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**PROCEEDING OF THE DEPARTMENTAL SCREENING COMMITTEE MEETING
HELD FOR CONSIDERATION OF APPLICATIONS FOR APPOINTMENT ON
COMPASSIONATE GROUND**

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M No. 14014/6/94-Estt. (D) dated 09.10.1998, a Departmental Screening Committee, consisting of Ms. N. Maisnam, Sr. Deputy Accountant General, O/o the Pr. AG (A&E) Assam; Shri Anish D, Sr. Deputy Accountant General, O/o the A.G (A&E), Meghalaya and Shri Robert Moirangthem, Sr. Deputy Accountant General, O/o the Pr. AG (Audit) Manipur, was constituted to consider applications for appointment on compassionate ground during the panel year 2022. The Committee met by circulation of documents/online consultation.

2. The members of the Committee were provided with the following information/documents:

- (i) Compassionate Appointment can be made up-to a maximum of 5 % of vacancies falling under direct recruitment quota in any Group 'C' post. Further, the ceiling of 5% of direct recruitment vacancies for making compassionate appointment should not be exceeded by utilizing any other vacancy e.g. sports quota vacancy.
- (ii) The Committee was informed that there are 10 (ten) vacancies against direct recruitment quota in the combined cadre of Accountants, DEO Gr. A, Clerk/Typist and Multi-Tasking Staff (MTS), as shown in Annexure-I to Notes to DSC, which can be filled up by offering appointment to the post of Accountant, DEO Gr. A, Clerk/Typist and Multi-Tasking Staff (MTS) on compassionate ground during the panel year 2022.
- (iii) Four (4) applications for appointment on compassionate ground were provided to the Committee for consideration. Copies of Part-A, containing necessary particulars in respect of 04 (four) applicants, duly certified by Sr. Accounts Officer in charge of Welfare Cell were given at Annexure II to Notes to DSC. The Committee was also informed that the Competent Authority has permitted relaxation of upper age limit in respect of two candidates viz Smt. Purnima Tamuli, w/o Late Atul Ch Tamuli, Ex-MTS and Smt. Suman Bhattacharjee, w/o Late Debaprasad Bhattacharjee, Ex-AAO.
- (iv) The minimum qualification required for the post of Accountant is Bachelor's degree, for DEO Gr A is 12th Standard pass in Science stream with Mathematics as a subject, for Clerk/Typist is 12th Standard pass and for MTS is Matriculation pass, from a recognized University/Board.
- (v) Educational qualification of one of the applicants, viz Smt Purnima Tamuli, wife of Late Atul Ch Tamuli, Ex- MTS is class VIII passed. As per Para 2 of OM No. 14014/2/2009-Estt. (D) dated 03.04.2012, in case of appointment of a widow not fulfilling the requirement of educational qualification, against the post of MULTI TASKING STAFF, she would be placed in minimum of Pay Level-I (Rs. 18,000-56,900) directly without insisting on fulfilment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training. This dispensation is to be allowed for appointment on compassionate ground against the post of MULTI TASKING STAFF only.
- (vi) DoPT OM F. No. 14014/1/2022-Estt. (D) dated 02.08.2022 *inter alia* states that:
- (a) Every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the administrative Ministry/Department concerned.
- (b) The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point-based merit system.
- (vii) Headquarters' office in Annexure-V (ii) attached to its Circular No. 14 issued under No. 52-Staff Entt. (Rules)/AR/02-2021 dated 20.04.2022, forwarded a revised evaluation system for shortlisting applications for appointment on compassionate ground. A copy of the revised evaluation system is enclosed as Annexure-III to Notes to DSC. Marks obtained by each

Robert Moirangthem

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