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**E OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,  
CHANDIGARH - 160017.**

**ECIAL SEAL AUTHORITY NO. 22**

**6 MAR 2023**

**Order/22-23/ 331-331AJ**

**Dated**

| Sr. No. | NAME OF THE OFFICE   |
|---------|--|
| 1       | The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004   |
| 2       | The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004  |
| 3       | The Accountant General (A&E) Jharkhand, Ranchi   |
| 4       | The Accountant General (A&E) II Bihar, Patna   |
| 5       | The Accountant General (A&E) I, Gujarat, Rajkot  |
| 6       | The Accountant General (A&E) II, Gujarat, Ahmadabad  |
| 7       | The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram - 695039                   |
| 8       | The Accountant General (A&E) Madhya Pradesh, Gwalior   |
| 9       | The Accountant General (A&E) -1 Madhya Pradesh, Bhopal   |
| 10      | The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018  |
| 11      | The Pr. Accountant General (A&E) I, Maharashtra, Mumbai  |
| 12      | The Accountant General (A&E) II, Maharashtra, Nagpur   |
| 13      | The Pr. Accountant General (A&E) Karnataka, Bangalore  |
| 14      | The Pr. Accountant General (A&E) Orissa, Bhubneshwar   |
| 15      | The Pr. Accountant General (A&E) Haryana, Chandigarh   |
| 16      | The Pr. Accountant General (A&E) U.T., Chandigarh  |
| 17      | The Accountant General (A&E) Himachal Pradesh, Shimla-171003   |
| 18      | The Pr. Accountant General (A&E) Rajasthan, Jaipur   |
| 19      | The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001                             |
| 20      | The Accountant General (A&E) II UP, Audit Bhawan, Vibhuti Khand, Gomtinagar Lucknow                          |
| 21      | The Accountant General (A&E) II 20, Sarojini Naidu Marg, Prayagraj UP- 211001                                |
| 22      | The Accountant General (A&E) Jammu & Kashmir, Srinagar   |
| 23      | The Accountant General (A&E) Manipur, Imphal   |
| 24      | The Accountant General (A&E) Tripura, Agarthala  |
| 25      | The Pr. Accountant General (A&E) Assam, Guwahati   |
| 26      | The Accountant General (A&E) Uttarakhand, Dehradun   |
| 27      | The Pr. Accountant General (A&E) Meghalaya, Shillong   |
| 28      | The Accountant General (A&E) Nagaland, Kohima  |
| 29      | The Accountant General (A&E) Chhattisgarh, Raipur  |
| 30      | The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110                                |
| 31      | The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021 |
| 32      | The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.                                |
| 33      | The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi   |
| 34      | The Accountant General (A&E) Sikkim, Gangtok   |
| 35      | Chief Controller of Accounts, Accounts & Treasuries, Government of Mizoram, MINECO, Khatla, Aizawl-796001    |
| 36      | The Accountant General (A&E) Telangana, Hyderabad-500004   |

**INWARD**

**3 MAR 2023**

No. \_\_\_\_\_  
Office of the Accountant General (A&E)  
Telangana, Hyderabad-500004



**Subject:** English version of Notification of Finance Department, Government of Punjab.

Sir/Madam,


Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Pensionnel-1Branch) Notification No. **FD-FP-10 ACP(DACP)/5/2021-5FP1 dated 15/12/2021** and No. **09/01/2021-5FP1/1360-65 dated 26/10/2021** on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control and relief may be allowed according.

Please acknowledge receipt of the same.

**Encl:** As above

Yours faithfully



**Sr. Accounts Officer**



English Version

I/291065/2021

File No. FD-FP-10ACP(DACP)/5/2021-5FP1

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 15-12-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: -** Clarification regarding the grant of benefit of the ACP/DACP scheme while revising the pay of state officials/employees under the Punjab Civil Services (Revised Pay) Rules, 2021.

Sir/Madam,

Regarding the above subject, I have been instructed to write that the recommendations made by the 6th Punjab Pay Commission constituted by the State Government regarding the pay scale have been implemented by the Finance Department vide notification dated 05.07.2021.

2. The recommendations of the 6th Punjab Pay Commission regarding the implementation of ACP/DACP scheme to the state officials/employees are yet to be received. Therefore, during the period from 01.01.2016 to 30.06.2021, the officers/employees to whom ACP/DACP scheme benefits are due, the salary of those officials/employees should be revised by including the benefit given under ACP/DACP scheme under the notification issued regarding Punjab Civil Services (Revised Pay) Rules, 2021 on this condition that in future, the decision taken by the Finance Department on the report received from the 6th Pay Commission on ACP/DACP scheme for state employees will be applicable to them and if there is any recovery



from the concerned officer/employee, it will be made from his/her salary/pension and an undertaking should also be obtained from the concerned officer/employee in this regard.

3. Apart from the above, till the recommendations of the 6th Punjab Pay Commission are received and a decision is taken by the government on these recommendations, the state officers/employees whose benefit under ACP/DACP scheme is due on or after 01.07.2021, the benefit of ACP/DACP scheme should not be given to those officers/employees for the time being.

Yours faithfully

*-sd-*  
(Jaswinder Singh)  
Under Secretary Finance

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

*-sd-*  
Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- 1) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 2) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi;

*-sd-*  
Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*-sd-*  
Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;



- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

— sd —  
Superintendent

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab; All branches of Department of Finance.



