

कार्यालय प्रधान महालेखाकार (लेखा परीक्षा-II), पश्चिम बंगाल
OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-II), WEST BENGAL
C.G.O COMPLEX, 5TH FLOOR, DF BLOCK, SECTOR-I,
SALT LAKE, KOLKATA- 700 064

O.O. No. Admn.-I/Vol.I/Strike - 20th May 2025/ 80

Dated: 24.06.2025

कृपया मुख्यालय का पत्र क्रमांक 210-स्टाफ (जेसीएम)/03-2025 दिनांक 23.06.2025 संलग्न करें, जिसमें 'प्रदर्शनों और हड़तालों से निपटने' से संबंधित निर्देश दिए गए हैं। इस संबंध में यह ध्यान दिया जाना चाहिए कि हड़ताल की पूर्व घोषित तिथि 20 मई, 2025 को 9 जुलाई, 2025 तक के लिए स्थगित कर दिया गया है, जैसा कि पहले ही कार्यालय संख्या प्रशासन I/खंड I/हड़ताल-20 मई 2025/46 दिनांक 19.05.2025 के माध्यम से प्रसारित किया जा चुका है।

Enclosed please find Headquarters letter no.210-Staff(JCM)/03-2025 dated 23.06.2025 regarding instructions relating to 'Handling of Demonstrations and Strikes'. It may be noted in this regard that the earlier announced date of Strike on 20th May,2025 has been postponed to **9th July,2025** as already circulated vide O.O no.Admn I/Vol.I/Strike-20th May 2025/46 dated 19.05.2025.

पूर्व कार्यालय आदेश दिनांक 19.05.2025 में उल्लिखित अन्य सभी शर्तें अपरिवर्तित रहेंगी।

All other instructions as mentioned in the earlier office order dated 19.05.2025 remains unchanged.

[प्राधिकरण: उप महालेखाकार/प्रशा का आदेश

दिनांक: 24.06.2025]

आशुतोष 24/06/25
वरिष्ठ लेखा परीक्षा अधिकारी / प्रशा. I

Copy to:

1. Secretary to the Pr. Accountant General (Audit-II), WB.
2. Sr. Audit Officer/Admn.I & DAC

Emailed from
admn1gen.wbl2.au
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No 5516
Dated 24/06/2025

3. System Administrator/ EDP SC
4. Sr. Audit Officer /Admn.II, III,CC
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11. Sr. Audit Officer/ECPA-Cum-Report(Com)
12. Asst. director (OL) /Hindi Cell
13. AAO/Admn.I for transmission through email
14. AAO/EDP-SC for uploading the same in the official website
15. Notice Board.

स.पा.ल
24/06/25
सहायक लेखा परीक्षा अधिकारी / प्रशा.।

A-1/CAG/93
dt: 23/06/2025

**Office of the Comptroller & Auditor General of India
New Delhi**

No. 210-Staff (JCM)/03-2025

Dated:- 18.06.2025

23

To

All Head of Offices of IA&AD
(As per mailing list)

**Subject:- Reminder to adhere to instructions regarding 'Handling of
Demonstrations and Strikes'.**

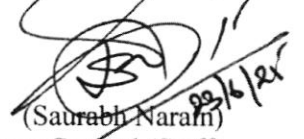
Sir/Madam,

Please refer to this office circular issued vide letter No. 131-NGE (JCM)/20-2010
KW-II dated 21.02.2012 on the subject mentioned above (copy enclosed).

It is reiterated that instructions given in the said circular, may be strictly adhered to.

Encls:- As above.

Yours faithfully


(Saurabh Narain)

Director General (Staff)

Prithu ph -
23/06/25

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**Office of the Comptroller and Auditor General of India
New Delhi**

No. 13/- NGE(JCM)/20-2010.KW-II

Dated: 21.2.2012

To

The All Heads of offices
(IAAD as per mailing list),

Sub: Handling of Demonstrations and Strikes – Instructions regarding.

Sir/Madam,

Rule 7 of CCS (Conduct) Rules, 1964 reads as under:-

No Government servant shall—

- (i) engage himself or participate in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency or morality, or which involves contempt of Court, defamation or incitement to an offence, or
- (ii) resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant.

