

04.1371.757

**OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH – 160017.**

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA.NO./4 /21-22/3100-34-A

Dated

7 APR 2022

(10)
Recd Hqd
18/4/22

SI NO.	NAME OF THE OFFICE
1	The Accountant General (A&E) I, Andhra Pradesh, Hyderabad-500004
2	The Accountant General (A&E) II, Andhra Pradesh, Hyderabad-500004
3	The Accountant General (A&E) Jharkhand, Ranchi
4	The Accountant General (A&E) II Bihar, Patna
5	The Accountant General (A&E) I, Gujarat, Rajkot
6	The Accountant General (A&E) II, Gujarat, Ahmadabad
7	The Pr. Accountant General (A&E) Kerala, MG road, PB No. 5607, Thiruvananthapuram – 695039
8	The Accountant General (A&E) Madhya Pradesh, Gwalior
9	The Accountant General (A&E) -1 Madhya Pradesh, Bhopal
10	The Pr. Accountant General (A&E) Tamil Nadu, Chennai-600018
11	The Pr. Accountant General (A&E) I, Maharashtra, Mumbai
12	The Accountant General (A&E) II, Maharashtra, Nagpur
13	The Pr. Accountant General (A&E) Karnataka, Bangalore
14	The Pr. Accountant General (A&E) Orissa, Bhubneshwar
15	The Pr. Accountant General (A&E) Haryana, Chandigarh
16	The Pr. Accountant General (A&E) U.T., Chandigarh
17	The Accountant General (A&E) Himachal Pradesh, Shimla-171003
18	The Pr. Accountant General (A&E) Rajasthan, Jaipur
19	The Pr. Accountant General (A&E) West Bengal, Treasury Building Kolkata - 700001
20	The Accountant General (A&E) I UP, Allahabad
21	The Accountant General (A&E) II UP, Allahabad, 20, Sarojini Naidu Marg, Allahabad 211001
22	The Accountant General (A&E) Jammu & Kashmir, Srinagar
23	The Accountant General (A&E) Manipur, Imphal
24	The Accountant General (A&E) Tripura, Agarthala
25	The Pr. Accountant General (A&E) Assam, Guwahati
26	The Accountant General (A&E) UttraKhand, Dehradun
27	The Pr. Accountant General (A&E) Meghalaya, Shillong
28	The Accountant General (A&E) Nagaland, Kohima
29	The Accountant General (A&E) Chhattisgarh, Raipur
30	The Director of Audit & Pension, Govt. of Arunachal Pradesh, Nahrlagun-791110
31	The Chief Controller of Accounts, Ministry of External Affairs, Akbar Bhawan, Chanakyapuri, New Delhi 110021
32	The Government of Goa, Directorate of Accounts, Pension Section, Panaji, Goa.
33	The Pay & Accounts Officer-V, Govt. of NCT of Delhi, Delhi
34	The Accountant General (A&E) Sikkim, Gangtok
35	The Accountant General (A&E) Mizoram Aizawl

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आंध्र प्रदेश (ए. ए. ई.) का कार्यालय The Pr. Accountant General (A&E)	
INWARD	
19 APR 2022	
No.	
आंध्र प्रदेश, विजयवाड़ा Andhra Pradesh, Vijayawada - 520 002.	

Subject:- Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

Sir,

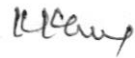
Please find enclosed herewith copy of Finance Department Pb. Govt. (Finance Personnel-1 Branch) letter bearing No.9/01/2021-5FP1/1360-65 dated 26/10/2021 and Notification No.09/01/2021-5FPI/1228 dated 20/09/2021 on the subject cited above.

It is requested that this order may be circulated to all District Treasury officers under your control.

Please acknowledge receipt of the same.

Encl: As above

Yours faithfully



Sr. Accounts Officer

3100 334

No.09/01/2021-5FP1/1360-65
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

To

Dated, Chandigarh: 26-10-2021

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

R/ Sir/madam,

ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਅਤੇ ਸਪਸ਼ਟ ਕਰਨ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/671 ਮਿਤੀ 05.07.2021 ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ:-

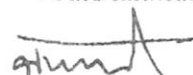
Arrear of revised pay:- Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

ਇਸ ਉਪਰੰਤ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 (15% minimum assured increase ਦੇ ਪੱਤਰ) ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਵੀ ਹੈ:-

Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.

2. ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਉਕਤ ਦੋਨੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਵਿੱਚ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦੇ ਏਰੀਅਰ ਸਬੰਧੀ ਕੀਤੇ ਉਪਬੰਧਾਂ ਸਬੰਧੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਿਹੜੇ ਕਰਮਚਾਰੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 ਵਿੱਚ ਕਵਰ ਹੁੰਦੇ ਹਨ, ਉਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਵੀ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦਾ ਏਰੀਅਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਜੇ ਕਿ 2.25/2.59 ਦੇ ਗੁਣਾਕ ਨਾਲ ਫਿਕਸ ਹੋਈ ਤਨਖਾਹ ਲਈ ਮਿਲੇਗਾ ਭਾਵ ਕਰਮਚਾਰੀ ਨੂੰ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦੇ ਅੰਤਰ (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ। (Illustration enclosed)

Yours faithfully


(Jaswinder Singh)
Under Secretary Finance

A G - 1

Dated, Chandigarh, 26-10-2021

Endst. No. 09/01/2021-SFP1/1366-67

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

Smita Tishka
Superintendent

Endst. No. 09/01/2021-SFP1/1368-73

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Smita Tishka
Superintendent

Endst. No. 09/01/2021-SFP1/1374-75

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Smita Tishka
Superintendent

Dated, Chandigarh, 26-10-2021

Endst. No. 09/01/2021-SFP1/1376-81

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

Smita Tishka
Superintendent

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.

Illustration		
A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):		
1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				
Method -2: Notional Pay as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 16	31400
	Cell 17	32300
	Cell 18	33300
Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300		

STEP- 2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA (30523*15%)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101
STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)	
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)

35101	32300	
As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be either equal to or next higher to Rs. 35101		
The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	Cell 20	35300
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Cell 21	36400

ਨੋਟ:- ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ Step 1 ਭਾਵ 2.25 ਨਾਲ ਹੋਏ ਵਾਧੇ ਦਾ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਹੈ ਇਸ ਤੋਂ ਬਾਅਦ ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ 15% ਨਾਲ ਹੋਏ ਵਾਧੇ ਭਾਵ Step2- Step1 (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੈ।

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GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH)

NOTIFICATION

The 20, September, 2021

No. 09/01/2021-5FP1/1228 :- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.
(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7(I), at the end, for the sign ".", the sign "&" shall be substituted and thereafter, the following provisos shall be added, namely:-
Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred thirteen percent) (See Illustration nos. 16 & 17)
Provided further that no arrears shall be given from 1.1.2016 to 30.06.2021 for such enhancement.
3. In the said rules, after Illustration No. 15, the following illustrations shall be added, namely:-

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Illustration-15

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 5 th PPC	Level-3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

$14330 \times 2.25 = 32242.5$ rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

$8300 \times 2.59 = 21497$ rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplier factor of 2.25 the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300

Pay Band (5 th PPC)	5910-20200
Grade Pay	1900
Level (5 th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

STEP- 2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay + DA

@113%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330

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4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay In Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	Cell 20	35300
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Cell 21	36400

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2], no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

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Illustration 1		
A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revision in 2011);		
1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5 th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6 th PPC	Level-13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
$19590 \times 2.25 = 44077.50$ rounded off to nearest Rupee i.e. Rs. 44073				

Method-2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
$18490 \times 2.59 = 47889.10$ rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses Multiplier factor of 2.59, the revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5 th PPC)	10300-34800
	Grade Pay	4400
	Level (6 th PPC)	13
	Cell 1	46000
	Cell 2	47000
	Cell 3	48000
Revised Pay as per Matrix column equal to or next higher to 47889 in Level 13 as on 01.01.2016: Rs. 48000	Cell 4	50300
	Cell 5	51300

STEP-2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	14590
2. Grade Pay as on 31.12.2015	5000
3. Basic Pay as on 31.12.2015 (1+2)	19590
4. DA @ 113% (19590 * 113%) (rounded off to the nearest rupee)	22137
5. Basic Pay + DA (3+4)	41727

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15% Increase on Basic Pay + DA (41727*15%) (rounded off to the nearest rupee)	6259	
7. Minimum Assured Basic Pay in Revised Scales (5+6)	47986	
STEP-3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)		
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)	
47986	48800	
As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800		
The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5 th PPC)	10300- 34800
	Grade Pay	4400
	Level (6 th PPC)	13
	Cell 1	46000
	Cell 2	47400
Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800	Cell 3	48800
	Cell 4	50300
	Cell 5	51800

K.A.P. Sinha
K.A.P. SINHA,

Principal Secretary to Government of Punjab,
Department of Finance