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**OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E), WEST BENGAL,
TREASURY BUILDINGS, KOLKATA – 700 001.**

Circular No. Pen. Co-ordn./204/Vol-II/197

17/03/2020

1. Manager, Bank of Baroda, 4, India Exchange Place, Kolkata-1. (Under Special Seal)
2. Manager, Bank of India, 23. A/B Netaji Subhas Road, Kolkata-1. -do-
3. Manager, India Bank, 154, Dharmatala Street, Kolkata-13. -do-
4. Manager, United Bank of India, Old Court House Street, 11 Hemanta Basu Sarani Kolkata-1. -do-
5. Manager, UCO Bank, 10, Brabourne Road, Govt. Accounts Cell, Kolkata-1. -do-
6. Chairman, Mallabhum Gramin Bank, College Road, O.P. & Dist.-Bankura, PIN-722 101. -do-
7. All Accountants General. -do-
8. Pay & Accounts Officer, No. V, Tis Hazari, New Delhi. -do-
9. Director, Directorate of Accounts and Treasuries, Govt. of Pondicherry, Kamaraguru Pallam,
New Municipal Road, Puducherry-605001 -do-
10. Asstt. Military Attache (P), Embassy of India, Military Pension Branch, Kathmandu, Nepal-1. -do-
11. Controller of Accounts, Ministry of External Affairs, New Delhi, PIN-110021 -do-
12. Director of Accounts, Govt. of Arunachal Pradesh, Naharlagun, PIN-791110 -do-
13. Director, Directorate of Accounts, Pension Section, Fezenda Buildings, Panaji, Goa, 403001 -do-
14. P. A. O., Andaman, Andaman & Nicobar Island, Port Blair, PIN-744101 -do-
15. Secretary, Finance Department, Govt. of Sikkim, Gangtok, Sikkim, PIN-737101 -do-
16. Director of Treasuries and Accounts, Govt. of West Bengal, Mitra Building, 3rd Floor, 8, Lyons Range, Kolkata-1.
17. Director General of Audit (Central), Kolkata, G.I. Press Building, 8, K. S. Roy Road, Kolkata-700 001.
18. Chief Accountant, Reserve Bank of India, Department of Govt. & Bank Accounts, Byculla Office Building, 4th floor,
Opp. Mumbai Central Railway Station, Byculla, Mumbai-400 008.
19. OSD & Ex-officio Joint Secretary, Finance (e-governance group) Department, Nabanna (12th floor), Room
No.1205, 325 Sarat Chandra Chatterjee Road, Shibpur, Howrah-711102

Internal

20. All Branch Officers in Pension Group
21. All Asstt. Accounts Officers/Section Officers in Pension Group of this office.
22. Branch Officer-in-charge of AM-I, Legal Cell and O & M Section of this office.
23. Asstt. Accounts Officer-in-charge of Pen-XII, /Pen-VI, /P.P.A./P.P.PRD/P.P.Party of this office.
24. Secretary to Pr. A.G.
25. Internal Audit Officer.
26. Branch Officer-Pension EDP is requested to upload the circular in the website of this office under Employee log in as well as P-SAI software and Public domain for viewing of general public

P.T.O.

Subject : Revision of pension/family pension of pre-01-01-2016 pensioners/family pensioners in respect of non-teaching employees of Non-Govt. Colleges

In pursuance of Government's decision on the recommendation of Sixth Pay Commission, Govt. of West Bengal, in their Higher Education Department, C.S. Branch Memo. No. No. 214-Edn (CS) dated 14/02/2020 (copy enclosed) have sanctioned revised rates of pension/family pension to all pensioners/family pensioners with effect from 01/01/2020 in respect of **non-teaching employees of Non-Government Colleges** including Day Students Homes in the State who retired/expired prior to 01/01/2016.

