

**PROCEEDINGS OF THE DEPARTMENTAL SCREENING COMMITTEE CONSTITUTED FOR
APPOINTMENT OF DEPENDANTS OF DECEASED GOVERNMENT SERVANTS ON
COMPASSIONATE GROUNDS DURING THE RECRUITMENT YEAR 2025**

A Committee consisting of Shri Jay Prakash, Senior Deputy Accountant General (Accounts & VLC), O/o the Principal Accountant General (A&E) HP, Shimla, Ms. Meenu Sharma, Deputy Accountant General (Admn.), O/o the Pr. Accountant General, (A&E) HP, Shimla and Ms. Ambika Raina, Deputy Accountant General (AMG-II), O/o the Pr. Accountant General, (Audit) HP, Shimla constituted by the Principal Accountant General, vide his order dated 08.08.2025 met on 10.09.2025 to consider the case of dependent of deceased Government Servant for appointment on compassionate grounds for the recruitment year 2025.

2. The Committee was informed that the Government of India, Ministry of Personnel, Public Grievances and Pension (DoPT) vide O.M. F. No. 14014/1/2022-Estt.(D) dated 02nd August, 2022 issued a Master circular on Scheme of Compassionate Appointment consolidating therewith all instructions on the Scheme of compassionate appointment under Central Government. The Committee was further informed that Headquarters office vide Circular No. 14 issued vide letter No. 52-Staff Entt.(Rule)/A.R/02-2021 dated 20.04.2022 has issued revised Evaluation System for shortlisting of applications for appointment on compassionate ground and subsequent clarifications were issued thereon by the Headquarters office vide Circular letter No. 33 & 05 issued vide letters Nos. 235-Staff Entt.(Rule)/A.R/01-2023 & 13-Staff Entt.(Rule)/A.R/01-2023 Vol.II dated 15.11.2023 dated 27.01.2025 respectively. It was also brought to the notice of the Committee that Applicants would not be required to have any Personal interaction, either with the Administration or the Committee and that the Applicants may not be asked to be present during the meeting of the Committee. The committee went through the instructions/clarifications mentioned in ibid circular letters.

3. The Committee was informed that compassionate Appointment can be made up-to a maximum of 5 % of vacancies falling under direct recruitment quota in any Group 'C' posts. Accordingly, there are 04 vacancies viz. 01 in Accountant, 01 in Clerk & 02 in MTS cadres available for compassionate appointment in Group 'C' posts for the recruitment year 2025, which has been duly approved by the Principal Accountant General vide his orders dated 13.03.2025.

4. The Committee was also informed that the minimum qualification required for the post of Accountant is Bachelor's degree, for Clerk is 12th Standard pass and for MTS is Matriculation pass, from a recognized University/ Board.

5. The application of Smt. Usha Sharma, w/o late Shri Krishan Lal Sharma, Sr. Accountant was received in this office on 30.05.2025. She stated that she is not in a position to accept the compassionate appointment that may be offered to her and requested that the appointment on compassionate grounds may be given to her son Mr. Rahul Sharma who is pursuing his gradation degree. The application as received has been assigned Unique Registration No. **K262546R300525001**. The Committee was informed that Mr. Rahul Sharma (son) has expressed his preference for the station at Shimla, Himachal Pradesh, where he wishes to be employed, and has provided an undertaking to that effect. Further, the Committee was informed that in terms of ibid circular of DoPT dated 02.08.2022, the Welfare Officer, O/o the Pr. Accountant General (Audit) HP, Shimla was appointed to inquire into

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the details entered in application form by the applicant, family income and other details computed for processing the application. The concerned officer vide letter dated 17.07.2025 submitted a report thereon accordingly to the office.

6. Further, the Committee considered the report of the Welfare Officer in terms of ibid circular of DoPT dated 02.08.2022:

As per Welfare Officer Report dated 17.07.2025, the family of Late Sh. Krishan Lal Sharma consists of Smt. Usha Sharma (46 years old), Ms. Sakshi Sharma (24 years old), Mr. Rahul Sharma (22 years old). The Naib-Tehsildar, Tehsil Shimla (Rural), District Shimla (HP) has certified that late Shri Krishan Lal Sharma has less than 1 hectare land situated at Mauja Janol Tehsil Shimla (Rural), District Shimla (HP) as per revenue records which generates annual revenue of Rs. 6840 from horticulture practices. The house of the deceased government servant, constructed on 116 square meters of land owned by him at Mohal Janol, Tehsil Shimla (Rural), District Shimla (HP), has been valued at Rs. 32,00,000/- by Shri Inder Jit Verma, a valuer registered with the Department of Income Tax. Since, Late Sh. Krishan Lal Sharma was an ex-serviceman, Smt. Usha Sharma is entitled for ordinary family pension at enhanced rate @ Rs. 20,682 (which shall be payable to her till 11.02.2032 or till remarriage or death whichever is earlier) & thereafter ordinary family pension at normal rate @ Rs. 12,410/-.

