

**Minutes of the meeting of the Committee constituted for considering compassionate appointments for the year 2025 in the office of the Accountant General (Audit-II), Maharashtra, Nagpur.**

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The Accountant General vide orders dated 17.04.2025 and 30.05.2025 constituted a Screening Committee consisting of Ms. Bhavika Joshi Lathe, Senior Deputy Accountant General (AMG-IV), Shri Dhanendra D Waghela, Director, Finance and Communication, Nagpur Branch Office and Shri J.B. Gupta, Senior Deputy Accountant General (A/Cs, VLC) O/o Accountant General (A&E)-II, Maharashtra, Nagpur to consider candidates for appointment on compassionate grounds. The Committee met on 18.06.2025 to decide the suitability or otherwise of the candidates detailed in Annexure-I for their selection for appointment on compassionate grounds. The committee has observed the following discrepancies and sought the information for deciding the case.

- 1) Status of Other Family Members – It is unclear if the applicant has any other sister. If so, her marital status, employment, income details, and NOC are to be submitted.
- 2) Immovable Property Details – A discrepancy exists between the applicant's declaration and the Welfare Officer's report. The applicant has declared one 2BHK flat (residing) and a plot, whereas the Welfare Officer has reported two flats and a plot. Clarification is required regarding:
  - The correct number and status of the properties.
  - Whether any rental income is being generated.
  - Market value of the immovable properties.
3. Category Clarification – The applicant has claimed to belong to the OBC category, whereas the Welfare Officer's report states that she belongs to "neither category".
4. Marital Status – No declaration has been submitted by the applicant regarding her marital status. A written undertaking is required.
5. Evaluation Sheet Error – 30 marks were allotted in the "Job" column instead of the permissible maximum of 15 marks.

Accordingly, a letter dated 24/09/2025 was issued by the DAG/Administration Secretariat to administration section for furnishing the relevant information/documents. The administration section has since furnished the requisite information.

28/10/25  
Bhavika Joshi Lathe

28/10/25  
Bhavika Joshi Lathe

Bhavika Joshi Lathe  
28/10/2025

The Accountant General vide orders dated 28/10/2025 reconstituted the Screening Committee consisting of Shri Bhushan B. Bhirud, Sr. Dy. Accountant General (Pension/Funds), o/o the Principal Accountant General (A&E)-II, Maharashtra, Nagpur, Shri Dhanendra D Waghela, Director, Finance and Communication, Nagpur Branch Office and Shri J.B. Gupta, Senior Deputy Accountant General (A/Cs, VLC) O/o Accountant General (A&E)-II, Maharashtra, Nagpur owing to long leave of Ms. Bhavika Joshi Lathe, Senior Deputy Accountant General (AMG-IV) to consider candidates for appointment on compassionate grounds. The Committee met on 28.10.2025 to decide the suitability or otherwise of the candidates detailed in Annexure-I for their selection for appointment on compassionate grounds.

The committee was informed that

- i) As per Para 7 of Ministry of Personnel, Public Grievances and Pensions, OM No. F.No.14014/02/2012-Estt. (D), dated 2<sup>nd</sup> August 2022, appointment on compassionate grounds should be made only on regular basis and that too only if regular vacancies meant for that purpose are available.
- ii) Headquarter vide its letter dated 6.6.2011 clarified that vacancy in Auditor and Clerk cadre falling under DR quota and unutilized vacancy of MTS cadre as on 1<sup>st</sup> working day of the calendar year may be clubbed together for calculation of 5% vacancy for compassionate appointment. As per the letter, unutilized vacancies of MTS cadre mean only such vacancies which were not taken into consideration on earlier occasions for computing vacancies for this purpose. Further the letter states that in no condition illiterate persons are to be appointed under compassionate ground. All such appointments are to be made in Group 'C' only.
- iii) According to Headquarters letter dated 6.6.2011, compassionate appointments can be made up to a maximum of 5% of vacancies falling under Direct Recruitment (DR) quota in any Group 'C' post and accordingly, vacancy position for the year 2025 has been worked out. Vacancy position of Auditors/DEO Gr.A/Clerk/MTS taken together for determining vacancies for compassionate appointment for the year 2025 is 2 vacancies in this office and 1 vacancy in branch office as on 1.1.2025 as detailed below:

*Bhushan Bhirud*  
28/10/25

*B. Bhirud*  
28/10/25

*B. Bhirud*  
28/10/25

viii). In respect of Mumbai Branch Office, the Committee was informed that there are no applications for consideration of appointment on compassionate grounds in Mumbai Branch Office.

3. The Committee considered the details available in the files in respect of the applicant's financial verification reports submitted by the Senior Audit Officer/Welfare. The Committee has also taken into consideration Headquarters circular No.14 issued vide No.52-Staff Entt (Rules)/AR/02.2021 dated 20.4.2022 wherein model evaluation system for shortlisting of applications for appointments on compassionate grounds has been prescribed, placed below as Annexures. In case of Ms Bhoomika Prasad, the Committee observed that she has a score of 60 out of maximum total of 165 marks prescribed as per the evaluation system

4. The Committee finds Ms Bhoomika Prasad suitable for appointment as Clerk based on the assessment of all the criteria including financial condition and recommends for appointment on compassionate grounds.

