

**OFFICE OF THE ACCOUNTANT GENERAL (A&E), KARNATAKA,**  
**BENGALURU.**

No.CC/C1/ 2023-24/63

Date: 13.06.2023

**CIRCULAR**

Sub: Complaint Mechanism for Redressal of complaints of Sexual Harassment of working women.

In supersession of this Office Circular No. CC/C1/2022-23 dated 25.11.2022 and in continuation of Headquarters Office Circular No.137 Audit (Rules)/8-98/III-98(44) dated 25.05.1998 read with Headquarters Circular No. NGE37/1998 No.91-NGE-Disc/13-98 dated 22.07.1998 on the subject cited above, the following information is notified herewith for the notice of all members of this office.

Under the provisions of 'THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013, the Internal Committee of this office is reconstituted with Smt. Madhavi Kakarakayala, Deputy Accountant General (GE), O/o the Accountant General (A&E), Karnataka, Bengaluru. as its Presiding Officer.

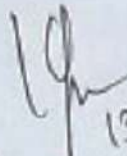
The other Members of the Committee are

1. Smt. C Manjula Gopalakrishna, Senior Accounts Officer (E&C)
2. Shri. Bhima Rao N, Senior Accounts Officer/OM
3. Smt. Madhavi Latha V, Assistant Accounts Officer/VLC3 Section
4. Smt. Shobha H G, Samaja Seva Samithi/NGO

Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any member of the Internal Committee shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the women from filing a complaint within the said period.

  
13/06/23  
Deputy Accountant General (Admn)

Copy to:

1. Smt. Madhavi Kakarakayala,  
Deputy Accountant General (GE)  
O/o the Accountant General (A&E),  
Karnataka, Bengaluru.
2. All Group Officers/Welfare Officer
3. Secretary to AG (A&E)
4. All Members of the Committee
5. Secretary to Women's Welfare Organisation
6. Notice Boards (MB/AB)