

Minutes of meeting of the Departmental Screening Committee, held on 04.07.2024 for consideration of cases of appointment on compassionate ground in the Office of the Pr. Accountant General (Audit), Bihar, Patna.

The Departmental Screening Committee (DSC) constituted by the Pr. Accountant General (Audit), Bihar, Patna vide order dated 29.05.2024 met on 04.07.2024 for consideration of cases of appointment on compassionate ground in the office of Pr. Accountant General (Audit), Bihar.

The Committee consisted of:

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| i. | Shri Kumar Chandresh,
Director,
O/o the DGA, DS New Delhi at Eastern Command, Patna. | Chairman |
| ii. | Shri Omkar,
Dy. Accountant General,
O/o the Pr. Accountant General (Audit), Bihar, Patna. | Member |
| iii. | Shri Rajesh Kumar Tiwari,
Dy. Director,
Central Revenue Audit,
O/o the Pr. Director of Audit (C), Lucknow, Branch at Patna. | Member |

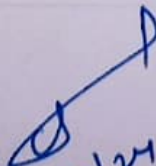
2. The Committee was informed that vide OM No. 14014/1/2022-Estt.(D) dated 02.08.2022, the DoPT has consolidated the earlier instructions on the scheme for compassionate appointment under the Central Government. As per this OM-

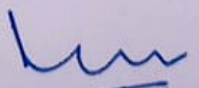
(i) the object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

(ii) every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the concerned administrative Ministry/Department. The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point based merit system.

3. The Committee was further informed that Headquarters' office had issued a Circular No. 14 vide letter no. 52-स्टाफहकदारी (नियम)/ए.आर/02-2021 dated 20.04.2022. Some of the salient features of this circular are as follows-

(i) a Cell has been set up at Staff Wing in the Headquarters office to coordinate/facilitate consideration of applications of the deserving candidates who are not able to be considered by the field offices due to non-availability of adequate vacancies. If the number of available vacancies


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are lesser than the pending applications of deserving candidates, then the field office shall give compassionate appointment to the number of deserving applicants equal to the vacancies available therein and forward the remaining applications to the Headquarter Office, if they are otherwise found 'FIT' by DSC and those are willing for consideration against the vacancies available in the other field offices. The Cell in Headquarters' Office will make further scrutiny and forward such remaining applications to the field offices having vacancies and opted for by the applicants concerned.

(ii) the existing Evaluation System has been modified. 15 bonus points will be allotted to applicant, if she is widow of the deceased employee. Similarly, 15 bonus points will be allotted, if he/she is an orphaned child.

(iii) utmost care shall be taken by the office for vacancies identification for compassionate appointments, after taking into account the cadre strength and cadre structure. The Committee shall also verify that the vacancies are identified by the office as per DoPT guidelines, before giving its recommendation.

4. Following is status of vacancy in this office:

CIVIL

CADRE	SS			MIP*			NET VACANCY			% of Direct Recruitment (As per RR)	Vacancy falling under direct recruitment quota	Avail ble Vacancy	5% of vacancy	Round Off
	CIVIL	CRA	TOTAL	CIVIL	CRA	TOTAL	CIVIL	CRA	TOTAL					
Auditor	117	15	132	104	12	116	13	3	16	50	8	8	0.4	1
Clerk/Typist	30	1	31	10	1	11	20	0	20	85	17	17	0.85	
DEO Grade "A"	15	1	16	15	1	16	0	0	0	100	0	0	0	
Steno-II	5	0	5	4	0	4	1	0	1	100	1	1	0.05	
MTS	91	4	95	54	2	56	37	2	39	100	39	39	1.95	2
TOTAL	258	21	279	187	16	203	71	5	76		65	65	3.25	3

*MIP as on 01.01.2024

5. Based on the above, the committee has decided 2 posts under MTS and one post under Clerk/Typist for compassionate appointment during the panel year 2024.

