

**OFFICE OF THE DIRECTOR GENERAL OF AUDIT, CENTRAL, KOLKATA**

**Proceedings of the Departmental Screening Committee for Compassionate Appointment**

A Departmental Screening Committee (DSC)<sup>1</sup> consisting of Shri Pawan Kumar Konda, Sr. DAG (AMG-IV), O/o the Accountant General (Audit-II), Kolkata (Chairperson), Ms Aditi Sharma, Sr. DAG (AMG-I & Admn), O/o the Accountant General (Audit-II), Kolkata and Shri Rupak Saha, Director, O/o the Director General of Audit, South Eastern Railway, Kolkata met on **02.08.2022** at the Chamber of Deputy Director, Administration, O/o the Director General of Audit, Central, Kolkata to consider the applications for compassionate appointment in the Office of the Director General of Audit, Central, Kolkata.

2. While considering the cases before it, the Committee referred to the instructions contained in the Department of Personnel and Training O.M. Nos. 14014/02/2012-Estt (D) dated 16.01.2013 and 43019/9/2019-Estt (D) dated 23.08.2021 and Headquarters Office Circular No. 14 dated 20.04.2022.

3. The Committee was informed that a total of seven vacancies, as shown in the table below, have been earmarked for compassionate appointment during the panel year 2022.

| Cadre       | Sanctioned Strength | PIP in the cadre as on 01/01/2022 | Total vacancy as on 01/01/2022 | Total DR vacancy | Vacancy available for compassionate appointment as on 01/01/2022 (5% of DR vacancy) |
|-------------|---------------------|-----------------------------------|--------------------------------|------------------|---|
| Auditor     | 198                 | 58                                | 140<br>(198-58)                | 70<br>(50%)      | 3.5<br>i.e. 4 vacancy   |
| DEO Gr A    | 42                  | 22                                | 20<br>(42-20)                  | 20<br>(100%)     | 1.0<br>i.e. 1 vacancy   |
| Steno Gr II | 8                   | 3                                 | 5<br>(8-3)                     | 5<br>(100%)      | 0.25<br>i.e. Nil vacancy  |
| Cl/Typist   | 41                  | 13                                | 28<br>(41-13)                  | 23.80<br>(85%)   | 1.19<br>i.e. 1 vacancy  |
| MTS         | 114                 | 88                                | 26<br>(114-88)                 | 26.00<br>(100%)  | 1.3<br>i.e. 1 vacancy   |

All the seven vacancies are still lying unfilled as on date.

<sup>1</sup> Formed vide DGAC's approval dated 14.07.2022

*Aditi Sharma*  
21/8/22

*Aditi Sharma*  
21/8/22

*Pawan Konda*  
2/8/22

4. The applications for compassionate appointment received from the dependents of the deceased employees of this Office were put up before the Committee for consideration. The details are summarized briefly in Annexure A.

5. The Committee perused the applications, the verification reports of the Welfare Officer as well as other relevant records in respect of the applicants, the details of assets and liabilities of each of the applicants as per Welfare Officer's report and the evaluation sheet of each of the applicants based on Headquarters Office Circular No. 14 dated 20.04.2022.

6. **Case wise observation of Committee:**

The committee observed the following points in respect of each individual case:

A. **Ms. Babita Banerjee:** The Committee took note of the untimely and unfortunate demise of Shri Santanu Banerjee, Ex-AAO as a result of the worldwide Covid-19 Pandemic, thereby leaving the family in a state of distress. It was observed that the deceased had **more than ten years of service left** at the time of his death. The wife of the deceased has one minor daughter (aged about 14 years) studying in class VII and the family would need financial support for continuation of her studies and setting up her career. **Coincidentally, the applicant in the instant case is physically handicapped, too.** The applicant is aged about 48 years (D.O.B.: 21.05.1973). There is no job holder in the family. Hence, the Committee is of the opinion that the **case is fit for compassionate appointment** so as to provide support to the distressed family and compensate the family of the deceased to a certain extent for the untimely loss of life.

B. **Ms. Tanima Das:** The Committee took note of the untimely and unfortunate demise of Shri Tarun Das, Ex-MTS as a result of the worldwide Covid-19 Pandemic, thereby leaving the family in a state of distress. It was observed that the deceased had more than two years of service left at the time of his death. His daughter, Ms Tanima Das (aged about 24 years), the applicant for compassionate appointment has just completed her LLB degree. There is no job holder in the family. There is no immovable property in the name of the family of the deceased. The family resides in *thika tenant premises* occupied for shelter by her grandmother. Hence, the Committee is of the opinion that the **case is fit for compassionate appointment** so as to provide support to the distressed

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Pawan Kumar  
2/8/22

family and compensate the family of the deceased to a certain extent for the untimely loss of life.

