

**International Centre for Environment Audit and Sustainable Development, Jaipur
(iCED)**

No. DG/iCED/Research/YPs/2026/

Dated: 25 May 2026

YOUNG PROFESSIONAL PROGRAMME

Subject: Advertisement for Engagement of Young Professionals – Reg.

The office of International Centre for Environment Audit and Sustainable Development, Jaipur invites applications for engaging Young Professionals (YPs) on contract basis for one year (extendable up to a maximum of two years) to work in offices of IA&AD at Jaipur. The Annexures in connection with the said engagement are as under:

- i) The guidelines/ instructions for engagement of Young Professionals are given in Annexure I.
- ii) Advertisement inviting applications for engagement of Young Professionals with Job Description is given in Annexure II.
- iii) Application link can be accessed at - [google form](#)
- iv) Eligible candidates may apply through the above link on or before 31st May 2026. Applications sent through any other mode will not be accepted.
- v) For more information, please contact at - iced@cag.gov.in.

Senior Administrative Officer
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YOUNG PROFESSIONAL PROGRAMME

Sub: Guidelines/Instructions for engagement of Young Professionals in Office of the CAG of India:

1. General:

- i) The number of Young Professionals to be engaged by the Office of the CAG of India shall depend on the actual requirement from time to time.
- ii) The duration of engagement of Young Professionals under the Young Professional Program (YPP) will initially for a period of one year extendable up to maximum of two years.
- iii) Graduates/ Post Graduates/ Research Scholars from any discipline, with exceptional analytical and leadership abilities and stellar academic record from recognised and reputed institutions are eligible to apply.
- iv) Preferred additional attributes include skills in Information Technology (IT) & Information and Communication Technology (ICT) with good communication and interpersonal skills. Not more than 30 years of age preferably with some professional experience.

2. Selection Process:

The selection procedure shall be two-stage: Application Screening and Selection Interview.

3. Terms of reference:

- i) Heads of Functional Wings at CAG office will provide the Terms of Reference, describing the work to be performed by the YPs.
- ii) The terms of reference shall include the functions to be performed and outputs to be delivered. The functions and outputs shall be specific, measurable, attainable, results-based and time-bound.

4. Other Terms and Conditions

- i) The Young Professional (YP) shall be subject to the laws of secrecy of the country and will sign a Secrecy and Non-Disclosure Agreement before reporting.
- ii) The engagement will not constitute a regular job or appointment of any nature in the office of the C&AG of India or the Indian Audit & Accounts Department, nor is it in the nature of a relationship of employer and employee between the CAG's office and the YP.
- iii) The YP shall neither seek nor accept instructions from any authority outside Office of the C&AG of India in connection with the performance of his/her obligations under the engagement. The YP shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his/her obligations under the engagement. During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.

5. Travel, Service Incurred Death, Injury or Illness, Allowances:

- i) No TA/DA will be paid to the YP for attending the interview.
- ii) No other facilities such as DA, accommodation, residential phone/conveyance/transport, foreign travel, personal staff, medical reimbursement, CGHS etc. would be admissible,
- iii) In the event of death, injury or illness of the YP during the term of his/her engagement the YP or the YP's dependents, legal heirs, claimant etc., shall not be entitled to any compensation.

6. Attendance & Working days:

The working hours of the professionals shall be same as regular timing of this office. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/Gazetted Holidays.

7. Leave:

The YPs shall be eligible for 8 days leave in a calendar year. The leave shall accrue on completed month basis calculated from the date of joining on pro-rata basis. The YP will not be eligible for remuneration for any absence beyond 8 days in a year. The un-availed leave in a calendar year shall not be carried forward to the next calendar year. The intervening Saturdays, Sundays or Gazetted holidays during a spell of leave shall not be counted against the 8 days leave.

8. Remuneration:

A monthly Remuneration of Rs. 40,000 to Rs. 50,000 (all inclusive) based on qualification and experience, shall be payable to an YP.

9. Payment:

The payment will be released by the O/o the C&AG of India within one week after completion of the month based on the attendance and due certification by the mentor.

10. Tax Deduction at Source:

Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment, for which the O/o the C&AG of India will issue TDS certificate/s. The O/o the C&AG of India shall not undertake any liability for taxes or other contribution payable by the YP on payments made under this contract.

