

भारतीय लेखापरीक्षा और लेखा विभाग महालेखाकार का कार्यालय (लेखा एवं हकदारी)-।, महाराष्ट्र

्र मं मंजिल, पतिष्ठा भवन, न्यु मरीन लाईना, 101, नष्टपी कर्वे गेड, वर्चनेट, भंबई - 400 020, इस्भाप क. - (022)22039680, पॅनम - 22066984

हं गर्न : agaeMaharashtra t@cag gov in, समाईट : http://agmaha.cag.gov.in



INDIAN AUDIT & ACCOUNTS DEPARTMENT OFFICE OF THE ACCOUNTANT GENERAL (ACCOUNTS & ENTITLEMENT) - MAHARASHTRA

2nd Floor, Pratishtha Bhavan, New Marine Lines, 101, Maharshi Karve Road, Churchgale, Mumbai – 400 020. Tel No.- (022) 22039680, Fax - 22086984 e-mail: agaeMaharashtra1@cag.gov in, Website: http://agmaha.cag.gov.in

16/100408.

पंजीकृत डाक

संख्या - पी.ए. I/शासकीय/जी.आर. सं.P/22/Govt/61218376/Telangana/Ch.5/जा.सं.

सेवा में,

1. सभी खजाना कार्यालय

 वेतन एवं लेखा अधिकारी, लेखा-कोा भवन, ए विंग, बांद्रा-कुर्ला संकुल, बांद्रा पूर्व, मुंबई-400 051.

वाय - PENSIONS: Additional Quantum of pension /family pension to be allowed to those pensioners/family pensioners on attaining the age of 70 and above in the Pre-revised Scales of Pay 2020 Commission. .

संदर्भ — Govt. of Telangana, Finance (HRM.V) Deptt., G.O.Ms.No.113 dated 20/10/2021, महोदय, G.O.Ms.No.3 र्वर्ग .19/11/2022, G.O.Ms.No.51 र्वि 11/6/2022, G.O.Ms.No.52 र्वि 11/6/2

उपरनिर्दिट पत्र की एक प्रति इसके साथ भेजी जा रही है, जो महालेखाकार का कार्यालय (लेखा व हकदारी) Telangana, Hyderabad के पत्र संख्या PM-OGP/VI/2022-23/TS-GO's/Circular//SSA No. 1177/331884 दिनांक 07/078/2022 द्वारा प्राप्त हुआ है।

- 2. संतर्ग जी.आर. के अनुसार कृपया इस संबंध में आवश्यक कार्रवाई करें। सभी खजाना अधिकारियों से अनुरोध है कि उनके नियंत्रण के अंतर्गत आने वाले तथा उन सभी उप खजाना कार्यालयों को इस जी.आर./परिपन्न की प्रति भेजें। क्योंकि उन्हें अलग से जी.आर. नहीं भेजा गया है
- 3. 'सभी Telangana सरकार के पेंशन धारकों को सूचित करने के लिए परिपन्न की एक प्रति कृपया सूचना पट्ट पर दर्शायें।
- The said Orders have been uploaded on this office website i.e.cag.gov.in/ae/mumbai/en कृपया इस परिपत्र की पावती भेजें।

भवदीय.

लेखा अधिकारी/पी.ए. I

संख्या - पी.ए. I/शासकीय/जी.आर. सं. P/22/Govt/61218376/Telangana/Ch.5/जा.सं.

- 1. कार्यालय, महालेखाकार (लेखा व हकदारी)-II, महाराद्र, नागपुर-440 001 (पेंशन विविध अनुभाग)
- 2. निदेशक, खजाना एवं लेखा, महाराट्र सरकार, मुंबई.
- 3. उपनिदेशक, खजाना एवं लेखा, पूर्ण विभाग, पूर्ण.
- 4. उपनिदेशक, खजाना एवं लेखा, नागपुर विभाग, नागपुर
- 5. उपनिदेशक, खजाना एवं लेखा, नाशिक विभाग, नाशिक
- 6. उपनिदेशक, खजाना एवं लेखा, औरंगाबाद विभाग, औरंगाबाद.
- 7. उपनिदेशक, खजाना एवं लेखा, अमरावती. विभाग, अमरावती.
- 8. निवासी लेखापरीक्षा अधिकारी, वेतन एवं लेखा अधिकारी, बांद्रा पूर्व, मुंबई-400 051.
- 9. The Directorate of Accounts and Treasuries, New Administrative Building, 5th Floor, Computer Section, Opp. Mantralaya 32.
- 10. महालेखाकार का कार्यालय (लेखा व हकदारी) , Telangana, Hyderabad के पत्र संख्या PM-OGP/VI/2022-23/TS-GO's/Circular//SSA No. 1177/331884 दिनांक 07/078/2022.

COVERNMENT OF TELANGANA ANSTRACE

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FINANCE (HRM.V) DEPARTMENT

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Dated 70 10 2021 Sead the fellowing

- 1. GOMENO 100, Finance (Pen I) Department, dated, 65-04-2010.
- 2. G.O.Ms.No.53, Higher Education (II. II) Department, dated 08.06.2011
- 3. G O Ms NO 54, Higher Education for (I) Department, dated 0x 96,2011
- 3 G.Ms. No. 100, Linance (HRM. V) Department, dated: 21.07.2015
- 5. G.O.Ms. NO. 57. Hinance (HRM.V) Department, dated, 11:06:2011.
- G. DTA LE NO. H1/2661/2021, dated, 30.06-2021.

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In the reference d^{on} read above, orders were issued sanctioning additional quantum of Pension/ Family Pension for the State Government Pensioners/ Family Pensioners, in partial modifications of the recommendations made by the First Pay Revision Commission.

- In the reference 6th read above, the Director of Treasuries and Accounts, sought clarification on the applicability of the orders issued vide reference 5th read above to the University / Government / Aided Retired teachers, who are drawing the UGC/AICTE Pay Scales.
- Government after careful examination of the matter, issue the following amendment to the G.O. 5th read above:

Amendment

- 4. In para 4 of G.O.Ms.Nc.57, Finance (HRM.V) Department, dated:11.06.2021, after the words 'State Government Pensioners / Family Pensioners", the words "Retired University / Government / Aided Retired teachers, who are drawing UGC/ AICTE Pay Scales in the State and all Non-Government Service Pensioners, whose service Pension is being charged to MH-2071 Pensioners and other retirement benefits" shall be inserted.
- 5. The Director of Treasuries and Accounts, shall take necessary action in the matter, accordingly.