C. **Ms. Prerna Praveen:** The Committee took note of the untimely and unfortunate demise of Shri Sanjeev Kumar, Ex-AAO as a result of the worldwide Covid-19 Pandemic, thereby leaving the family in a state of distress. It was observed that The Committee took note of the fact that the deceased had **more than nineteen years of service left** at the time of his death. The wife of the deceased has **one minor daughter** (aged 9 years) studying in class III and the family would need financial support for continuation of her studies and setting up her career. There is no job holder in the family. Hence, the Committee is of the opinion that the case is fit for compassionate appointment so as to provide support to the distressed family and compensate the family of the deceased to a certain extent for the untimely loss of life.

D. **Ms. Moumita Mandal:** The Committee took note of the untimely and unfortunate demise of Shri Syamal Kumar Mandal, Ex-Sr.AO, thereby leaving the family in a state of distress. It was observed that the deceased had more than three years of service left at the time of his death. The wife of the deceased has two sons, both still studying. Elder son is pursuing 'Diploma in Tourism Studies' and currently stays in Delhi for better career opportunities and younger son is studying in Class XI. Thus, both the children are at a crucial stage of their careers and the family would need financial support for continuation of their studies. There is no job holder in the family. Hence, the Committee is of the opinion that the case is fit for compassionate appointment so as to provide support to the distressed family and compensate the family of the deceased to a certain extent for the untimely loss of life.

7. The Committee also took note of the points awarded to each applicant on the basis of the point-based evaluation system prescribed by Headquarters Office Circular No. 14 dated 20.04.2022 which is as below:

| Name of the applicant (Ms.) | Points scored |
|-----------------------------|---------------|
| Babita Banerjee             | 100           |
| Tanima Das                  | 90            |
| Prerna Praveen              | 80            |
| Moumita Mandal              | 80            |

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8. The Committee was also informed that as per recruitment rules in IA&AD, the age, educational and other qualifications for the available posts are as under:

| Cadre       | Educational and other qualification  | Age Limits (in years) |       | Authority   |
|-------------|--|-----------------------|-------|---|
|             |  | Upper                 | Lower |   |
| Auditor     | Bachelor's degree of a recognized university   | 27                    | 18    | Indian Audit and Accounts Department (Auditor) Recruitment (Amendment) Rules, 2000  |
| DEO Gr A    | 12 <sup>th</sup> Class (Science)   | 27                    | 18    | Indian Audit and Accounts Department (Group C Electronic Data Processing Posts) Recruitment Rules, 2016                               |
| Steno Gr II | 12 <sup>th</sup> Class   | 27                    | 18    | Indian Audit and Accounts Department (Steno Gr II) Recruitment Rules, 2016  |
| Cl/Typist   | 12 <sup>th</sup> Class or equivalent<br>Typing speed of 35 wpm in English on or 35 wpm in Hindi computer | 27                    | 18    | Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Offices and Clerks in Audit Offices) Recruitment Rules, 2014 |
| MTS         | Matriculation or equivalent pass from a recognized School/Board  | 25                    | 18    | Indian Audit and Accounts Department MTS Recruitment Rules, 2011  |

9. The Committee, after carefully considering all the above aspects as well as age relaxation approved vide DGAC's approval dated 01.08.2022, arrived at the following conclusion in respect of each case:

A. **Ms. Babita Banerjee** is a Graduate (Bachelor of Arts) and since vacancy is available in the cadre of Auditor, the DSC recommends that Ms. Banerjee may be considered for appointment to the post of Auditor in the Office of the Director General of Audit (Central), Kolkata.

B. **Ms. Tanima Das** is an LLB and since vacancy is available in the cadre of Auditor, the DSC recommends that Ms. Das may be considered for appointment to the post of Auditor in the Office of the Director General of Audit (Central), Kolkata.

C. **Ms. Prerna Praveen** is an MBA and since vacancy is available in the cadre of Auditor, the DSC recommends that Ms. Praveen may be considered for appointment to the post of Auditor in the Office of the Director General of Audit (Central), Kolkata:

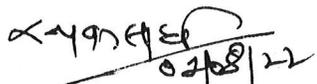
D. **Ms. Moumita Mandal** is a Graduate (Bachelor of Arts) and since vacancy is available in the cadre of Auditor, the DSC recommends that Ms. Mandal may be considered for appointment to the post of Auditor in the Office of the Director General of Audit (Central), Kolkata.