No. 09/01/2021-5FP1/1360-65  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 26-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

R/ Sir/madam,

Regarding the subject matter, I have been instructed to write and clarify that in the notification No: 09/01/2021-5FP1/671 dated 05.07.2021 issued by the Finance Department, the following provision has been made:-

Arrear of revised pay:- Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

After this, the notification No: 09/01/2021-5FP1/1228 dated 20.09.2021 (Factor of 15% minimum assured increase) issued by the Finance Department also has the following provision:-

*Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.*

2. Regarding the provisions made regarding arrears of revised pay in both the notifications issued by the Finance Department, it is clarified that the employees who are covered under the notification No: 09/01/2021-5FP1/1228 dated 20.09.2021 issued by the Finance Department, those employees will also be given the arrear of revised pay which will be fixed with the multiplier factor of 2.25/2.59 i.e. the employee will not be admissible to the arrears of the difference in revised pay (increase by 15%) Minus (-) 2.25/2.59 (increase). (Illustration enclosed).

Yours faithfully

— sd —  
( Jaswinder Singh)  
Under Secretary Finance

Endst. No. 09/01/2021-5FP1/1366-67

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh



*-sd-*  
Superintendent

Endst. No. 09/01/2021-5FP1/1368-73

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

*-sd-*  
Superintendent

Endst. No. 09/01/2021-5FP1/1374-75

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*-sd-*  
Superintendent

Endst. No. 09/01/2021-5FP1/1376-81

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

*-sd-*  
Superintendent

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.



| Illustration   |  |  |
|--|--|--|
| A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011): |  |  |
| 1  | Date of Joining  | 01.09.2013                               |
| 2  | Pay Band as per 5 <sup>th</sup> PPC                              | PB-2 (5910-20200)                        |
| 3  | Grade Pay as per 5 <sup>th</sup> PPC                             | 1900                                     |
| 4  | Pay Band after re-revision in the year 2011                      | PB-2 (5910-20200)<br>PB-3(10300-34800)   |
| 5  | Grade Pay after re-revision in the year 2011                     | 2400 on 01.10.2011<br>3200 on 01.12.2011 |
| 6  | Level corresponding to 1900 Grade Pay as per 6 <sup>th</sup> PPC | Level -3                                 |

**STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021**

| Method -1: Pay drawn as on 31.12.2015                           |                 |           |           |                  |
|---|-----------------|-----------|-----------|------------------|
| Date  | Pay in Pay Band | Grade Pay | Basic Pay | Remarks          |
| 01.09.2013  | 10300           | 3200      | 13500     | Initial Pay      |
| 01.09.2014  | 10710           | 3200      | 13910     | Annual Increment |
| 01.09.2015  | 11130           | 3200      | 14330     | Annual Increment |
| 14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243 |                 |           |           |                  |
| Method -2: Notional Pay as on 31.12.2015                        |                 |           |           |                  |
| Date  | Pay in Pay Band | Grade Pay | Basic Pay | Remarks          |
| 01.09.2013  | 5910            | 1900      | 7810      | Initial Pay      |
| 01.09.2014  | 6150            | 1900      | 8050      | Annual Increment |
| 01.09.2015  | 6400            | 1900      | 8300      | Annual Increment |
| 8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497    |                 |           |           |                  |

|   |                                |            |
|---|--------------------------------|------------|
| If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V) | Pay Band (5 <sup>th</sup> PPC) | 5910-20200 |
|   | Grade Pay                      | 1900       |
|   | Level (6 <sup>th</sup> PPC)    | 3          |
|   | Cell 1                         | 20200      |
|   | Cell 2                         | 20800      |
|   | Cell 16                        | 31400      |
|   | Cell 17                        | 32300      |
| Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016:Rs. 32300   | Cell 18.                       | 33300      |

| STEP- 2 Raising of Basic Pay by minimum of 15%  |                            |
|---|----------------------------|
| 1. Pay in the Pay Band as on 31.12.2015   | 11130                      |
| 2. Grade Pay as on 31.12.2015   | 3200                       |
| 3. Basic Pay as on 31.12.2015 (1+2)   | 14330                      |
| 4. DA @ 113% (14330 * 113%)   | 16193                      |
| 5. Basic Pay + DA (3+4)   | 30523                      |
| 6. 15% Increase on Basic Pay + DA(30523*15%)  | 4578                       |
| 7. Minimum Assured Basic Pay in Revised Scales (5+6)  | 35101                      |
| STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1) |                            |
| Minimum Assured Basic Pay (Step 2)  | Revised Basic Pay (Step 1) |
| 35101   | 32300                      |



As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300

|                                |            |
|--------------------------------|------------|
| Pay Band (5 <sup>th</sup> PPC) | 5910-20200 |
| Grade Pay                      | 1900       |
| Level (6 <sup>th</sup> PPC)    | 3          |
| Cell 1                         | 20200      |
| Cell 2                         | 20800      |
| Cell 19                        | 34300      |
| Cell 20                        | 35300      |
| Cell 21                        | 36400      |

Note: - This employee is eligible for arrears of Step 1 i.e. 2.25 increments from 01.01.2016 to 30.06.2021. After this the arrear of increase by 15% i.e. Step 2- Step 1 (increase by 15% Minus (-) increase by 2.25/2.59) is not admissible from 01.01.2016 to 30.06.2021.



6/3/2023

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34