6. The Government Order is available on Internet and can be accessed at the address http://www.goir.telangana.gov.in and http://www.finance.telangana.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

R. RAMAKRISHNA RAO SPECIAL CHIEF SECRETARY TO GOVERNMENT

To,
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government,
Telangana Secretariat, Hyderabad.
The Director of Treasuries and Accounts Officer, Telangana, Hyderabad.
The Pay and Accounts Officer, Telangana, Hyderabad.
The Accountant General, Telangana, Hyderabad.
Registers of All Universities of Telangana,
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government,
Andhra Pradesh Secretariat.
The Director of Treasuries and Accounts Officer, Andhra Pradesh.
The Pay and Accounts Officer, Andhra Pradesh.
The Accountant General, Andhra Pradesh.
Registers of All Universities of Andhra Pradesh.
SF/SCs.

//FORWARDED :BY ORDER//

SECTION OFFICER



GOVERNMENT OF TELANGANA ABSTRACT

ALLOWANCES – Dearness Allowance – Revision of Dearness Allowance to the State Government Employees from 1.1.2020, 1.7.2020 and 1.1.2021, payable from 1st of July, 2021 – Sanctioned – Orders – Issued.

FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.3

Dated: 19th January, 2022

Read the following: -

- 1. G.O.Ms.No.73, Law (LA&J, SC-F) Department, dated: 01.05.2010.
- 2. G.O.Ms.No.171, Finance (PC.III) Department, dated: 13.05.2010.
- 3. G.O.Ms.No.88, Finance (HRM.IV) Department, dated: 06.11.2019.
- 4. G.O.Ms.No.69, Finance (HRM.IV) Department, dated: 20.10.2020.
- 5. G.O.Ms.No.51, Finance (HRM.IV) Department, dated: 11.6.2021.
- 6. G.O.Ms.No.52, Finance (HRM.IV) Department, dated: 11.6.2021.
- 7. O.M.No.1/1/2020-E.II(B), dated: 23.4.2020 of Department of Expenditure, Ministry of Finance, Government of India.
- 8. O.M.No.1/1/2020-E.II(B), dated: 20.7.2021 of Department of Expenditure, Ministry of Finance, Government of India.

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ORDER:

Government hereby order revision of the Dearness Allowance (DA) sanctioned in the Government Order 6th read above to the employees of Government of Telangana from **7.28%** of basic pay to **17.29%** of basic pay with monetary benefit from 1st of July, 2021. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 7.28% only in the Revised Pay Scales, 2020.

- 2. The above revision of Dearness Allowance shall also be applicable to;
 - a) The employees of Zilla Parishads, Mandal Parishads, Gram Panchayats, Municipalities, Municipal Corporations, Agricultural Market Committees and Zilla Grandhalaya Samasthas, Work Charged Establishment, who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2020.
 - b) Teaching and Non-Teaching Staff of Aided Institutions including Aided Polytechnics who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2020.
 - c) Teaching and Non-Teaching Staff of Universities who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2020.
- 3. Government also hereby order revision of the Dearness Allowance sanctioned vide reference 4th read above, to the State Government employees, who are drawing pay in the Revised Pay Scales, 2015 from 38.776% of the basic pay to 51.876% of the basic pay with monetary benefit from 1st of July, 2021. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 38.776% only in the Revised Pay Scales, 2015.
- 4. The Dearness Allowance sanctioned in the para-3 above shall also be payable to;
 - a) The employees of Zilla Parishads, Mandal Parishads, Gram Panchayats, Municipalities, Municipal Corporations, Agricultural Market Committees, Zilla Grandhalaya Samsthas and Work Charged Establishment, who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2015.
 - b) Teaching and Non-Teaching Staff of Aided Institutions including Aided Polytechnics who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2015.
 - c) Teaching and Non-Teaching Staff of Universities who are drawing pay in a regular scale of pay in the Revised Pay Scales, 2015.

- 5. Government hereby order revision of Dearness Allowance from 17% to 28% of basic pay, with monetary benefit from 1st July, 2021 in respect of the following categories of employees. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 17% only in the Revised U.G.C./AICTE Pay Scales, 2016.
 - a) The Teaching staff of Government and Aided Affiliated Degree Colleges who are drawing pay in the Revised U.G.C Pay Scales, 2016.
 - b) The Teaching staff of the Universities and the Teaching staff of the Government Polytechnics, who are drawing pay in the Revised UGC/AICTE Pay Scales, 2016.
- 6. Government hereby order revision of Dearness Allowance from 164% to 189% of basic pay with monetary benefit from 1st July, 2021 in respect of the following categories of employees. This increase subsumes the instalments of Dearness Allowance arising on 1.1.2020, 1.7.2020 and 1.1.2021. The Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 164% only in the Revised U.G.C./AICTE Pay Scales, 2006.
 - a) The Teaching staff of Government and Aided Affiliated Degree Colleges who are drawing pay in the Revised U.G.C Pay Scales, 2006.
 - b) The Teaching staff of the Universities and the Teaching staff of the Government Polytechnics, who are drawing pay in the Revised UGC/AICTE Pay Scales, 2006.
- 7. Government also hereby order revision of Dearness Allowance in respect of Judicial Officers whose pay scales were revised as per Government orders issued vide reference 1st read above, from 164% to 189% of the basic pay with monetary benefit from 1st July, 2021. This increase subsumes the additional installments arising on 1.1.2020, 1.7.2020 and 1.1.2021 and the rate of Dearness Allowance for the period from 1.1.2020 till 30.6.2021 shall remain at 164% only in the Revised Judicial Pay Scales, 2006.

