

## क्षेत्रीय क्षमता निर्माण एंव ज्ञान संस्थान, जयपुर Regional Capacity Building and Knowledge Institute, Jaipur

## Six-Week Orientation Training for Direct Recruit and Departmentally Promoted AAOs/Supervisors (04.04.2024 to 17.05.2024)

| Training Schedule                               |   |  |  |
|---|---|--|--|
| SESSION TIMINGS                                 | NON-SESSION TIMINGS                         |  |  |
| I 10:15 AM to 11.30 AM<br>II 11:45AM to 1:00 PM | 11.30 AM to 11.45 AM;                       |  |  |
| III 02:00 PM to 03.15 PM                        | 1.00 PM to 2.00 PM;<br>03.15 PM to 03.30 PM |  |  |

| II 11:45AM to 1:00 PM<br>III 02:00 PM to 03.15 PM<br>IV 03:30 PM to 4.45 PM |          | 0 1:00 PM 1.0<br>0 03.15 PM 03.1                    | 1.00 PM to 2.00 PM;<br>03.15 PM to 03.30 PM    |  |
|---|----------|---|--|--|
| Date  | Session  | Торіс   | Faculty Sh./Ms.                                |  |
| 04.04.2024<br>(Thursday)  | 1        | Inauguration of course and ice-breaking session     | PD, RCBKI, Jaipur alongwith all core faculties |  |
|   | II       | C&AG Institution                                    | Sh. P. K. Jain, SAO & Core Faculty,            |  |
|   |          | Overall Organizational Structure of the Departmen   | nt, RCBKI, Jaipur                              |  |
|   |          | Introduction to the Department as a whole and       |  |  |
|   |          | introducing important aspects of the Regulations of | on   |  |
|   |          | Audit & Accounts 2020                               |  |  |
|   | III & IV | IT Audit/Audit of IT System                         | Sh. Vinod Sencha, AAO & Core                   |  |
|   |          | All phases from need analysis, procurement of       | Faculty, RCBKI, Jaipur                         |  |
|   |          | hardware, procurement/development of software       | 2.   |  |
|   |          | Software Development life cycle, rolling out in     |  |  |
|   |          | production environment, change management, co       | ontract  |  |
|   |          | management  |  |  |
| 05.04.2024  | I & II   | Office Procedure in IA&AD                           | Sh. Sourabh Jindal, AAO                        |  |
| (Friday)  |          | (including returns & archiving)                     |  |  |
|   | III & IV | IT Audit/Audit of IT System                         | Sh. Vinod Sencha, AAO & Core                   |  |
|   |          | All phases from need analysis, procurement of       | Faculty, RCBKI, Jaipur                         |  |
|   |          | hardware, procurement/development of software       |  |  |
|   |          | Software Development life cycle, rolling out in     |  |  |
|   |          | production environment, change management, co       | ntract   |  |
|   |          | management  |  |  |
| 08.04.2024  | I        | How to make an effective Presentation               | Sh. Vinod Sencha, AAO & Core                   |  |
| (Monday)  | II       | Hands on exercise on presentation by the Partici    | Faculty, RCBKI, Jaipur                         |  |
|   | III & IV | MS-Word – Advanced features                         | Sh. Mahesh Kumawat, AAO                        |  |
| 09.04.2024  | 1        | (GIGW)  | Sh. I. D. Variyani, Technical                  |  |
| (Tuesday)   | ,        | Guidelines for Indian Government Websites           | Director, NIC, Rajasthan                       |  |
| ,   |          | Digital India                                       |  |  |
|   | II       | RTI Act 2005  | Dr. Soni Kulshreshtha,                         |  |
|   | 11       |   |  |  |
|   |          | How to deal with Right to Information Act cases –   |  |  |
|   |          | Discussion with case studies                        |  |  |