2. As per para 4.1 to 4.3 of the memo dated 14/02/2020, the pension/family pension of existing pre-2016 pensioners/family pensioners, will be revised notionally with effect from 01/01/2016 and with actual effect from 01/01/2020 by **multiplying** the existing basic pension/family pension as on 31/12/2015 by 2.57. The amount so arrived at shall be **rounded off to next 10 (ten) rupees**, if the said amount is not a multiple of Rs10 and said amount will be regarded as **revised basic pension/family pension with effect from 01/01/2020**. Such revised basic pension/family pension will be stepped up to **minimum Rs.8,500/- p.m.**, if the same becomes less than Rs.8,500/- p.m. As the above consolidated pension will be inclusive of commuted portion of pension, if any, such commuted portion will have to be deducted from the revised pension while making monthly disbursements.

3. In the case of pensioners who are in receipt of more than one pension, consolidation shall be done separately and the minimum of Rs.8,500/- p.m. will apply only once to the total of all pensions taken together.

4. Besides, the **upper ceiling** of pension/family pension as laid down in Memo No. 441-Edn(CS) dated 23/07/2009 has been increased to **Rs.41450/-/-** and **Rs.24870/-** from Rs.20750/- and Rs.12450/- respectively with effect from 1/1/2020.

5. In terms of para 4.4 of the Memo. dated 14/02/2020, such revised pension, in no cases, shall be lower than 50% of the minimum of the Pay in the Pay matrix in the revised Pay Structure corresponding to the pre-revised pay-scale/pay structure from which the pensioner had retired.

6. The benefit of additional quantum of pension as shown in para 4.5 of the Memo. dated 14/02/2020 *ibid* is to be allowed to the old pensioners/family pensioners in addition to his/her basic

pension/family pension at the rates and from the age mentioned in the Memo and such additional amount will have to be shown separately in the PPO/FPPO. The quantum of pension/family pension admissible to old pensioner/family pensioner shall be increased as follows :

Age of pensioner/family pensioner	Additional quantum of pension/family pension
80 years but less than 85 years	20% of revised basic pension/family pension
85 years but less than 90 years	30% of revised basic pension/family pension
90 years but less than 95 years	40% of revised basic pension/family pension
95 years but less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

7. The revised pension/family pension as worked out in accordance with para 4.1 to 4.4 of the Memo. *ibid* shall be treated as "Basic Pension" with effect from 01/01/2020 and quantum of pension/family pension as worked out in accordance with para 4.5 of the Memo. *ibid* shall be treated as 'Additional Pension' and both shall qualify for grant of **revised rates of dearness relief** on such pension/family pension sanctioned thereafter, if any. However, the increased pension due to revision will not be considered for further commutation.

8. All Pension Disbursing Authorities are therefore, requested to take necessary steps for making payment of revised rates of consolidated pension/family pension to above categories of pensioner/family pensioner with effect from 01/01/2020 keeping in view of the instructions given herein. Moreover, the Pension Disbursing Authorities will also make an entry of revised pension/family pension in both halves of the PPO/FPPO and send an intimation of disbursement of the same to this office in the prescribed Annexure-I attached to the Memo dated 14/02/2020 *ibid* for updation of records maintained in this Office.

9. It is to be carefully noted that the pensioners/family pensioners who retired/died-in-harness on or after 1-1-2016 will not come under the purview of the Memo *ibid*.

10. The charges on this account are debitable to the Govt. of West Bengal under the head "2071 Pension and other retirement benefits; 01-109-pension to employees of state Aided Educational Institutions etc."


Sr. Accounts Officer

Government of West Bengal
Department of Higher Education,
C.S. Branch
Bikash Bhavan, Salt Lake, Kolkata - 700091

No. 214 -Edn(C.S.)/1P-20/1998(Pt.-II)

Dated : 14/02/2020

MEMORANDUM

Subject: Revision of pension/family pension of Pre-01.01.2016 Pensioners/ Family Pensioners in respect of non-teaching employees of Non-Government Colleges, Day Students Homes and employees of West Bengal College Service Commission.

