



प्रधान महलेखाकार (लेखापरीक्षा -I) का कार्यालय, ओडिशा, भुवनेश्वर
OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I)
ODISHA: BHUBANESWAR

No. Admn. (Audit-I)/Gen/Comp. Appt./2026-27/ 834

Date: 27 .07.2026

To

The Asst. Audit Officer/DA&RC
O/o the Pr. Accountant General (Audit-I),
Odisha, Bhubaneswar- 751001

Sub: Uploading the proceedings of 1st DSC of 2026 in the office website-reg.

Inviting a reference to the subject cited above, I am to enclose herewith a copy of the minutes of the proceedings of the Competent Committee along with annexure pertaining to appointment of candidates under Compassionate Appointment Scheme for the year 2026. You are requested to upload the same in the office website for information of all concerned.

Enclosure: As above

Yours faithfully,

Digitally signed by
Hari Charan Patra
Date: 27-07-2026
22:05:51

Senior Audit Officer/Admin

Proceedings of the Departmental Screening Committee (1st DSC) for the year 2026 in the O/o the Principal Accountant General (Audit-I), Odisha, Bhubaneswar for consideration of applications received up to 31.12.2025 under Compassionate Appointment Scheme.

The object of Compassionate Appointment Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. A Dependent Family Member means: -

- a) Spouse; or
- b) Son (including adopted son); or
- c) Daughter (including adopted daughter); or
- d) Brother or sister in the case of unmarried Government servant.

A Departmental Screening Committee (DSC) has been constituted by the Principal Accountant General (Audit-I), Odisha vide OOC No.913 dated 27.02.2026 for considering and making recommendations on applications received under the Compassionate Appointment Scheme. The DSC consisting of the following Group Officers met on 01-04-2026 for the above purpose.

- | | | |
|------|--|----------|
| i. | Shri Manoj Ekka,
Sr. Deputy Accountant General /Admn. (A&E) | Chairman |
| ii. | Shri Bharat Chandra Behera,
Sr. Deputy Accountant General/AMG-V & Admn. (Audit-I) | Member |
| iii. | Ms. Madhubala K,
Sr. Deputy Accountant General / AMG-II (Audit-II) | Member |

The Committee was informed that: -

- i. Compassionate Appointments may be made in Group 'C' posts against vacancies available under Direct Recruitment Quota, in accordance with the provisions contained in DoPT OM No 14014/1/2022-Estt(D) dated 02.08.2022 and Headquarters Circular No. 14 issued under letter No. 52-Staff Entt.(Rules)/C.A/02-2021 dated 20.04.2022.
- ii. Headquarters Office has formulated and circulated one evaluation system vide Circular No.14 issued under letter No.52-Staff Entt. (Rules)/C.A/02-2021 dated 20.04.2022. In the evaluation system, there are methodologies for awarding

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marks against normal basic family pension, terminal benefits, dependent children, other dependent family members, owning of immovable property, job holding by the family members and service left to the Government servant at the time of death.

iii. As per DoPT OM F No.14014/1/2022. Estt (D) dated 02.08.2022, Compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any group 'C' post. As calculated, there are **Six (06)** vacancies available in Group 'C' posts under Direct Recruitment Quota for compassionate appointment during the year 2026.

iv. **Two (02) cases from Shri Biswanath Mohanty and Ms. Avipsa Tudu were pending for adjudication before the Hon'ble CAT Cuttack Bench.**

1. **Shri Biswanath Mohanty, S/o Late Sibaram Mohanty (Ex- Auditor)** applied for compassionate appointment. His case was forwarded to Headquarters office for consideration for compassionate appointment. However, the Headquarters Office had not accorded approval (November 2017) to his case as there were no liabilities in the family, which was intimated to applicant on 08.02.2018. Further the applicant applied again on 26.09.2020, which was rejected by the competent authority and the applicant was intimated accordingly on 04.01.2021. After rejection, the applicant filed an OA No. 416/2024 along with MA No.405/2024 before the Court of Hon'ble CAT, challenging his non-appointment under the Compassionate Appointment Scheme.

2. **Ms. Avipsa Tudu, D/o Late Goura Mohan Tude (Ex- Senior Auditor)** applied for compassionate appointment and her case was considered by the committee twice on 23.12.2021 and on 21.12.2022. However, her case was rejected as the Committee stated that the applicant's family was not in dire financial distress and did not qualify for compassionate appointment under the Scheme. After rejection, the applicant filed an OA No. 463/2022 before the Court of Hon'ble CAT, challenging his non-appointment under the Compassionate Appointment Scheme.

v. As on **31.12.2025**, **one (01) case of Shri Kirtiman Bahadur Bura, S/o Late Madan Bahadur Bura, Ex-MTS (died on 08.12.2024)** was pending for consideration under the Scheme. Last year the Committee unanimously

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recommended more investigation into the case and to submit the proposal before next DSC meeting.

A verification team led by Senior Audit Officer/ Welfare visited the present address of Late Madan Bahadur Bura on 16.12.2025 located at Quarter No. H/02, Old AG Colony, Unit 4, Bhubaneswar. As per the verification report the deceased Government servant has only two (02) sons. The spouse is presently residing in Quarter No. H/02, Old AG Colony along with her two (02) unmarried sons, Shri Kirtiman Bahadur Bura (Applicant) and Shri Sobhagya Ranjan Bahadur Bura (youngest son). Both father and mother including only brother of Late Bura predeceased the Late Government servant. The deceased Government servant has four (04) sisters, who are married and residing separately with their family. The deceased Government servant has outstanding personal loan amounting to ₹ 3,88,314/- taken from the State Bank of India, Bidanasi, Branch: Cuttack. Both, the applicant and his younger brother are unemployed and they have neither any landed property nor any house in the name of deceased Government servant. The permanent home address of Late Bura was **Village: Estime, Thana/ District: Darjiling** as recorded in his Service Book. As per the verification report received from **Senior Deputy Accountant General (Admn.), O/o the Accountant General (A&E), West Bengal, Kolkata** no land record was found in favour of Late Madan Bahadur Bura at his permanent address.

