



## GOVERNMENT OF KERALA

### Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

### **FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

G.O.(P)No.29/2025/FIN Dated, Thiruvananthapuram, 20-03-2025

- Read: 1. G.O.(P) No.27/2021/Fin dated 10.02.2021  
 2. G.O.(P) No.30/2021/Fin dated 12.02.2021  
 3. G.O.(P) No.91/2024/Fin dated 26.10.2024

### ORDER

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, full time contingent employees and employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 12% to 15%.

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pay Revision Orders	Revised rate (%)
1.	G.O.(P) No.07/2016/Fin dated 20.01.2016	46
2.	G.O.(P) No.85/2011/Fin dated 26.02.2011	177
3.	G.O.(P) No.145/2006/Fin dated 25.03.2006	372
4.	G.O.(P) No.3000/98/Fin dated 25.11.1998	431



3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pension Revision Orders	Revised rate (%)
1.	G.O.(P) No.09/2016/Fin dated 20.01.2016	46
2.	G.O.(P) No.87/2011/Fin dated 28.02.2011	177
3.	G.O.(P) No.180/2006/Fin dated 18.04.2006	372
4.	G.O.(P) No.3001/1998/Fin dated 25.11.1998	431

4. The additional expenditure on this account in respect of Local Governments will be met by them from their own funds.

5. The enhanced rate of Dearness Allowance will also be made applicable to part time teachers and part time contingent employees on the basis of pay drawn by them and to re-employed pensioners.

6. The employees / pensioners of State Public Sector Undertakings / Statutory Corporations / Autonomous Bodies / Boards / Grant-in-aid institutions on State Dearness Allowance/Dearness Relief pattern are eligible for this enhanced rate of Dearness Allowance/Dearness Relief, subject to the following conditions:

i. Those organisations which are already on the State pattern of Dearness Allowance/Dearness Relief can release the enhanced rates of Dearness Allowance/Dearness Relief to their employees/ pensioners without reference to Government, but based on a decision by the Board of Directors/Governing Body/Managing Committee/ Executive Committee taking into account the ability of the organisation to meet the expense from its own resource.

ii. If the organisation cannot meet such expenses on its own, prior approval of the Government must be taken. Those

organizations where more than 90% of the salary/pension expenses are met by Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/ Governing Body/Managing Committee/Executive Committee etc.

iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg. KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensioners.

7. The enhanced Dearness Allowance shall be drawn along with the salary due from the month of April 2025. i.e., salary disbursed from May 2025 onwards.

8. The enhanced Dearness Relief shall be drawn along with the pension due from the month of April 2025. i.e., pension disbursed from April 2025 onwards.

(By order of the Governor)  
DR A JAYATHILAK I A S  
ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.  
The Accountant General (Audit) I/II, Kerala, Thiruvananthapuram.  
All Additional Chief Secretaries, Principal Secretaries, Secretaries,  
Special Secretaries, Additional Secretaries, Joint Secretaries,  
Deputy Secretaries and Under Secretaries to Government.



**GOVERNMENT OF KERALA****Abstract**

Payment of Dearness Allowance/Dearness Relief payable in respect of the Teaching staff/Pensioners/Family pensioners coming under UGC/AICTE /Medical Education Schemes – Revised Rates – Orders Issued.

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**FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

G.O.(P)No.30/2025/FIN Dated, Thiruvananthapuram, 20-03-2025

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- Read: 1. G.O.(P) No.151/2020/Fin dated 05.11.2020
2. O.M.No.1/3/2022-E-II (B) dated 03.10.2022 from the Department of Expenditure, Ministry of Finance, Government of India.
3. O.M.No.42/07/2022-P&PW (D) dated 08.10.2022 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
4. O.M.No.1/3(1)/2008-E.II(B) dated 12.10.2022 from the Department of Expenditure, Ministry of Finance, Government of India.
5. G.O.(P) No.92/2024/Fin dated 26.10.2024

**ORDER**

Government are pleased to order that the rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE/Medical Education scale from 01.01.2016 or thereafter will be enhanced from the existing 34% to 38%.

2. The rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who are continuing in the 6th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter will be enhanced from the existing 203% to

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212%.

3. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension has been revised as per Government Order read 1st above will be enhanced from the existing 34% to 38%.

4. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension had not been revised as per Government Order read 1st above will be enhanced from the existing 203% to 212%.

5. The enhanced Dearness Allowance shall be started to draw along with the salary due from the month of April 2025. i.e., salary disbursed from May 2025 onwards.

6. The enhanced Dearness Relief shall be started to draw along with the pension due from the month of April 2025, i.e, pension disbursed from April 2025 onwards.

7. The enhanced rate of Dearness Allowance and Dearness Relief (if the organisation follows statutory pension) is applicable to other institutions like RCC, MCC, CCRC, IMG, GIFT and similar institutions where scale of pay as per UGC/AICTE/Medical Education Schemes is followed, subject to the availability of funds. The enhanced rate of Dearness Allowance and Dearness Relief should not exceed 38% (212% for those continuing in the 6th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter). They can sanction Dearness Allowance and Dearness Relief after getting approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.

(By order of the Governor)  
DR A JAYATHILAK I A S  
ADDITIONAL CHIEF SECRETARY