11. Termination:

- i) Unauthorized absence from the project/work for a continuous period of 8 days or without any information or valid reason shall lead to automatic termination of the engagement.
- ii) The O/o the C&AG of India can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course, the YP will be given one month's notice. The YP can also seek for termination of the contract by giving one month's notice.

12. The provisions of **Sexual Harassment of Women at Workplace** (Prevention, Prohibition and Redressal) Act, 2013, shall apply.

13. Training / Onboarding: - The YPs shall be imparted such Orientation / Training as may be considered necessary.

14. Return of Materials:

At the time of completion of engagement period, the YP has to return to the O/o the C&AG of India all papers, drawings, notes, memoranda, manuals, specifications, designs, devices, documents, diskettes, CDs, DVDs. Tapes, and any other material on any media containing or disclosing any confidential or proprietary technical or business information. On completion of the engagement the YP shall also return any keys, pass cards, ID cards or other property belonging to the O/o the C&AG of India.

15. References:

- i) The YPs shall provide integrity certificates from two (02) references known to them preferably from the present Institute or the Institute last attended.
- ii) A self-undertaking shall be provided by the YPs to the effect that he/she has no criminal record or criminal case in any court pending against them.

16. Mentorship:

Each YP will be attached to a Mentor, who will be the Head of the functional wing at CAG office.

17. Appraisal:

- i) Head of the Functional Wings at CAG office will adopt a task force approach and continuously monitor the performance of the YP so that the output is in line with the objectives.
- ii) Annual Performance Assessment of the YPs will be undertaken through an Annual Performance Report by the Head of the Functional Wing, of O/o the C&AG of India.

18. Feedback:

YPs are mandated to give their feedback to the Head of the Functional Wing in o/o the CAG of India on their experience of the program.

19. Outplacement:

At the end of engagement, an Experience Certificate/ Recommendatory letter shall be given.

20. Place of Posting:

The place of posting will be the CAG's office, New Delhi or any CAG's field office across India.

21. Program Review / Relaxation:

Where the O/o the CAG of India is of the opinion that it is necessary or expedient to do so, he may by order and for reasons to be recorded in writing, relax any of the provisions of these guideline/Instruction. The O/o the CAG of India also reserves the right to review the program at any time. The program so reviewed will be placed on the website of the O/o the CAG of India

22. Resolution of Disputes:

Any dispute, controversy or claim between the parties arising out of the contract, or the breach, termination, or invalidity thereof, unless settled amicably, shall be referred to the Office of the C&AG of India for arbitration. The O/o the CAG of India may at his discretion, appoint an arbitrator for the resolution of the dispute. The award of the arbitrator shall be final and binding.

Project 1

1	Project ID	YP_iCED_01
2	Wing	International Centre for Environment Audit and Sustainable Development, Jaipur.
3	Name of the Project	Research on Extractive Industries for Audit Framework Development
4	Name of the Post	Young Professionals
5	Number of Posts	01
6	Age limit	Not more than 30 years of age as on 01.04.2026.
7	Educational Qualifications	
(a)	Essential	Graduates from a recognized University/Institution in the field of Mining Engineering, Geology, Earth Sciences, Environmental Science and other related fields.
(b)	Desirable	Post Graduate Degree in relevant discipline(s). Knowledge of Data Analytics, Data Visualisation and GIS.
8	Period of Engagement	Initially for one year extendable to a maximum of 2 years.
9	Outline of the tasks to be carried out	<ul style="list-style-type: none"> ➤ Conduct research on policies, regulations, and environmental/social impacts of extractive industries. ➤ Review audit reports and identify emerging risks and best practices. ➤ Support development of audit frameworks and checklists. ➤ Assist Training Section to prepare related course modules and deliver sessions ➤ Liaise with stakeholders for data collection. ➤ Any other work as assigned by the competent authority
10	Deliverables	<ul style="list-style-type: none"> ➤ Thematic reports with case studies in field of extractive industries. ➤ Draft audit guidance/checklists for extractive industries.

