

कार्यालय महालेखाकार (लेखापरीक्षा) मेघालय, शिलांग - 793 001. OFFICE OF THE ACCOUNTANT GENERAL (AUDIT), MEGHALAYA, SHILLONG – 793 001. Email: agauMeghalaya@cag.gov.in Fax No. (0364) 2223494

No.Admn/Audit/19

Date:11/07/2022

Donuty Accountant Conoral

CIRCULAR

Please find enclosed headquarters letter regarding Executive Development Programmes for SAO/AAOs at Indian Institutes of Management (IIMs) for the year 2022-23. In this regard, applications/willingness to attend any of the scheduled courses from eligible officers shall reach administration section latest by 14.07.2022 for submission of the same to the headquarters.

Enclo: As stated above.

SUBBAIAH, DAG/Admn/S, Office of GO (ADMIN)

	Deputy	Accountant	General
(Admn)			
No.Admn/Audit/Training-IIMs/2022-23/234-240	Da	te:11/07/2022	2
Copy forwarded for information and necessary action	to:		
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2. Deputy Accountant General (AMG-II & Admn)			
3. Deputy Accountant General (AMG-I & AMG-III)			
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		SU	BBAIAH,
DAG/Admn/S, Office of GO (ADMIN)			
D	eputy A	Accountant	General
(Admn)			

- DAG (Adm) CRAG 2022-23 49 Draft No. DFA/217711 Attachment:Executive Development Programmes in IIMs.pdf AG AU Meghalaya Email

[Cag-all-offices] Executive Development Programmes for SAOs/AAOs at Indian Institutes of Management (IIMs) for the year 2022-23

From : Training Division, CAG office <trgwing@cag.gov.in> Mon, Jul 04, 2022 10:51 PM Subject : [Cag-all-offices] Executive Development Programmes 2 attachments for SAOs/AAOs at Indian Institutes of Management (IIMs) for the year 2022-23 **To**: cag-all-offices < cag-all-offices@lsmgr.nic.in>, cag-iaad <cag-iaad@lsmgr.nic.in>, cag-iaas <cagiaas@lsmgr.nic.in> Cc: SURESH KANVAPURI <aao1trg@cag.gov.in>, Tarun Singh <aao2trg@cag.gov.in>, Mayank Tripathi AAO Training Division <aao3trg.cag@cag.gov.in>, AAQ Training Division Joydeep Mukherjee <aao4trg.cag@cag.gov.in> भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय Office of the Comptroller and Auditor General of India 9, दीन दयाल उपाध्याय मार्ग, नई दिल्ली - 110124 9 Deen Dayal Upadhyaya Marg, New Delhi-110124 प्रशिक्षण अनुभाग **Training Division** Dated 05/07/2022 Circular No. 177/ F-401/Trg.Div./2022 Date: 04.07.2022 To, All the Heads of Department (Except Overseas Audit offices)

All the Directors General/ Principal Directors at Headquarters

Dy no. - 168, Aly / Audit / Admin Date: 05 7/22.

महोदया / महोदय.

As knowledge centric organisation, Supreme Audit Institution (SAI) India recognizes that SAOs/AAOs are the first line managers and required to have the ability to demonstrate competency on the job. They are expected to have a wide range of ability levels from 'fundamental awareness' to 'expert'.

2. In context, the competent authority has decided to provide training to SAOs/AAOs in various competency enhancement and IT related courses at Indian Institutes of Management located across India.

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Draft No. DFA/2127711 external training trackment Executive Development Recorregion mes in UMs.pdf management institutions and officers of other government departments etc. would help enhance the skills, augments the confidence and upscale knowledge of the first line managers of SAI India.

