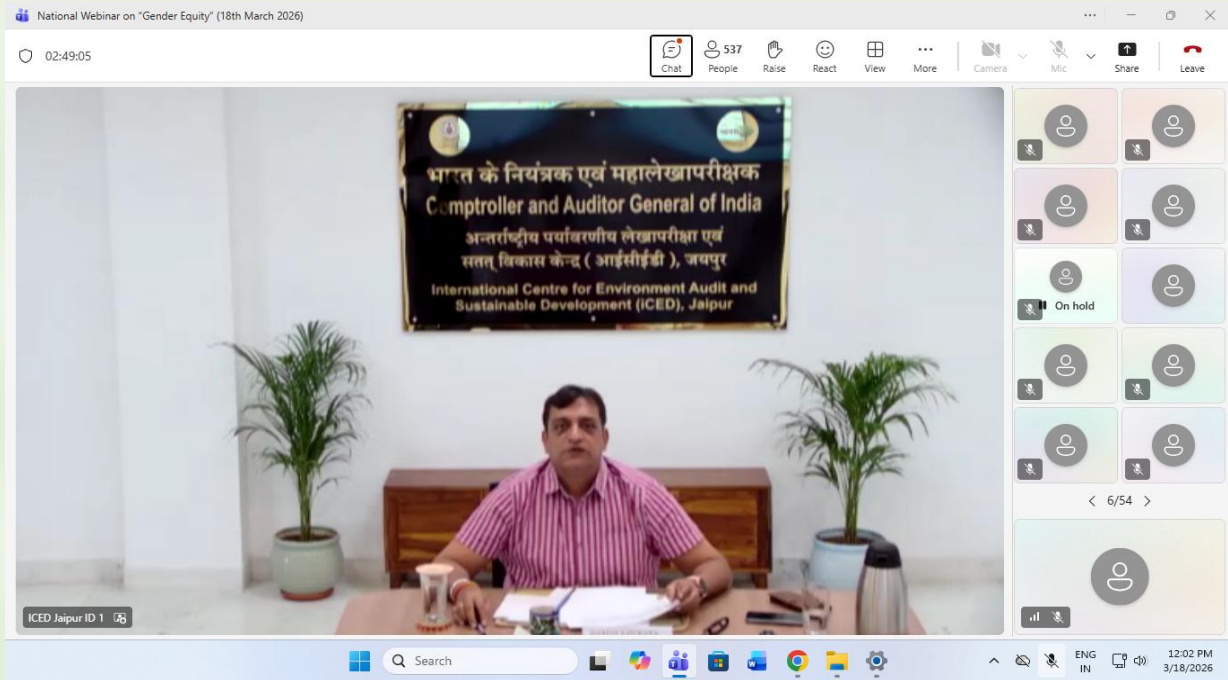


Summary

National Webinar on “Gender Equity” on 18th March 2026

The International Centre for Environment Audit & Sustainable Development (iCED) organized a National Webinar on “Gender Equity” on 18th March 2026 through virtual mode. A total of **530 participants including 09 Group Officers**, participated in the webinar.



Deputy Director, iCED addressing the participants during the Inauguration of the Webinar

Deputy Director, iCED, Jaipur extended a warm welcome to all participants during inauguration of webinar. He emphasized that the webinar has been designed to provide an overview of gender equity principles and exploring relevant frameworks, best practices, and monitoring mechanisms to strengthen gender-responsive practices across the organisations.

He emphasized that, given IA&AD’s wide presence across the country and its diverse workforce, it is important to integrate gender equity principles into institutional processes and practices. He expressed confidence that the webinar would serve as a valuable platform for sharing experiences, exchanging ideas, and learning from experts, thereby enhancing collective understanding and approaches toward gender equity.

The details of the sessions and trainers during the webinar are as follows:

Sl. No.	Session/s	Trainer/s
1.	Sustainable Development Goal 5 (SDG 5): Achieving Gender Equality	Mr. Hitesh Manglani, Assistant Professor, ICFAI University, Jaipur
2.	Notions of sexual harassment at workplaces and National Legal Framework	Prof. Vijaylaxmi Sharma, Professor of Law, Director Teacher Empowerment Centre, Manipal University Jaipur
3.	Key concepts under the POSH Act 2013 and Workplace Safety Measures	Ms. Shilpa Thakur, Advocate, POSH certified Trainer

During the valediction session, he extended heartfelt appreciation to all participants and faculty members for their valuable contributions to the webinar. He expressed confidence that the discussions and sessions would have provided meaningful insights and strengthened the understanding of participants in creating a safe and inclusive work environment.

He expressed his sincere gratitude to all the Heads of Departments for nominating IA&AD officials to participate in the webinar. The webinar concluded with a vote of thanks to all participants.