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महालेखाकार (ले० एवं ह०) का कार्यालय, बिहार, पटना  
OFFICE OF THE ACCOUNTANT GENERAL (A & E), BIHAR, PATNA

पत्रांक/No.Admn-1/(A&E)/NFU/(1112-II)/23-24/C- 246

दिनांक/Date: 10.01.2024

**कार्यालय आदेश/Office Order**

Headquarters' office Circular No. 39 Staff Wing/2023 issued under No. 1249/ Staff (Entt-I)/77-2022 dated 19.12.2023 regarding Counting of Past service/broken spells as Qualifying Service for grant of Non-Functional Upgradation (NFU) to Pay Level-9 of Pay Matrix in IA&AD is hereby circulated.

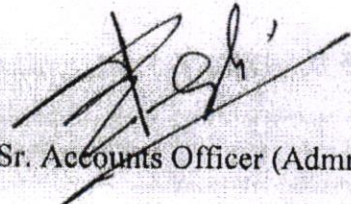
Encl:- As above.

Sd/-

Sr. Dy. Accountant General (Admn.)

Copy to:

1. A.G. (A&E) Sectt.
2. Sr. D.A.G. (Admn & GE) Sectt.
3. Sr. D.A.G. (A/Cs, V.L.C & Works) Sectt.
4. D.A.G. (Pen & Fd) Sectt.
5. All Sr. AOs/AAOs-TM, WM-I, GM & Pen-01
6. Data Manager /AAO-ITS to upload on official website.
7. All the officials of this office through internal social communication Groups.

  
Sr. Accounts Officer (Admn-I)

**FOR EXCLUSIVE USE IN IA&AD ONLY**

Circular No. 39 Staff Wing/2023  
No. 1249 /Staff(Entt-I)/77-2022

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय  
9, दीन दयाल उपाध्याय मार्ग,  
नई दिल्ली 110 124



OFFICE OF THE COMPTROLLER &  
AUDITOR GENERAL OF INDIA  
9, DEEN DAYAL UPADHYAYA MARG,  
NEW DELHI - 110 124

दिनांक / DATE 19 DEC 2023

To

1. All the Heads of Offices in IA & AD
2. DG (Commercial)
3. Director (Personnel)

Sub: Counting of Past service/broken spells as Qualifying Service for grant of NFI to Pay Level-9 of Pay Matrix in IA&AD-reg.

- Reference :
- (i) Headquarters circular No. 678-6 PC/GEH/73-2009 dated 22.05.2009
  - (ii) Headquarters circular No. 04 Staff (Appt.)/PC Cell/02-2017, dated 09.07.2018.
  - (iii) Headquarters circular No. 1204/ Staff (Appt.)/404-2018, dated 05.09.2018
  - (iv) Headquarters circular No. 21-Staff Wing/2019 issued under letter No. 571/ Staff (Appt.)/PC Cell/02-2017 dated 14.05.2019
  - (v) Headquarters circular No. 01/ Staff (Appt.)/PC Cell/02-2017 dated 08.02.2021

Sir/Madam,

Attention is invited to Headquarters' circulars cited above whereby Non-Functional Upgradation (NFU) to Level-9 in the pay Matrix was allowed on completion of 4 years regular service in Grade Pay of Rs. 4800/- (PB-2)/Level 8 to the concerned and eligible officials.

2. Subsequently, references were being received seeking clarification regarding reckoning of qualifying service for grant of NFU in case of transfer/appointment of eligible officials from one office to another such as from Account offices to Audit office and vice-versa, mutual transfers, unilateral transfers, if any, technical resignation as well as in case of reversion /demotion from a post having Grade Pay Rs. 4800/- (PB-2)/Level 8 to a lower post and re-promotion to the same/equivalent post of Grade Pay Rs. 4800/- (PB-2)/Level 8.

3. The matter has been examined in this office and it is clarified that NFU to Level-9 may be allowed in the above cases on completion of combined regular service of four years, by reckoning service rendered in the past, in Grade Pay Rs. 4800/- (PB-2)/Level 8, provided that such past service/broken spells would/was reckonable for grant of NFU, on continuation i.e. the NFU would have been admissible to the official on continuing, on basis of such past service on completion of four years, but for the said transfer/reversion/ technical resignation etc. as the case may be.

4. The aforesaid benefit of NFU shall be extended without affecting the seniority position of the concerned officials or other officials /seniors to them already working in the concerned office/post.

5. Further, in the event of discrepancy in pay arising due to a concerned (junior) official drawing higher pay on grant of NFU, due to counting of past service for grant of such NFU, in the new office than the senior officials already in the said office, such discrepancies shall not be construed as anomaly and therefore not rectifiable as per the extant provisions under FR 22 since such higher pay than the senior would be directly attributable to the counting of past service for NFU to the concerned official in question and there is no provision for rectification of such discrepancies.

6. Furthermore, the provisions of this circular shall not be applicable in the case of those Group 'C' officials who are on deputation to the post of AAO carrying Grade Pay of Rs. 4800/- (PB-2)/Level 8 since the service on deputation is not treated as regular service for the purpose of financial upgradation and therefore not reckonable for NFU and also because they have not actually been regularly promoted to the said post which is entitled for NFU.

7. It may also be noted that the provisions of this circular is only illustrative and not exhaustive and therefore all cases falling under the ambit of this circular may be examined on the basis of the specifics of the service/pay/financial upgradation etc. i.e. details of a particular official taking the contents of this circular as the basis for examination and further processing of the case.

8. Due diligence/prudence may be applied while implementing the benefits of this circular. In case of doubt in processing any case, the matter may be referred to Headquarters alongwith a concrete case and all the necessary details bringing out the specific point of doubt clearly.

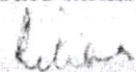
9. Headquarters approval or concurrence need not be sought for executing or giving effect to the said circular. Accordingly, copies of office orders conferring benefit of NFU need not be sent or endorsed to Headquarters. In case such orders are sent and in the event of any mistake in such grant of NFU the sole responsibility shall lie on the concerned field office itself, since it is not feasible on the part of Headquarters to examine the correctness of each and every office order.

10. All other provisions of the circulars under reference shall remain the same.

11. This circular shall have retrospective effect.

12. These instructions may be brought to the notice of all concerned.

Yours faithfully,



(Ritika Bhatia)

Director General (Staff)