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4. In this connection, the following documents are uploaded on SAI Training Portal for reference and guidance:

Annexure I	Standard Operating Procedure (SOP).
Annexure II	List of Executive Development Programmes (EDPs) scheduled to be held at various Indian Institutes of Management (IIMs)
Annexure III	Format for Self-Nomination
Annexure IV	Format for Nomination by Heads of Department (HoDs)

5. HoDs may kindly ensure wider circulation of the scheme among SAOs/AAOs.

6. It may kindly be ensured that self-nominations as well as nominations by HoDs should be uploaded on SAI Training Portal with the following timelines:

Name of the	Name of the Courses	Training date	Last Date for applying	
IIM Lucknow	Leadership Development	18-20 July 2022	6 th July 2022	
IIM Ahmedabad	Big Data Analytics	18-23 July 2022		
IIM Bangalore	Cyber Security and Risk Management Orientation for Senior Leaders	21-23 July 2022	7 th July 2022	
IIM Lucknow	Strategic Thinking and Leadership	01-04 August 2022	15 th July 2022	
Various IIMs	For rest courses (SI No. 5 to 19 at Annexure II)	Starting from 22 nd August 2022 till 03 rd March 2023	29 th July 2022	

7. The Heads of Department are requested to kindly ensure the adherence of the SoP (Annexure I attached) clauses while processing the nominations.

8. It is further stated that self-nominations as well as nominations by HoDs are provisional subject to final approval by Training Division at Headquarters. The final list of approved nominations for each training programme will be intimated to all SAI India offices and uploaded on SAI Training portal ("View nomination" page) in due course.

This issues with the approval of the competent authority.

सादर, प्रशिक्षण अनुभाग भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय, नई दिल्ली 011-23509244, 247

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- Annexure I SOP.pdf 372 KB
- Annexure II-List of IIM Courses 2022-23.pdf 16 KB

Draft No. DFA/217711

1 | Page

Training Division

Annexure - I

Office of the Comptroller and Auditor General of India 9, Deen Dayal Upadhyaya Marg New Delhi Training Division

F-401/Trg.Div./2022 Date: 04.07.2022

Standard Operating procedure (SOP)

Sub: Training to SAOs/AAOs on competency enhancement and IT related Executive Development Programmes (EDPs) in Indian Institutes of Management (IIMs)

The competent authority has decided to provide training to SAOs/AAOs in various competency enhancement and IT related EDPs in Indian Institutes of Management located across India. The following procedure is required to be followed for nomination of an officer for the trainings proposed at Indian Institutes of Management.

- 1. Eligibility conditions:
 - i) SAOs/AAOs with FIVE (05) years of continuous service,
 - SAOs/AAOs must have qualified the Career Professional Development-I examination, as on the date of application for the programme/nomination by the Heads of field offices,
 - An officer can participate in TWO (02) programmes in his/her entire service. Online trainings attended by an officer at IIMs will not be counted for this purpose,
 - iv) There must be a gap of FIVE (05) years between two programmes. Online trainings attended by an officer at IIMs will not be counted for this purpose,
 - v) There is no age bar for nomination for training programmes to be conducted by IIMs,
 - vi) SAOs/AAOs who have applied for various positions on appointment or deputation outside IAAD must NOT be nominated,

2. Types of Nomination:

(I) <u>Self-Nomination</u>: Introduced for SAOs/AAOs for participation in Executive Development Programmes (EDPs) organized by various Indian Institutes of Management (IIMs) across India to enhance their skills on self-selected areas.

Training Division

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The procedure for self-nomination is as under:

- The officers will be encouraged and permitted to nominate themselves for the select short term Executive Development Programmes conducted by the IIMs identified by the Training Division/Headquarters time to time.
- ii) The officers will have to choose a maximum of three (3) programmes in order of priority from the programmes shortlisted by the Training Division/Headquarters. (Annexure II uploaded on SAI Training Portal)
- iii) The officers will nominate themselves (under intimation to respective Heads of the Department) through SAI Training portal in the format prescribed by the Training Division/Headquarters. (Annexure III uploaded on SAI Training Portal).
- iv) The officers may also refer to their annual appraisals as reference while choosing the areas for training, wherein their reporting and reviewing officers would have suggested the areas in which the officers are required to enhance their skills.
- v) The officers will have to provide their personal and professional details along with a brief of 100-150 words highlighting the reasons for choosing the programme and how he/she proposes to apply the learnings at workplace as an officer.
- vi) The officers must possess a flair to learn and disseminate the learnings to peers & colleagues.