2. The Government of India in Ministry of Home Affairs OM 25/23/66-Ests (A) dated 9.12.1966 has clarified the term "strike" by way of demonstration to mean refusal to work or stoppage or slowing down of work by a group of employees acting in combination and includes mass abstention from work without permission, refusal to work over time where such work is necessary in public interest, resort to practices or conduct which is likely to result in or results in the

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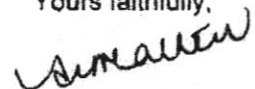
cessation or substantial retardation of work in any organization. Such practices would include, what are called, 'go slow' 'sit-down', 'pen-down', 'stay-in', 'token', 'sympathetic' or any other similar strike; as also absence from work for participation in a Bandh or any similar movements.

3 The Government of India has also clarified that holding of demonstration/meeting without permission within office premises is strictly prohibited and any such meeting would be treated as a violation of the Rule 7 of the CCS (Conduct) Rules. The Supreme Court, in the case of Railway Board Vrs. Niranjan Singh reported in AIR 1969 SC 966, has held that prohibiting holding of meetings within office premises does not deprive the workers of any of the freedoms guaranteed under Article 19 (1) of the Constitution and has held that there is no fundamental right for anyone to hold meetings in government premises.

4 Accordingly, henceforth no permission may be granted to any association to hold demonstrations within the office premises i.e. within the boundaries of the office.

5 Any government servant engaging himself or participating in any demonstration/meetings in violation of the instructions and / or resorting or in any way abetting any form of strike, is required to be viewed seriously. Action under the provisions of FR 17 and 17 A for unauthorized absence may be taken. Such employees also rendered themselves liable for a departmental action under the CCS (CCA) Rules, 1965.

Yours faithfully,



(Annie G Mathew)
Principal Director (Staff)

कार्यालय प्रधान महालेखाकार (लेखा परीक्षा-II), पश्चिम बंगाल
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C.G.O COMPLEX, 5TH FLOOR, DF BLOCK, SECTOR-I,
SALT LAKE, KOLKATA- 700 064

O.O. No. Admn.-I/Vol.I/Strike - 20th May 2025/46

Dated: 19.05.2025

इस कार्यालय आदेश संख्या प्रशासन I/खंड I/हड़ताल-20 मई 2025/31 दिनांक 08.05.2025 के क्रम में यह सूचित किया जाता है कि केंद्रीय सरकार के कर्मचारी एवं श्रमिक परिसंघ, नई दिल्ली ने 20 मई, 2025 को होने वाली हड़ताल को स्थगित कर दिया है और इसे 9 जुलाई, 2025 के लिए पुनर्निर्धारित किया है।

In continuation of this office order no. Admn I/Vol.I/Strike-20th May2025/ 31 dated 08.05.2025, it is to inform that the Confederation of Central Govt. Employees & Workers, New Delhi has **postponed** the Strike scheduled on 20th May, 2025 and **rescheduled** it on **9th July,2025**.

उपरोक्त पुनर्निर्धारण के मददेनजर, शाखा अधिकारियों से अनुरोध है कि वे मुख्यालय कार्यालय द्वारा निर्धारित निम्नलिखित प्रारूप में 10.07.2025 तक प्रशासन-I को एक रिपोर्ट भेजें।

In view of the above rescheduling, Branch Officers are now requested to forward a report in the following format prescribed by Headquarters' office **to Admn-I by 10.07.2025**.

Category of the employee	PIP in the Category	No. of persons absent on 9 th July 2025	No. of persons absent with the motto of taking part in the strike on 9 th July 2025	Name of the Association/Federation to which the employee (s) is/are enrolled	Number of employee (Category wise) given Dies-Non

पूर्व कार्यालय आदेश दिनांक 08.05.2025 में उल्लिखित अन्य सभी शर्तें अपरिवर्तित रहेंगी।

All other instructions as mentioned in the earlier office order dated 08.05.2025 remains unchanged.

[प्राधिकरण: प्रधान महालेखाकार का आदेश
दिनांक: 19.05.2025]

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No
Dated 19/05/2025

उप महालेखाकार / प्रशा

Copy to:

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2. Sr. Audit Officer/Admn.I & DAC
3. System Administrator/ EDP SC
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5. Sr. Audit Officer/AMG-I (AS)
6. Sr. Audit Officer/ Record & Hindi Cell
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14. AAO/EDP-SC for uploading the same in the official website
15. Notice Board.