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5. The Committee noted that two applications, summarized as below, were pending for appointment on compassionate ground (till 31.12.2023)-

Sl No.	Name of the applicant	Name of the deceased Govt. employee	Relation of applicant with deceased employee	Date of birth	Date of application	Age of the applicant with reference to the date of application	Unique Application Registration Number (URN)	Cadre of the deceased Govt. employee
1	Prashant Kaushik	Late Pankaj Kumar Choudhary	Son	01-01-1999	14-06-2023	24y 5m 13d	P262124P140623001	LAD
2	Sunny Kumar Bharti	Late Suresh Raut, Assistant Supervisor	Son	11.12.1994	26.12.2023	29y 15d	S262124S261223002	Civil Audit

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6. Details of the applicants, as revealed by the applications and documents submitted by the applicants, office records of the deceased employees, verification reports of the Sr Audit Officer/ Welfare etc., are as follows-

(i) Shri Prashant Kaushik, S/o late Pankaj Kumar Choudhary (Ex- Sr.AO)

Late Pankaj Kumar Choudhary, ex-Sr.AO died on 01.03.2023 leaving behind his wife Pinku Kumari (Age 48y approx.), one major son (Prashant Kaushik-Age 24 years 5 months approx) and one major daughter (Pallavi Kumari- Age-24years approx). Both son and daughter are unmarried and dependent on pension of mother. Smt. Pinku Kumari was teacher in primary school and has taken voluntary retirement on 01.03.2023. She is getting pension of 19700/- (as per her PPO) for the same. As far as pension of Smt. Pinku is concerned, in case of 'State of Ts vs N. Suresh Chandra on 29 November, 2018 (Writ Appeal No. 700 of 2018)' Hon'ble Telangana High Court has observed that 'A payment made, not as a bounty, but as a right or privilege for the service already rendered in the past cannot therefore be taken to be an earning.' Further it has also been said that 'As merely because a sizeable amount is paid to the widow towards the terminal benefits of the deceased employee, it was never considered sufficient to deny compassionate appointment to the dependent widow or one of the children of such employee. The same logic would be applicable to the case on hand even if the service pension of the father of the respondent is taken into account.' However, clarification regarding whether Smt. Pinku Kumari will be treated as earning member in the family or not has been sought from Hqrs' Office. Offer of Appointment will be issued to Shri Kaushik only after getting clarification and, if needed, approval of competent authority from Hqrs' Office in this regard. Both children have completed their graduation and preparing for competitive exams. As per family declaration of late Chaudhary, only his wife, daughter and son are dependent on him.

There are three pieces of land, area 1440 sq.ft., 24 decimal and 1512 sq.ft. with two storey building owned by Smt. Pinku Kumari (earlier it was owned by her mother). There is one paternal pucca house of Late Chaudhary, in one katha, at his village where Late Chaudhary's two brothers' family and his parents live. Fourth brother of Late Chaudhary works in Indian Railways. Current value of the immovable properties, assessed on the basis of MVR, is Rs. 85,58,587/- (including one fourth share paternal house and land).

Family pension of Rs.28,980/- (at normal rate) and total terminal benefits of Rs. 34,72,831 (DCRG+LE+CGEGIS+DLIS) has been facilitated to wife of late Chaudhary.

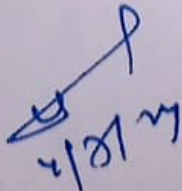
Wife and daughter of late Chaudhary have submitted affidavits for appointment on compassionate ground in favour of Shri Prashant Kaushik, the applicant.

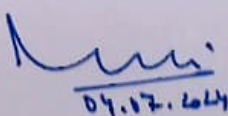
Educational qualification of the applicant, Shri Kaushik is B.A.(H) in Sociology, and he is eligible for the posts of Auditor/Clerk/DEO/MTS. He belongs to General Category and is approx. 24 years 5 months old, and under the upper age limit for all the posts.