(ii) Nomination by Heads of the Department (HoDs)

- i) HoDs shall nominate through SAI Training one officer (other than selfnominations) from those who are willing to be nominated for participation in Executive Development Programmes (Annexure II uploaded on SAI Training Portal) organized by various Indian Institutes of Management (IIMs) through SAI Training Portal in the format prescribed by the Training Division/Headquarters. (Annexure IV uploaded on SAI Training Portal)
- ii) HoDs, in consultation with the shortlisted officer, will choose a programme, which is likely to supplement the skill sets of the officer.
- iii) HoDs will endorse and validate in brief the reasons for nominating the officer for the programme.
- 3. The nominations should be done through the SAI Training Portal only (Help file is uploaded on SAI Training Portal). The offices need not to send hard copy or soft copy of the nominations to Training Division. Late nominations will not be considered.

Training Division

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4. Impact Assessment of the Programme:

- i) On completion of the programme, the officers will make a brief presentation to respective Heads of the field offices/DG/PD of the functional wing highlighting his/her learnings from the programme,
- ii) The officer will prepare a paper and one/two Caselets on the topics included in the programme,
- iii) The Heads of the department/ functional wing will incorporate their remarks about the presentation, Paper and Caselet and forward the same to Training Division within 30 days from the date of completion of training attended.

5. Knowledge Transfer:

The officer must be encouraged by the HoDs to disseminate the learnings to peers/colleagues through in-house training programmes and training programmes held in the Training Institutes of IAAD.

Sr. No	Name of IIM	Name of Course	Start date	End date	Month
1	Lucknow	Leadership Development	18-07-2022	20-07-2022	July
2	Ahmedabad	Big Data Analytics	18-07-2022	23-07-2022	July
3	Bangalore	Cyber Security and Risk Management Orientation for Senior Leaders	21-07-2022	23-07-2022	July
4	Lucknow	Strategic Thinking and Leadership	01-08-2022	04-08-2022	August
5	Calcutta	Interpersonal effectiveness and Leadership Excellence	22-08-2022	26-08-2022	August
6	Lucknow	Negotiation and persuasion	22-08-2022	24-08-2022	August
7	Ahmedabad	Managing IT Projects	12-09-2022	17-09-2022	September
8	Indore	Project Management	19-09-2022	23-09-2022	September
9	Indore	Leadership Development Program for first line Managers	12-09-2022	14-09-2022	September
10	Indore	Interpersonal Effectiveness and Team Building	14-11-2022	16-11-2022	November
11	Bangalore	Strategic Perspectives on the Design of Public Private Partnerships (PPPs)	14-11-2022	18-11-2022	November
12	Calcutta	Leadership and Team Building	12-12-2022	16-12-2022	December
13	Ahmedabad	Organisational Leadership 21st Centruy	13-12-2022	16-12-2022	December
14	Ahmedabad	Effective Data Visualisation for the Data- Driven organisation	19-12-2022	22-12-2022	December
15	Indore	Values, Ethics & Governance	09-01-2023	12-01-2023	January
16	Lucknow	Analytics for Leadership	09-01-2023	11-01-2023	January
17	Ahmedabad	HR Auditing- Preparaing the Ground for Strategic HRM	02-02-2023	04-02-2023	February
18	Calcutta	Contract Management and Arbitration	13-02-2023	17-02-2023	February
19	Calcutta	Personal Growth and Team Building	27-02-2023	03-03-2023	February & March

No. DFA/217711 Attachment:Executive Development Programmes in IIMs.pdf Email AG AU Meghalaya

[Cag-all-offices] Fwd: Executive Development Programmes for SAOs/AAOs at Indian Institutes of Management (IIMs) for the year 2022-23

From : Training Division, CAG office <trawing@cag.gov.in>

Subject : [Cag-all-offices] Fwd: Executive Development Programmes for SAOs/AAOs at Indian Institutes of Management (IIMs) for the year 2022-23

To: cag-all-offices < cag-all-offices@lsmgr.nic.in>, cag-iaad AG (Audit)'s Secretariat <cag-iaad@lsmgr.nic.in>

महोदया / महोदय,

In continuation to trailing email, please find attached help file for filling up IIM Nomination (self nomination as well as HOD nomination) form through SAI Training portal. Please note that the the help file has also been uploaded into the SAI Training portal under "Help Files" page.