The Committee examined the details of information furnished with reference to the reports of verification on various parameters in respect of the applicant as per **Annexure A**. As per the revised Evaluation System for short listing applications for appointment on compassionate ground issued by the Headquarters office vide Annexure-V(ii) of Circular No. 14 dated 20.04.2022, the marks awarded as per the Headquarters Office evaluation system to the applicant was as follows-

Sl. No.	Name and relationship of the applicant with the deceased Government servant	Date of death of Government servant	Educational Qualification	Marks awarded (out of 165)
1.	Shri Kirtiman Bahadur Bura, Son	08.12.2024	Intermediate	110

The Committee was also informed that specific and reasoned recommendation clearly giving the criteria for recommending appointment or rejection of the case

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considered may be given. Before according to approval for appointment or rejection of the case, it may be ensured by the competent authority that the case recommended for appointment or rejection is on merits only. A speaking order may be issued to the candidate clearly giving the criteria for the rejection of his case or consideration of his case by next DSC, as the case may be, in accordance with provisions of Headquarters Circular No 31 vide No 36-Staff Entt. (Rules)/C.A/05-2020 dated 24.07.2020. Accordingly, the DSC makes the following recommendation on the case placed before it: -

I. Shri Kirtiman Bahadur Bura, S/o Late Madan Bahadur Bura, Ex- MTS:

The family is sanctioned with a normal rate of monthly family pension of Rs 9,000/- and enhanced rate of family pension of Rs. 12,450 + DR which is admissible up to 08.12.2034. The family had received a terminal benefit of Rs. 12,84,929/-. The spouse and two sons are the three dependent family members of the deceased Government Servant and the elder son is the applicant. The service left at the time of death of the Government Servant was 05 years and 01 months. Neither any landed property nor any house was found in name of deceased Government servant. The deceased Government Servant has outstanding personal loan amounting to ₹ 3,88,314/- taken from State Bank of India, Bidanasi, Cuttack.

The above circumstances indicated that with two unemployed sons and one widow spouse to support, there would be heavy financial burden on the family. Notwithstanding the terminal benefits and family pension, the lack of any immovable property means that the family has no assets to fall back on to service its financial demands/ exigencies. Thus, there is a risk of financial destitution to the family. Hence, the DSC recommends appointment of Shri Kirtiman Bahadur Bura under the Compassionate Appointment Scheme.



(Madhubala K)
Sr. Deputy Accountant General
(AMG-II),
O/o the AG (Audit-II) Odisha,
Bhubaneswar.



(Bharat Chandra Behera)
Sr. Deputy Accountant General
(AMG-V & Admn.),
O/o the Pr. AG (Audit-I) Odisha,
Bhubaneswar.



(Manoj Ekka)
Sr. Deputy Accountant General
(Admn),
O/o the Pr. AG (A&E) Odisha,
Bhubaneswar.

(Subu R)
Pr. Accountant General (Audit-I)
Odisha, Bhubaneswar.

Annexure A
DETAILED INFORMATION OF CANDIDATES FOR CONSIDERATION OF
COMPASSIONATE APPOINTMENTS DURING 2nd DSC-2025 (APPLICATIONS RECEIVED UPTO 30.06.2025)

Sl. No.	Name and designation of the deceased Govt. Servant	Date of Birth	Name of the Applicant/ Relationship/ Date of Appl./ Date of Birth/ Educational Qualification	Family Pension (Normal Basic FP) (in Rs.)	Terminal Benefit (DCRG +LE+ CGEGIS+DLIS) (In Rs.)	Dependent Children with age (in completed years)	Other Dependent family members (Parents / Brother / Sister)	Immovable Property (In Rs.)	Job holder in family	Service left at the time of death	Bonus marks, if any. *	Total Marks earned	Remarks
		Date of Death	(S/ Shri)	Marks earned out of 25	Marks earned out of 25	Marks earned out of 25	Marks earned out of 25	Marks earned out of 30	Marks earned out of 15	Marks earned out of 20		Marks earned Out of 165	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Late Madan Bahadur Bura, Ex- MTS	11.01.1970	Kirtiman Bahadur Bura/ Son/ 13.02.2025/ 08.03.2002/ Intermediate	9,000/-	8,95,183 + 3,51,763 + 37,983 = 12,84,929/-	02 Major Sons Ages- 23 & 22 years	Nil	Nil	No job holder in the family	05 Years 01 month 23 days	Nil		Applicant was an adult aged 23 at the time of death of Govt. Servant.
		08.12.2024		25	15	10	00	30	15	15	00 ¹	110	



(Manoj Ekka)
 Sr. Deputy Accountant General (Admn),
 O/o the Pr. AG (A&E) Odisha,
 Bhubaneswar.



(Bharat Chandra Behera)
 Sr. Deputy Accountant General (AMG-V & Admn.),
 O/o the Pr. AG (Audit-I) Odisha,
 Bhubaneswar.



(Madhubala K)
 Sr. Deputy Accountant General (AMG-II),
 O/o the AG (Audit-II) Odisha,
 Bhubaneswar.

¹ Applicant was an adult at the time of death of Government Servant