

Proceedings of the Departmental Screening Committee (1st DSC) for the year 2025 held on 14 October 2025 in the O/o the Pr. Accountant General (Audit-I), Odisha, Bhubaneswar for consideration of applications received up to 30.06.2025 under Compassionate Appointment Scheme

The object of the Government of India Compassionate Appointment Scheme is to grant appointment on compassionate grounds to a dependent family member of a government servant dying in harness, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the government servant concerned from financial destitution and to help it get over the emergency. A Dependent Family Member means: -

- a) Spouse; or
- b) Son (including adopted son); or
- c) Daughter (including adopted daughter); or
- d) Brother or sister in the case of unmarried government servant.

A Departmental Screening Committee (DSC) has been constituted by the Pr. Accountant General (Audit-I), Odisha vide OOC No.271 dated 24.06.2025 for considering and making recommendations on applications received under the Compassionate Appointment Scheme. The DSC consisting of the following Group Officers conducted the cases through circulation of papers for the above purpose.

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| i. | Shri Manoj Ekka,
Sr. Deputy Accountant General /Admn. (A&E) | Chairman |
| ii. | Shri Bharat Chandra Behera,
Sr. Deputy Accountant General/AMG-V & Admn. (Audit-I) | Member |
| iii. | Ms. Madhubala K,
Sr. Deputy Accountant General / AMG-II (Audit-II) | Member |

The Committee was informed that: -

- i. Compassionate appointments may be made in Group 'C' posts against vacancies available under direct recruitment quota, in accordance with the provisions contained in DoPT OM No 14014/1/2022-Estt(D) dated 02.08.2022 read with Headquarters Circular no. 14 issued under letter no. 52-Staff Entt.(Rules)/C.A/02-2021 dated 20.04.2022.

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- ii. Headquarters Office has formulated and circulated one evaluation system vide Circular no.14 issued under letter No.52-Staff Entt. (Rules)/C.A/02-2021 dated 20.04.2022. In the evaluation system, there are methodologies for awarding marks against normal basic family pension, terminal benefits, dependent children, other dependent family members, owning of immovable property, job holding by the family members and service left to the government servant at the time of death.
- iii. As per DoPT OM F No.14014/1/2022. Estt (D) dated 02.08.2022, Compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any group 'C' post. As calculated, there are **Six (06)** vacancies available in Group 'C' posts under Direct Recruitment Quota for compassionate appointment during the year 2025.
- iv. **Two (02) cases from Shri Biswanath Mohanty and Ms. Avipsa Tudu were pending before the Hon'ble CAT Cuttack Bench.**
1. **Shri Biswanath Mohanty, S/o Late Sibaram Mohanty (Ex-Auditor)** applied for compassionate appointment. His case was forwarded to Headquarters office for consideration for compassionate appointment. However, the Headquarters office had not accorded approval (November 2017) to his case as there were no liabilities in the family, which was intimated to applicant on 08.02.2018. Further the applicant applied again on 26.09.2020, which was rejected by the competent authority on 04.01.2021 and the applicant was intimated accordingly. After rejection, the applicant filed an OA No. 416/2024 along with MA No.405/2024 before the Court of Hon'ble CAT, challenging his non-appointment under the Compassionate Appointment Scheme.
 2. **Ms. Avipsa Tudu, D/o Late Goura Mohan Tude (Ex- Senior Auditor)** applied for compassionate appointment on 23.12.2021 and on 21.12.2022. However, her case was rejected as the Committee stated that the applicant's family was not in dire financial distress and did not qualify for compassionate appointment under the Scheme. After rejection, the applicant filed an OA No. 463/2022 before the Court of

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Hon'ble CAT, challenging his non-appointment under the Compassionate Appointment Scheme.