		<p>➤ Preparation of database of policies, risks, and good practices.</p> <p><i>(A detailed list of deliverables to be given in due course)</i></p>
11	Remuneration	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
12	Place of work	iCED, SP- 6&7, Kant Kalwar, RIICO Industrial Area, Tala Mod, Jaipur Delhi national Highway, Jaipur, Rajasthan, India-303002

Project 2

1	Project ID	YP_iCED_02
2	Wing	International Centre for Environment Audit and Sustainable Development, Jaipur.
3	Name of the Project	Strengthening Environmental Impact Assessment in Audits
4	Name of the Post	Young Professionals
5	Number of Posts	01
6	Age limit	Not more than 30 years of age as on 01.04.2026.
7	Educational Qualifications	
(a)	Essential	Bachelor's Degree from a recognized University/Institution in field of Environment Sciences, Environmental Management, Climate Science, Earth Sciences, Geology, Geography, Ecology, Forestry and other related fields.
(b)	Desirable	Knowledge of EIA notification processes; familiarity with compliance monitoring. Knowledge of GIS & Remote Sensing.
8	Period of Engagement	Initially for one year extendable to a maximum of 2 years.
9	Outline of the tasks to be carried out	<ul style="list-style-type: none"> ➤ Review EIA processes, legislation, and compliance mechanisms. ➤ Analyse gaps in clearance and monitoring. ➤ Develop sector-specific EIA audit tools. ➤ Draft Audit inputs for auditors. ➤ Capacity Development – Taking sessions in Training Programmes at iCED, Jaipur ➤ Any other work as assigned by the competent authority.
10	Deliverables	<ul style="list-style-type: none"> ➤ Comprehensive EIA gap analysis. ➤ Sectoral EIA audit checklists. <p><i>(A detailed list of deliverables to be given in due course)</i></p>

11	Remuneration	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
12	Place of work	iCED, SP- 6&7, Kant Kalwar, RIICO Industrial Area, Tala Mod, Jaipur Delhi national Highway, Jaipur, Rajasthan, India-303002

Project 3

1	Project ID	YP_iCED_03
2	Wing	International Centre for Environment Audit and Sustainable Development, Jaipur.
3	Name of the Project	Leveraging AI/ML and GIS/Remote Sensing in Auditing
4	Name of the Post	Young Professionals
5	Number of Posts	01
6	Age limit	Not more than 30 years of age as on 01.04.2026.
7	Educational Qualifications	
(a)	Essential	Bachelor's Degree from a recognized University/Institution in field of Computer Science, Information Technology, Artificial Intelligence, Machine Learning, GIS, Remote Sensing, Environmental Science and other related fields.
(b)	Desirable	Experience with AI/ML tools, Python/R, and GIS software (ArcGIS/QGIS); ability to develop tech solutions for audits.
8	Period of Engagement	Initially for one year extendable to a maximum of 2 years.
9	Outline of the tasks to be carried out	<ul style="list-style-type: none"> ➤ Identify AI/ML and GIS/RS tools for audits. ➤ Develop methodologies to train auditors in the use of AI/ML/GIS in auditing processes. ➤ Support pilot projects. ➤ Prepare training materials/Course schedule for related training programmes. ➤ Capacity Development – Taking sessions in Training Programmes at iCED, Jaipur ➤ Any other work as assigned by the competent authority
10	Deliverables	<ul style="list-style-type: none"> ➤ Inventory of AI/ML and GIS tools. ➤ Training manual on tech-enabled auditing. <p><i>(A detailed list of deliverables to be given in due course)</i></p>

11	Remuneration	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
12	Place of work	iCED, SP- 6&7, Kant Kalwar, RIICO Industrial Area, Tala Mod, Jaipur Delhi national Highway, Jaipur, Rajasthan, India-303002

Project 4

1	Project ID	YP_iCED_04
2	Wing	International Centre for Environment Audit and Sustainable Development, Jaipur.
3	Name of the Project	Integrating ESG into Public Assurance
4	Name of the Post	Young Professionals
5	Number of Posts	01
6	Age limit	Not more than 30 years of age as on 01.04.2026.
7	Educational Qualifications	
(a)	Essential	Bachelor's Degree from a recognized University/Institution in field of Commerce, Finance, Economics, Business Administration, Environmental Science and other related fields.
(b)	Desirable	CA/CS/CMA Final Qualified. Understanding of ESG principles and reporting frameworks; strong analytical skills. Knowledge of Information Technology (IT) & Information and Communication Technology (ICT)
8	Period of Engagement	Initially for one year extendable to a maximum of 2 years.
9	Outline of the tasks to be carried out	<ul style="list-style-type: none"> ➤ Research global ESG frameworks for public sector audits. ➤ Develop ESG-based indicators. ➤ Prepare ESG-integrated audit templates. ➤ Liaise for ESG data access. ➤ Capacity Development – Taking sessions in Training Programmes at iCED, Jaipur ➤ Any other work assigned by the competent authority.
10	Deliverables	<ul style="list-style-type: none"> ➤ Creation of ESG integration framework. ➤ Preparation of Audit planning templates and checklist. ➤ Preparation of compendium of ESG policies, regulations, and data sources. <p><i>(A detailed list of deliverables to be given in due course)</i></p>

