Government of India
Ministry of Finance
Department of Expenditure
(EG Branch)

Subject: Amendment in Recruitment Rules for the posts of Welfare Officer in PB-3 Grade Pay Rs.6600 Group ‘B’ in the Indian Audit & Accounts Department - regarding.

O/o C&AG of India may please refer to their letter No.1242-GE-I/142-2012-RR dated 30.03.2015 on the subject cited above. The draft RRs was re-sent to the DOPT for approval. While examining the proposal, DOPT vide their I.D. No. 1108806/15/US(Estt.RR-II) dated 30.12.2015 has made certain observations (copy enclosed).

2. Office of the C&AG of India is, therefore, requested to furnish the revised notification/schedule taking into account the observations of DOPT in order to process the case further. Further, the provisions of DOPT’s OM No. AB 14017/61/2008 – Estt (RR) dated 13.10.2015 (i.e. putting up the proposal for framing/amendment of RRs on the website of Department for 30 days for inviting comments of the stake holders) may be complied with.

Encl: As above.

(Surendra Kumar)
Section Officer (EG)

Office of C&AG of India (Shri Purushottam Tiwary, Principal Director (P), 9, DDU Marg, New Delhi
G.S.R………….. In exercise of the powers conferred by the proviso to Article 309, and clause (5) of Article 148 of the Constitution and in supersession of the Indian Audit and Accounts Department (Welfare officers) Recruitment Rules, 2000, except as respects things done or omitted to be done before such supersession, the President, after consultation with the Comptroller and Auditor General of India, hereby makes the following Rules regulating the method of recruitment to the post of Welfare Officer in the Indian Audit and Accounts Department, namely:-

1. Short title and commencement :- (1) These Rules may be called the Indian Audit and Accounts Department (Welfare Officers) Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and scale of pay:- The number of said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.
3. **Method of recruitment, age limit and qualifications etc:** The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification—**No person,

   (a) who has entered into or contracted a marriage with a person having a spouse living, or

   (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

5. **Power to relax:** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Comptroller and Auditor General of India and the Union Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of persons.

6. **Saving:** Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-service men and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard, as applicable to persons employed in the Indian Audit and Accounts Department.
## Schedule

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Number of Post</th>
<th>Classification</th>
<th>Pay Band and Grade Pay/Pay Scale</th>
<th>Whether Selection post or non-selection post</th>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
</tr>
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<tbody>
<tr>
<td>Welfare Officer</td>
<td>36* (2016)</td>
<td>General Central Service, Group 'A' Gazetted, Non-Ministerial</td>
<td>Pay Band-3 Rs.15600-39100 Grade Pay -Rs.-6600/-</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

* Subject to variation depending on workload.
<table>
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<tr>
<th>Whether age and Educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>Period of Probation, If any</th>
<th>Method of recruitment</th>
<th>Whether by direct recruitment or by promotion or by deputation /absorption and percentage of posts to be filled by various methods.</th>
<th>In case of Recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made</th>
<th>If a Departmental Promotion Committee exists what is its composition</th>
<th>Circumstances in which Union Public Service Commision is to be consulted in making recruitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Deputation</td>
<td>Deputation Officers of the Indian Audit and Accounts Department: (a)(i) holding post of Senior Accounts Officer/Senior Audit Officer in PB-3, Rs.15600-39100, GP-5400 with five years of regular service in the grade; or (ii) holding post of Accounts Officer/Audit Officer in PB-2, Rs.9300-34800, GP-5400 with five years regular service in the grade</td>
<td>Not applicable</td>
<td>Consultation with Union Public Service Commission is necessary.</td>
<td></td>
</tr>
</tbody>
</table>
Or
(iii) with five years combined regular service in the grade of Senior Accounts Officer/Accounts Officer or Senior Audit Officer/Audit Officer; and

(b) belonging to the cadre of the respective cadre controlling authority.

Note 1: Period of deputation ordinarily not to exceed four years.
Note 2: For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 1st January 2006 or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of that commission, except where there has been merger of more than one pre-revised scale of pay into one grade
with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(F.No.-A-12018/1/94-EG)

( )

Deputy Secretary (EG)

Footnote:- The Indian Audit and Accounts Department (Welfare officers) Recruitment Rules, 2000 were published in the Gazete of India, Part-II, Section 3, Sub-section (i) vide Notification dated 16th June, 2000
To

The Manager
Govt. of India Press
Mayapuri, New Delhi.

Copy to:-
1. The Comptroller & Auditor General of India, New Delhi (36 Copies).
2. The Secretary, Union Public Service Commission, Dholpur House, Shahjaha Road, New Delhi with reference to their letter No. F.3/8 (18)/94-RR dated the 5th March 1999 (8 Copies).
4. Ministry of Law, Legislative Department.

(                              )

Deputy Secretary (EG)