Notice

Sub: Inviting comments on the proposed Recruitment Rules to the post of Assistant Audit Officer (Commercial), Level 8 in pay matrix.

Indian Audit and Accounts Department proposes to frame Recruitment Rules (RRs) for the post of Assistant Audit Officer (Commercial), Level 8 in pay matrix. The proposed RRs containing draft Notification and Schedule have been framed in accordance with instructions issued by the Department of Personnel and Training (DoPT).

2. In terms of DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, draft Notification and Schedule have been uploaded to the website of the C&AG of India for comments on the proposed Notification and Schedule of Recruitment Rules from all stakeholders in the following format:

<table>
<thead>
<tr>
<th>Serial No./Column No of the proposed Notification/Schedule of RRs to the post of Assistant Audit Officer (Commercial)</th>
<th>Comments</th>
</tr>
</thead>
</table>

3. The comments as per the above format should reach by Speed Post to this office latest by 09.09.2019 on the below mentioned address.

Shri V S Venkatanathan,
Asstt. C &AG (N),
O/o the C&AG of India,
9, Deen Dayal Upadhyay Marg,
New Delhi- 110124.
GSR……………..In exercise of the powers conferred by clause (5) of article 148 of the Constitution, the President, after consultation with the Comptroller and Auditor General of India, hereby makes the following rules regulating the method of recruitment to the post of Assistant Audit Officer (Commercial) in Indian Audit and Accounts Department, namely:–

1. **Short title and commencement** - (1) These rules may be called the Indian Audit and Accounts Department, Assistant Audit Officer (Commercial) Recruitment Rules, 2019.
   
   (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application** - These rules shall be applicable to the post specified in Column (1) of Schedule annexed to these rules.

3. **Number of posts, classification and level in the pay matrix.** - The number of posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit and qualifications etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said schedule.

5. **Disqualifications** - No person,-
   
   (a) who has entered into or contracted a marriage with a person having a spouse living, or
   
   (b) who, having a spouse living, has entered into or contracted a marriage with any person,
   
   shall be eligible for appointment to the said posts:

   Provided that the Comptroller and Auditor General of India may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax** - Where the Comptroller and Auditor General of India is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard as applicable to persons employed in the Indian Audit and Accounts Department.
<table>
<thead>
<tr>
<th>Name of post.</th>
<th>Number of posts.</th>
<th>Classification</th>
<th>Level in the pay matrix.</th>
<th>Whether Selection post or non-selection post.</th>
<th>Age-limit for direct recruits.</th>
<th>Educational and other qualifications required for direct recruits.</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</th>
<th>Period of probation, if any.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Audit Officer (Commercial).</td>
<td>1566* (2019)</td>
<td>General Central Services, Group ‘B’, Gazetted, Non-Ministerial.</td>
<td>Level-8 (Rs. 47600-151100) After 4 years of regular service, Non-functional up-gradation in Level – 9 (Rs.53100-167800)</td>
<td>Selection.</td>
<td>Not exceeding 30 years.</td>
<td>Essential Qualification: Chartered Accountant or Cost Accountant or Company Secretary or Bachelors in Commerce or Masters in Commerce or Masters in Business Studies or Masters in Business Administration (Finance) or Masters in Business Economics.</td>
<td>Not applicable.</td>
<td>Two years for direct recruits and promotees.</td>
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<tr>
<td>* subject to variation dependent on workload.</td>
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<td>Note: Qualifications are relaxable at the discretion of the Staff Selection Commission in consultation with the Competent Authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</td>
<td>Note: No probation for Group ‘B’ promotees.</td>
<td></td>
</tr>
</tbody>
</table>
### Method of recruitment

| Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. |
|---|---|---|---|
| In case of recruitment by promotion or deputation or absorption grades, from which promotion or deputation or absorption to be made. | If a Departmental Promotion Committee exists what is its composition. | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
| By promotion failing which by deputation or absorption failing both by direct recruitment. | Note 1. - The direct recruits shall be selected on the basis of an entrance examination conducted by the Staff Selection Commission. | Note 2. - During the period of probation direct recruits shall have to qualify "Subordinate Audit Service Examination" in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial). |

### Note 1.
- Departmental candidates who have passed the Subordinate Audit Service Examination in Commercial Audit branch conducted by the Comptroller and Auditor General of India or any authority specified by him.
- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

### Deputation or absorption:
- Officers under the Cadre Controlling Authority in the Indian Audit and Accounts Department or in any Organised Accounts Cadre under the Government of India:
  1. holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs 47600-151100); or
  2. who, has passed the Subordinate Audit Service in Commercial Audit branch under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in any Organised Accounts Cadre under the Government of India.

### Note 1.
- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

### Note 2.
- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

### Group 'B' Departmental Promotion Committee (for considering promotion):
1. Cadre Controlling Officer - Chairperson;
2. Pr. Director or equivalent-Member;
3. Director/Deputy Director or equivalent-Member.

### Group 'B' Departmental Confirmation Committee (for considering confirmation of direct recruits):
1. Cadre Controlling Officer - Chairperson;
2. Pr. Director or equivalent-Member;
3. Director/Deputy Director or equivalent-Member.