The following points may be noted while filling up the nomination form.

- For filling up self nomination by the officer, a brief of about 100-150 words stating the reasons for choosing the courses is to be uploaded (in pdf format)
- For filling up HOD nominations, HODs will endorse and validate in brief the reasons for nominating the officer for the programme (pdf document to be uploaded)
- Officers are once again requested to go through the Standing Operating Procedure (SOP) for trainings at IIMs thoroughly before submitting the form. DAG (Adm

सादर, प्रशिक्षण अनुभाग भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय, नई दिल्ली 011-23509244, 247

From: "Training Division, CAG office" <trgwing@cag.gov.in> To: "cag-all-offices" <cag-all-offices@lsmgr.nic.in>, "cag-iaad" <cag-iaad@lsmgr.nic.in> "cag-iaas" <cag-iaas@lsmgr.nic.in> Cc: "SURESH KANVAPURI" <aao1trg@cag.gov.in>, "Tarun Singh" <aao2trg@cag.gov.in>, "Mayank Tripathi AAO Training Division" <aao3trg.cag@cag.gov.in>, "AAO Training Division Joydeep Mukherjee" <aao4trg.cag@cag.gov.in> Sent: Monday, July 4, 2022 9:23:57 PM Subject: Executive Development Programmes for SAOs/AAOs at Indian Institutes of Management (IIMs) for the year 2022-23



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Tue, Jul 05, 2022 05:26 PM

DUND -173

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Dated OC/DT 2022

Dy. No. AG (Audit)/ CAE 132

3 attachments

CAG/Admin -

भारत के नियंत्रक एवं महालेखापराक्षक के कियिलिय Programmes in IIMs.pdf

Office of the Comptroller and Auditor General of India 9, दीन दयाल उपाध्याय मार्ग, नई दिल्ली - 110124 9 Deen Dayal Upadhyaya Marg, New Delhi-110124 प्रशिक्षण अनुभाग Training Division

Circular No. 177/ F-401/Trg.Div./2022 Date: 04.07.2022

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To, All the Heads of Department (Except Overseas Audit offices) All the Directors General/ Principal Directors at Headquarters

महोदया / महोदय,

As knowledge centric organisation, Supreme Audit Institution (SAI) India recognizes that SAOs/AAOs are the first line managers and required to have the ability to demonstrate competency on the job. They are expected to have a wide range of ability levels from 'fundamental awareness' to 'expert'.

2. In context, the competent authority has decided to provide training to SAOs/AAOs in various competency enhancement and IT related courses at Indian Institutes of Management located across India.

3. An effective external training programme and interaction with executives of varied management institutions and officers of other government departments etc. would help enhance the skills, augments the confidence and upscale knowledge of the first line managers of SAI India.

4. In this connection, the following documents are uploaded on SAI Training Portal for reference and guidance:

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Name of the IIM	Name of the Courses	Training date	Last Date for applying
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IIM	Big Data Analytics	18-23 July]
Ahmedabad	0	2022	
IIM Bangalore	Cyber Security and Risk	21-23 July	

Draft No. DFA/217711

Manadement: Executive Development Programmes in IIMs.pdf

· - · · · · ·	Senior Leaders	2022	7 th July 2022
IIM Lucknow	Strategic Thinking and Leadership	01-04 August 2022	15 th July 2022
Various IIMs	For rest courses (SI No. 5 to 19 at Annexure II)	Starting from 22 nd August 2022 till 03 rd March 2023	29 th July 2022

7. The Heads of Department are requested to kindly ensure the adherence of the SoP (Annexure I attached) clauses while processing the nominations.

