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**PROCEEDING OF THE DEPARTMENTAL SCREENING COMMITTEE  
MEETING HELD FOR CONSIDERATION OF APPLICATIONS FOR  
APPOINTMENT ON COMPASSIONATE GROUND**

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M F. No. 14014/1/2022-Estt. (D) dated 02.08.2022, a Departmental Screening Committee, consisting of Shri Hari Prakash, Sr. Deputy Accountant General, O/o the Pr. AG (A&E) Assam; Shri Vinod C., Sr. Deputy Accountant General, O/o the AG (Audit) Assam and Shri K. Raghu Kumar, Deputy Accountant General, O/o the Pr. A.G (A&E), Assam, is constituted to consider applications for appointment on compassionate ground during the panel year 2024. The Committee met on 16.04.2024 in the office chamber of Sr. DAG (Admn.) O/o the Pr. AG (A&E) Assam.

**2. The members of the Committee were provided with the following information/documents:**

(i) As per para 7 (b) and 7 (d) of DoPT OM regarding Master Circular on scheme of Compassionate Appointment issued vide F.No. 14014/1/2022-Estt. (D) Dated- 02<sup>nd</sup> August, 2022, Compassionate Appointment can be made up-to a maximum of 5 % of vacancies falling under direct recruitment quota in any Group 'C' post in a year. Further that, the ceiling of 5% of direct recruitment vacancies for making compassionate appointment should not be exceeded by utilizing any other vacancy e.g. sports quota vacancy.

(ii) The Committee was informed that there are 11 (eleven) vacancies against direct recruitment quota in the combined cadre of Accountants, DEO Gr. A, Clerk/Typist and Multi Tasking Staff (MTS), as shown in **Annexure-I to Notes to DSC**, which can be filled up by offering appointment to the post of Accountant, DEO Gr. A, Clerk/Typist and Multi Tasking Staff (MTS) on compassionate ground during the year 2024.

(iii) 01 (one) case was placed before the Departmental Screening Committee for ascertaining his fitness for appointment on compassionate ground. Details of the candidate and copies of Part-A containing due certification of Sr. Accounts Officer in charge of Welfare Cell were provided to the DSC at **Annexure IV to Notes to DSC**.

(iv) The minimum qualification required for the post of Accountant is Bachelor's degree, for DEO Gr A is 12<sup>th</sup> Standard pass in Science stream with Mathematics as a subject, for Clerk/Typist is 12<sup>th</sup> Standard pass and for MTS is Matriculation pass, from a recognized University/Board.

(v) DoPT OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022 *inter alia* states that:

(a) Every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the concerned administrative Ministry/Department.

(b) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point-based merit system.

(vi) Headquarters office in Annexure-V (ii) attached to its Circular No. 14 issued under No. 52-Staff Entt. (Rules)/AR/02-2021 dated 20.04.2022, forwarded a revised

*K. Raghunath*  
16/4/24

*Vinod C.*  
16/04 1

*R. K.*  
16/4

evaluation system for shortlisting applications for appointment on compassionate ground. Marks obtained by Shri Aadarsh Chettri based on point-based merit system formulated by the O/o the C & A G of India as shown in *Annexure-II to Notes to DSC*.



3. The name of the candidates, whose application for compassionate appointment was considered by the Screening Committee and its recommendations are as follows:

| Sl No. | Name of the applicant and his/her relationship with the deceased Govt. Servant                         | Comments of members of Screening Committee in consolidated form  |
|--------|--|--|
| 1.     | Shri Aadarsh Chettri, S/o Late Durga Bahadur Chettri, Ex- Accountant [UARN <b>D270704A151223 010</b> ] | <p>As per facts gathered from the documents attached to the Notes to DSC:</p> <ol style="list-style-type: none"> <li>1. He is Higher Secondary passed in Arts Stream and as such eligible for appointment to the post of Clerk-Typist/MTS.</li> <li>2. There is no earning member in the family of the deceased Government servant.</li> <li>3. There are three dependent members in the family of the deceased Government servant: wife, one major Son (the applicant) and one minor daughter.</li> <li>4. Wife of the deceased has given an NOC declaring that she has no objection in case of consideration of appointment of Shri Aadarsh Chettri on compassionate ground.</li> </ol> <p>The members of the Screening Committee noted that:</p> <ol style="list-style-type: none"> <li>i) The family of the deceased Government Servant is in possession of immovable property to the tune of Rs. 16,50,000/-.</li> <li>ii) Terminal benefit received by the family of the deceased Government Servant is Rs. 29,13,320/-.</li> <li>iii) The family of the deceased Government Servant is receiving Family Pension of Rs. 26,800/- plus other admissible allowances pm (enhanced rate) and Rs 16080/- plus other admissible allowances pm (normal rate).</li> </ol> <p>The members of the Screening Committee also noted that:</p> <ol style="list-style-type: none"> <li>i) There are three dependent members in the family, including the applicant, which includes a minor girl who is a student.</li> <li>iv) Absence of earning member in the family. Family Pension of Rs. 26,800/- plus other admissible allowances pm (enhanced rate) and Rs 16080/- plus other admissible allowances pm (normal rate). is the only resource to sustain the family of the deceased Government servant.</li> </ol> <ol style="list-style-type: none"> <li>ii) The applicant has to take care of his mother and minor sister.</li> </ol> |

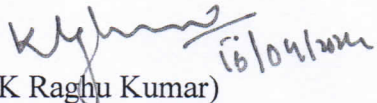
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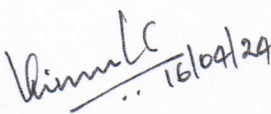
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|  |  |  |
|--|--|--|
|  |  | <p>iii) As per Welfare Officer's verification report, the family members of the deceased Government servant have been residing in a rented house at Beharbari, Guwahati paying monthly rent of Rs. 10,000/- and there is a liability on the part of the family for an amount of Rs. 6,00,000/- which was taken from relatives during the treatment of deceased Government servant.</p> <p>Having regard to the above fact, members of the Committee have found Shri Aadarsh Chettri <b>FIT</b> for appointment to the post of <b>Clerk-Typist</b> on compassionate ground.</p> |
|--|--|--|

It is certified that Shri Aadarsh Chettri is neither my relative nor I am interested in his candidature.