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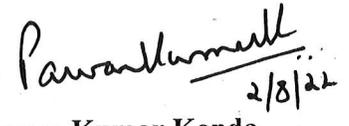
10. The Committee hereby certifies that none of their close relatives is being considered by the Departmental Screening Committee constituted for the purpose of considering the applications for appointment under compassionate grounds in the Office of the Director General of Audit, Central, Kolkata and that otherwise also they are not interested in any particular candidate.

  
Rupak Saha

Director  
O/o the Director General of  
Audit, South Eastern  
Railway, Kolkata

  
Aditi Sharma

Sr. D.A.G. (AMG-I & Admn)  
O/o the Accountant General  
(Audit-II), CGO Complex,  
Kolkata

  
Pawan Kumar Konda

Sr. D.A.G. (AMG-IV)  
O/o the Accountant General  
(Audit-II), CGO Complex,  
Kolkata

Annexure A

| Sl No. | Name and Designation of the deceased Govt Employee | Date of Death | Name of the applicant (Ms) | Date of Application/Relation with deceased employee | DOB and Age of the applicant as on date of application | Educational qualification of the applicant | Points obtained in Model Evaluation System |
|--------|--|---------------|----------------------------|---|--|--|--|
| 1      | Santanu Banerjee, AAO                              | 02.05.2021    | Babita Banerjee            | 23.07.2021<br>Wife                                  | 21.05.1973<br>48                                       | Bachelor of Arts                           | 100  |
| 2      | Tarun Kumar Das, MTS                               | 12.05.2021    | Tanima Das                 | 16.07.2021<br>Daughter                              | 21.04.1997<br>24                                       | LLB  | 90   |
| 3      | Sanjeev Kumar, AAO                                 | 16.05.2021    | Prerna Praveen             | 19.07.2021<br>Wife                                  | 05.01.1989<br>32                                       | MBA  | 80   |
| 4      | Syamal Kumar Mandal, SrAO                          | 04.12.2021    | Moumita Mandal             | 05.05.2022<br>Wife                                  | 12.10.1975<br>45                                       | Bachelor of Arts                           | 80   |

Sr. AO (Administrative)



Subsequent to submission of Welfare Officer's report, the point based awarding of marks has been revised in view of Headquarter Office's Circular No. 14 dated 20.04.2022

**Name of the Applicant: Ms Babita Banerjee**

| Sl No.             | Particulars   | Range                             | Marks to be provided | Marks awarded |
|--------------------|---|-----------------------------------|----------------------|---------------|
| i.                 | Family Pension (Normal Basic FP)  | Up to Rs. 9,000                   | 25                   | 05            |
|                    |   | Rs. 9,001 to 12,000               | 20                   |               |
|                    |   | Rs. 12,001 to 16,000              | 15                   |               |
|                    |   | Rs. 16,001 to 20,000              | 10                   |               |
|                    |   | Rs. 20,001 and above              | 05                   |               |
| ii.                | Terminal Benefits<br>(DCRG+LE+CGEGIS+DLIS)  | Up to Rs. 9,00,000                | 25                   | 05            |
|                    |   | Rs. 9,00,001 to 12,00,000         | 20                   |               |
|                    |   | Rs. 12,00,001 to 15,00,000        | 15                   |               |
|                    |   | Rs. 15,00,001 to 18,00,000        | 10                   |               |
|                    |   | Rs. 18,00,001 and above           | 05                   |               |
| iii.               | Dependent children of the deceased employee at the time his/her death             | Minor child per member            | 10                   | 10            |
|                    |   | Each major son                    | 05                   |               |
|                    |   | Each major daughter               | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| iv.                | Other dependent family members of the deceased employee at the time his/her death | Parents of deceased Govt. servant | 05 marks each        | Nil           |
|                    |   | Brother of deceased Govt. servant | 05                   |               |
|                    |   | Sister of deceased Govt. servant  | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| v.                 | Immovable property  | NIL                               | 30                   | 30            |
|                    |   | Up to Rs. 10,00,000               | 25                   |               |
|                    |   | Rs. 10,00,001 to Rs. 20,00,000    | 20                   |               |
|                    |   | Rs. 20,00,001 to Rs. 30,00,000    | 15                   |               |
|                    |   | Rs. 30,00,001 to Rs. 40,00,000    | 10                   |               |
|                    |   | Rs. 40,00,001 and above           | 05                   |               |
| vi.                | Job   | No job in family                  | 15                   | 15            |
|                    |   | Job in family                     | 00                   |               |
| vii.               | Service left  | Less than 02 years                | 05                   | 20            |
|                    |   | 02 years to less than 05 years    | 10                   |               |
|                    |   | 05 years to less than 10 years    | 15                   |               |
|                    |   | 10 years and above                | 20                   |               |
| viii.              | Bonus Marks   | For widow applicant               | 15                   | 15            |
| <b>Total Marks</b> |   |                                   |                      | <b>100</b>    |