- v. As on **30.06.2025**, **two (02) cases** were received for consideration under the Scheme from **Shri Kirtiman Bahadur Bura**, S/o late Madan Bahadur Bura, Ex-MTS (died on **08.12.2024**) and **Shri Sirapu Mahendra**, S/o late Sirapu Trinath, Ex-MTS (died on **08.10.2024**).
- vi. An application from **Shri Sirapu Mahendra, S/o late Sirapu Trinath, Ex-MTS** was received on 27.01.2025 for compassionate appointment. The physical verification team led by the Welfare Officer visited the permanent address of late Sirapu Trinath located at UP School Street, Vill/PO/PS/Dist. Malkangiri, Odisha on 03.04.2025 for verification of the assets and liabilities. The physical verification process was completed by 26.05.2025.

Following the death of Sirapu Trinath, a Legal Heir Certificate was issued by the Revenue Officer of the Office of the Tahasildar, Malkangiri on 19.12.2024 wherein, it had been mentioned that **Shri Sirapu Mahendra, the applicant was unmarried**. The spouse of late Sirapu Trinath, while submitting (11 April 2025) documents for Family pension had mentioned that her son Shri Sirapu Mahendra was married. During verification of assets and liabilities, it was found that the applicant is married and his **wife Ms. Vandrangi Sireesha is working as Clerk in the Office of the Pr. AG (A&E), Odisha, Bhubaneswar**. On being pointed out of the contradictory information, Shri Mahendra, the applicant submitted (28 April 2025) that he had applied in the Family Court, Bhubaneswar to dissolve his marriage on 15 April 2025. The applicant's current address as per his application is Type-II/490, New AG Colony, Nayapalli, Bhubaneswar which has been allotted to his father late Sirapu Trinath.

Another application from **Shri Kirtiman Bahadur Bura, S/o Late Madan Bahadur Bura, Ex- MTS** was received on 13.02.2025 for compassionate appointment. His current address as mentioned in the application form is Qr. No.-H/2, Old AG Colony, Unit-IV, Bhubaneswar which has been allotted to his father late Madan Bahadur Bura. The permanent home address of late Bura was **Village: Estime, Thana/ District: Darjeeling, West Bengal** as recorded in his Service Book. His case was sent to Welfare

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section for physical verification of assets, liabilities and financial status of the deceased government servant on 18.02.2025. However, the Welfare section approached **Sr. Deputy Accountant General (Admn.), O/o the Accountant General (A&E), West Bengal, Kolkata** for physical verification of assets, liabilities and financial status of the deceased government servant. As per the verification report received from the Sr. Accounts Officer (Welfare), Office of the AG (A&E), West Bengal, no village named "Estime" exist under the jurisdiction of Block Land & Land Reforms Officer, Bijanbari at Sadar, Darjeeling. Further, no land record was found in favour of Late Madan Bahadur Bura as per computerized land records.

The Committee examined the details of information furnished with reference to the reports of verification on various parameters in respect of the applicants as per **Annexure A & B**. As per the revised Evaluation System for short listing applications for appointment on compassionate ground issued by the Headquarters office vide Annexure-V(ii) of Circular no.14 dated 20.04.2022, the marks awarded against the applicants are detailed below:

Sl. No.	Name and relationship of the applicant with the deceased GS	Date of death of GS	Educational Qualification	Marks awarded (out of 165)
1.	Shri Sirapu Mahendra, Son	08.10.2024	Diploma in Civil Engineering	75
2.	Shri Kirtiman Bahadur Bura, Son	08.12.2024	Intermediate	80 (out of 110) *

** in absence of verification of land records and other dependent family members of the deceased employee at the time of death marks could not be given (maximum mark 55 out of 165)*

The Committee was also informed that specific and reasoned recommendation clearly giving the criteria for recommending appointment or rejection of the case considered may be given. Before according approval for appointment or rejection of the case, it may be ensured by the competent authority that the case recommended for appointment or rejection is on merits only. A speaking order may be issued to the candidate clearly giving the criteria for the rejection of his case or consideration of his case by next DSC, as the case may be, in accordance with the provisions of Headquarters Circular No 31 vide No 36-Staff Entt. (Rules)/C.A/05-2020 dated

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24.07.2020. Accordingly, the DSC makes the following recommendation on the cases placed before it: -

i. Shri Sirapu Mahendra, Son of Late Sirapu Trinath, Ex- MTS:

