

Minutes of the meeting of the Departmental Screening Committee for evaluating the suitability of Ms. Poonam Kushwah w/o Late Sandeep Kushwah, Ex. Senior Hindi Translator, Office of the Principal Accountant General (Audit) I, Kerala, Thiruvananthapuram for compassionate appointment in the Office of the Principal Accountant General (Audit) I Kerala

The Departmental Screening Committee consisting of Shri. R. S. Suresh Kumar, Senior Deputy Accountant General (AMG III), Office of the Principal Accountant General (Audit) I, Kerala as Chairman, Shri. P. K. Lalu, Senior Deputy Accountant General (Admn.), Office of the Principal Accountant General (Audit) I, Kerala and Shri. Beju Joseph, Senior Deputy Accountant General (GE), Office of the Principal Accountant General (A&E), Kerala as members met on 21.09.2022, for considering the application received from Ms. Poonam Kushwah, wife of Late Sandeep Kushwah, Ex. Sr. Hindi Translator, Office of the Principal Accountant General (Audit) I, Kerala, Thiruvananthapuram, for appointment on compassionate grounds in the Office of the Principal Accountant General (Audit) I. Kerala.

The Committee went through the report submitted by the Senior Audit Officer, Welfare, Office of the Principal Accountant General (Audit I), Madhya Pradesh, Gwalior with regard to the pecuniary and other conditions of the family. The Committee noted that Shri. Sandeep Kushwah, who was working as Senior Hindi Translator in the Office of the Principal Accountant General (Audit)-I, Kerala, Thiruvananthapuram, expired on 29.09.2021 at Thiruvananthapuram Corporation of Thiruvananthapuram Taluk, Thiruvananthapuram District, Kerala. The Committee noted that at the time of death, Shri. Sandeep Kushwah had a total service of 09 years 02 months 13 days He was left with a service of 17 years 11 months 2 days, as his date of birth being 07.08.1979.

The Committee considered the verification report submitted by Senior Audit Officer, Welfare, Office of the Principal Accountant General (Audit I), Madhya Pradesh, Gwalior and noted the following facts:

- (i) Late Sandeep Kushwah is survived by his wife Smt. Poonam Kushwah aged 32, son Master Sanskar Kushwah aged 7, mother Shanthi Devi.
- (ii) Smt. Poonam Kushwah and her son Master Sanskar Kushwah resides with Smt. Shanthi Devi, mother of Late Sandeep Kushwah.
- (iii) Smt. Shanthi Devi, mother of Late Sandeep Kushwah, is receiving family pension approximately ₹24,000 of her husband, Late Jagadish Narayan Kushwah.
- (iv) Smt. Poonam Kushwah, in whose favour the compassionate appointment is sought, is 32 years old (Date of Birth – 01.01.1990) house wife and her educational qualification is graduation (BA).
- (v) The family is currently residing in a house of about 2100 square feet in which there are 4 rooms and a small kitchen. The house is ancestral which is in the name of Late Jagadish Narayan Kushwah, father of Late Sandeep Kushwah, not partitioned yet.
- (vi) Also, both Late Sandeep Kushwah and Smt. Poonam Kushwah do not have any immovable property owned by name.

The Committee noted that the total posthumous benefits received by the family of the deceased is ₹ 11,20,812/- arrived from the following sources: - (i) Death cum Retirement Gratuity – ₹7,22,995/- (ii) Leave encashment ₹3,31,526/- and (iii) Central Government Employees Group Insurance Scheme- ₹ 66,291/-. Payments in respect of all the posthumous benefits were received

by the family during November 2021. The NPS subscription amount ₹ 6,46,051 was authorised to Smt. Shanthi Devi, mother of Sandeep Kushwah as she was the nominee of the NPS account.

Smt. Poonam Kushwah, wife of the deceased official, is receiving a family pension of of ₹ 23,800/- per month from 30.09.2021 to 29.09.2031 and ₹14,280/- (reduced rate) per month after 29.09.2031.

The Committee noted that as per the Scheme of Compassionate appointment, the objective of the scheme is to grant appointment on compassionate grounds to a dependent family member of the Government servant dying in harness or who has retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. The Committee also noted that Headquarters office vide Circular Letter No.162-NGE (Disc.) /29-2008/Vol. VIII dated 9th March 2009 has clarified to consider all the cases of compassionate appointment in terms of parameters prescribed by Government without being restricted by application of monetary limits of terminal benefits, etc., received by the family of the Government employee dying in harness or retiring on medical ground. It is also stated that the Heads of Department would determine the eligibility based on monetary criteria (as distinct from the ceiling) amongst other parameters. The monetary criteria would primarily serve as a tool for prioritizing applicants. Its satisfaction would be an important, but not necessary, condition for accepting applications for appointment on compassionate ground.

