil	
			Subject to maximum of	25		
v	Immovable Property	30	Nil	30		15
			Upto Rs.10,00000	25		
			Rs.10,00,001 to Rs.20,00,000	20		
			Rs.20,00,001 to Rs.30,00,000	15	Rs.30,00,000/-	
			Rs.30,00,001 to Rs.40,00,000	10		
			Rs.40,00,001 and above	05		
vi	Job	15	No job in family	15	No job in family	15
			Job in family	00		
vii	Service left	20	Less than 02 years	05		20
			02 years to less than 05 years	10		
			05 years to less than 10 years	15		
			10 years and above	20	10 Years -11 Month-20 days	
	Total Marks	165				
viii	Bonus Marks	15	Widow	15	Yes	15
			An Orphaned child	15	N/A	
				Total Marks		85

21/12/23
14/12/2023

14/12/23

14/12/23