- 8. Government also hereby order revision of Dearness Allowance to all the full time/contingent employees whose remuneration has been revised from Rs.3,850/- to Rs.6,700/- per month vide Government order 2^{nd} read above, as per Revised Pay Scales, 2010, with effect from 1^{st} July, 2021 @9.416% (i.e. $11 \times 0.856 = 9.416\%$) of the pay and at cumulative rate of 136.0844%.
- 9. Government also hereby sanction an ad-hoc increase of Rs.100/- per month to the Part-Time Assistants and Village Revenue Assistants from 1st of July, 2021.
- 10. The Dearness Allowance sanctioned in the paras 1-9 above shall be paid along with the salary of January, 2022 payable on 1st of February, 2022.
- 11. The arrears on account of payment of Dearness Allowance for the period from 1st of July, 2021 to 31st December, 2021 shall be credited to the General Provident Fund Account of the respective employees. However, in the case of employees who are due to retire on or before 30th of April, 2022, the arrears of Dearness Allowance shall be drawn and paid in cash as the employees due to retire on superannuation are exempted from making any subscription to the General Provident Fund during the last four months of service.
- 12. In respect of the employees who were appointed to Government service on or after 01.09.2004 and are governed by the Contributory Pension Scheme (CPS), 10% of the Dearness Allowance arrears from 1st July, 2021 to 31st December, 2021, shall be claimed and credited to the PRAN accounts of the individuals along with the Government share as per the existing orders. The remaining 90% of Dearness Allowance arrears shall be paid in three (03) equated monthly instalments starting from May, 2022, payable from 1st June, 2022.
- 13. In respect of Full Time Contingent Employees, who are not eligible for GPF Accounts, the arrears may be paid along with the salary for the month of April, 2022, payable on 1st of May, 2022.

- 14. In the event of death of any employee before the issue of these orders, the legal heir(s) shall be entitled to the arrears of Dearness Allowance in lumpsum.
- 15. The term 'Pay' for this purpose shall be as defined in F.R.9 (21) (a) (i).
- 16. All the Drawing Officers shall prefer the bill to the Pay & Accounts Officer, Hyderabad or to the Pay & Accounts Officer/ Assistant Pay & Accounts Officer of the Telangana Works Accounts Service or to the District /Assistant /Sub Treasury Officer, as the case may be, for the amount of arrears for the period from 1st of July, 2021 to 31st of December, 2021 to be adjusted to the General Provident Fund Account in the case of an employee who has opened a General Provident Fund Account.
- 17. The Drawing Officers shall ensure that the bills are supported by proper schedules in duplicate indicating details of the employee, the General Provident Fund Account Number and the amount to be credited to the General Provident Fund Account, to be submitted to the Pay & Accounts Officer/District Treasury Officers/Assistant Pay & Accounts Officers or Pay & Accounts Officers of the Telangana Works Accounts Service, as the case may be. The Pay & Accounts Officer/Assistant Pay & Accounts Officer or Pay and Accounts Officer of the Telangana Works Accounts Service/District Treasury Officer/Assistant/Sub-Treasury Officer shall follow the usual procedure of furnishing one copy of the schedules along with bills to the Accountant General based on which the Accountant General shall credit the amounts to the General Provident Fund Accounts of the individuals concerned. The second copy of the schedules shall be furnished to the Drawing Officers with Voucher Numbers.
- 18. In respect of employees working in Government Offices in the Twin Cities, the Pay and Accounts Officer, Hyderabad and in respect of employees working in other Government Offices, the Director of Treasuries and Accounts and the Director of Works Accounts, concerned shall consolidated and furnish the information in the proforma prescribed at Annexure-I, appended to this order to the Finance (HRM.IV) Department. In respect of employees of Local Bodies, the Director of State Audit, shall furnish the consolidated information to the Finance (HRM.IV) Department.

- 19. All the Drawing and Disbursing Officers and Audit Officers are requested to intimate to the employees working under their control as to how much amount of arrears of Dearness Allowance is credited to the General Provident Fund Account/Compulsory Savings Account as per the Proforma annexed in Annexure-II, appended to this order. They are further requested to adhere to the above instructions and any deviation or non-compliance of these instructions will be viewed seriously.
- 20. The expenditure on the Dearness Allowance to the employees of Agricultural Market Committees and Greater Hyderabad Municipal Corporation shall be met from their own funds in view of the orders issued in G.O.Ms.No.9, Finance (PC-I) Department, dated: 18.01.2010.
- 21. All Departments of Secretariat and Heads of Departments are requested to issue suitable instructions to the Drawing and Disbursing Officers under their control and to see that these instructions are followed scrupulously. The Director of Treasuries and Accounts/Director of Works Accounts/Director of State Audit/Pay and Accounts Officer, Hyderabad, are requested to issue suitable instructions to their subordinate officers so as to compliance these orders.
- 22. This Government Order is available on Internet and can be accessed at the address http://goir.telangana.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

K.RAMAKRISHNA RAO,

SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

All Special Chief Secretaries/Principal Secretaries/Secretaries to Government, Telangana Secretariat, Hyderabad.

All Head of Departments, Government of Telangana.

All District Collectors/Superintendents of Police of Telangana.

The Director of Treasuries & Accounts, Telangana, Hyderabad.

The Director of State Audit, Telangana, Hyderabad.

The Pay & Accounts Officer, Telangana, Hyderabad.

The Principal Accountant General (Audit-I/II/A&E), Telangana, Hyderabad.



GOVERNMENT OF TELANGANA

ABSTRACT

ALLOWANCES — **Dearness Allowance** - Recommendations of First Pay Revision Commission — Regulation in the Revised Pay Scales, 2020 — Accepted - Orders — Issued.

FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.52

Dated: 11th June, 2021

Read the following:-

- 1. G.O.Ms.No.26, Finance (HRM.IV) Department, dated:18.03.2015.
- 2. G.O.Ms.No.86, General Administration (Spl.A) Department, dated:18.05.2018.
- 3. G.O.Ms.No.36, Finance (HRM.IV) Department, dated:01.06.2019.
- 4. G.O.Ms.No.88, Finance (HRM.IV) Department, dated: 06.11.2019.
- 5. G.O.Ms.No.69, Finance (HRM.IV) Department, dated: 23.10.2020.
- 6. G.O.Ms.No.51, Finance (HRM.IV) Department, dated:11.06.2021.

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ORDER:

In the Government Order second read above, orders were issued constituting the $1^{\rm st}$ Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020.

- 2. The Pay Revision Commission, inter alia, recommended the following on Dearness Allowance:
 - "The Dearness Allowance be regulated at 0.910% for the State Government Employees and Pensioners for every one percent (01%) of Dearness Allowance sanctioned to the Employees and Pensioners of Government of India with effect from 01.01.2019".
- 3. Government have accepted the above recommendation of the Pay Revision Commission. Accordingly, it is hereby ordered that the Dearness Allowance to the State Government Employees shall be regulated @ 0.910% for every one percent (01%) of Dearness Allowance sanctioned to the Employees and Pensioners of Government of India, with effect from 01.01.2019.

