

P19/IV/DR DWY 21  
11/11/2022

PM/2/6-150/ 2022-23/Endtt. 15

Dated: 10.11.2022

To

All District / Sub Treasury Officers  
The Director of Treasuries, Thiruvananthapuram  
All Accountants General (A&E) as per the mailing list

Sir,

**Sub: Kerala Kalamandalam – Revision of Pension under 7<sup>th</sup> UGC Orders endorsed reg:**

**Ref: GO(MS) No 20/2022/CLAD dt 07.09.2022  
GO(MS) No 11/2022/CLAD dt 19.06.2022**

Government had issued orders extending 7<sup>th</sup> UGC revision to teachers of Kerala Kalamandalam vide order cited 2<sup>nd</sup> above. The methods and conditions for revising pension issued vide order first cited is endorsed herewith for ready reference. The following points may be borne in mind while revising the cases.

- 1) Revision of pension/family pension applicable to those who retired /expired while in service on or after 01.01.2016 will be done by the Accountant General.
- 2) Revision of pension/family pension retired/expired prior to 01.01.2016 will be done by the treasuries concerned by multiplying the existing pension/family pension with the factor 2.57 (rounded to next Rupees) with monetary effect from 01.11.2021. If any of the pensioners had not applied for 6<sup>th</sup> UGC, the revised pension admissible may be worked out notionally and paid from 01.11.2021 only as per the order.
- 3) The monetary effect of any such revision is limited from 01.11.2021 only and no arrears shall be paid up to 31.10.2021.
- 4) Notional Revision of basic pension only is admissible to those who retired/expired from 01.01.2016 to 31.10.2021 and other benefits of 7<sup>th</sup> UGC revision such as DCRG/Commutation are admissible to those teachers retiring after 01.11.2021.
- 5) Dearness relief payable on revised pension will be 17% from 01.11.2021 and as applicable to UGC pensioners as ordered by Government from time to time.

(Vide orders Deputy Accountant General, Pension dt 03.11.2022)

Yours faithfully  
  
Senior Accounts Officer

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## GOVERNMENT OF KERALA

### Abstract

**Cultural Affairs Department–Kerala Kalamandalam Deemed to be University for Art & Culture – 7<sup>th</sup> UGC Revision of Pension and other retirement benefits for those coming under UGC Scheme – Sanctioned – Orders issued.**

### **CULTURAL AFFAIRS (A) DEPARTMENT**

സ.ഉ.(കെ) നം.20/2022/CLAD Dated, Thiruvananthapuram, 07-09-2022

- Read 1. G.O. (P) No. 29/2011/CAD, dtd. 01.03.2011.  
 2. G.O.(Ms)No.32/2021/CLAD, dtd. 26.11.2021.  
 3. G.O.(Ms)No.11/2022/CLAD, dtd. 19.06.2022.

### ORDER

Government had issued orders, as per the GO read as 1<sup>st</sup> paper above, sanctioning 5<sup>th</sup> UGC Pay Revision to the teachers of Kerala Kalamandalam Deemed to be University who entered into service prior to the formation of the Deemed to be University, i.e, before 01.06.2007. Later, Government had modified the 5<sup>th</sup> UGC Pay Revision Order and implemented the 6<sup>th</sup> UGC Pay revision at Kerala Kalamandalam Deemed to be University for Art & Culture. Subsequently, Government issued orders, as per the GO read as 2<sup>nd</sup> paper above, revising the pension and other retirement benefits in tune with the 6<sup>th</sup> Pay Revision of UGC Scheme. As per the GO read as 3<sup>rd</sup> paper above, Government issued orders revising the Pay & Allowances according to the 7<sup>th</sup> UGC Pay Revision.

2. Government, having examined the matter of Revision of Pension and other retirement benefits in accordance with the 7<sup>th</sup> UGC Pay Revision, are pleased to fix the following methods and conditions for revising the pension/family pension and other retirement benefits of those who are coming under the UGC scheme and retired from the Kerala Kalamandalam Deemed to be University for Art & Culture :

## 1.0. Revision of Pension/Family pension in respect of those who retired/expired while in service on or after 01.01.2016:

1.1 Pensionary benefits in respect of those who retired/expired while in service on or after 01.01.2016, may be calculated with respect to the revised pay introduced with effect from 01.01.2016 by applying the existing formulae/rules as applicable to the State Government Pensioners/Family Pensioners. The present system of computation of pension at 50% of ten months' average emolument in all cases, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) may be continued. As per Pay revision order in respect of UGC Scheme, (7<sup>th</sup> Pay Revision) basic pay is the Academic level pay of revised pay matrix.

1.2 For computing 10 months' emoluments for the purpose of average emoluments in respect of employees who retired from service on or after 01.01.2016 and who, during the part of 10 months, drew pay in the pre-revised scale, their pay in the pre-revised scale (basic pay in the pay band + Academic Grade Pay) may be enhanced notionally by adding 125% Dearness Allowance (DA admissible as on 01.01.2016). The above benefit shall be extended to an employee whose pre-revised pay forms part of average emoluments consequent on availing Leave Without Allowance upto 4 months during the last ten months of service ~~except those who avail LWA under Appendix XII A, XII B and XII C~~ of Kerala Service Rules.

