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**OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,  
CHANDIGARH – 160017.**

**UNDER SPECIAL SEAL AUTHORITY**

PEN-12/Imp.Order/DA/SSA NO. 10 /21-22/ 3065-99

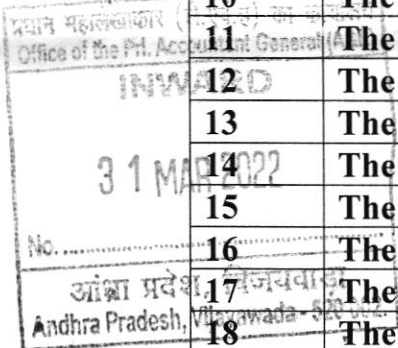
Dated

23 MAR 2022

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01/04

SI NO.	NAME OF THE OFFICE
1 ✓	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram – 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram Aizawl

PM-1





**Subject:- Implementation of Sixth Punjab Pay Commission- Clarification regarding 15% enhancement to the employees recruited between 01.01.2016 to 16/07/2020.**

Sir,

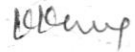
Please find enclosed herewith copy of Finance Department Pb. Govt.(Finance Pension Policy and Coordination Branch) letter bearing No.9/02/2021-5FP1/1451 dated 03/11/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

**Encl:** As above

Yours faithfully



**Sr. Accounts Officer**



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No.09/02/2021-5FP1/1451  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 03.11.2021.

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: - Implementation of Sixth Punjab Pay Commission -Clarification regarding 15% enhancement to the employees recruited between 1.1.2016 to 16.07.2020.**

R/ Sir/madam,

On the subject cited above and in continuation to the Punjab Civil Services (Revised Pay) First Amendment Rules 2021, I am directed to clarify that Punjab Civil Services (Revised Pay) First Amendment Rules 2021 issued by the Finance Department vide no. 09/01/2021-5FP1/1228 dated 20.09.2021 will also be applicable to the Government employees recruited between 1.1.2016 to 16.07.2020 with the following conditions:-

- (i) Pay of the Government employee recruited on or after 01.01.2016 and upto 16.07.2020 shall not be in any case be more than his/her immediate senior Government employee/employees in the cadre. If this condition arises, then the pay of the junior employee will be fixed at the same level as the senior. In case of any wrong fixation of pay under the cover of extending minimum 15% raise shall entail recovery from the salary of the concerned Government employee on its detection at any stage.
- (ii) The pay of a Government employee fixed in accordance with these instructions shall not entitle the senior to get the benefit of his pay to be refixed under senior-junior pay fixation instructions issued from time to time. The instructions on the issue earlier issued by Finance Department from time to time shall stand amended to this effect.
- (iii) During probation period, the employee will not get any arrears. After successful clearance of the probation and extensions thereof, if any, arrear of the factor 2.25 / 2.59 will be granted and the arrear of increase in pay with minimum 15% enhancement minus (-) increase in salary with factor 2.25/2.59 shall not be admissible.

2. It is also clarified that in cases where a Government employee has already been placed in higher pay scale between 1.1.2016 and the date of notification of Rules issued by the Department of Finance vide No. 09/01/2021-SFP1/1228 dated 20.09.2021 on account of promotion, the Government employee shall have the option switch over to the revised pay structure from the date of such promotion, provided he/she will have to forego the claims of arrears during the period of 01.01.2016 to the date of promotion.

3. Notification regarding amendment in Punjab Civil Services (Revised Pay) Rules 2021 will be issued in due course.

Yours faithfully

*Jaswinder Singh*  
(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh, 03.11.2021

Endst. No. 09/02/2021-SFP1/1452-53

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

*Jaswinder Singh*  
Under Secretary Finance

Dated, Chandigarh, 03.11.2021.

Endst. No. 09/02/2021-SFP1/1454-59

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

*Jaswinder Singh*  
Under Secretary Finance

Dated, Chandigarh, 03.11.2021.

Endst. No. 09/02/2021-SFP1/1460-61

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD/ Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Jaswinder Singh*  
Under Secretary Finance

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