Sr. Audit Officer (Administration)

Subsequent to submission of Welfare Officer's report, the point based awarding of marks has been revised in view of Headquarter Office's Circular No. 14 dated 20.04.2022

Name of the Applicant: Ms Tanima Das

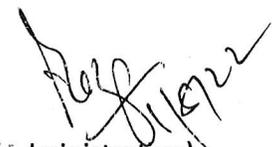
| Sl No.             | Particulars   | Range                             | Marks to be provided | Marks awarded |
|--------------------|---|-----------------------------------|----------------------|---------------|
| i.                 | Family Pension (Normal Basic FP)  | Up to Rs. 9,000                   | 25                   | 20            |
|                    |   | Rs. 9,001 to 12,000               | 20                   |               |
|                    |   | Rs. 12,001 to 16,000              | 15                   |               |
|                    |   | Rs. 16,001 to 20,000              | 10                   |               |
|                    |   | Rs. 20,001 and above              | 05                   |               |
| ii.                | Terminal Benefits<br>(DCRG+LE+CGEGIS+DLIS)  | Up to Rs. 9,00,000                | 25                   | 05            |
|                    |   | Rs. 9,00,001 to 12,00,000         | 20                   |               |
|                    |   | Rs. 12,00,001 to 15,00,000        | 15                   |               |
|                    |   | Rs. 15,00,001 to 18,00,000        | 10                   |               |
|                    |   | Rs. 18,00,001 and above           | 05                   |               |
| iii.               | Dependent children of the deceased employee at the time his/her death             | Minor child per member            | 10                   | 10            |
|                    |   | Each major son                    | 05                   |               |
|                    |   | Each major daughter               | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| iv.                | Other dependent family members of the deceased employee at the time his/her death | Parents of deceased Govt. servant | 05 marks each        | Nil           |
|                    |   | Brother of deceased Govt. servant | 05                   |               |
|                    |   | Sister of deceased Govt. servant  | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| v.                 | Immovable property  | NIL                               | 30                   | 30            |
|                    |   | Up to Rs. 10,00,000               | 25                   |               |
|                    |   | Rs. 10,00,001 to Rs. 20,00,000    | 20                   |               |
|                    |   | Rs. 20,00,001 to Rs. 30,00,000    | 15                   |               |
|                    |   | Rs. 30,00,001 to Rs. 40,00,000    | 10                   |               |
|                    |   | Rs. 40,00,001 and above           | 05                   |               |
| vi.                | Job   | No job in family                  | 15                   | 15            |
|                    |   | Job in family                     | 00                   |               |
| vii.               | Service left  | Less than 02 years                | 05                   | 10            |
|                    |   | 02 years to less than 05 years    | 10                   |               |
|                    |   | 05 years to less than 10 years    | 15                   |               |
|                    |   | 10 years and above                | 20                   |               |
| viii.              | Bonus Marks   | For widow applicant               | 15                   | Nil           |
| <b>Total Marks</b> |   |                                   |                      | <b>90</b>     |

Sr. Audit Officer (Administration)

Subsequent to submission of Welfare Officer's report, the point based awarding of marks has been revised in view of Headquarter Office's Circular No. 14 dated 20.04.2022

