

**OFFICE OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA**

**New Delhi  
04 August, 2025**

**CAG'S AUDIT REPORT ON 'WELFARE OF BUILDING AND OTHER CONSTRUCTION WORKERS' OF NCT OF DELHI PRESENTED**

The Audit Report of the Comptroller and Auditor General of India on 'Welfare of Building and Other Construction Workers' (Report no. 2 of 2025) was laid before the Legislature of Delhi here today. Major audit findings contained in the Report are as under:

The Government of NCT of Delhi did not have any reliable data relating to the number of Building and Other Construction Workers (BOCW) in Delhi.

*(Paragraph 2.3/Page 10)*

Every employer which employs ten or more workers in construction activities is required to be registered. In test checked South and North West Districts, 97 private establishments which deposited Building and Other Construction Workers' Welfare Cess (Cess) were not registered. Similarly, 25 establishments involved in construction as per information available on Delhi Fire Service website, were also not found registered.

*(Paragraph 2.1 (iii)/Page 7-8)*

The Board could provide complete database of only 1.98 lakh out of 6.96 lakh BOC workers stated to be registered with it. Out of 1.98 lakh beneficiaries, for whom images were made available to Audit, 1.19 lakh beneficiaries were linked with 2.38 lakh images i.e. more than one image for individual beneficiary.

*(Paragraphs 2.5(a) and (b)/Page 14)*

There was difference in figures of cess amount collected as per records of cess collectors, district records and the Board. The difference in figures of the cess as per District records and as per the Board for four years amounted to ₹ 204.95 crore.

*(Paragraph 3.4/Page 21-22)*

Benefits were given for only under 12 out of 17 schemes for welfare of construction workers during 2019-20 to 2022-23. Expenditure on welfare schemes ranged between 9.53 and 11.33 *per cent* only of total receipts except in 2021-22 when ex-gratia payments were made to the BOCW for tiding over the Covid pandemic period.

*(Chapter 4/Page 25)*

Financial assistance towards education of children of construction workers for the years 2018-19 and 2019-20 amounting to ₹ 46.08 crore, was released by the Board to the Directorate of Education only in March 2022. Benefits for subsequent years was yet to be paid as of September

2023. There were also delays ranging up to 1423 days in processing of applications for financial assistance in 134 out of 4017 claims relating to various schemes.

*(Paragraph 4.2(i)/Page 28)*

Despite approval of the GoI directives by the Board in June 2019 to provide assistance of ₹ 4 lakh in case of accidental death and ₹ 2 lakh in the event of natural death, assistance of only ₹ 2 lakh and ₹ 1 lakh respectively was being provided.

*(Paragraph 4.2(ii)/Page 29)*

Despite GoI advising the States (October 2018) to take proactive steps to facilitate transit accommodation/labour shed cum night shelter, mobile toilets and mobile crèches to BOC workers till they find work, the Board has taken no concrete steps to implement the same.

*(Paragraph 4.2(iv)/Page 29)*

No **social audit** of implementation of the BOCW Act was conducted in Delhi (October 2023) even after five and half years of the Supreme Court directive.

*(Chapter 5(i)/Page 33)*

No inspection of construction sites was carried out either by the selected districts of Labour Department to ensure availability of various facilities required to be provided by employers as per the BOCW Act or by the Directorate of Industrial Safety & Health entrusted with the enforcement of safety and health measures for construction workers under the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act 1996 during four years of audit period.

*(Chapter 5(ii)/Page 33)*