|             | III & IV | Auditing in IT Environment/IT Assisted Audits  | Sh. Puneet Kumar Sharma, AAO &                                |
|-------------|----------|--|---|
|             |          | Understanding of IT Applications like ERP systems/ Front-end and   | Core Faculty, RCBKI, Jaipur                                   |
|             |          | back end systems, Identify IT systems relevant to MIS and financial  |   |
|             |          | management of the entity, Understanding Structure and fields of IT   |   |
|             |          | application and its interfaces, arrangement for accessing front-end  |   |
|             |          |  |   |
| 10.04.2024  |          | and back-end application for data extraction and substantive audit   | Sh C K Jain SAO 8 Cara Facultur                               |
| (Wednesday) | ı        | Drafting Skills  | Sh. S. K. Jain, SAO & Core Faculty, RCBKI, Jaipur             |
| (wednesday) |          | Assignment on Report Writing (IR)  | ·   |
| -           | II       | Introduction to LIMBS  | Anisha Grower, AAO  |
|             | III & IV | Auditing in IT Environment/ IT Assisted Audits   | Sh. Puneet Kumar Sharma, AAO &                                |
|             |          | Data driven risk assessment and risk Profiling from user database to   | Core Faculty, RCBKI, Jaipur                                   |
|             |          | establish risk criteria, sample size and sample selection for analysis   |   |
|             |          | and substantive audit, writing queries in English, taking the help of  |   |
|             |          | Auditee to convert English queries into data executable query and  |   |
|             |          | Data Extraction, ensuring authentication and correctness of data,  |   |
|             |          | data analysis, and conduct of substantive audit. (Experience of GST audit/custom audit and any other audit in IT environment be  |   |
|             |          | taught)  |   |
| 12.04.2024  | 1&11     | Computer Assisted Audit Techniques (CAATs)   | Sh. D. K. Saxena, AAO   |
| (Friday)    |          | MS-Access as audit tool – Advanced features, analysis &  |   |
| `           |          |  |   |
| -           | TTT      | practice.  |   |
| -           | III      | Delegation of Financial Powers Rules 1978  | Sh. R. N. Tailor, Sr. AO (Retd.)                              |
|             | IV       | Evaluation Test (Assignment-1)   | Sh. Rakesh Vijayvergia, SAO & Core Faculty, RCBKI, Jaipur     |
| 15.04.2024  | I        | Computer Assisted Audit Techniques (CAATs)   | Sh. D. K. Saxena, AAO   |
| (Monday)    |          | MS-Access as audit tool – Advanced features, analysis &  |   |
|             |          | practice.  |   |
| -           | II       | Constitutional Provisions relating to the Budget   | Sh. Rakesh Vijayvergia, SAO & Core                            |
|             |          | All the constitutional Provisions relating to the Budget,  | Faculty, RCBKI, Jaipur  |
|             |          |  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                       |
|             |          | the procedure in the Parliament relating to the Budget   |   |
| -           |          | and Financial Matters  |   |
|             | III & IV | Presentation-1   | 10 participants will present their                            |
|             |          | To assess the Presentation skill by each Participant   | power point presentation on allocated topics and each will be |
|             |          |  | given 15 min for presentation                                 |
| 16.04.2024  | I & II   | Drafting Skills  | Sh. S. K. Jain, SAO & Core Faculty,                           |
| (Tuesday)   |          | Assignment on drafting of Audit Paras for inclusion in   | RCBKI, Jaipur   |
| , ,,        |          | CAG's Report   | , ,   |
| -           | III & IV | Computer Assisted Audit Techniques (CAATs)   | Sh. Puneet Kumar Sharma, AAO &                                |
|             | III Q IV | - · · · · · · · · · · · · · · · · · · ·  | Core Faculty, RCBKI, Jaipur                                   |
|             |          | MS Excel as audit tool – Advanced features & practice  | core racarty, neptin, surpar                                  |
| 17.04.2024  | l        | Drafting Skills  | Sh. Asif beg, AAO, O/o  |
| (Wednesday) |          | Noting and Drafting (Ordinary letter, DO letter,   | DGA(Central) Ahmedabad, branch                                |
| -           |          | Circulars, UOs)  | at Jaipur   |
|             | II       |  | Sh. Pakash Vijayyorgia, SAO 9, Cara                           |
|             | 11       | Drafting Skills  | Sh. Rakesh Vijayvergia, SAO & Core Faculty, RCBKI, Jaipur     |
|             |          | Assignment on drafting of Audit Observations during  | i acuity, Nebki, Jaipui                                       |
|             |          | fieldaudit with case studies   |   |
|             | III & IV | Computer Assisted Audit Techniques (CAATs)   | Sh. Naresh Kriplani, AAO                                      |
|             |          | MS Excel as audit tool – Advanced features & practice  |   |
|             |          | The second of th |   |