4. The Dearness Allowance already sanctioned in the Revised Pay Scales, 2015, vide Government Orders 4^{th} and 5^{th} read above shall be regulated in the Revised Pay Scales, 2020 as under:

Date of effect	Rates of Dearness Allowance sanctioned by the Government of India (In 7 th CPC)	Rate of Dearness AllowancetoState Government Employees and Pensionersin Revised Pay Scales, 2020		
		Dearness Allowance	Cumulative Dearness Allowance	
01.01.2019	3% (12-9)	2.73%	2.73%	
01.07.2019	5% (17-12)	4.55%	7.28%	

- These orders areapplicable to:
 - a) All employees of the State Government;
 - All employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are drawing pay in a regular pay scale in the Revised Pay Scales, 2020, and
 - c) The Work-charged establishment who are drawing pay in a regular pay scale in the Revised Pay Scales of 2020.
- 6. These orders are not applicable to:
 - a) Employees who opt to remain in the Revised Pay Scales, 2015;
 - Teachers working in the Universities, Affiliated Degree Colleges both under Government and Aided management who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales; and
 - c) All India Services Officers.
 - d) Higher Judicial Service and State Judicial Serviceemployees who are governed by the First National Judicial Pay Commission and subsequent pay revisions.
- 7. The Dearness Allowance shall be claimed along with the pay fixation in the Revised Pay Scales, 2020 and the Dearness Allowance already sanctioned in the Government Orders issued vide reference 4th and 5th read above, shall be notionally adjusted up-to 31.3.2020. The arrears from 1.4.2020 to 31.3.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee. The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22. The revised rates of Dearness Allowance shall be paid along with the salary in the Revised Pay Scales, 2020 from the month of June, 2021 payable in the month of July,2021.

This Government Order is available on Internet and can be accessed at the address http://goir.telangana.gov in and http://finance.telangana.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

K. RAMAKRISHNA RAO PRINCIPAL SECRETARY TO GOVERNMENT

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government, Telangana Secretariat, Hyderabad.

All Heads of Departments, Government of Telangana, Hyderabad.

All District Collector & Magistrates, Telangana.

All District Superintendent of Police, Telangana.

The Director of Treasuries and Accounts, Government of Telangana, Hyderabad.

The Director of Works and Accounts, Government of Telangana, Hyderabad.

The Director of State Audit, Government of Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Principal Accountant General (Audit-I), Telangana, Hyderabad.

The Principal Accountant General (Audit-II), Telangana, Hyderabad.

The Accountant General (A & E), Telangana, Hyderabad.

The Registrar General,

High Court of Judicature at Hyderabad for the State of Telangana.

The Chairman and Managing Director,

Telangana TRANSCO, Telangana GENCO, VidyuthSoudha, Hyderabad.

The Secretary, Telangana Public Service Commission, Hyderabad.

The Vice Chairman and Managing Director,

Telangana State Road Transport Corporation, Hyderabad.

The Registrar of all Universities, Telangana.

Copy to:

The Secretary to Hon'ble Governor, Telangana, Hyderabad.

The Principal Secretary to Hon'ble Chief Minister, Government of Telangana.

The Private Secretaries to Hon'ble Ministers, Government of Telangana.

P.S. to Chief Advisor/Advisor (Finance).

O.S.D. to Chief Secretary.

P.S. to Prl. Finance Secretary/Secretary, Finance/Spl. Secretary, Finance.

.P.S. to Senior Consultant (HR), Finance Department.

The General Administration (Cabinet/SW) Department,

Telangana Secretariat, Hyderabad.

SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER



GOVERNMENT OF TELANGANA ABSTRACT

PUBLIC SERVICES - Revised Pay Scales, 2020 - Orders - Issued.

FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.51

Dated: 11th, June, 2021 Read the following: -

- 1. G.O.Ms.No.25, Finance (HRM.IV) Department, dated:18.03.2015.
- G.O.Ms.No.86, General Administration (Spl.A) Department, Dated: 18.05.2018.
- 3. G.O.Ms.No.36, Finance (HRM.IV) Department, dated:1.6.2019.

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ORDER:

In the Government order second read above, orders were issued constituting the 1st Pay Revision Commission. The Pay Revision Commission has submitted its report to the Government on 31.12.2020 and recommended, inter alia, the following in regard to Revised Pay Scales and fixation of pay in the Revised Pay Scales;

- a) To continue the concept of Master Scale.
- b) A revised master scale of Rs.19000 640 20920 660 22900 690 24970 720 27130 750 29380 830 -31870 940 34690 1030 37780 1110 41110 1190 44680 1280 48520 1400 52720 1500 57220 -1630 62110 1730 67300 1850 72850 1990 78820 2140 85240 2270 92050 2420 99310 2560 106990 2760 115270 2960 124150 3160 -133630 3420 147310 3690 162070 (80).
- To continue the existing (32) grades and (80) segments of the Revised Master Scale.
- d) To merge the Dearness Allowance as on 01.07.2018, i.e., 30.392% sanctioned vide Government order third read above, in the pay.
- e) A fitment benefit of 7.5% for fixing the pay in the Revised Pay Scales.
- f) To sanction five stagnation increments beyond the time scale in all grades in the event of stagnation.

- g) The Revised Pay Scales should come into force from 1.7.2018 and as regard giving monetary benefit, the Government may take a view on the date from which the financial benefit would accrue keeping in view its resources and the demands on those resources.
- 2. Government have constituted a three members committee with Chief Secretary as Chairman and Principal Secretaries to Government, Finance Department and Irrigation and Command Area Development Department as Members, to obtain the views of various service associations on the recommendations of the Pay Revision Commission. The Committee has conducted group wise meetings with various service associations in a phased manner in regard to implementation of the major recommendations of the Pay Revision Commission and submitted its report to Government.
- 3. Government, after careful consideration of the matter, have decided to implement the recommendations of the Pay Revision Commission mentioned in para 1 above, subject to the modification that the fitment benefit for fixation of pay in the revised pay scales shall be 30% instead of 7.5% recommended by the Pay Revision Commission and accordingly order the following on the Revised Pay Scales and fixation in the Revised Pay Scales, 2020;
 - i The Revised Master Scale shall be Rs.19000 640 20920 660 22900 690 24970 720 27130 750 29380 830 -31870 940 34690 1030 37780 1110 41110 1190 -44680 1280 48520 1400 52720 1500 57220 1630 -62110 1730 67300 1850 72850 1990 78820 2140 -85240 2270 92050 2420 99310 2560 106990 2760 115270 2960 124150 3160 133630 3420 147310 -3690 162070 (80).
 - ii The existing (32) Grades shall continue with (80) segments in the Revised Master Scale.
 - iii The Revised Scales of Pay shall be as set out in Schedule-I to the Notification appended to this order against each of the corresponding existing pay scales specified therein. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental Pay Schedule as shown in Schedule-II, appended to the Notification. Holders of posts not included in Schedule-II will be governed by the Revised Pay Scales corresponding to the present scales as shown in the Schedule-I.
 - iv The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.
 - A fitment benefit of 30% shall be given for fixing the pay in the Revised Pay Scales, 2020.
 - vi The dearness allowance of 30.392% as on 1.7.2018 shall be merged in the pay as recommended by the Pay Revision Commission.
 - vii The Revised Pay Scales, 2020 shall be deemed to have come into force on and from 01.07.2018.