The undersigned is directed to state that in pursuance of Government's decision on the recommendations of the Sixth Pay Commission, the Governor has been pleased to revise the Pension/ Family Pension of Pre-2016 non-teaching employees of Non-Government Colleges, Day Students Homes and employees of West Bengal College Service Commission with effect from 01.01.2020 of all pre-01.01.2016 Pensioners/Family Pensioners in the manner indicated in the succeeding paragraphs.

2. These orders will apply to all Pre-2016 Pensioners/Family Pensioners who were drawing Pension/Family Pension on 31.12.2015 under the respective Death-cum-Retirement Benefit Scheme in respect of non-teaching employees of Non-Government Colleges, Day Students Homes and employees of West Bengal College Service Commission in the State.

3. In these orders -

- (a) "Existing Pensioners" or "Existing Family Pensioners" means pensioners who were drawing/entitled to pension/family pension on 31.12.2015.
- (b) "Existing pension" means the basic pension inclusive of commuted portion, if any, due on 31.12.2015. It covers all classes of Pension under Death-cum-Retirement Benefit Scheme or any other rules/orders mentioned in para 2 above as issued by the State Government from time to time.
- (c) "Existing family pension" means the basic family pension/ex-gratia family pension/ ad-hoc family pension/ extraordinary family pension due on 31.12.2015 under the Death-cum-Retirement Benefit Scheme as mentioned in para 2 above.

4.1 The pension/family pension of existing pre-2016 pensioners/family pensioners will be revised notionally by multiplying the existing basic pension/basic family pension as on 31.12.2015 by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next 10 (ten) rupees, if the said amount is not a multiple of Rs. 10 (ten). However, if the revised basic Pension is below Rs. 8,500/-, it will be fixed at minimum of Rs. 8,500/-.

The amount so arrived at will be regarded as Revised Pension/Family Pension with effect from 01.01.2020.

Illustrations:

Existing Basic Pension as on 31.12.2015	Figure arrived at on multiplication by 2.57	Revised Basic Pension after rounding off to next 10(ten) rupees
Rs. 3302	Rs. 8486.14	Rs. 8500 (Minimum Pension)
Rs. 3422	Rs. 8794.54	Rs. 8800
Rs. 6432	Rs. 16530.24	Rs. 16540
Rs. 11000	Rs. 28270.00	Rs. 28270

As the revision is based on a simple formula, a Ready Reckoner for the same is not necessary.

As the consolidated Pension of the Pensioner revised in accordance with the above provision, will be inclusive of commuted value of Pension, if any, such commuted portion shall be deducted from the Pension while making monthly disbursement.

Illustrations:

'A' was entitled to a basic Pension of Rs. 13525/- per month from 01.10.2014 (i.e. before 01.01.2016). After commutation of 40% of Pension i.e. Rs. 5410/-, his Pension reduced to Rs. 8115/-. He is now drawing Pension of Rs. 8115/- and relief, as admissible, on original basic Pension of Rs. 13525/-

His revised Pension will be Rs. 13525/- x 2.57 = Rs. 34759.25 i.e. Rs. 34760 (after rounding off to next ten rupees). As the consolidated Pension is inclusive of commuted portion of Pension, the commuted amount of Rs. 5410/- shall be deducted from Rs. 34760/- for monthly disbursement of Pension which will be Rs. 29350/- (Rs. 34760/- - Rs. 5410) from 01.01.2020.

4.2 In the case of pensioners who are in receipt of more than one pension, the minimum of Rs. 8,500/- (eight thousand five hundred) will apply to the total of all pensions taken together.

4.3 The upper ceiling on Pension/Family Pension as laid down in Memo No. 441-Edn(CS), dated 23.07.09 has been increased from Rs. 20,750/- and Rs.12,450/- to Rs. 41,450/- and Rs. 24,870/- respectively.

4.4 The fixation of pay will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the Pay in the Pay matrix in the revised Pay Structure corresponding to the pre-revised pay-scale/pre-revised pay structure from which the pensioner had retired. The Treasury Officers/Bank Authorities shall intimate the Pension Sanctioning Authority (PSA) about the cases where fixation of revised pension is lower than 50% of the minimum of pay in the Pay matrix along with the existing and revised pay structure, copy/No. OF PPO/GPO, etc.. Thereafter, the PSA shall also sanction the Revised Pension/Family Pension of those cases. The copies of previous Pension papers, Service Book and initial Pay fixation papers shall be sent to Accountant general (A &E), West Bengal.