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Draft No. DFA/217711 Annexure I SOP.pdf 12

372 KB

Annexure II-List of IIM Courses 2022-23.pdf

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IIM Trainings through SAI Training portal

Filling up the form for Self Nomination (Annexure III)

- 1. Log in to SAI Training portal as a "general user" using your email as username and mobile number as your first time password.
- 2. Click on the menu item "IIM Training programmes"

TRAINING PROGRAMMES	
IIM TRAINING PROGRAMMES	
IIM TRAINING CALENDAR	
FILL IIM NOMINATION FORM	
VIEW HM NOMINATION FORM	
REFERENCE MATERIALS	
HELP FILES	

- 3. The various training programmes being conducted by IIMs for which applications are invited can be viewed from the page "IIM Training Calendar"
- The employees can fill the nomination by clicking on the page "Fill IIM Nomination form"

Annexure-III

I. Self Nominatio	on (Courses ma	iy be mentioned in order of priority).
Select First Preference of IIM		Select First Preference of Course
IIM Ahmedabad		Select Course
Select Second Preference of IIM IIM Bangalore		Select Course Big Data Analytics Managing IT Projects
Select Third Preference of IIM		Organisational Leadership 21st Centruy Effective Data Visualisation for the Data- Driven organisatic HR Auditing- Preparaing the Ground for Strategic HRM
IIM Calcutta		Select Course

- 5. Employees can fill their preferences by first selecting the respective IIM and then selecting the course from the dropdown available.
- 6. Once the course preferences are filled, employees are to fill their details in the section below.

- 14	
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	II. Details	of the Candidate.
Employee ID		
0003497	1	
Candidate Name		Office Presently Posted in
Mr. Joydeep Mukherjee		COMPTROLLER & AUDITOR GENERAL D 👽
Parent Office		Designation
Pr.ACCOUNTANT GENERAL (AUDIT I)	Ka., 🗸 -	Assistant Administrative Officer
Section in which presently working		Date of Birth
TRAINING WING		03-08-1989
Academic Qualification		Professional Qualification
Select Qualification		
Date of Passing SAS		Date of Promotion as AAO
		07-05-2018
Date of Promotion as SAO		Date of Passing IE/RAE
01-01-1900		onto ver boong has vita
remaining details as follows (data a. Qualification b. Professional qualification c. Date of passing SAS d. Date of passing IE/ RAE e. Date of passing CPD I, C f. Emergency contact numb	(if applic CPD II an	
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remaining details as follows (data a. Qualification b. Professional qualification c. Date of passing SAS d. Date of passing IE/ RAE e. Date of passing CPD I, C f. Emergency contact numb g. Present address h. Permanent address h. Permanent address . For fields that are not applicable . Upload the brief highlighting the should be 100 to 150 words uplo 0. Submit the form by clicking on the submit the form by clicking on the submit the form for HOD Nomi I. Forms submitted can be viewed ng up the form for HOD Nomi fill all the other fields as mentio . Upload the recommendation fro uploaded in a PDF format) . Submit the form by clicking on t	(if applic PD II and PD II	e added in <i>dd-mm-yyyy</i> format): cable) nd CPD III (wherever applicable) enter NA (and 01-01-1900 for date fields) is for choosing the programme (brief a PDF format) nit button RESET View IIM Nomination Form" page. (Annexure IV) elect HOD Nomination option from the the page. ne Self-Nomination process above. OD (write-up should be 100 to 150 words)
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Training Division

Annexure - I

Office of the Comptroller and Auditor General of India 9, Deen Dayal Upadhyaya Marg New Delhi Training Division

F-401/Trg.Div./2022 Date: 04.07.2022

Standard Operating procedure (SOP)

Sub: Training to SAOs/AAOs on competency enhancement and IT related Executive Development Programmes (EDPs) in Indian Institutes of Management (IIMs)

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 - v) There is no age bar for nomination for training programmes to be conducted by IIMs,
 - vi) SAOs/AAOs who have applied for various positions on appointment or deputation outside IAAD must NOT be nominated,

2. Types of Nomination:

(I) <u>Self-Nomination</u>: Introduced for SAOs/AAOs for participation in Executive Development Programmes (EDPs) organized by various Indian Institutes of Management (IIMs) across India to enhance their skills on self-selected areas.