1.3 While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

1.4 In the above methods, the revised basic pension shall not exceed the maximum pension prescribed.

1.5 While revising the pension from 01.01.2016 notionally based on the revised scale of pay, if any drop occurs to any pensioner on the total amount he has been drawing before revision of pension (basic pension + DR @125%), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

shall be ensured subject to the maximum limit of State Service Family Pensioners.

3.3 In the above two methods, the revised basic family pension shall not exceed the maximum family pension of State Service Pensioners.

3.4 The basic family pension arrived at in either Para 3.1 or Para 3.2, whichever is beneficial, will be the revised family pension.

3.5 While fixing family pension as per para 3.4 above, if any drop occurs to any family pensioner on the total amount (basic family pension + DR applicable as on 01.11.2021) he/she has been drawing before revision of family pension (Basic Family Pension + DR), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the family pension drawn in excess is consequent on erroneous fixation.

3.6 The revision as above is applicable to both normal and higher rates of family pension.

3.7 In the case of those who retired/expired between 01.01.2016 and the date of this order, and retired/expired prior to 01.01.2016, both pre-revised emoluments (revised basic Pension/family pension + DR drawn at pre-revised rate subject to maximum of 164%) and revised emoluments (revised basic Pension/family pension + DR applicable) shall be calculated and if the pre-revised emoluments exceed the revised emoluments, the former shall be allowed till the gap vanishes.

3.8 In the case of those who retired after the date of this Order, their pensionary benefits shall be authorized only on the basis of revised Scale of Pay.

#### **4.0. Other Retirement Benefits**

##### **4.1 Minimum/Maximum Pension and Family Pension:**

Minimum/Maximum Pension and Family Pension shall be admissible from time to time, at the rate of State Service Pensioners/Family Pensioners.

**4.2 Commutation of Pension:** Rate of commutation shall continue to be 40% of the basic pension, as per the rules of commutation and commutation factor of the State Government pensioners.

Since the entire monetary benefit of the 7<sup>th</sup> UGC Pay Revision

## **2.0 Revision of pension in respect of those who retired/expired prior to 01.01.2016:**

2.1. Pension in respect of those who retired/expired prior to 01.01.2016 may be revised in accordance with the principle laid down herein.

Revised Basic Pension = Existing basic pension (as on 31.12.2015) x 2.57 (rounded to next Rupees). Personal allowance, if any, received shall be included in the existing basic pension.

2.2 While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of pension prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.3 In the above methods, the revised basic pension shall not exceed the maximum pension prescribed.

2.4 The basic pension arrived in either Para 2.1 or Para 2.2, whichever is beneficial, will be the revised pension.

2.5 While fixing pension as per para 2.4 above, if any drop occurs to any pensioner on the total amount (basic pension + DR @ 164% as on 01.11.2021) he has been drawing before revision of pension (Basic Pension + DR), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

## **3.0. Revision of family pension in respect of those who retired/expired prior to 01.01.2016:**

3.1 Family pension in respect of those who retired/expired while in service prior to 01.01.2016 may be revised, in accordance with the principles laid down herein.

Revised Basic Family Pension = Existing basic family pension (as on 31.12.2015) x 2.57 (rounded to next Rupees) Personal allowance, if any, received shall be included in the existing basic family pension.

3.2 If the revised basic family pension obtained above is less than 30% of Academic level pay of revised pay matrix of the post from which he/she retired, 30% of the Academic level pay of revised pay matrix

implemented at Kerala Kalamandalam Deemed to be University is with effect from 01.11.2021, the commutation on revised basic pension shall be allowed to those who retired after 01.11.2021.

**4.3 Death-Cum-Retirement Gratuity:**

Maximum Death-Cum-Retirement Gratuity will be Rs.17,00,000/- (Rupees Seventeen lakh only) w.e.f. 01.11.2021.

**4.4 Medical Allowance:**

Medical Allowance to pensioners and family pensioners will be Rs. 500/- (Rupees Five Hundred only) w.e.f. 01.11.2021.

**4.5 Dearness Relief:**

Dearness Relief (DR) rates will be as ordered by the State Government to those in the 7<sup>th</sup> UGC scheme from time to time. DR as on 01.11.2021 is 17%.

**5.0 Date of effect**

5.1 The monetary benefit of pension revision shall be given with effect from 01.11.2021. Since the entire ordinary scheme of 7<sup>th</sup> UGC Scheme is with effect from 01.11.2021, no arrears shall be paid up to 31.10.2021, arising out, in any manner, consequent upon the revision of pension.

5.2 Excess, if any, on account of revision of pensionary benefits may be recovered from arrears of dearness relief and future dearness relief of pension.

**6.0 Anomalies/Doubts/Interpretation:**

Anomalies/doubts, if any, during the implementation of the methods and conditions of Pension revision shall be brought to the notice of the Cultural Affairs Department for clarifications/decisions. The interpretations of Government shall be final, if any required

(By order of the Governor)

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പ്രിൻസിപ്പൽ സെക്രട്ടറി

To:

The Vice Chancellor, Kerala Kalamandalam deemed to be University, Thrissur.

The Director of Culture, Ananthavilasom Palace, Fort P.O,  
Thiruvananthapuram.

The Director, Kerala State Audit Department, Thiruvananthapuram.

~~The~~ Principal Accountant General (A& E) Kerala,  
Thiruvananthapuram.

Finance Department (Vide UO (E.1536601):EDN-C3/217/2020-FIN)

Information and Public Relations Department (Web & New Media)  
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Section Officer