  
(K Raghu Kumar)

Deputy Accountant General,  
O/o the Pr. A.G (A&E), Assam,  
Guwahati  
(MEMBER)

  
(Vinod C.)

Sr. Deputy Accountant General,  
O/o the A.G (Audit), Assam,  
Guwahati  
(MEMBER)

  
(Hari Prakash)

Sr. Deputy Accountant General  
O/o the Pr. A.G. (A&E), Assam,  
Guwahati  
(CHAIRPERSON)



भारत सरकार  
GOVT. OF INDIA  
प्रधान महालेखाकार (ले. एवं ह.) का कार्यालय, असम  
OFFICE OF THE PR ACCOUNTANT GENERAL (A&E) ASSAM  
मैदामगांव, बेलतला, गुवाहाटी - 781 029  
MAIDAMGAON, BELTOLA, GUWAHATI - 781 029



No. Admn.1/2-8/2024/ 73

Dated :- 03-04-2024

To

The Sr. Accounts Officer,  
i/c Confidential Cell.

Sub :- Vacancy calculated for appointment on compassionate ground for the year 2024.

Sir,

With reference to the subject cited above, I am to intimate you about the vacancy appeared for the year 2024 on calculation as per P-I-P as on 1-1-2024, which has been approved by the Principal Accountant General.

As per PIP as on 01-01-2024, the following Group 'C' posts are lying vacant :-

| Sl. No. | Cadre        | Vacant posts | Percentage of posts to be filled up by Direct Recruitment | No. of posts to be filled up by Direct Recruitment |
|---------|--------------|--------------|---|--|
| 1       | Accountant   | 67           | 50 %  | 33.5 say 34  |
| 2       | Clerk/Typist | 71           | 85 %  | 60.35 say 60                                       |
| 3       | DEO-Gr.A     | 89           | 100 %   | 89   |
| 4       | MTS          | 31           | 100 %   | 31   |
| Total   |              |              |   | 214  |

Therefore, total number of 214 Group 'C' posts are for Direct Recruitment. Out of these 214 posts, 4 posts are to be kept for Sports Quota Recruitment as per the Total Sanctioned Strength (Gr. B & C posts) of 836 of this office (for every 200 posts 1 post for sports quota recruitment). Therefore,  $214 \times \frac{1}{200} = 1.07$

5% of 210 = 10.5 i.e. 11 number of posts are for appointment under compassionate ground for this office.

The cadre-wise distribution of posts for compassionate appointment has been done as follows:

| Posts      | Net vacancy | No. of posts to be kept for Sports Quota Recruitment | 5% of vacancy for Compassionate Appointment | No. of posts for Compassionate Appointment |
|------------|-------------|--|---|--|
| Accountant | 34          | 1  | 1.65  | 2  |
| Clerk      | 60          | 3  | 2.85  | 3  |
| DEO Gr.-A  | 89          | -  | 4.45  | 4  |
| MTS        | 31          | -  | 1.55  | 2  |
| TOTAL      | 214         | 4  | 10.5  | 11   |

This is for your information and necessary action at your end. The copy of the notes approved by the Principal Accountant General is also enclosed herewith for ready reference.

Encl: As stated above.

Yours faithfully,

Sr. Accounts Officer (Admn.)

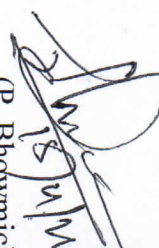
## Annexure-II

## TOTAL MARKS-165

| Sl No. | Name of candidates and U/ARN No. Shri/Smt.  | Family pension (Normal basic FP) | Terminal benefits (DCRG+LE+CGEGIS +DLIS)  | Dependent children   | Other dependent family members | Immovable property  | Job                           | Service Left                              | Total Marks |
|--------|---|----------------------------------|---|--|--------------------------------|---|-------------------------------|---|-------------|
| 1.     | Aadarsh Chettri, S/o Late Durga Bahadur Chettri, Ex-Sr. Accountant<br>[U/ARN D270704A151223010] | Rs. 16,080/-<br>Marks = 10       | (Rs. 20,00,000/- + Rs. 7,61,120/- + Rs. 92,200/- + Rs. 60,000/-) =<br>Rs. 29,13,320/-<br>Marks = 05 | One (01) major Son and one (01) minor daughter.<br>Marks: (05+10) = 15 | Nil                            | 8.25 Decimal of Land in Silliguri, West Bengal<br>Total value of the property<br>Rs. 16,50,000/-<br>Marks= 20 | No job in family<br>Marks= 15 | 10 years 09 months 24 days.<br>Marks = 20 | 85          |

Sr. Accounts Officer/Confidential Cell

(P. Bhowmick)


  
15/10/2011


  
15/10/2011