To

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय 9, दीन दयाल उपाघ्याय मार्ग, नई दिल्ली-110 124



Circular No.

No.

OFFICE OF THE COMPTROLLER & AUDITOR GENERAL OF INDIA 9, DEENDAYAL UPADHYAYA MARG,

NEW DELHI - 110 124

905 /Staff(Entt-I)/77-2022 II

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दिनांक / DATE 1 NOV 2024

(Staff Wing)/ 2024

- 1. All the Heads of Department in IA & AD
- 2. DG (Commercial)
- 3. Director (Personnel)
- 4. AC(N)-II

Subject: Counting of past service/broken spells as Qualifying service for grant of NFU to Pay Level-9 of Pay Matrix in IA&AD-reg.

**Reference:** 

Heqadquarters's circular No. 39 Staff Wing/2023 issued under letter No. 1249/Staff (Entt.-I)77-2022 dated 19.12.2023.

## Sir/Madam,

Reference is invited to Headquarters circular No. 39 Staff Wing/2023 issued under letter No. 1249/Staff (Entt.-I)77-2022 dated 19.12.2023 on the subject mentioned above wherein it has been clarified that in case of reversion / demotion from a post having Grade Pay Rs. 4800/- (PB-2)/Level 8 to a lower post and re-promotion to the same/equivalent post of Grade Pay Rs. 4800/- (PB-2)/Level 8, NFU to Level 9 may be allowed on completion of combined regular service of four years, by reckoning service rendered in the past, in Grade Pay Rs.4800/- (PB-2)/Level 8, provided that such past service/broken spells would/was reckonable for grant of NFU, on continuation i.e. the NFU would have been admissible to the official on continuing, on basis of such past service on completion of four years, but for the said reversion.

2. References are being received in this office requesting to clarify whether the Direct Recruit AAOs who could not pass the SAS examination within probation period and were removed/terminated from service and subsequently offered fresh appointment to the lower post of Auditor/Accountant, and who were later promoted to the post of AAO, would also be granted NFU after completion of four years of service (Level-8) from the initial/first appointment as AAO or after completion of four years of service (Level-8) on 2<sup>nd</sup> time appointment on promotion to the post of AAO from the post of Auditor/Accountant after passing SAS examination.

3. In this regard, attention is drawn to Para 2(i) of Headquarters' circular dated 09.07.2018 wherein it is cleary stated that the grant of NFU in Pay Level 9 shall be admissible to the AAOs of IA&AD on completion of 4 years of regular service in the cadre from the date of joining as AAO.

Further, attention is also drawn to Para 2 (iv) of Headquarters' clarificatory circular dated 05.09.2018 wherein it is clearly mentioned that the probation period in case of AAO (Probationers) is to be reckoned for grant of NFU, provided, it is followed by confirmation in AAO cadre after completion of probation period within 04 years from the date of appointment as AAO (Probationer). If completion of probation is delayed beyond 04 years from the date of appointment as AAO (Probationer), NFU will be admissible prospectively after successful completion of probation only.

4. Accordingly, it is clarified that since such officials could not pass the SAS Examination for AAOs during their probation period and consequently were not confirmed as AAO, they have no claim/entitlement of any sort on such past service as AAO. Further, offering appointment to the Direct Recurit AAOs as Auditor/Accountant amounts to fresh appointment/appointment to a new service and the Direct Recruit AAOs on their consequent **fresh** appointment as Auditor, relinquish all their entitlements pertaining to the past service on the post of AAO (Level-8). Therefore, the past services rendered by them as AAO (Level-8), before being appointed as Auditor/Accountant, would not be a legit service for counting as Qualifying service for grant of NFU.

Further, such fresh appointment as Auditor/Accountant on termination from the post of AAO, can not be termed as case of reversion also.

5. Hence, in all such cases where the AAOs were terminated from service due to non-passing of SAS Examination and later on offered fresh appointment to the post of Auditor/Accountant, and subsequently promoted to the post of AAO, the past service rendered by them on their initial appointment as AAO (Level-8) i.e., service rendered by them before being appointed as Auditor/Accountant, shall not count for qualifying service for grant of NFU.

In all such cases NFU shall be granted to the officials after completion of four years of service (Level-8) from the date of 2<sup>nd</sup> time appointment as AAO on promotion from the post of Auditor/Accountant subject to the fulfilment of required conditions.

6. All such cases may be regulated accordingly. Further, past cases may also be revisited/reviewed and appropriate action taken accordingly.

7. It may please be noted that copies of office orders etc. in this regard, may not be sent to Headquartes office.

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These instructions may be brought to the notice of all concerned.

Yours faithfully,

11.11.24 (Nilesh Patil) Asst. Comptroller & Auditor General (N)

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