

महालेखाकार (ले.प.।) का कार्यालय, केरल, तिरुवनंतपुरम
OFFICE OF THE ACCOUNTANT GENERAL (AU-I), KERALA,
THIRUVANANTHAPURAM

No.Au/Admn IV/ Strike

Date: 11.11.2020

CIRCULAR No.42

1. It has come to notice that some Service Associations have called for a strike on **26.11.2020** in support of their demands.
2. In this context it is brought to the notice of the staff that participating in any such strike/agitational programme would be against the Central Civil Services (Conduct Rules) 1964, vide Rule 7 and GOI decision (2) there under. This Rule expressly stipulates that no Government servant shall resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his/her service or the service of any other Government servant.
3. It has been clarified by Government of India that "Strike" means refusal to work or stoppage or slowing down of work by a group of employees acting in combination and includes mass abstention from work without permission. The Government of India has also clarified that holding of demonstration/meeting without permission within office premises is strictly prohibited and any such meeting would be treated as a violation of the Rule 7 of the CCS (Conduct) Rules. Headquarters Office has also intimated that henceforth no permission will be granted to any Association to hold demonstrations within the office premises i.e within the boundaries of the Office. **Any Government servant engaging himself or participating in any demonstration/meetings in violation of the instructions and/or resorting or in any way abetting any form of strike will be viewed seriously.**
4. **In this connection, it may also be noted that abstention from work without permission is also liable to be dealt with under the provisions of the proviso to FR 17 (1) and FR 17 (A) in addition to disciplinary action.** Therefore, all the staff members are advised to refrain from participating from the above said strike/agitational programme.
5. **Leave sanctioning authorities are instructed not to sanction any kind of leave for the proposed period of Strike i.e. on 26.11.2020 to the officers/staff working under them. If the leave is applied for on compelling reasons to be justified and supported by evidence, this should be sanctioned by Senior Deputy Accountant General (Administration).** Branch Officers are to check the attendance of the staff in the Sections/Field Parties under their control at **10.00AM** and **04.00PM** on the day of Strike and report the position of attendance in the proforma enclosed, specifying the names of officials who were not present for duty to concerned OE (Admn), at **10.30 AM & 4.30 PM**. Report of the Field Parties may be consolidated by Headquarters Section and sent to concerned OE(Admn.)

(Vide Orders dated 10.11.2020 of Accountant General)

Sd/-

Sr.Deputy Accountant General(Admn.)

1. All Group Officers/Branch Officers in Main / Branch Offices.
2. All Sections in Main / Branch Offices.
3. RAOs
4. Notice Board.