Training Division

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The procedure for self-nomination is as under:

- The officers will be encouraged and permitted to nominate themselves for the select short term Executive Development Programmes conducted by the IIMs identified by the Training Division/Headquarters time to time.
- ii) The officers will have to choose a maximum of three (3) programmes in order of priority from the programmes shortlisted by the Training Division/Headquarters. (Annexure II uploaded on SAI Training Portal)
- iii) The officers will nominate themselves (under intimation to respective Heads of the Department) through SAI Training portal in the format prescribed by the Training Division/Headquarters. (Annexure III uploaded on SAI Training Portal).
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- vi) The officers must possess a flair to learn and disseminate the learnings to peers & colleagues.

(ii) Nomination by Heads of the Department (HoDs)

- i) HoDs shall nominate through SAI Training one officer (other than selfnominations) from those who are willing to be nominated for participation in Executive Development Programmes (Annexure II uploaded on SAI Training Portal) organized by various Indian Institutes of Management (IIMs) through SAI Training Portal in the format prescribed by the Training Division/Headquarters. (Annexure IV uploaded on SAI Training Portal)
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- iii) HoDs will endorse and validate in brief the reasons for nominating the officer for the programme.
- The nominations should be done through the SAI Training Portal only (Help file is uploaded on SAI Training Portal). The offices need not to send hard copy or soft copy of the nominations to Training Division. Late nominations will not be considered.

Training Division

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4. Impact Assessment of the Programme:

- i) On completion of the programme, the officers will make a brief presentation to respective Heads of the field offices/DG/PD of the functional wing highlighting his/her learnings from the programme,
- ii) The officer will prepare a paper and one/two Caselets on the topics included in the programme,
- iii) The Heads of the department/ functional wing will incorporate their remarks about the presentation, Paper and Caselet and forward the same to Training Division within 30 days from the date of completion of training attended.

5. Knowledge Transfer:

The officer must be encouraged by the HoDs to disseminate the learnings to peers/colleagues through in-house training programmes and training programmes held in the Training Institutes of IAAD.

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Sr. No	Name of IIM	Name of Course	Start date	End date	Month
1	Lucknow	Leadership Development	18-07-2022	20-07-2022	July
2	Ahmedabad	Big Data Analytics	18-07-2022	23-07-2022	July
3	Bangalore	Cyber Security and Risk Management Orientation for Senior Leaders	21-07-2022	23-07-2022	July
4	Lucknow	Strategic Thinking and Leadership	01-08-2022	04-08-2022	August
5	Calcutta	Interpersonal effectiveness and Leadership Excellence	22-08-2022	26-08-2022	August
6	Lucknow	Negotiation and persuasion	22-08-2022	24-08-2022	August
7	Ahmedabad	Managing IT Projects	12-09-2022	17-09-2022	September
8	Indore	Project Management	19-09-2022	23-09-2022	September
9	Indore	Leadership Development Program for first line Managers	12-09-2022	14-09-2022	September
10	Indore	Interpersonal Effectiveness and Team Building	14-11-2022	16-11-2022	November
11	Bangalore	Strategic Perspectives on the Design of Public Private Partnerships (PPPs)	14-11-2022	18-11-2022	November
12	Calcutta	Leadership and Team Building	12-12-2022	16-12-2022	December
13	Ahmedabad	Organisational Leadership 21st Centruy	13-12-2022	16-12-2022	December
14	Ahmedabad	Effective Data Visualisation for the Data- Driven organisation	19-12-2022	22-12-2022	December
15	Indore	Values, Ethics & Governance	09-01-2023	12-01-2023	January
16	Lucknow	Analytics for Leadership	09-01-2023	11-01-2023	January
17	Ahmedabad	HR Auditing- Preparaing the Ground for Strategic HRM	02-02-2023	04-02-2023	February
18	Calcutta	Contract Management and Arbitration	13-02-2023		-
19	Calcutta	Personal Growth and Team Building	27-02-2023	03-03-2023	February & March