viii The monetary benefit shall be allowed from 01.04.2020.

- ix The arrears for the period from 01.04.2020 to 31.03.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee.
- x The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22.
- xi The salary in the Revised Pay Scales, 2020 will be paid from the month of June, 2021 payable in July, 2021.
- 4. The Pay of the employee in the Revised Pay Scales, 2020 shall be fixed with effect from 01.07.2018 or any other subsequent date in accordance with the option exercised as per the rules in the appended Notification. The Rules for exercise of option and fixation of pay in the Revised Pay Scales are notified in the Notification appended to this order.
- The Revised Pay Scales shall apply to
 - a. all employees of the State Government;
 - the employees of the Local Bodies and Aided Institutions including Aided Polytechnics, who are in receipt of pay in a regular pay scale in the Revised Pay Scales of 2015; and
 - the Work-charged Establishment in receipt of pay in a regular pay scale in the Revised Pay Scales of 2015.
- 6. Wherever statutory Notifications are required to be issued for applying these orders to the employees other than Government employees, the Administrative Departments of the Secretariat concerned shall issue such notifications in consultation of Finance (HRM.IV) Department.
- Separate orders will be issued in regard to Officers and Staff of the High Court of Judicature at Hyderabad for the State of Telangana.
- The Revised Pay Scales, 2020 will not be applicable to;
 - a) the teaching and other staff in Government Colleges, including Medical Colleges, Government Aided Private Colleges who are drawing pay in the Revised UGC/ICAR/AICTE Pay Scales.
 - to the officers of the Telangana State Higher Judicial Service and Telangana State Judicial Service who are governed and covered by the recommendations of the First National Judicial Pay Commission and subsequent pay revisions.

- c) the persons who were re-employed before 1st of July, 2018 and are continuing on re-employment beyond that date.
- d) the employees of Industrial and Commercial undertakings of the Government, Contingent Establishment both full time and part time and employees who are engaged on contract and or on out sourcing basis.
- In respect of employees of Public Sector Undertakings, Corporations, Cooperative Societies and other such institutions under Government, the concerned administrative department shall obtain specific orders of the competent authority in consultation of Public Enterprises and Finance (HRM.IV) Departments, duly following the Business Rules, in respect of each such entity.
- In respect of employees who are already enjoying the benefits of Automatic Advancement Scheme, the Pay shall be fixed in the corresponding revised scales of Automatic Advancement Grades in accordance with these instructions.
- 11. Government also hereby orders that all the employees falling under Grade-I to Grade-XXXII are entitled for five (05) stagnation increments beyond the time scale in the Revised Pay Scales, 2020. These stagnation increments shall be treated as increments for all purposes such as fixation of pay on promotion, Automatic Advancement Scheme and Pension.
- 12. The above orders are issued in so far as the recommendations relating to the scales of pay, pay fixation and other related matters are concerned. Separate orders will be issued covering the other recommendations of the Pay Revision Commission regarding Dearness Allowance, House Rent Allowance, Additional House Rent Allowance in lieu of rent-free quarters, City Compensatory Allowance and other Allowances, Special Pays, Automatic Advancement Scheme, Loans and Advances, Pension, terminal benefits and other related matters.
- 13. All Drawing Officers shall take immediate action for fixing the pay of all Gazetted and Non-Gazetted Officers whose pay and allowances are drawn by Heads of Offices in their substantive as well as officiating posts. In the case of Heads of Departments, the pay shall be fixed by the Pay and Accounts Officer, Hyderabad under intimation to the administrative department of the Secretariat concerned.
- 14. The following Notification shall be published in the Telangana Gazette:

NOTIFICATION

In exercise of the powers conferred by the Proviso to article 309 of the Constitution of India, the Governor of Telangana hereby makes the following rules, namely;

1. Short title, commencement and application:

- These rules may be called the Telangana Revised Scales of Pay Rules, 2020.
- II. The Revised Scales shall be deemed to have come into force on the 1st of July, 2018.
- III. These rules shall apply to all the Government employees whether temporary, regular or permanent appointed before 1st of July, 2018.

2. Definitions:

In these rules, unless the context otherwise requires;

- 1. Basic pay means pay as defined in Fundamental Rule 9 (21) (a) (i).
- 2. existing emoluments means the aggregate of:

a.

- (i) the basic pay, including the stagnation increments if any, in the existing scale of pay as on 1st of July, 2018 or on any other date of entry into the Revised Pay Scales, 2020 according to clause (b) of sub rule (1) of rule 5;
- (ii) personal pay sanctioned under Rule 9 (23) (a) of the Fundamental Rules or Rule 7 (40) (a) of the Hyderabad Civil Service Rules, as the case maybe;
- (iii) personal pay sanctioned in pursuance of proviso (ii) under rule 6 (b) of the Revised Scales of Pay Rules, 2015 to the extent such personal pay has not been absorbed in increases in pay on promotion till the date of entry into the Revised Pay Scales, 2020.
- b. Dearness allowance admissible at the rate which existed on the 1st of July, 2018 appropriate to the basic pay referred to in sub-rule 2 (a) (i);
 - 3. existing scales of pay means the Revised Pay Scales, 2015;
 - Revised Pay Scales, 2020 means the Revised Pay Scales set out in column
 in Schedule-I or in column
 in Schedule-II, as the case may be.