The Committee also noted that as per Headquarters Office Circular No. 13-NGE/2009 dated 09.03.2009, the monetary criteria to be applied in various categories of employees is being revised upwards and pegged at two times or double the existing limit of ₹7,00,000/- (Rupees Seven Lakh) for Group B posts as prescribed in Headquarters circular dated 09.01.2006 i.e. ₹ 14,00,000/- (Rupees Fourteen lakhs) for Group B posts. However, no change has been made based on subsequent pay revision (2016).

As per the procedure contained in Appendix to O.M.No.43019/9/2019-Estt.(D) dated 23rd August 2021, every valid application shall be assessed strictly on the basis of the point based merit system formulated by the concerned administrative Ministry/Department and also the Committee should make its recommendation for appointment on compassionate ground as per the points obtained by each Applicant, under the applicable point based merit system. Headquarters office as per Annexure V to circular No.14 dated 20.04.2022 has revised the evaluation system for short listing applications for appointment on Compassionate Grounds. As per the procedure prescribed in above circular, 15 bonus points is allotted to the applicant as she is widow of the deceased employee.

The Committee carefully examined the report submitted by Senior Audit Officer, Welfare Section, Office of the Principal Accountant General (Audit I), Madhya Pradesh, Gwalior other facts/ documents submitted before the Committee and evaluated the case as per the revised model Evaluation System circulated vide Headquarters Office Circular No.14 in File No.52-Staff Entt. (Rules)/A.R/02-2021 dated 20.04.2022.

The Committee noted that Smt. Poonam Kushwah do not have any immovable property owned by name. She is only 32 years old and her son, Master Sanskar Kushwah is only 7 years old. She has no other means of income except the family pension of ₹ 23,800/- per month

(₹14,280/- reduced rate after 29.09.2031) to meet domestic expenses and educational expenses of her son.

The Committee also noted that in Group 'C' cadre 5% of direct recruitment vacancies i.e, 8 vacancies are available for appointment on Compassionate Grounds during the remaining part of panel year 2022.

The Committee thereafter came to the conclusion that Smt. Poonam Kushwah, wife of Late Sandeep Kushwah is eligible for Compassionate appointment and hence recommended for appointment as Auditor considering the following factors:

1. The wife of the deceased, for whom the compassionate appointment is sought is aged 32.
2. The educational qualification of wife of deceased is graduation (BA).
3. The minor child of the deceased is aged 7 years and is a school student.
4. The deceased official was left with a service of 17 years 11 months 2 days.
5. The family has no means of livelihood other than the family pension of ₹ 23,800/- per month (₹14,280/- reduced rate after 29.09.2031) to meet domestic expenses and educational expenses of their son.

It is certified that none of the members of the Committee are either related to the candidate whose case is considered by this Departmental Screening Committee for compassionate appointment or otherwise have any interest in the candidate.

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P K LALU
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**REVISED EVALUATION SYSTEM FOR SHORT-LISTING APPLICATIONS FOR
APPOINTMENT ON COMPASSIONATE GROUNDS IN RESPECT OF
SMT. POONAM KUSHWAH WIFE OF LATE. SANDEEP KUSHWAH
(Where the government servant died/retired on medical grounds on or after 01.01.2016)**

Sl No	Particulars	Maximum Marks	Range	Marks to be provided	Marks awarded
i.	Family pension (Normal basic FP)	25	Up to Rs.9,000	25	15
			Rs.9,001 to Rs.12,000	20	
			Rs.12,001 to Rs.16,000	15	
			Rs.16,001 to Rs.20,000	10	
			Rs.20,001 and above	05	
ii.	Terminal Benefits (DCRG+LE+CGEGIS+ DLIS)	25	Upto Rs.9,00,000	25	20
			Rs.9,00,001 to Rs.12,00,000	20	
			Rs.12,00,001 to Rs.15,00,000	15	
			Rs.15,00,001 to Rs.18,00,000	10	
			Rs.18,00,001 and above	05	
iii.	Dependent children of the deceased employee at the time his/her death	25	Minor child per member	10	10
			Each major son	05	
			Each major daughter	10	
			Subject to maximum of	25	
iv.	Other dependent family members of the deceased employee at the time his/her death	25	Parents of the deceased Govt. Servant	05 marks each	05
			Brother of the deceased Govt. Servant	05	
			Sister of the deceased Govt. Servant	10	
			Subject to a maximum of	25	
v.	Immovable property	30	Nil	30	30
			Up to Rs.10,00,000	25	
			Rs. 10,00,001 to Rs.20,00,000	20	
			Rs.20,00,001 to Rs.30,00,000	15	
			Rs.30,00,001 to Rs.40,00,000	10	
			Rs.40,00,001 and above	05	
vi.	Job	15	No job in family	15	15
			Job in family	00	
vii.	Service left	20	Less than 02 years	05	20
			02 years to less than 05 years	10	
			05 years to less than 10 years	15	
			10 years and above	20	
Total		165			115
As the applicant is widow of the deceased employee Bonus marks					15
Grand Total					130

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