वरिष्ठ लेखा परीक्षा अधिकारी / प्रशा. I

कार्यालय प्रधान महालेखाकार (लेखा परीक्षा-II), पश्चिम बंगाल
OFFICE OF THE PR. ACCOUNTANT GENERAL (AUDIT-II), WEST BENGAL
C.G.O COMPLEX, 5TH FLOOR, DF BLOCK, SECTOR-I,
SALT LAKE, KOLKATA- 700 064

O.O. No. Admn.-I/Vol.I/Strike - 20th May 2025/31

Dated: 08.05.2025

केंद्रीय ट्रेड यूनियनों ने 20 मई 2025 को एक दिवसीय हड़ताल आयोजित करने का निर्णय लिया है और केंद्र सरकार के कर्मचारियों और श्रमिकों के परिसंघ ने केंद्रीय ट्रेड यूनियन के निर्णय का समर्थन किया है। इसके अलावा, यह कहा गया है कि अखिल भारतीय लेखा परीक्षा और लेखा संघ केंद्र सरकार के कर्मचारियों और श्रमिकों के संघ का एक संबंध संगठन है

The Central Trade Unions have decided to organize one day strike on 20th May 2025 and the confederation of Central Government Employees & Workers has endorsed the decision of the Central Trade Union. Further, it is stated that the All-India Audit & Accounts Association is an affiliated organization of the confederation of Central Government Employees & Workers.

मुख्यालय के कार्यालय ने सीसीएस (आचरण) नियम, 1964 के नियम 7 को लागू करते हुए एक परिपत्र जारी किया है, जिसमें कहा गया है कि, कोई भी सरकारी कर्मचारी -

(i) स्वयं को संलग्न करना या किसी ऐसे प्रदर्शन में भाग लेना जो भारत की संप्रभुता और अखंडता, विदेशी राज्यों के साथ मैत्रीपूर्ण संबंधों की सुरक्षा, सार्वजनिक व्यवस्था, शालीनता या नैतिकता, या जिसमें अदालत की अवमानना, मानहानि या अपराध के लिए उकसाना शामिल है, या

(ii) अपनी सेवा या किसी अन्य सरकारी कर्मचारी की सेवा से संबंधित किसी भी मामले के संबंध में किसी भी प्रकार की हड़ताल या जबरदस्ती या शारीरिक दबाव का सहारा लेना।'

Headquarters' office has issued a circular invoking rule 7 of CCS (Conduct) Rules, 1964 which states that, No Government servant shall -

- i. engage himself or participate in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency or morality, or which involves contempt of Court, defamation or incitement to an offence, or
- ii. resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant.'

इसके अलावा, मुख्यालय का कार्यालय पत्र सं। 131-एनजीई (जेसीएम)/20-2010/केडब्ल्यू-II दिनांक 21.02.2012 में कहा गया है कि 'कार्यालय परिसर के भीतर प्रदर्शन करने के लिए किसी भी संघ को कोई अनुमति नहीं दी जा सकती है अर्थात कार्यालय की सीमाओं के भीतर।'

Further, Headquarters' office letter no. 131-NGE (JCM)/20-2010/KW-II dated 21.02.2012 states that 'no permission may be granted to any association to hold demonstrations within the office premises i.e. within the boundaries of the office.'

इसलिए, शाखा अधिकारियों से अनुरोध है कि वे केंद्रीय ट्रेड यूनियनों और स्वतंत्र संघों द्वारा उनके अनुपालन के लिए बुलाए गए **20 मई 2025** को एक दिन की हड़ताल के संबंध में उपर्युक्त नियमों की सामग्री का प्रसार करें।

Hence, Branch Officers are requested to disseminate the contents of the above-mentioned Rules in connection with one day strike on **20th May 2025** called by the Central Trade Unions & Independent Federations for their compliance.

शाखा अधिकारियों से यह भी अनुरोध है कि वे मुख्यालय के कार्यालय द्वारा निर्धारित निम्नलिखित प्रारूप में **22.05.2025** तक प्रशासक-I को एक रिपोर्ट अग्रेषित करें

Branch Officers are also requested to forward a report in the following format prescribed by Headquarters' office to **Admn-I** by **22.05.2025**.

Category of the employee	PIP in the Category	No. of persons absent on 20 th May 2025	No. of persons absent with the motto of taking part in the strike on 20 th May 2025	Name of the Association/Federation to which the employee (s) is/are enrolled	Number of employee (Category wise) given Dies-Non

[प्राधिकरण: प्रधान महालेखाकार का आदेश

दिनांक: 08.05.2025]

उप महालेखाकार / प्रशा

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15. Notice Board.

जायुक्त
09/05/25
वरिष्ठ लेखा परीक्षा अधिकारी / प्रशा. I