3. Revised Pay Scales, 2020:

- Except as otherwise provided in sub-rule- (2), the existing scales of pay specified in column (2) of Schedule-I shall be revised as specified in the corresponding entry in column (4) of the said schedule.
- 2) Where, in the case of any post on an existing scale of pay specified in column (2) of Schedule-I, a revised scale of pay, other than the revised scale of pay specified in the corresponding entry in column (4) of Schedule I, is specified in column (4) of Schedule-II, the revised scale of pay so specified in column (4) of Schedule-II shall apply.

4. Date of entitlement to the Monetary Benefit:

No Government employee who enters into the Revised Pay Scales, 2020 before 01.04.2020 shall be entitled to any monetary benefit for any period prior to that date.

5. Principles for exercising option:

- (1) Subject to other provisions of this rule, a Government employee holding a post under the Government on 1st July, 2018, the scale of which is revised, may opt:
 - (a) to remain in the existing scales of pay, or
 - (b) to draw pay in the Revised Pay Scales, 2020 either from 1st of July, 2018 or from the date on which he earns his next increment in the existing scales of pay, but not beyond 30.06.2019.
 - (c) Employees whose date of increment in the existing scales of pay happens to be 01.07.2018, shall be allowed option to get their pay fixed in the Revised Pay Scales, 2020 as indicated below:

Either based on the pay in the existing scales of pay as on 01-07-2018 excluding the increment which is due on 01-07-2018.

OR

Based on the pay in the existing scales of pay including the increment due on 01-07-2018.

- (2) A Government employee, who is entitled to exercise option under sub-rule (1) shall do so within a period of 6 (six) months from the date of publication of these rules in the Telangana Gazette. The option once exercised shall be final.
- (3)
- (a) If a Government employee does not exercise his option in writing within the time specified in sub-rule (2), he shall be deemed to have opted to the Revised Pay Scales, 2020 from 01-07-2018.
- (b) If a Government employee exercises option to enter into the Revised Pay Scales, 2020 from a date beyond 30-06-2019, such option shall be deemed to be invalid and shall be governed by sub-rule (3) (a) of this rule.
- (4) A Government employee shall exercise his option in respect of the post held by him on the 1stJuly, 2018 and also in respect of each of the lower posts which he would have held on that day but for his holding the higher posts.
- (5) Every Government employee shall exercise his option in writing in the form specified in the Annexure and shall communicate it in triplicate to;

- the head of office in which he is for the time being working at the time of giving the option if he is a Non-Gazetted Officer or a Gazetted Officer whose salary is drawn by the head of his office;
- b) the next superior officer, if he is the Head of the Office;
- the Pay and Accounts Officer, Hyderabad if he is the Head of the Department

and obtain an acknowledgment of its receipt.

- (6) In a case where the date of increment in the existing scales of pay of a Government employee is altered, or the circumstances that existed on the date of exercise of option are materially altered by any order of the Government or other authority, he may exercise a revised option within a period of one month from the date of receipt of the relevant order.
- (7) Such of the employees who are either on leave or on deputation/Foreign Service or under suspension on the date of issue of these orders and could not join duty before the expiry of the last date for exercising option, are allowed to exercise option to the Revised Pay Scales, 2020 within a period of one month from the date of joining duty after the expiry of the leave or on return from deputation out of India or reinstatement after suspension, as the case may be.
- (8) A Government employee who retired on or after 01.07.2018, but before the date of publication of these rules in the Telangana Gazette, may exercise option under this rule within a period of six months from the date of receipt of the communication in that behalf by him from the Head of Department of the Office in which he was employed.
- (9) In the case of a Government employee who died while in service on or after the 01.07.2018 or who expired before the last date for the exercise of option under sub rule (2), his legal heirs may exercise option in the manner set out in sub-rule (8) of this rule.

6. Principles of fixation of pay in the Revised Pay Scales of 2020:

Not-with standing anything in the Fundamental Rules or in the Hyderabad Civil Service Rules, the principles which shall govern the fixation of pay of a Government employee who opts to the Revised Pay Scales, 2020 shall be as follows:

 (a) An amount representing thirty percent (30%) of the Basic Pay referred to in Rule 2(2)(a)(i) above, be added to the existing emoluments referred to in Rule 2 (2) above; (b) After the existing emoluments are increased as required by clause(a), the pay shall be fixed in the Revised Pay Scales, 2020 at the stage next above the amount of the existing emoluments as so increased irrespective whether the amount of the existing emoluments as so increased is a stage or not in the Revised Pay Scales, 2020.

Provided that:

(d)

- if the amount of the existing emoluments as so increased under clause(a) is less than the minimum of the Revised Pay Scales, 2020, the pay shall be fixed at the minimum of that scale;
- II. if the amount of the existing emoluments as so increased under clause(a) is more than the maximum of the Revised Pay Scales, 2020, the pay shall be fixed at the maximum of that scale and the difference shall be treated as Personal Pay to be absorbed in future rises in pay. If it could not be absorbed, it shall be continued to be paid till the date of cessation of duties.
- (c) The short fall, if any, in the sum total of pay and other allowances in the Revised Pay Scales, 2020 compared to the pay and other allowances in the existing scale shall be allowed as Personal Pay to be absorbed in future increases.
 - (i) A Government employee who is on leave without leave salary on 1.07.2018, shall be entitled to get the pay fixed with effect from the date of entry into the Revised Pay Scales, 2020 and he shall be entitled for monetary benefit from the date of assumption of duty or 01.04.2020 whichever is later.
 - (ii) A Government employee who is under suspension on 01-07-2018 shall be entitled to get his pay fixed in the Revised Pay Scales, 2020 from the date of entry into the Revised Pay Scales, 2020 based on the pay on the date preceding his suspension. However, he shall continue to draw subsistence allowance based on the existing scale of pay. In case of re-instatement after 01-07-2018, the monetary benefit of Revised Pay Scales, 2020, accrues with effect from 01.04.2020 or from the date of re-instatement, whichever is later. His pay in Revised Pay Scales, 2020 for the period of suspension shall be subject to final outcome of the decision on the period of suspension.
- (e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales, 2020 and opted for the Revised Pay Scales, 2020 from a date which falls within the period during which the order imposing the penalty of stoppage of increment is operative, his pay shall be fixed in the following manner:

- based on the actual pay drawn by him on the date of entry into the Revised Pay Scales, 2020; and
- (ii) based on the presumptive pay, that is, the pay which he would have drawn on the date of entry into the Revised Pay Scales, 2020 but for stoppage of the increments.