The family is sanctioned with monthly family pension at an enhanced rate of Rs.21,100/-plus Dearness Relief w.e.f 09.10.2024 upto 08.10.2034 and at normal rate of Rs.12,660/- plus Dearness Relief w.e.f 09.10.2034. The family had received a terminal benefit of Rs. 23,48,120/-. The spouse and son are the two dependent family members of the deceased government servant, and the son is the applicant. He has completed Diploma in Civil Engineering during 2012 and presently, doing a private job under a Contractor as disclosed in the Divorce petition (C.P No.258/2025) filed in the Family Court, Bhubaneswar. The above Divorce petition was filed on 15.04.2025 following the inspection made by the Inspection Team of this office on 03.04.2025. Immovable property of Rs. 4,26,269/- is available in the name of deceased government servant. The service left at the time of death of the government servant was 04 years. The applicant was 33 years & 3 months at the time of death of his father.

The applicant has married to **Ms. Vandrange Sireesha, who is working as Clerk in the Office of the Pr. AG (A&E), Odisha, Bhubaneswar** and a certificate of marriage was issued by Marriage Officer, Khorda (Bhubaneswar) on 09.11.2023. The applicant had concealed his marital status while obtaining the Legal Heir Certificate from Tahasil Office, Malkangiri on 19.12.2024.

In view of the above, the members of the Committee unanimously opined that the purpose of the Compassionate Appointment Scheme is to grant appointment to a dependent family member of a government servant dying in harness, thereby leaving his family in penury and without any means of livelihood to relief the family of the government servant concerned from financial destitution and to help it get over the emergency. But in the instance case, considering the terminal benefits (leave encashment, DCRG & CGEGIS) received, value of immovable property and the monthly family pension of the spouse of late Sirapu

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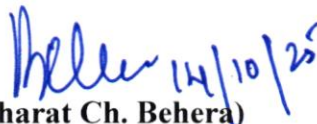
Trinath and even the private job of the applicant would suffice for his livelihood. Thus, the risk of financial destitution is low. Hence, the DSC does not recommend the appointment of Shri Sirapu Mahendra S/o late Sirapu Trinath, the Ex-MTS under Compassionate Appointment Scheme.

ii. **Shri Kirtiman Bahadur Bura, S/o Late Madan Bahadur Bura, Ex- MTS:**

The family is sanctioned with a normal rate of monthly family pension of Rs 9,000/- and enhanced rate of family pension of Rs. 12,450 + DR which is admissible up to 08.12.2034. The family had received a terminal benefit of Rs. 12,84,929/-. The spouse and two sons are the three dependent family members of the deceased government servant, and the elder son is the applicant. The service left at the time of death of the government servant was 05 years and 01 months. The immovable property and other dependent family members of late Madan Bahadur Bura, Ex-MTS could not be verified as the permanent address mentioned in the service book could not be traced out.

The members of the Committee unanimously recommend more investigation into the case and submit the proposal before next DSC meeting.


(Manoj Ekka)
Sr.DAG (Admn)
O/o the Pr.AG(A&E),
Odisha


(Bharat Ch. Behera)
Sr.DAG (Admn)
O/o the Pr.AG (Audit-I),
Odisha


(Madhubala K)
Sr.DAG(AMG-II)
O/o the Pr.AG (Audit-II),
Odisha

The recommendation is submitted for consideration and approval of Pr.AG

(Subu R)
Pr. Accountant General (Audit-I)
Odisha, Bhubaneswar

Annexure A

DETAILED INFORMATION OF CANDIDATES FOR CONSIDERATION OF COMPASSIONATE APPOINTMENTS DURING 2nd DSC-2025 (APPLICATIONS RECEIVED UPTO 30.06.2025)