Further, the family of the deceased have received the total terminal benefits as detailed below:

- (i) DCRG - Rs. 11,39,942/-
- (ii) Leave Encashment - Rs. 6,55,650/-
- (iii) CGEGIS - Rs. 64,588/-
- (iv) DLIS - Rs. 25,000/-
- (v) Family Pension - Rs. 21150/- + DA per month (enhanced rate up to 11-02-2035) and thereafter, at normal rate i.e 12,690/- + DA per month.

As per entry dated 25.04.2025 in her bank passbook there is a credit of 3,00,000/- through NEFT by the particular name Army Group Insurance.

As per bank passbook of Ms. Usha Sharma, there was a closing balance of Rs. 15,77,117/- as on 07.07.2025.

Further, Ms. Usha Sharma is to repay outstanding car loan of Rs. 5,94,640/- and also two other personal loans amounting to 69,764/- raised by the deceased from the financial institutions.

In addition, she is to repay borrowing amounting to Rs. 8 lakh to near relatives raised for constructions of their house (supporting documents not attached by Welfare Officer).

7. The Committee considered the case of Mr. Rahul Sharma S/o Late Sh. Krishan Lal Sharma in the light of the revised model evaluation system prescribed by the Headquarters vide Circular No.14 issued vide letter No. 52 Staff Entt. (Rules)/A.R/02-2021 dated 20.04.2022. A total **65 marks** to the candidate were awarded by the Committee keeping in view the instructions/clarifications of the Hqrs.

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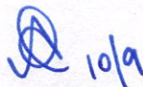
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Office in this regard. Details of marks awarded to the candidate under various parameters alongwith remarks if any, are given in Annexure-V(II).

8. Further, in addition to report of the Welfare Officer, Ms. Usha Sharma wife of the deceased has to marry both the children.

9. The Committee after carefully examining the case in detail in view of DoPT's and Headquarters' Office instructions/clarifications regarding compassionate appointment, financial condition of the family of deceased govt. servant and total points obtained by the applicant under the revised evaluation system for shortlisting applications for appointment on compassionate ground, found Mr. Rahul Sharma FIT for appointment on compassionate ground and as per possession of requisite educational qualification as required under recruitment rules for the earmarked posts for compassionate appointment, recommends that Mr. Rahul Sharma S/o Late Sh. Krishan Lal Sharma may be appointed as Clerk.

10. The members of the Departmental Screening Committee certify that none of their close relative(s) is/are being considered for compassionate Appointment by this Committee.



(Ambika Raina)

Dy. Accountant General

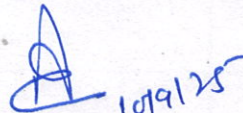
O/o the Principal Accountant General (Audit)
Himachal Pradesh, Shimla



(Meenu Sharma)

Dy. Accountant General

O/o the Principal Accountant General (A&E)
Himachal Pradesh, Shimla



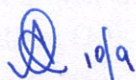
(Jay Prakash)

Sr. Dy. Accountant General

O/o the Principal Accountant General (A&E)
Himachal Pradesh, Shimla

Revised Evaluation System for shortlisting applications for appointment on compassionate grounds
Case of Mr. Rahul Sharma s/o Late Sh. Krishan Lal Sharma, Sr. Acctt.

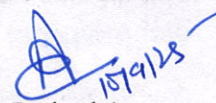
Sl. No	Particulars	Maximum Marks	Range	Marks provided	Marks obtained	Remarks
1.	Family pension (Normal basic FP)	25	Upto Rs.9,000	25	05	(12690 +12410=25100/-)
			Rs.9,001 to Rs. 12,000	20		
			Rs.12,001 to Rs. 16,000	15		
			Rs.16,001 to Rs. 20,000	10		
			Rs.20,001 and above	05		
2.	Terminal benefits (DCRG+LE+CGE GIS+DLIS)	25	Upto Rs. 9,00,000	25	05	
			Rs.9,00,001 to Rs.12,00,000	20		
			Rs12,00,001 to Rs 15,00,000	15		
			Rs.15,00,001 to Rs.18,00,000	10		
			Rs.18,00,001 and above	05		
3.	Dependent children of the deceased employee at the time his death	25	Minor child per member	10	15	05-Major Son 10-Major Daughter
			Each major son	05		
			Each major daughter	10		
			Subject to maximum of	25		
4.	Other dependent family Members of the deceased employee at the time his/her death	25	Parents of deceased Govt. Servant	05 marks each	00	
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			Subject to maximum of	25		
5.	Immovable property	30	Nil	30	10	
			Up to Rs.10,00,000	25		
			Rs.10,00,001 to Rs. 20,00,000	20		
			Rs.20,00,001 to Rs. 30,00,000	15		
			Rs.30,00,001 to Rs. 40,00,000	10		
			Rs.40,00,001 and above	05		
6.	Job	15	No job in family	15	15	
			Job in family	00		
7.	Service left	20	Less than 02 years	05	15	
			02 years to less than 05 years	10		
			05 years to less than 10 years	15		
			10 years and above	20		
8.	Total Marks	165			65	



(Ambika Raina)
Dy. Accountant General
O/o the Pr. AG (Audit) HP, Shimla



(Meenu Sharma)
Dy. Accountant General
O/o the Pr. AG (A&E) HP, Shimla



(Jay Prakash)
Sr. Dy. Accountant General
O/o the Pr. AG (A&E) HP, Shimla