5. It is certified that none of our close relatives is being considered by the Screening Committee and that the Screening Committee members are otherwise also not interested in any candidate.

*(B.G.) 28/10/25*

(Shri J.B. Gupta)  
Sr. Dy. Accountant General (A/Cs, VLC)  
O/o A.G. (A&E)-II, Maharashtra, Nagpur

*(D.W.) 28/10/25*  
(Shri Dhanendra D. Waghela)  
Director, Finance and Communication  
Branch Office, Nagpur

*(B.B.B.) 28/10/25*  
(Shri Bhushan B. Bhirud)  
Sr. Dy. Accountant General (Pension/Funds)  
Office of the Accountant General (A&E)-II,  
Maharashtra, Nagpur.

Particulars	Auditor	DEO Gr.A	Hindi Typist	Clerk	Audit Asstt. Gr.II	Administrative Asstt	SG Record Keeper	MTS	Total	Percentage
Main Office	18	01	01	07	02	09	00	03	41	2.05 (i.e. 2)
Branch Office	04	02	01	01	01	04	01	14	28	1.4 (i.e. 1)
Total vacancy										03

- iv) As vacancies are available for Auditor, Clerk and M.T.S., recruitment for these posts can only be considered.
- v) The criteria for recruitment for the posts of Auditor, Clerk and M.T.S. are as under:-

Sr. No.	Name of Post	Recruitment Rules
1.	Auditor	<ul style="list-style-type: none"> <li>• Graduation from recognized University</li> </ul>
2.	Clerk	<ul style="list-style-type: none"> <li>• 12<sup>th</sup> or equivalent qualification from a recognised Board or University.</li> <li>• A typing speed of 35 words per minute in English or 30 words per minute in Hindi.</li> </ul>
3.	M.T.S.	<ul style="list-style-type: none"> <li>• Matriculation or equivalent passed from a recognized school or board.</li> </ul>

- vi) One application of Ms. Bhoomika Prasad daughter of Late Shri Kamta Prasad has been received in this office during the year 2024.
- vii) The details of educational qualification of the applicants are as follows:-

Sr. No.	Name of Applicant	Education Qualifications	Age as on date of application
1.	Ms Bhoomika Prasad d/o Late Shri Kamta Prasad, Asstt Audit Officer	<ul style="list-style-type: none"> <li>• B.Tech – 1<sup>st</sup> year</li> </ul>	19 years 4 months

(Signature)

(Signature)

(Signature)

**Annexure – II**

**REVISED EVALUATION SYSTEM FOR SHORTLISTING APPLICATIONS FOR APPOINTMENT ON  
COMPASSIONATE GROUND.**

(Where the government servant died/retired on medical grounds on or after 01.01.2016)

Sr.No.	Particulars	Full Marks	Range	Marks to be provided	Ku. Bhoomi Prasad (Daughter of Shri. Kamta Prasad)	Remark
1	Family Pension (Normal basic FP)	25	Upto 8,000	25		Family pension Rs. 43,850/- Enhanced rate upto 17/09/2034 & thereafter at normal Rate Rs. 26,310/-
			8,001 to 12,000	20		
			12,001 to 16,000	15		
			16,001 to 20,000	10		
			20,001 and above	05	05	
2	Terminal benefits (DCRG+LE+CGEIS+DLIS)	25	Upto 9,00,000	25		Rs.3921940/- CGEIS:- Rs.93,929 DLIS:- Rs.60,000/- Gratuity Rs.25,00,000/-, Leave encashment Rs. 12,68,011/-)
			9,00,001 to 12,00,000	20		
			12,00,001 to 15,00,000	15		
			15,00,001 to 18,00,000	10		
			18,00,001 and above	05	05	

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*B.B.Sharma*  
28/10/2028

3	Dependent Children	25	Minor child per Member	10		
			Each Major son	05		
			Each major daughter	10	10	
			<i>Subject to maximum of</i>	25	10	
4	Other dependent family Members	25	Parents of deceased Govt. servant	05 marks each		
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			<i>Subject to maximum of</i>	25	0	
5	Immovable property	30	Nil	30		
			Residential house only	20		
			Residential house and land	10	10	
6	Job	15	No job in family	15	15	
			Job in family	00		
7	Service left	20	Less than two years	05		
			02 years to less than 05 years	10		

28/10/2025

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			05 years to less than 10 years	15	15	
			10 years and above	20		
	<b>Total Marks</b>	<b>165</b>			<b>60</b>	
<b>8</b>	<b>Additional 15 marks will be allotted to the applicant if she widow.</b>				<b>00</b>	
	<b>Total</b>				<b>60</b>	

*Gupt 28/10/25*

(Shri J.B. Gupta)  
Sr. Dy. Accountant General (A/Cs, VLC)  
O/o A.G. (A&E)-II, Maharashtra, Nagpur

*Dhanendra D. Waghela*

(Shri Dhanendra D. Waghela)  
Director, Finance and Communication  
Branch Office, Nagpur

*B.B.Bhirud*

(Shri Bhushan B. Bhirud)  
Sr. Dy. Accountant General (Pension/Funds)  
Office of the Accountant General (A&E)-II,  
Maharashtra, Nagpur.