4.5 The quantum of Pension/Family Pension available to the old pensioners/family pensioners shall be increased as follows:

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension/family pension.
From 85 years to less than 90 years	30% of revised basic pension/family pension.
From 90 years to less than 95 years	40% of revised basic pension/family pension.
From 95 years to less than 100 years	50% of revised basic pension/family pension.
100 years or more	100% of revised basic pension/family pension.

The amount of additional pension will be shown distinctly in the Pension Payment Order.

5. Extraordinary Pension sanctioned to the pensioners prior to 01.01.2016 will also be consolidated if any of the pensioners is in respect of pension on 01.01.2016 by taking together all the units as single unit and thereafter his/her share may be paid in the same proportion as was previously paid.

6. All the Treasury Officers disbursing pension to the pensioners/family pensioners are hereby authorized to pay pension/family pension, etc. to the existing pensioner/family pensioner at the revised rates without any further authorization from the Accountant General (A&E), West Bengal. The Accountant General (A&E), West Bengal will issue authority for this payment to all Public Sector Banks in Kolkata and also to the Accountant Generals of other states.

7. A suitable entry regarding the revised consolidated pension shall be made by the Treasury Officer in both halves of the Pension Payment Order. An intimation regarding the disbursement of revised pension may be sent by the Treasury Officer to the Accountant General (A&E), West Bengal, who issued the Pension Payment Order in the form given at Annexure-I to this memorandum to enable the latter to update the Pension Payment Order Register maintained by them.

The Public Sector Banks in Kolkata will also send such intimation in the prescribed form to the Accountant General (A&E), West Bengal. An acknowledgement shall be obtained by all Pension Disbursing Officers from the Accountant General (A&E), West Bengal in this respect.

8. The Revised Pension/ Family Pension as worked out in accordance with para 4.1 to 4.4 above shall be treated as final "Basic Pension" with effect from 01.01.2020 and shall qualify for grant of relief on pension sanctioned thereafter, if any.

9. Where the Pension is increased due to revision, such increased pension will not be considered for further commutation.

10. This order is issued with the concurrence of Finance Department (Pension Branch) vide their U.O. No.14-F(Pen) dt.12.02.2020 read with U.O. No. Gr.-P1/2019-2020/0398 dated 12.02.2020.

11. The Accountant General and concerned others are being informed.

By Order of the Governor,

Sd/- Manish Jain
Principal Secretary to the
Government of West Bengal

Annexure-I

To,

The Accountant General (A&E), West Bengal,

Treasury Buildings,

Kolkata-700001.

Form of intimation by the Pension Disbursing Authority to the P.P.O. issuing authority regarding revision of Pension in terms of the Memo No. 214 –Edn(C.S.)/IP-20/1998(Pt.-II) Dated : 14/02/2020 issued by the Higher Education Department.

1. Name of pensioner / family pensioner :
2. Pension Payment Order No. :
3. Computation of consolidated pension and / or family pension :

	Pension	Family Pension (Normal)	Family Pension (Enhanced)
(i) Existing Basic Pension (inclusive of commuted portion)			
(ii) Amount of commuted portion of Pension			
(iii) Amount arrived at by multiplying (i) by 2.57			
(iv) Revised Pension/Family Pension Amount arrived at (iii) above rounded off to next 10(ten) rupees, if the said amount is not a multiple of Rs. 10(ten)			
(v) Amount for monthly disbursement of Pension [Amount at (iv) – commuted portion of Pension, if any]			

4. Bank details of the pensioner/family pensioner :

- i) Name of the Bank :
- ii) Branch name & Address :
- iii) Branch Code No. :
- iv) Present A/C No. :
- v) Old A/C No. (if any) :
- vi) IFSC Code :
- vii) MICR Code :

Signature of the pension Disbursing Authority