Name of the Applicant: Ms Prerna Praveen

| Sl No.             | Particulars   | Range                             | Marks to be provided | Marks awarded |
|--------------------|---|-----------------------------------|----------------------|---------------|
| i.                 | Family Pension (Normal Basic FP)  | Up to Rs. 9,000                   | 25                   | 05            |
|                    |   | Rs. 9,001 to 12,000               | 20                   |               |
|                    |   | Rs. 12,001 to 16,000              | 15                   |               |
|                    |   | Rs. 16,001 to 20,000              | 10                   |               |
|                    |   | Rs. 20,001 and above              | 05                   |               |
| ii.                | Terminal Benefits<br>(DCRG+LE+CGEGIS+DLIS)  | Up to Rs. 9,00,000                | 25                   | 05            |
|                    |   | Rs. 9,00,001 to 12,00,000         | 20                   |               |
|                    |   | Rs. 12,00,001 to 15,00,000        | 15                   |               |
|                    |   | Rs. 15,00,001 to 18,00,000        | 10                   |               |
|                    |   | Rs. 18,00,001 and above           | 05                   |               |
| iii.               | Dependent children of the deceased employee at the time his/her death             | Minor child per member            | 10                   | 10            |
|                    |   | Each major son                    | 05                   |               |
|                    |   | Each major daughter               | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| iv.                | Other dependent family members of the deceased employee at the time his/her death | Parents of deceased Govt. servant | 05 marks each        | Nil           |
|                    |   | Brother of deceased Govt. servant | 05                   |               |
|                    |   | Sister of deceased Govt. servant  | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| v.                 | Immovable property  | NIL                               | 30                   | 10            |
|                    |   | Up to Rs. 10,00,000               | 25                   |               |
|                    |   | Rs. 10,00,001 to Rs. 20,00,000    | 20                   |               |
|                    |   | Rs. 20,00,001 to Rs. 30,00,000    | 15                   |               |
|                    |   | Rs. 30,00,001 to Rs. 40,00,000    | 10                   |               |
|                    |   | Rs. 40,00,001 and above           | 05                   |               |
| vi.                | Job   | No job in family                  | 15                   | 15            |
|                    |   | Job in family                     | 00                   |               |
| vii.               | Service left  | Less than 02 years                | 05                   | 20            |
|                    |   | 02 years to less than 05 years    | 10                   |               |
|                    |   | 05 years to less than 10 years    | 15                   |               |
|                    |   | 10 years and above                | 20                   |               |
| viii.              | Bonus Marks   | For widow applicant               | 15                   | 15            |
| <b>Total Marks</b> |   |                                   |                      | <b>80</b>     |

  
Sr. Audit Officer (Administration)

Subsequent to submission of Welfare Officer's report, the point based awarding of marks has been revised in view of Headquarter Office's Circular No. 14 dated 20.04.2022.

Name of the Applicant: Ms Moumita Manda!

| Sl No.             | Particulars   | Range                             | Marks to be provided | Marks awarded |
|--------------------|---|-----------------------------------|----------------------|---------------|
| i.                 | Family Pension (Normal Basic FP)  | Up to Rs. 9,000                   | 25                   | 05            |
|                    |   | Rs. 9,001 to 12,000               | 20                   |               |
|                    |   | Rs. 12,001 to 16,000              | 15                   |               |
|                    |   | Rs. 16,001 to 20,000              | 10                   |               |
|                    |   | Rs. 20,001 and above              | 05                   |               |
| ii.                | Terminal Benefits (DCRG+LE+CGEGIS+DLIS)   | Up to Rs. 9,00,000                | 25                   | 05            |
|                    |   | Rs. 9,00,001 to 12,00,000         | 20                   |               |
|                    |   | Rs. 12,00,001 to 15,00,000        | 15                   |               |
|                    |   | Rs. 15,00,001 to 18,00,000        | 10                   |               |
|                    |   | Rs. 18,00,001 and above           | 05                   |               |
| iii.               | Dependent children of the deceased employee at the time his/her death             | Minor child per member            | 10                   | 15            |
|                    |   | Each major son                    | 05                   |               |
|                    |   | Each major daughter               | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| iv.                | Other dependent family members of the deceased employee at the time his/her death | Parents of deceased Govt. servant | 05 marks each        | Nil           |
|                    |   | Brother of deceased Govt. servant | 05                   |               |
|                    |   | Sister of deceased Govt. servant  | 10                   |               |
|                    |   | Subject to maximum of             | 25                   |               |
| v.                 | Immovable property  | NIL                               | 30                   | 15            |
|                    |   | Up to Rs. 10,00,000               | 25                   |               |
|                    |   | Rs. 10,00,001 to Rs. 20,00,000    | 20                   |               |
|                    |   | Rs. 20,00,001 to Rs. 30,00,000    | 15                   |               |
|                    |   | Rs. 30,00,001 to Rs. 40,00,000    | 10                   |               |
|                    |   | Rs. 40,00,001 and above           | 05                   |               |
| vi.                | Job   | No job in family                  | 15                   | 15            |
|                    |   | Job in family                     | 00                   |               |
| vii.               | Service left  | Less than 02 years                | 05                   | 10            |
|                    |   | 02 years to less than 05 years    | 10                   |               |
|                    |   | 05 years to less than 10 years    | 15                   |               |
|                    |   | 10 years and above                | 20                   |               |
| viii.              | Bonus Marks   | For widow applicant               | 15                   | 15            |
| <b>Total Marks</b> |   |                                   |                      | <b>80</b>     |

  
Sr. Audit Officer (Administration)