| 18.04.2024 | 1&11     | Computer Assisted Audit Techniques (CAATs)  | Sh. Puneet Kumar Sharma, AAO &   |
|------------|----------|---|--|
| (Thursday) |          | Interactive Data Extraction and Analysis (IDEA) –An   | Core Faculty, RCBKI, Jaipur  |
|            |          | introduction to IDEA – Extraction, Analysis & practice  |  |
|            | III      | Holistic Wellbeing  | Dr. Ananya Bora,   |
|            | IV       | Evaluation Test (Assignment-2)  | ,  |
| 22.04.2024 | 1&11     | Presentation-2  | 10 participants will present   |
| 22.04.2024 | T & II   | To assess the Presentation skill by each Participant  | their power point presentation<br>on allocated topics and each<br>will be given 15 min for<br>presentation                     |
|            | III & IV | Gender Sensitization  | Dr. Kanchan Mathur   |
|            |          | Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013 and latest Laws and court decisions on Women protection (Case study based) |  |
| 23.04.2024 | 1        | Overview of Corporate Law and Commercial Laws   | Sh. S. K. Garg, Pr. AG, West<br>Bengal   |
|            | II       | IT Security measures – hacking and measures to secure IT assets   | Sh. I. D. Variyani, Technical<br>Director, NIC   |
|            | III & IV | Compliance Audit with case studies  | Sh. P. K. Jain, SAO & Core<br>Faculty, RCBKI, Jaipur   |
| 24.04.2024 | 1&11     | OIOS  | Sh. Kamlesh Kumar, AAO & Cord<br>Faculty, RCBKI, Jaipur  |
|            | III      | Computer Assisted Audit Techniques (CAATs) Interactive  | Sh. Puneet Kumar Sharma, AAO   |
|            |          | Data Extraction and Analysis (IDEA) –An introduction to   | & Core Faculty, RCBKI, Jaipur  |
|            |          | IDEA – Extraction, Analysis & practice  |  |
|            | IV       | Walk through e-Office   | Sh. Vinod Sencha, AAO & Core<br>Faculty, RCBKI, Jaipur   |
| 25.04.2024 | I & II   | Extracurricular Activity  |  |
|            |          | Day out   |  |
|            | Ш        | Change management networking, role change & leading by  | Sh. Rajesh Maheshwari, Sr. AO  |
|            |          | example, sharing of expertise by senior officer   |  |
|            | IV       | Professional Growth in the department with introduction to the IA&AD setup  | Sh. Rajesh Maheshwari, Sr. AO  |
| 26.04.2024 | 1& 11    | Journey of Preparation of Appropriation and Finance Accounts (PFMS to e-Lekha/Treasury Inspection/A&E office/CGA/relevant accounting system)                        | Sh. Tarachand, AAO   |
|            | III      | Supervisory Skills & Interpersonal relation at workplace, Mentoring Skills  | Sh. R. K. Choubisa,  |
|            | IV       | Evaluation Test (Assignment-3)  |  |
| 29.04.2024 | I & II   | Presentation-3 To assess the Presentation skill by each Participant   | 10 participants will present their power point presentation on allocated topics and each will be given 15 min for presentation |
|            | III & IV | Performance Audit and Outcome Audit with case studies   | Sh. Vishwanath Singh Jadon, AG,<br>Odisha  |
| 30.04.2024 | I & II   | Introduction and application in audit - Hive and HADOOP   | Sh. I. D. Variyani, Technical<br>Director, NIC   |
|            | III & IV | Games/Sports Activities- To assess the performance of the AAOs  |  |