He shall draw the pay as fixed under clause (i) above based on the pay drawn by him on that date of entry into the Revised Pay Scales, 2020 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed in clause (ii) above on the presumptive pay after the expiry of the period covered by the stoppage of increments.

- (f) The principles of fixation of pay laid in this rule shall apply to substantive, officiating and temporary holders of Government posts.
- (g)
 (i) Where the pay of a Government employee in a higher officiating or temporary post as fixed in the Revised Pay Scales, 2020 is less than or equal to the pay fixed in the lower post, his pay in the higher post shall be fixed at the stage next above his substantive pay in the lower post.
 - (ii) Where a Government employee exercises option to remain in the existing scales of pay in respect of a post held by him in an officiating capacity, for the purpose of regulation of pay in that scale under Fundamental Rule 22 or 31, his substantive pay shall be the substantive pay which he would have drawn had he remained in the existing scales of pay in respect of the permanent post on which he holds a lien or would have held a lien, had his lien not been suspended.
 - (iii) Where a Government employee who had actually officiated in higher post prior to 01.07.2018 in a regular capacity but who stood reverted to the lower post on the crucial date of 01.07.2018 for want of vacancy and who would be re-promoted on or before 30.06.2019 shall be allowed the benefit of fixation of pay in the Revised Pay Scales, 2020 in the higher category subject to the following conditions:
 - a) The employee should have held the post prior to 01.07.2018 in the regular capacity and stood reverted to the lower post on the date for want of vacancy.
 - b) On subsequent appointment to the post after 01.07.2018 the employee should draw pay in the Revised Pay Scales, 2020.
 - c) Pay in such cases shall be fixed in the Revised Pay Scales, 2020 in accordance with the principles laid down in proviso to Fundamental Rule 22 / Rule 34 of Hyderabad Civil Service Rules notionally treating the employee to have held the higher post on 01.07.2018

and elected to the Revised Scale of Pay from that date. In other words, the employee should be deemed to have held the post in question on 01.07.2018 and elected to the Revised Pay Scales, 2020 from 01.07.2018 only.

- d) The pay in the Revised Pay Scales, 2020 shall be fixed in accordance with the principles of pay fixation laid down in these rules on the basis of the pay which he would have drawn in the prerevised scales had he been holding that post on 01.07.2018.
- e) The subsequent increments shall be allowed in accordance with the rule 7 of the Telangana Revised Scales of Pay Rules, 2020.
- f) The monetary benefit shall be allowed from the date of actual re-promotion or <u>01.04.2020</u> whichever is later.
- g) Where the pay of such employee on re-promotion to the higher post after 01.07.2018 happens to be less than what would be admissible at the stage next above his substantive pay, the pay in the higher post shall be fixed at the stage next above his pay in the lower post.
- The principles of fixation of pay laid down in this rule shall not apply to a Government employee who elects to remain in the existing scales of pay.

7. Date of next increment in the Revised Pay Scales, 2020:

The next increment of a Government employee whose pay in the Revised Pay Scales of 2020 is fixed on 01.07.2018, in accordance with the principles specified in rule 6 shall be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

Provided that;

- (i) In the case of employees whose date of increment is 01.07.2018 and who opt to get pay fixed without getting increment on 01.07.2018 in the existing scales, the next increment shall be allowed in the Revised Pay Scales, 2020 with effect from 01.07.2018 after the pay is fixed with effect from 01.07.2018 in the Revised Pay Scales, 2020.
- (ii) In the case of employees whose date of increment is 01.07.2018 and who opt to get pay fixed after getting increment on 01.07.2018 in the existing scale, the next increment shall be allowed in the Revised Pay Scales, 2020 on completion of the service required to earn an increment.
- (iii) In the case of an employee whose pay in the Revised Pay Scales, 2020 is fixed on the 1st July, 2018 at the same stage as that fixed for another Government employee junior to him in the same cadre, and drawing pay at a lower stage than his pay in the existing scale of pay, prior to that

date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier.

(iv) In the case of an employee whose pay is fixed under Proviso (i) under Rule 6 (b), the date of next increment shall accrue on the date on which his junior gets his increment in the Revised Pay Scales, 2020.

- (v) In the case of an employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the time scale and stagnated for less than one year on 01.07.2018, the next increment shall be allowed on completion of one year from the date on which he has reached that stage.
- (vi) In the case of an employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for more than one year on 01.07.2018, the next increment shall be allowed on 01.07.2018.
- 8. In the event of stagnation, five stagnation increments shall be allowed beyond the time scale in the Revised Pay Scales, 2020. These stagnation increments shall be treated as regular increments for all purposes such as fixation of pay on promotion, Automatic Advancement Scheme, Pension etc.

9. Power to remove difficulties:

If any difficulty arises in giving effect to the provisions of these rules, the Government may by order make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

10. Effect of other Rules:

- (i) No rules made or deemed to have been made under proviso to Article-309 of the Constitution shall, in so far as those are inconsistent with any of the provisions of these rules, have any effect.
- (ii) Save as otherwise provided in these rules, these rules shall be in addition to any other rules made or deemed to have been made under the proviso to Article-309 of the Constitution.

11. Recovery:

Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the concerned employees without any notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

K. RAMAKRISHNA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase (Publication Wing), Telangana, Hyderabad – for publication of the Notification (with a request to public the Notification in an Extraordinary issue of the Telangana State Gazette and supply (500) copies to Government

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government, Telangana Secretariat, Hyderabad.

All Heads of Departments, Government of Telangana, Hyderabad.

All District Collector & Magistrates, Telangana.

All District Superintendent of Police, Telangana.

The Director of Treasuries and Accounts, Government of Telangana, Hyderabad.

The Director of Works and Accounts, Government of Telangana, Hyderabad.

The Director of State Audit, Government of Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Principal Accountant General (Audit-I), Telangana, Hyderabad.

The Principal Accountant General (Audit-II), Telangana, Hyderabad.

The Accountant General (A & E), Telangana, Hyderabad.

The Registrar General,

High Court of Judicature at Hyderabad for the State of Telangana.

The Chairman and Managing Director,

Telangana TRANSCO, Telangana GENCO, VidyuthSoudha, Hyderabad.