11	Remuneration	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
12	Place of work	iCED, SP- 6&7, Kant Kalwar, RIICO Industrial Area, Tala Mod, Jaipur Delhi national Highway, Jaipur, Rajasthan, India-303002

Project 5

1	Project ID	YP_A&E_05
2	Office	Office of the Principal Accountant General (A&E), Rajasthan, Jaipur.
3	Name of the Post	Young Professionals
4	Number of Posts	02 (Two)
	Age limit	Not more than 30 years of age as on 01.04.2026
	Educational Qualifications	
5	(a) Essential	Masters degree in Economics/Public Finance
6	(b) Desirable	Expertise in computer
7	Period of Engagment	Initially for 2-3 Months Which may be extended upto 6 months
8	Outline of the tasks to be carried out	<ul style="list-style-type: none">• Providing expert analysis of State Finance Publication• Developing State-specific fiscal models (buoyancy, debt sustainability, WMA forecasting, expenditure trends)• Preparing background analytical notes and technical justifications.• Improving interpretation of Finance Accounts data across 28 States• Enhancing quality, clarity and depth of the publication• Any other task assigned by the HoD.
9	Deliverables	Trend decomposition <ul style="list-style-type: none">• Structural analysis• Elasticity and buoyancy estimation• Fiscal risk evaluation• FRBM compliance analysis• Quality and productivity of expenditure• Debt sustainability assessment
10	Place of work	The Office of the Principal Accountant General (A&E), Rajasthan, Jaipur.

Project 6

Sl. No.	Particulars	Details
1	Project ID	YP_RCB&KI_06
2	Office	Regional Capacity Building & Knowledge Institute (RCBKI), Jaipur
3	Name of the Project	AI-ML Based Remote Audit Project
4	Name of the Post	Young Professional (AI/ML)
5	Number of Posts	02 (Two)
6	Age Limit	Preferably not exceeding 30 years as on the closing date of application
7	Educational & Technical Qualification	
(a)	Essential	<ol style="list-style-type: none"> 1. MCA/B.Tech. in Computer Science, Information Technology, Artificial Intelligence, Data Science, or related discipline from a recognized University/Institute. 2. Knowledge of Python programming, Machine Learning, Data Analytics, and AI tools/frameworks. 3. Experience in handling structured and unstructured data.
(b)	Preferred	<ol style="list-style-type: none"> 1. Experience in development of Proof of Concepts (PoCs) using AI/ML techniques. 2. Working knowledge of open-source AI/ML frameworks and libraries such as TensorFlow, PyTorch, LangChain, Ollama, OpenCV, Scikit-learn, etc. 3. Knowledge of OCR/IDP solutions, document intelligence, NLP, and LLM-based applications. 4. Experience in data extraction from PDF, scanned documents, images, databases, and other diverse formats. 5. Exposure to audit analytics, automation, dashboarding, or government sector projects.
8	Period of Engagement	Initially for a period of 01 year, extendable based on performance and project requirements
9	Outline of the tasks to be carried out	<ol style="list-style-type: none"> 1. Development of Proof of Concepts (PoCs) for AI-ML based Remote Audit applications. 2. Development and testing of AI/ML models using open-source frameworks. 3. Detection of tempering in electronic documents/pdfs. 4. Network analysis using Graph Theory 5. Extraction, preprocessing, and analysis of data from diverse data sources and formats including scanned PDFs, images, spreadsheets, databases, and web-based systems. 6. Development of OCR/IDP and intelligent data extraction workflows. 7. Automation of audit-related data analysis and anomaly detection processes.

		8. Preparation of technical documentation, reports, and presentations related to developed solutions. 9. Any other work assigned related to AI, ML, data analytics, and remote audit initiatives.
10	Deliverables	1. Functional PoCs/applications developed using AI/ML techniques. 2. Data extraction and processing pipelines for audit use cases. 3. Technical documentation and user manuals. 4. Periodic progress reports and presentations. 5. Support in implementation/testing of AI-enabled audit solutions.
11	Place of Work	Regional Capacity Building & Knowledge Institute (RCBKI), Jaipur