Sl. No.	Name and designation of the deceased Govt. Servant	Date of Birth	Name of the Applicant/ Relationship/ Date of Appl./ Date of Birth/ Educational Qualification (S/ Shri)	Family Pension (Normal Basic FP) (in Rs.)	Terminal Benefit (DCRG +LE+ CGEGIS+DLIS) (In Rs.)	Dependent Children with age (in completed years)	Other Dependent family members (Parents / Brother / Sister)	Immovable Property (In Rs.)	Job holder in family	Service left at the time of death	Bonus marks, if any. *	Total Marks earned	Remarks
		Date of Death		Marks earned out of 25	Marks earned out of 25	Marks earned out of 25	Marks earned out of 25	Marks earned out of 30	Marks earned out of 15	Marks earned out of 20		Marks earned Out of 165	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Late Sirapu Trinath, Ex- MTS	20.11.1968	Sirapu Mahendra/ Son/ 27.01.2025/ 17.06.1991/ Diploma in Civil Engineering	12,660/-	16,80,624 + 6,09,072 + 58,424 = 23,48,120/-	01 Major Son Age- 34 years	Nil	4,26,269/-	No job holder in the family	04 Years 01 month 23 days	Nil		Applicant was an adult aged 33 at the time of death of Govt. Servant.
		08.10.2024		15	05	05	00	25	15 ¹	10	00 ²	75	

(Manoj Ekka)

Sr. Deputy Accountant General (Admn),
O/o the Pr. AG (A&E) Odisha,
Bhubaneswar.

(Bharat Chandra Behera)

Sr. Deputy Accountant General (Admn.),
O/o the Pr. AG (Audit-I) Odisha,
Bhubaneswar.

(Madhubala K)

Sr. Deputy Accountant General (AMG-II),
O/o the AG (Audit-II) Odisha,
Bhubaneswar.

¹ The daughter-in-law of the deceased Government Servant is working as a Clerk in the O/o the Pr. AG (A&E), Odisha. However, she does not come under the definition of dependent family member/ family as per DoPT guidelines on Compassionate appointment and LTC.

² Applicant was an adult at the time of death of Government Servant.

Annexure B

DETAILED INFORMATION OF CANDIDATES FOR CONSIDERATION OF COMPASSIONATE APPOINTMENTS DURING 2nd DSC-2025 (APPLICATIONS RECEIVED UPTO 30.06.2025)

Sl. No.	Name and designation of the deceased Govt. Servant	Date of Birth	Name of the Applicant/ Relationship/ Date of Appl./ Date of Birth/ Educational Qualification (S/ Shri)	Family Pension (Normal Basic FP) (in Rs.)	Terminal Benefit (DCRG +LE+ CGEGIS+DLIS) (In Rs.)	Dependent Children with age (in completed years)	Other Dependent family members (Parents / Brother / Sister)	Immovable Property (In Rs.)	Job holder in family	Service left at the time of death	Bonus marks, if any. *	Total Marks earned	Remarks
		Date of Death		Marks earned out of 25	Marks earned out of 25	Marks earned out of 25	Marks earned out of 25	Marks earned out of 30	Marks earned out of 15	Marks earned out of 20		Marks earned Out of 165	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Late Madan Bahadur Bura, Ex- MTS	11.01.1970	Kirtiman Bahadur Bura/ Son/ 13.02.2025/ 08.03.2002/ Intermediate	9,000/-	8,95,183 + 3,51,763 + 37,983 = 12,84,929/-	02 Major Sons Ages- 23 & 22 years	Could not be verified	Could not be verified	No job holder in the family	05 Years 01 month 23 days	Nil		Applicant was an adult aged 23 at the time of death of Govt. Servant.
		08.12.2024		25	15	10	NA	NA	15	15	00 ¹	80 (out of 110)	

(Signature)
14/10/25

(Manoj Ekka)
Sr. Deputy Accountant General (Admn.),
O/o the Pr. AG (A&E) Odisha,
Bhubaneswar.

(Signature)
14/10/25

(Bharat Chandra Behera)
Sr. Deputy Accountant General (AMG-V & Admn.),
O/o the Pr. AG (Audit-I) Odisha,
Bhubaneswar.

(Signature)
14/10/25

(Madhubala K)
Sr. Deputy Accountant General (AMG-II),
O/o the AG (Audit-II) Odisha,
Bhubaneswar.

¹ Applicant was an adult at the time of death of Government Servant