The Secretary, Telangana Public Service Commission, Hyderabad.

The Vice Chairman and Managing Director,

Telangana State Road Transport Corporation, Hyderabad.

The Registrar of all Universities, Telangana.

Copy to:

The Secretary to Hon'ble Governor, Telangana, Hyderabad.

The Principal Secretary to Hon'ble Chief Minister, Government of Telangana.

The Private Secretaries to Hon'ble Ministers, Government of Telangana.

P.S. to Chief Advisor/Advisor (Finance).

O.S.D. to Chief Secretary

P.S. to Principal Finance Secretary/Secretary, Finance/Special Secretary, Finance /

Senior Consultant (HR), Finance Department.

General Administration (Cabinet/SW) Department,

Telangana Secretariat, Hyderabad.

SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE

FORM FOR EXERCISING OPTION UNDER THE TELANGANA REVISED SCALES OF PAY RULES, 2020

(*) I,	holding the post of
in the sca	le of Rs in the office of
	o hereby elect to come under the Revised Pay
Scales, 2020 with effect from	1st July, 2018 / date of my next increment on
/ 01.07.2018 w	ith / without increment in the existing scale.**
(*) I,	holding the post of
in the sca	ale of Rs in the office of the
	by elect to continue in the existing scale of pay.
do nere	by elect to continue in the existing scale or pay.
The entire hereby exercised is	final and will not be modified at any subsequent
1944	ililai and will not be modified at any subsequent
date.	
Date:	Signature:
Station:	Name: Designation:
	Office in which employed.
	Signed before me;
	Signature of Head of Office (with date)
	(In case of Non-Gazetted Officer)
	Signature of Another Gazetted Officer
1200-2017	(In case of Gazetted Officer)
	en in respect of substantive and officiating posts.
- (*) To be scored out, if not ap	plicable. (**) strike whichever is not applicable.
Received the above declaration:	

SCHEDULE - I

GRADE	EXISTING SCALE – 2014 (RUPEES)	GRADE	REVISED SCALE(PRC 2020) (RUPEES)
Master	13000-390-14170-430-15460-470-	Master	19000-640-20920-660-22900-690-
Scale	16870-510-18400-550-20050-590-	Scale	24970-720-27130-750-29380-830-
	21820-640-23740-700-25840-760-		31870-940-34690-1030-37780-1110-
	28120-820-30580-880-33220-950-		41110-1190-44680-1280-48520-1400-
	36070-1030-39160-1110-42490-1190-46060-		52720-1500-57220-1630-62110-1730-
	1270-49870-1360-53950-1460-58330-1560-		67300-1850-72850-1990-78820-2140-
	63010-1660-67990-1760-73270-1880-78910-		85240-2270-92050-2420-99310-2560-
	2020-84970-2160-91450-2330-100770-2520-		106990-2760-115270-2960-124150-
	110850 (80)	30	3160-133630-3420-147310-3690-
			162070 (80)
1	13000-390-14170-430-15460-470-	1	19000-640-20920-660-22900-690-
•	16870-510-18400-550-20050-590-		24970-720-27130-750-29380-830-
	21820-640-23740-700-25840-760-		31870-940-34690-1030-37780-1110-
	28120-820-30580-880-33220-950-		41110-1190-44680-1280-48520-1400-
	36070-1030-39160-1110-40270 (40)		52720-1500-57220-1630-58850 (40)
II	13390-390-14170-430-15460-470-	II	19640-640-20920-660-22900-690-
11	16870-510-18400-550-20050-590-	-11	24970-720-27130-750-29380-830-
	21820-640-23740-700-25840-760-		31870-940-34690-1030-37780-1110-
	28120-820-30580-880-33220-950-		41110-1190-44680-1280-48520-1400-
III	36070-1030-39160-1110-41380 (40)		52720-1500-57220-1630-60480(40)
III	13780-390-14170-430-15460-470-	III	20280-640-20920-660-22900-690-
	16870-510-18400-550-20050-590-		24970-720-27130-750-29380-830-
	21820-640-23740-700-25840-760-		31870-940-34690-1030-37780-1110-
	28120-820-30580-880-33220-950-		41110-1190-44680-1280-48520-1400-
	36070-1030-39160-1110-42490 (40)		52720-1500-57220-1630-62110 (40)
IV	14600-430-15460-470-16870-510-	IV	21580-660-22900-690-24970-720-
	18400-550-20050-590-21820-640-		27130-750-29380-830-31870-940-
	23740-700-25840-760-28120-820-		34690-1030-37780-1110-41110-1190-
	30580-880-33220-950-36070-1030-		44680-1280-48520-1400-52720-1500-
	39160-1110-42490-1190-44870 (40)	1	57220-1630-62110-1730-65570(40)
٧	15030-430-15460-470-16870-510-	٧	22240-660-22900-690-24970-720-
	18400-550-20050-590-21820-640-		27130-750-29380-830-31870-940-
	23740-700-25840-760-28120-820-		34690-1030-37780-1110-41110-1190-
	30580-880-33220-950-36070-1030-		44680-1280-48520-1400-52720-1500-
	39160-1110-42490-1190-46060 (40)		57220-1630-62110-1730-67300 (40)
VI	15460-470-16870-510-18400-550-	VI	22900-690-24970-720-27130-750-
	20050-590-21820-640-23740-700-		29380-830-31870-940-34690-1030-
	25840-760-28120-820-30580-880 -		37780-1110-41110-1190-44680-1280-
	33220-950-36070-1030-39160-1110-		48520-1400-52720-1500-57220-1630-
	42490-1190-46060-1270-47330 (40)		62110-1730-67300-1850-69150 (40)
VII	16400-470-16870-510-18400-550-	VII	24280-690-24970-720-27130-750-
	20050-590-21820-640-23740-700-		29380-830-31870-940-34690-1030-
	25840-760-28120-820-30580-880-		37780-1110-41110-1190-44680-1280-
	33220-950-36070-1030-39160-1110-		48520-1400-52720-1500-57220-1630-
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Signature: Pay and Accounts Officer/Head of Office

Date:

VIII	17890-510-18400-550-20050-590-	VIII	26410-720-27130-750-29380-830-
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XVIII	29760-820-30580-880-33220-950-	XVIII	43490-1190-44680-1280-48520-1400-
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AAIII	53950-1460-58330-1560-63010-1660-	***************************************	78820-2140-85240-2270-92050-2420-
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