(ii) Shri Sunny Kumar Bharti S/o Late Suresh Raut, Assistant Supervisor

Late Suresh Raut, Assistant Supervisor died on 09.08.2023 leaving behind his wife, Vidyawati Devi (approx.54 years), one major son (Sunny Kumar Bharti, Age-29y) and one major daughter (Khusboo Kumari). Both son and daughter are married. The son is unemployed and dependent on family pension of mother.

Late Raut had bought two pieces (7.5 dhoor and 12 dhoor) of land on which buildings have been constructed.







Family pension of Rs.21000 (at normal rate) and terminal benefits of Rs. 31,07,862 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Raut. Current value of the immovable properties, assessed on the basis of MVR, is Rs. 51, 10,725/-

Late Raut had taken loan of 6500000/- from LIC HFL. Principal amount of 6255852/- is still due and EMI of Rs. 52082/- is being paid by dependent family of Late Raut.

Wife and daughter of late Raut have submitted affidavits for appointment on compassionate ground in favour of Shri Sunny Kumar Bharti, the applicant.

Educational qualification of the applicant, Shri Sunny Kumar Bharti is B.Tech (Civil) and he is eligible for the posts of Auditor/Clerk/DEO/MTS. He is approx. 29 years. He belongs to SC category and eligible for 5 years relaxation in upper age limit. Therefore, he is under the upper age limit for all the posts.

7. (a) The Committee reviewed all the applications and carefully examined the inquiry reports submitted by the Sr. Audit Officer/Welfare.

(b) The Committee verified that the vacancies were identified by the office as per DoPT guidelines.

8. The Committee used the modified model evaluation system for comparative evaluation of all the applicants based on number of parameters as prescribed by Headquarters' Circular No. 14 dated 20.04.2022. Based on the records available, the Committee awarded below mentioned marks to the candidates (Evaluation sheet enclosed as Annexure)-

Sl No.	Name of applicant	Marks awarded as per evaluation system	Bonus Marks	Total Marks
1	Prashant Kaushik	60	0	60
2	Sunny Kumar Bharti	45	0	45

10. The Committee, considering all the aspects viz. the terminal benefits made available to the family of deceased employees, their assets, the number of dependants, other liabilities, suitability of the candidates etc., arrives at the conclusion that-

(i) Family pension of widow of Late Pankaj Kumar Chaudhary is not enough for taking care of herself and her two children. The two children of Late Chaudhary are unmarried and still perusing their studies. Study and marriage of both the children are major liability on Smt. Pinku Kumari. It is very difficult for Smt. Kumari, herself, and her two children to make a living only on pension. Considering these facts and marks awarded according to the modified model evaluation system, applicant Shri Prashant Kaushik is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of MTS. However, Offer of Appointment will be issued to Shri Kaushik only after getting clarification and, if needed, approval of competent authority from Hqrs' Office in this regard.

(ii) The son of late Suresh Raut, who has completed B.Tech, is applicant for the job and he is married and unemployed. As per DoPT's OM NO. 14014/02/2012-Esst (D) dated-05.09.2016, 'married son' of deceased employee can also be considered for compassionate appointment, if he otherwise fulfils all the other requirements of the scheme. His daughter is married. According to verification report of Welfare Officer, the family also has liabilities in terms of a house loan Rs. 65 lac (62.75 lac still due). The applicant is son of Shri Raut and there is no earning member in the family to support it. Considering these facts and marks awarded according

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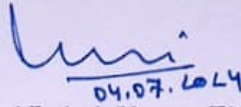
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to the modified model evaluation system, applicant Shri Sunny Kumar Bharti is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of MTS.



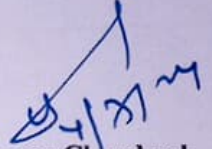
Shri Omkar,

Dy. Accountant General,
O/o the Pr. Accountant General
(Audit), Bihar, Patna


04.07.2024

Shri Rajesh Kumar Tiwari,

Dy. Director,
Central Revenue Audit,
O/o the Pr. Director of Audit (C),
Lucknow, Branch at Patna



Shri Kumar Chandresh,

Director,
O/o the DGA, DS New Delhi at
Eastern Command, Patna.