| 01.05.2024 | ı         | Enthusiasm  | Dr. Nitin Saraswat                                     |
|------------|-----------|---|--|
|            |           | Connectedness, Clarity of Purpose, Competence and           |  |
|            |           | Positivity  |  |
|            | II        | Decision making   | Dr. Nitin Saraswat                                     |
|            | III & IV  | Tableau – features, analysis & practice                     | Sh. Mahesh Kumawat                                     |
| 02.05.2024 | 1&11      | SQL as an Audit tool - features, analysis & practice        | Sh. Puneet Kumar Sharma, AAO &                         |
|            |           | - Caran co, analysis expression                             | Core Faculty, RCBKI, Jaipur                            |
|            | III & IV  | <b>SQL as an Audit tool</b> - features, analysis & practice | Sh. Vinod Sencha, AAO & Core<br>Faculty, RCBKI, Jaipur |
|            | 1 & 11    | Financial Audit (Case Study discussion)                     | Sh. Ashok Kumar Sharma-III                             |
| 03.05.2024 |           | (Certification of finance and appropriation accounts)       |  |
|            | III       | Communicating with confidence                               | Sh. P. K. Jain, SAO & Core Faculty,                    |
|            |           | Understand the importance of confidence while               | RCBKI, Jaipur  |
|            |           | communicating with others, how to interact with the         |  |
|            |           | auditee organization, how to conduct the surveys,           |  |
|            |           | interviews.   |  |
| 06.05.2024 | IV        | Evaluation Test (Assignment-4)                              | 06 groups will present their power                     |
| 00.03.2024 | 1&11      | Presentation-4  | point presentation each will be                        |
|            |           | To assess the Presentation skill by each Participant        | given 25 min   |
|            | III & IV  | Tableau – features, analysis & practice                     | Sh. Mahesh Kumawat                                     |
| 07.05.2024 | 1&11      | Appropriation and Finance Accounts                          | Sh. Ashok Kumar Sharma-III                             |
|            |           | (case studies related to SFAR analysis /suspense/JEs/       |  |
|            |           | UGFAR)  |  |
|            | III & IV  | Walk through e-Office                                       | Sh. Vinod Sencha, AAO & Core                           |
|            |           |   | Faculty, RCBKI, Jaipur                                 |
| 08.05.2024 | l         | Transparency  | Dr. Nitin Saraswat                                     |
|            | II        | Preparation of Annual Audit Plan                            | Sh. Amit Goyal, Sr. AO                                 |
|            |           | (Risk based planning & conversion into quarterly audit      | AG(Audit-II), Jaipur                                   |
|            |           | programs)   |  |
|            | III & IV  | KNIME – features, analysis & practice                       | Sh. Vinod Sencha, AAO & Core<br>Faculty, RCBKI, Jaipur |
| 09.05.2024 | 1&11      | OIOS  | Sh. Deepak Saini, AAO & Core<br>Faculty, RCBKI, Jaipur |
|            | III       | Preparation for official meetings                           | Sh. Gourav Prajapat, Sr. AO                            |
|            |           | In-house/Auditee entity(entry/exit)/PAC                     |  |
|            |           | functioning/Minutes of Meeting                              |  |
|            | IV        | Creative Problem Solving                                    | Sh. Akash Deep Arora, RAS                              |
|            |           | Understand the difference between integrative               |  |
|            |           | approach vs a distributive approach to problem solving      |  |
| 10.05.2024 | 1 & 11    | Environment Auditing  | Dr. Rajesh Saini, Retd. Horticultur                    |
|            |           | including Principle, legislations, Rules made like waste    | Officer  |
|            |           | disposal Rules with case studies                            |  |
|            | III       | Conflict Resolution & Negotiation                           | Sh. Abhishek Arora                                     |
|            | IV        | Evaluation Test (Assignment-5)                              |  |
| 13.05.2024 | 1&11      | Compliance and certification Audit of Autonomous            | Sh. Amit Goyal, SAO, AG(Audit-II),                     |
|            | III 0 " 1 | Bodies (case studies)                                       | Jaipur   |
|            | III & IV  | Hindi Rajbhasha Neeti                                       | Ms. Meenakshi, AAO, Rajbhasha,                         |
|            |           | Supervision and reporting                                   | CAG HQ   |

| 14.05.2024 | 1&11     | Public Debt Management                                  | Dr. Monika Mathur                               |
|------------|----------|---|---|
|            | III & IV | Taxes and Tax Laws                                      | Sh. Sumit Agarwal, Deputy Director              |
|            |          | Overview of Direct and Indirect Tax related provisions, | (Cost), Central Excise Dept, Jaipur             |
|            |          | sharing between Centre and States, Taxes levied by      |   |
|            |          | Centre, Taxes levied by States, Scheme of GST           |   |
|            |          | Compensation Fund Legislation                           |   |
| 15.05.2024 | I & II   | IT Audit/Audit of IT System                             | Sh. Vinod Sencha, AAO & Core                    |
|            |          | Business continuity and disaster recovery plan and its  | Faculty, RCBKI, Jaipur                          |
|            |          | testing, safety and IT security aspects of hardware and |   |
|            |          | software including access.                              |   |
|            |          | IT Audit Case Study                                     |   |
|            | III & IV | Extracurricular & Cultural Activities                   |   |
| 16.05.2024 | I        | Ethics in Public Governance                             | Ms. Archana Gurjar, AG (Audit-II),              |
|            |          |   | Rajasthan                                       |
|            | II       | Code of Ethics – CAG office                             | Ms. Archana Gurjar, AG (Audit-II),<br>Rajasthan |
|            | III & IV | Teamwork Activity-                                      | Sh. Rakesh Vijayvergia, SAO & Core              |
|            |          | To assess the performance of the AAOs                   | Faculty, RCBKI, Jaipur                          |
| 17.05.2024 | I & II   | Overall legislative arrangements and organizational     | Sh. Amit Goyal, SAO, AG(Audit-II),              |
|            |          | structure, accounting system of Local Bodies and Audit  | Jaipur  |
|            |          | of Local Bodies   |   |
|            | III      | Evaluation Test   | Sh. Rakesh Vijayvergia, SAO & Core              |
|            |          | (Assignment-6)  | Faculty, RCBKI, Jaipur                          |
|            | IV       | Feedback and Valediction                                | PD, RCBKI, Jaipur alongwith all core faculties  |